

City of  
**Bayswater**

# COVID-19 Economic Recovery Plan

Version 1.0



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# 1. INTRODUCTION

In response to the COVID-19 coronavirus pandemic, a State of Emergency Declaration was made in Western Australia on 15 March 2020 and a number of measures enacted by the State Government to prevent the spread of the coronavirus. WA had only a relatively small number of cases and with restrictions in place, the number of new cases declined steadily. On Sunday 26 April 2020, the Government of Western Australia announced the "Cautious easing of restrictions thanks to WA's COVID-19 progress".

At the time of writing this document, WA is in Phase 4 of its Roadmap to Recovery", with Phase 5 delayed from August to 24 October 2020. A more detailed background of the coronavirus timeline and City response can be found in **Appendix 1**.

## 1.1 Moving towards Recovery

With WA now in Phase 4 of its "Roadmap to Recovery", the City has moved from response to recovery mode. Accordingly, the City's Business Continuity management team has been placed on hold. Should there be a resurgence of COVID-19 cases in the State, the City will revert to a response approach and the team will be reconvened.

The organisation has formed three working groups focused on the recovery needs of the City. These are the Economic, Infrastructure and Community Recovery Working Groups. Additionally a Recovery Steering Group has been formed to oversee the work of all three groups. Each group is made up of subject-matter experts, charged with forming these Recovery Plans and driving the implementation of the Plans to achieve optimal outcomes for City residents, businesses and other stakeholders.

These Plans provides an outline of the City's current and proposed actions, both short and long term, to assist the local community recover from the health, social and economic impacts of COVID-19. It also acts as a tool for monitoring the implementation of the actions and provides realistic measures for success.

Due to the ongoing and changeable situation caused by the crisis, this is a living document, updated on a regular basis.

## 1.2 Background

For the purposes of this plan, the local economy refers to the systems and stakeholders involved in the circulation of money within or directly connected to the City of Bayswater local government area. This comprises employment opportunities, relative economic productivity and wealth, and its relationship to established values of social wellbeing and environmental sustainability of the community.

The community of a local government area comprises electors that are residents, non-resident property owners (landlords), and non-resident property occupiers (such as business owners that rent property)<sup>1</sup>. Members of the community also include workers, visitors and users of facilities who live outside the local government area.

To date the City has enjoyed a growing and diverse economy with 5,875 businesses contributing to an economic revenue output of \$6.801 million; and employment of 21,300 people<sup>2</sup>.

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<sup>1</sup> <https://www.dlgsc.wa.gov.au/local-government/local-governments/council-elections/an-introduction-to-local-government>

<sup>2</sup> REMPLAN Output gross revenue generated by businesses and organisations in Bayswater (ABS, 2019).

The primary industry sectors include manufacturing, construction, retail and health. Key industries driving the local economy are construction, retail trade and manufacturing.

The City's local business community occupies approximately 1,719 individual parcels of land and contributes to approximately 25% of the City of Bayswater rates base, approximately \$13.7 Million in 2020<sup>3</sup>.

Western Australia has been fortunate with relative isolation and a hard closure border policy that has sustained a low infection and very low transmission rate. Efforts have been made to contain the spread of the virus by restricting travel to and around the State and businesses providing non-essential services to reduce operations or close.

Following this initial period of high impact, the economy is cautiously approaching growth underpinned by mining industry output which has been relatively unaffected. While supply out of Western Australia has continued, sustaining export values will depend on demand.

The pandemic has had greatest effect on the industries of tourism; international education; food and beverage services; retail trade and transport. Segments of the market related to international tourism and large scale events are still in hiatus.

There have been significant job losses given most Western Australians are employed in service industries. Total employment in Western Australia fell by over 100,000 between February and May 2020. However, restrictions have been eased allowing intrastate travel for a wider range of services to be provided by businesses, facilitating employment to rise by over 22,000 in June and again in July 2020. This was driven by increases in both full-time and part-time employment.<sup>4</sup>

The City of Bayswater was identified as 'highly vulnerable' according to WALGA's 'COVID-19 Health and Economic Vulnerability Analysis' primarily due to the high number of businesses and people that work in highly impacted industries, as noted above<sup>5</sup>.

The threat of COVID-19 outbreak remains likely and has the economic effect of increasing instability, decreasing business confidence which manifests in delay or diverting investment to more secure opportunities.

## 2. OBJECTIVE OF THE PLAN

**Reactivate** the local economy by helping businesses to adapt, embrace new opportunities and re-engage customers.

## 3. ECONOMIC RECOVERY WORKING GROUP

This plan has been developed by the COVID-19 Economic Recovery Working Group (ERWG). The ERWG is responsible for:

- Development, implementation and monitoring of short, medium and long term recovery options for the local economy.

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<sup>3</sup> Rates calculation 30 June 2020

<sup>4</sup> <https://itsi.wa.gov.au/about-the-state/quality-of-life/economy>

<sup>5</sup> WALGA WA Economic Update, The lasting impact of Covid-19 on the economy, May 2020.

- External engagement with key stakeholders such as Chambers of Commerce and Industry, Small Business Development Corporation and local place activation groups.
- Industry research and advice on business impacts, sector support requirements, and delivery.
- Implementation and monitoring of the City's Economic Recovery Plan.
- Identification of external grant opportunities available to the City that will contribute to the City's COVID-19 response.

## 4. ALIGNMENT WITH THE CITY OF BAYSWATER STRATEGIC COMMUNITY PLAN

The City's Strategic Community Plan underwent minor review in April 2019.

The activities within this Plan are most closely aligned to the following strategic pillar:

*'Our economy' with the aspiration to be a business and employment destination and known as a place of business opportunity.*

The relevant objectives and actions are outlined below:

### **E1: Support initiatives for local business**

E1.1 Form partnerships to facilitate business training and support

E1.2 Actively communicate and engage with the business community

E1.3 Implement initiatives to support business growth

### **E2: Active and engaging town and city centres**

E2.1 Increase public amenity in town/ city centres to enhance community interaction and public safety.

E2.2 Partner with support communities to enhance town/ city centres.

### **E3: Attractive to new services, businesses and investment.**

E3.1 Attract key industries to establish within the City.

E3.2 Work in partnership to attract regional investment in infrastructure.

## 5. ALIGNMENT WITH THE WA RECOVERY PLAN

The actions in this plan are aligned to the following priorities and focus areas outlined in the WA Recovery Plan:

- Buy Local Policy – The WA State Government's Buy Local Policy has been overhauled to maximise opportunities, specifically in regional areas.

The City's Buy local policy seeks to apply a similar principal and prioritise local suppliers and businesses, with money and flow on effects, to be retained within the local economy.

- Boosting local manufacturing – to broaden the State’s economic base and activate new industries, laying a foundation for future local jobs growth.

*Manufacturing is a key industry sector for the City. The City has prepared the ‘Supporting business investment and growth initiatives’ program in this Plan. Resources identified through support of these initiatives will allow investigation into how the City may best support local manufacturing.*

- Building infrastructure – and decision making reform will ensure local expenditure, reduced fees and better processes support effective capital investment such as; upgrading utilities, redeveloping key Perth attractions, developing new and upgraded sports and community facilities, improving hospitals and health clinics, and extending facilities for young people.

*Capturing the value of this expenditure within the City is a valuable measure of investment that can be leveraged for additional investment attraction. It is noted that this is also relevant for expenditure on schools, the maintenance blitz and expenditure by the Federal Government or State other entities.*

- Building METRONET – seven projects are under construction, connecting our suburbs with world-class public transport, reducing congestion and creating jobs for Western Australians. It is the largest single investment in public transport the State has ever seen. 3,000 local jobs are envisaged on the Morley project alone.

*Capturing the value of this expenditure within the City is a valuable measure of investment that can be leveraged for additional investment attraction.*

- Housing construction - investment in housing related initiatives presents the dual benefits of rebuilding business confidence and providing housing options for more Western Australians. A comprehensive housing package will provide incentives to build new homes and deliver more social and affordable housing options for Western Australians.

*Construction is a key propulsive industry segment and major employer of City residents, therefore understanding the needs of the industry is important. The City has proposed ‘Supporting business investment and growth initiatives’ program in this Plan. Resources identified through support of these initiatives will allow the City to investigate how it may best support this industry.*

- Supporting small businesses - A \$942.8 million package is giving much-needed support to small businesses and non-government organisations. Financial breathing space for small businesses is critical as they get back on their feet, while investment in new industries will open up new opportunities for small business.

*Supporting small business and understanding the role small businesses play in the local economy is a major objective of the proposed ‘Supporting business investment and growth initiatives’ program in this Plan. Resources identified through support of these initiatives will allow research to investigate how the City may identify and seek how to support this industry.*

- Unlocking barriers to investment focus areas - Removing regulatory barriers and streamlining administrative processes will help businesses restart and expand operations quickly and smoothly, with the once-in-a-lifetime reform of the State’s planning system expected to drive economic activity, protect jobs and create new opportunities.

*The City is committed to the basic Small Business Development Corporations Small Business Friendly program that has identified this as a major area of reform for small business, which is relevant for all business. The proposed 'Supporting business investment and growth initiatives' recommends the continuation of the commitment to this program and further resources to embed organisational change.*

*The City responded to the requirements of the Planning and Development Bill 2020 with an aim to create a more flexible, responsive and contemporary planning system. Further amendments are now proposed to the Planning and Development (Local Planning Schemes) Regulations 2015 (regulations) focused on cutting red tape rather than changing the urban built form within the City (which was the effect of the former).*

*The City has fast track mechanisms to ensure ease of simple applications and in response to the growing number of applications has brought on additional resources to ensure community expectations are maintained.*

## **6. IMPACT ASSESSMENT**

The City's full COVID-19 Impact Statement can be found in **Appendix 2**. The following economic impacts have been considered.

### **6.1 Federal/State/Local stimulus packages and funding**

Stimulus package funding from all levels of government will enable the City to provide better amenity for the community as well as supporting the local economy when the funds are spent in the local area using local businesses and suppliers.

### **6.2 Bringing forward of projects/ asset management benefits**

Council has adopted a \$5.09 million local economic and social stimulus package aimed at fast tracking major projects, generating local employment and supporting community organisations to recover from the COVID-19 crisis. The package included major projects, infrastructure projects, and building maintenance and improvement projects that benefit the local economy and preserve the value of City assets. Fast tracking this spending has a stimulus effect, offsetting the economy contraction of industries most impacted by the pandemic.

### **6.3 Financial benefits associated with spending whilst interest rates are low**

The economic downturn caused by COVID-19 means interest rates have been driven down, making this a good time to spend and borrow.

### **6.4 Competitive market for services**

The economic downturn has increased availability and price of services supplied by contractors for City projects.

### **6.5 Significance of METRONET investment increases**

METRONET represents the largest dollar value investment for the City and opportunity for leverage. Certainty of development and opportunity for densification and rezoning of land surrounding the stations provides significant opportunity for growth.



## **6.6 Focus on 'spend local' and within community**

The community has adopted a spend local mindset which has been supported by key messaging from the Small Business Association to buy local to support small business.

The City has adopted a procurement policy which aims to bolster the local economy by encouraging use of local suppliers.

## **6.7 Reduced red tape**

Responding to the COVID-19 crisis has compelled all levels of government to reduce red tape, enabling fast and flexible decision making and decisive action. The City is investing considerable effort on red tape reduction initiatives and development of more efficient processes.

## **6.8 Substantial loss of income versus need to continue to provide existing and new services**

The City has instigated a number of initiatives to provide relief to the community by providing waivers and discounts on select services such as planning and development fee applications. It has also drawn down significantly on its reserve funds to implement stimulus works, which may impact on future service provision.

## **6.9 Loss of local jobs**

National predictions forecast a closure of up to 10% of businesses. It is expected there will be a significant economic impact on the number of jobs available in the local area as stimulus measures slow. The City has been identified as highly vulnerable refer [Appendix 6](#).

## **6.10 Loss and impact of cash economy**

It is likely the cash economy is significant in the City with a high retail, hospitality and local manufacture economy.

## **6.11 Increased ratepayer and debtor financial hardship and default**

The City will be affected by reduced rates revenue as ratepayers experience hardship and default.

## **6.12 Sourcing of products (disruption of supply chain)**

Companies that rely on overseas inputs to their supply chain are required to find alternatives. Those reliant on China for materials or inputs were quickly affected from the outset of COVID-19.

## **6.13 Cancellation of large events/ functions**

The large scale event industry including equipment hire and production have been most impacted by the pandemic. There is a small cluster of these businesses located in the City.

## **6.14 Business community distress due to uncertainty**

Economic uncertainty has led to business closures and delayed investment decisions which restricts the local economy. It is likely vacancy rates for commercial property will rise and require a City response.

### 6.15 Business confidence impacted (less spending)

The expected COVID-19 impact of reduced economic activity will result in a contraction of the economy, with less borrowing and spending resulting in a change to the business outlook.

### 6.16 Temporary artificial stimulus to parts of the economy (based on funding)

Bubbles of economic growth will be artificial and temporary, for example demand for manufactured hand sanitiser and face masks. Residential construction is being bolstered by funding rather than population growth demand and engineering services are also being supported by infrastructure spending due to Government stimulus spending.

### 6.17 General property value decrease across board

The general decrease in property value will be difficult for those already at risk or those who have recently purchased property and find themselves in corrective action for negative equity. There is an expected general uplift of land value due to METRONET investment that may offset this once works are complete (next GRV).

## 7. KEY STAKEHOLDERS

STAKEHOLDER GROUP	INTERNAL OR EXTERNAL	IMPACT ON BUSINESS	DESCRIPTION OF STAKEHOLDER INTEREST
Ratepayers – residents, non-resident land owners, interest groups	External	High	Quality public infrastructure, quality services, value for money, access to amenity, engagement and consultation.
Non-resident property occupiers – business owners, tenants	External	High	Quality public infrastructure, quality services, value for money, access to amenity, engagement and consultation.
Working population (non-resident employees)	External	High	Quality public infrastructure, quality services, access to amenity.
Visitors – customers, suppliers, tourists	External	Medium	Quality public infrastructure, access to amenity.
Those looking to relocate or invest (new or reinvest) in the City of Bayswater.	External	Medium	Quality public infrastructure, quality services, value for money, access to amenity.
Those looking to relocate or invest in a 'competitor' area that could be attracted to the City of Bayswater.	External	Low	Value for money, quality public infrastructure, quality services, access to amenity.
Council – Elected Members	Internal	High	Strategic decision making, champions of public & community interest etc.
Executive Leadership Team	Internal	Medium	Policy development, decision making, governance, strategy, financials etc.

STAKEHOLDER GROUP	INTERNAL OR EXTERNAL	IMPACT ON BUSINESS	DESCRIPTION OF STAKEHOLDER INTEREST
Council Officers	Internal	High	Implementation of regulation and policy, representation and execution.
Government and agencies	External	Medium	Laws, regulations, auditing etc.
Industry agencies - Chamber of Commerce, Property Council, UDIA, MBA, REIWA	External	Low	Information, advice, support, networking, promotion, awards etc.
Local business groups – Bayswater and Beyond Chamber of Commerce, Maylands Business Association, Bayswater Village Retail Traders Association	External	Medium	Collective representation of individual businesses that require value for money, and expectation of engagement and consultation to inform quality public infrastructure, quality services and access to amenity.
Major employers – Morley Galleria, Morley Markets,	External	Medium	Collective representation of individual businesses that require value for money, and expectation of engagement and consultation to inform quality public infrastructure, quality services and access to amenity.
Media - Eastern Reporter, The West, Business News	External	High	Information, advice, support, networking, promotion, awards etc.

## 8. RECOVERY ACTIVITIES

At Special Meeting of 5 May 2020, Council approved a \$5.09 Million local economic and social stimulus package aimed at fast tracking major projects, generating local employment and supporting community organisations to recover from the COVID-19 crisis. Council also made a commitment to an additional package of \$185,000 to assist the business community, specifically to support business investment and growth across the City.

# Local stimulus snapshot

Total budget \$5.09 million



Major projects  
\$3.15 million



Infrastructure projects  
\$1.3 million



City projects  
\$200,000



Community capital  
grants projects  
\$286,762



Energy efficiency  
projects  
\$150,000



Package to stimulate  
business investment  
and growth



Planning fees  
waived or  
reduced

The details of the \$5.09 Million of stimulus works can be viewed online and in **Appendix 5.**

The additional package of \$185,000 to assist the business community recovery is detailed in Section 9.2 'Supporting Business Investment and Growth Package'.

## Factors of consideration

The following factors have been considered to determine the economic activity and initiatives that will contribute to the economic recovery of the City, and the priority of the projects;

- Effect of economic stimulus.
- Response to negative COVID-19 impacts.
- Supports business continuity.
- Generation of (local) employment.
- Alignment to the objectives of recovery.
- Alignment to the strategic objectives of the City.
- The support of Council.
- The support of the community.
- The timing and ease of deliverability.
- The availability of and access to suitable resources.

## 8.1 Current Activity

The table below outlines the activities funded in the City's 2020/21 budget that are considered to contribute to the economic recovery of the community.

ACTIVITY	DETAIL	COST
Supporting METRONET and Development WA with Bayswater Station Upgrade and Morley-Ellenbrook Line	Completion of these plans and engagement in the process will provide development certainty to facilitate investment to take place.	\$500,000
Bedford Shopping Precinct Regeneration	Consultation and development of a plan to revitalise the precinct.	\$60,000
Bedford North Planning	Improved development opportunity through updated planning requirements.	\$80,000
Maylands Brickworks - Feasibility Study	The development of a business case; develop options and preliminary feasibility, community communication/consultation, draft concept plans and feasibility study. Studies including structural, environmental, servicing, and traffic.	\$160,000
Placemaking – Seed Funding	Grant funding support for projects contributing to vibrancy of its four major town centres of Bayswater, Maylands, Morley and Noranda.	\$40,000
Business Support subsection of the City's website	Facilitating direct business community communications	-
Buy in Baysie campaign	Continuation of the buy local focused online directory and Instagram campaign in direct response to COVID-19.	-
Buy in Baysie – Business Grant program	A direct COVID-19 response measure to provide grant relief to local business based on transitioning online.	\$30,000
Bayswater Industrial Estate Entry Statements	The creation of landscaped entry statement signage to the Bayswater Industrial Estate.	\$45,000
Land Acquisition and Disposal implementation	The buying and selling of City land assets provides economic opportunity with the release of land for development.	-
Destination Marketing Strategy	Town centre engagement to develop a brand and activities focused on attracting new customers to the Bayswater, Maylands and Morley town centres.	\$45,000
City-Led Place Activation in the four town centres	Continuation of place management works in the Bayswater, Maylands, Morley and Noranda town centres	\$155,000
Online application project	Completion of the online application project for planning and building applications will facilitate payment,	\$250,000

	lodgement and end-to-end tracking and reporting.
Supporting Work from Home	Mobile deployment of the workforce - supports ongoing productivity.
Prioritisation and fast-tracking of development applications	Implementation of a 14 day turn-around - for simple development applications provides a lower holding financial cost for business and more efficient use of resources.
Consideration of red tape reduction including State Planning Reform - Alfresco dining - Popup shops and temporary uses	Review of requirements and processes to streamline the application process and make it faster and simpler.
Fast track payments	The City fast-tracked payments to - creditors.
Financial hardship policy	The development and implementation of this policy for residents and land owners in relation to rate payments
Buy local policy	Development of the buy local policy to - encourage selection of local suppliers.
Long-term Financial Planning	Responsible financial management and - ability to monitor or understand COVID-19 impacts.
Buy in Baysie campaign	Continuation of the buy local focused, - online directory and Instagram campaign was a direct response to COVID-19.
Coordinated grants and funding	The co-ordination of grants and funding - applications to improve the City's ability to secure monies.

## 8.2 Local Economic and Social Stimulus Package – Town Centre Streetscape Works

At its Special Meeting on 5 May 2020, Council approved a \$5.09 Million local economic and social stimulus package aimed at fast-tracking major projects, generating local employment and supporting community organisations to recover from the COVID-19 crisis. The package included an allocation of \$200,000 for improvements to the City's four major town centres.

The program allocates \$45,000 to each town centre and \$20,000 for general projects and improvements across all town centres and 'Town Centre Specific Projects'. On 11 June 2020, a proposed program of works was noted by the COVID-19 Advisory Committee, and some modifications have subsequently been made to reflect the comments of the Councillors on the Committee.

The final program is outlined below and implementation has commenced.

## 8.2.1 Town Centre Specific Projects

### Bayswater Town Centre

ACTIVITY	COST
Shade structure and hardstand over sandpit at Bert Wright Park	\$28,000
Professional painting of shopfronts	\$6,000
Community sign at the corner King William Street and Olfe Street (edge of Bert Wright Park)	\$1,000
Optional Minor Actions;	\$10,000
<ul style="list-style-type: none"><li>• Maintenance and (where necessary) replanting/infill planting of all planter boxes on King William Street and Whatley Crescent except 'vertical garden' on Whatley Crescent fencing.</li><li>• Reticulation of vertical garden along Whatley Crescent (the City, community and business struggle to water these gardens).</li><li>• Planting of trees along road edge of walkway in front of Bendigo Bank (King William Street frontage) as often discussed with community.</li><li>• More trees along pathways through Bert Wright Park (regularly requested by community entities including Bayswater Growers' Market as the park is considered too hot during summer).</li><li>• Artwork (mural or similar – location to be determined in consultation with the community).</li></ul>	

### Maylands Town Centre

ACTIVITY	COST
Upgrading of Eighth Avenue planter boxes	\$12,000
Improvements to public space in front of The RISE	\$23,000
Optional Minor Actions;	\$10,000
<ul style="list-style-type: none"><li>• Replanting/pruning/filling of planter boxes on median of Eighth Avenue.</li><li>• Revarnishing of wooden seats on Eighth Avenue (box seats and older adult seats).</li><li>• Powder coating of box seats as they show the dirt on the flat area at ground level.</li><li>• Two smaller planters next to the 'older adults' table and chairs set up on Eighth Avenue.</li><li>• Artwork (mural or similar – location to be determined in consultation with the community).</li></ul>	

### Morley Activity Centre

ACTIVITY	COST
Morley Library Pocket Park	\$20,000
Artwork for the water/electricity cylinder structure	\$10,000
Optional Minor Actions;	\$15,000
<ul style="list-style-type: none"><li>• Extra seating, plants and features at the Progress Street pocket park.</li><li>• Planting of native plants and trees in appropriate locations across the activity centre.</li><li>• Artwork (mural or similar – location to be determined in consultation with the community).</li></ul>	

## Noranda Town Centre

ACTIVITY	COST
Noranda Nook Additional Infrastructure	\$20,000
Pedestrian/Cycle Access Routes and Signage	\$10,000
Optional Minor Actions;	\$15,000
• Artwork on Noranda Netball Club Fence to bring more colour and attraction to the area.	
• Native plants across the town centre, shopfronts and park areas.	
• Artwork (mural or similar – location to be determined in consultation with the community).	

### 8.2.2 Projects for all Town Centres and General Improvements

\$20,000 has been allocated to minor infrastructure renewal across all town centres (e.g. pole replacement, fixing of bins, fixing or replacement of damaged bollards).

## 9. RECOVERY OPTIONS MOVING FORWARD

### 9.1 Phase One Options (1-12 months) – Funded

#### Business Investment and Growth Program

Council made a commitment to an additional package of \$185,000 to assist the business community, specifically to support business investment and growth across the City as part of the 2020/21 Budget.

The program is focused on attracting business investment and supporting business growth.

#### Attract and promote business investment

The identification of the City's key attributes, significant projects and activity and active promotion of this, will position the City as an attractive place for investment and new business.

Promotion of the City response to adopt business friendly initiatives such as the Small Business Development Corporation, Small Business Friendly Program detailed below - that drives internal review for red tape reduction and business friendly customer service and planning reform are important to the industry.

#### Support business growth

Initiatives to build the capacity of current businesses and assisting them to manage the impact of COVID-19 include:

- Facilitate access to information and resources such as program and grants; Ausindustry, Small Business Development Centre and promoting local purchasing within the area and region to maximise economic benefits.
- Support and assist the expansion of key industries.



### **9.1.1 Industry Engagement & Representation**

This industry focused effort is to engage, understand and develop relationships with key economic and industry representatives for the City. Engagement will provide the opportunity for leadership and promotion of the City's activities and opportunity to seek insight to how Council can best support various industries and facilitate growth. This program provides a single point of contact for investment and high-level business matters such as:

- Investor meetings.
- Promotion of development opportunities; and
- Seeking interest and insight to how the City can facilitate development.

The property development industry is a key focus, with infill development to be transformative for the City, now that there is certainty of the METRONET footprint and major infrastructure such as Tonkin Highway. The City will meet with developers and property industry representatives (including UDIA, the Property Council and relevant government departments) to promote the district and to:

- Understand current activity in Bayswater and key development opportunities;
- Seek insight/interest in development opportunities available;
- Understand competition sites and assess the reputation of development in Bayswater; and
- Understand what the City can do to better attract investment.

A key development opportunities prospectus will be prepared to hand to developers, investors and other stakeholders.

Following the engagement with the property industry, the program will move into other key industry sectors with a significant current or potential presence within the City. The industrial precinct represents a significant number of jobs and is an economic driver. Efforts to support the precinct include a focus on amenity such as planned streetscape improvements, COVID-19 communication and the investigation of sewer access.

Investigation of and engagement with the major industry groups of construction, retail and manufacturing (food) will take place to determine their sector needs. This deeper level of industry understanding will inform the appropriate City response such as the subject matter of proposed business workshops and development of future plans.

### **9.1.2 Business Workshops**

A program of information, capacity building and innovation based workshops designed to inform and inspire local businesses, delivered in conjunction with local groups. Delivery will be by subject matter experts in partnership with the City to ensure promotion of services available, development of relationships and assist position the City as a facilitator of business information. Government departments and agencies such as the Small Business Development Corporation, Department of Jobs, Tourism, Science and Innovation, Austrade, Chamber of Commerce and Industry, Real Estate Institute of Australia, and Business Foundations are possible partners in the workshops.

The subjects to be covered will be confirmed through research and engagement but could include:

- Basic business - survival focus for COVID-19 impacted businesses informing them how to seek financial resources and grant funding. Promotion of good business practices and financial planning.
- Capacity building - growth focus. Potential to target to need, for example digital markets, cyber security or exporting.
- Target a key industry – for example manufacturing.
- Address unemployment and underemployment - how to start a business, innovation and upskilling resources available, such as NEIS.

### **9.1.3 Destination Marketing Strategy – Implementation**

This refers to the implementation of the Destination Marketing Strategy currently being developed for the Morley, Bayswater and Maylands Town Centres.

Consultants have been appointed to develop a strategy that will deliver an implementation plan and strong branding that is expected to result in increased awareness, visitation and positive perception of the City's town centres. It will include engagement with town centre stakeholders. The branding and marketing strategies will compliment the City's own marketing strategy.

### **9.1.4 Business Booster Program – Implementation**

This is the second part of the Business Booster program that addresses the adopted City's Economic/Business Framework action *“Develop a shopfront design and maintenance standard (including signage) and communicate them effectively. Possible future grant program to incentivise development can be considered.”*

In Part One, David Engwicht of Creative Communities delivered guidelines, training and inspiration at a breakfast and live audits in the town centres.

This is the implementation of the 'Business Booster' program guidelines for local businesses citywide. There will be several small demonstration projects that exemplify the program objectives supported with seed funding. These projects will then be showcased and promoted to demonstrate the application of the guidelines and encourage businesses to apply the guidelines to their premises. Grant funding will be available for businesses adopting the guidelines.

### **9.1.5 Small Business Friendly Local Government Program**

The Small Business Development Corporation (SBDC) Small Business Friendly Local Governments Program is a commitment to a range of activities by local government to support local small businesses to set up, start and operate. This program recognises the role of local government and the SBDC to deliver small business capacity building services.

The City of Bayswater is participating in the program with the signing of the Charter by the Mayor and Chief Executive Officer in October 2019.

The next stage of this program is the 'Approvals Program' that seeks a commitment of the City to actively engage in further reform of its own processes to achieve efficiencies for small business and their interactions with Council. The program includes developing a

comprehensive understanding and review of the City's small business landscape, contribution to the economy and any significant challenges they face. It is envisaged the City would undertake this not just for small business but for all business.

The Approvals Program's methodology involves the establishment of a cross-functional working group comprising representatives from key service areas within each local government - such as planning, health, building, economic development and customer service. This working group is guided through the following processes:

- Mapping the small business customer journey.
- Establishing baseline data (including the number of business applications and approval timeframes).
- Customer-centred thinking.
- Developing a series of reforms to improve small business approval processes

The following outcomes are expected from the Approvals Program:

- Identification of the main areas of concern for local businesses regarding their engagement with the local government.
- Design of a suite of reforms that address business operators' concerns (and can be implemented by the local government using existing resources).

There are no fees or direct budget implications to participate in this program, however initiatives of the program will require resources for coordinating, reporting and general officer time to engage, contribute and implement the change throughout the organisation (dependent on the recommended reforms).

### 9.1.6 Economic Recovery Resource

The need for an additional resource has been identified to undertake the options of the industry engagement and representation, business workshops, and enhanced small business friendly local government program. These components require the City to undertake economic research and analysis and make connections with and between prospective new businesses, landowners, developers, and existing businesses. It is proposed to appoint a temporary officer with business/economic development experience to undertake these initiatives.

The table below outlines the costs associated with these options, which align with the \$185,000 allocated in the City's 2020/21 adopted Budget.

<b>Business Investment and Growth Program</b>	<b>COST</b>
Industry Engagement & Representation	Nil
Business Workshops	\$16,000
Destination Marketing Strategy – Implementation	\$40,000
Business Boosters – Implementation	\$30,000
Small Business Friendly Local Government program	Nil
Economic Recovery Advisor	\$99,000
<b>TOTAL</b>	<b>\$185,000</b>

## 9.2 Phase One Options (1-12 months) - Not funded

These projects have been identified as playing a role in the support of the economic recovery of the community of the City. These projects have not been budgeted for in the 2020/2021 period and are to be considered in the 2021/2022 period, unless additional funding or resources become available sooner.

ACTIVITY			DETAIL	COST
Morley	Activity	Centre	The detailed design and order of costs to carry out a feature and level survey using the road horizontal geometry, including service picks, road widening requirements, lighting. External expertise required includes (but not limited to) Civil & Electrical, Geotech, Hydraulic and Structural Engineering technical support.	\$300,000
Morley Station Precinct Plan			Prior to construction commencing a precinct plan to guide development in the area should be developed/commenced by engagement of a consultant. Based on community engagement outcomes to develop a precinct plan which meets the requirement of the State Government, including urban ecology, urban structure, movement networks (including parking requirements and access to the area), built form, land use, public realm and services and utilities.	\$152,000
Noranda District Precinct Plan			Noranda is identified as a district centre and therefore a Precinct Plan is required to provide guidance on appropriate densities and residential zonings, built form outcomes and the retail potential of the area. The plan will also coordinate the provision of transport and access networks, public open space, design guidelines (such a building height, residential density, car parking and setbacks) and community/other infrastructure. The precinct plan is to meet the requirements of the State Government.	\$162,000
Morley Library Lighting			Morley Library LED lighting installation on the wall facing Walter Road. The idea being to have façade LED lighting fixtures installed on the top end of the wall with a program of different coloured lighting for the wall to mark different occasions.	\$30,000
Noranda Connecting			Connecting Pathway between the Noranda Nook Park and the Netball/Tennis courts in the Noranda Town Centre.	\$20,000
Living	Laneways	(additional funding to implement further actions)	Bringing laneways in the Maylands Town Centre to life in collaboration with Town Team Creative Maylands and local community and business stakeholders.	\$16,000

A Cultural Precinct for Maylands Town Centre (additional funding to implement further actions)	Transforming the amphitheatre outside The RISE in Maylands into a safer and more useable space for people to enjoy. The alterations will likely include feature lighting, seating, shade structures and public art.	\$20,000
Community Gathering Space at Bert Wright Park (additional funding to implement further actions)	Trialing, prototyping and installation of furniture and other amenities for a shade structure for Bert Wright Park proposed by Town Team Baysie Rollers and other community groups/organisations.	\$10,000

### 9.3 Phase Two Options (12-24 months) - Not funded

The activities for the 12-24 month period will be subject to engagement with the stakeholders outlined above and submitted for consideration in the City's 2021/22 budget process. Projects and activities not funded in Phase One will also be considered.

## 10. CONSULTATION

The development of this Plan has occurred in consultation with the members of the Economic Recovery Working Group.

The key stakeholders identified in Section 7 will be engaged through a series of meetings to further determine the activity for Phase One Options (1-12 months) – Funded, and the opportunities to partner on these. Consultation will also be sought to guide the development of the Phase Two Options.

## 11. PROJECT RISK ANALYSIS

The City has adopted a risk management planning framework to guide the assessment of all projects and plans. The Economic Recovery Plan has been assessed against this framework, which can be found in **Appendix 8**.

In summary, the most significant risks for the City's economic recovery are:

- Changing landscape of COVID-19 - Including health re-introduction of control measures and changing political priorities i.e. funding and financial supports for community.
- Community reject or respond negatively to the proposed plan
- Loss of key stakeholders or officers during the project
- Insufficient action to mitigate the negative economic impact of COVID-19 on the local economy.

## 12. MEASURES OF SUCCESS

The proposed indicators of success that measure the impact of economic recovery for the City include:

1. Annual Community Perception Survey satisfaction - understanding of the role of support to business by the City in response to COVID-19 in the community.
2. Total grant income secured.

3. Total expenditure, progress toward spending and completion of stimulus projects.

In addition, the following indicators are being considered for adoption in the City of Bayswater's Strategic Community Plan and are directly relevant to the economic recovery of the City. Once adopted, these indicators will be reported annually or biennially on the City's website in accordance with the annual reporting cycle.

INDICATOR	RECENT RESULT	TARGET	STRATEGIC PILLAR
4. Satisfaction with the City's vibrant and active town centres	73%	Maintain	Vibrancy
5. Number of events and initiatives focused on town centres	New	Baseline to be identified	Vibrancy

## 13. ECONOMIC RECOVERY ACTION PLAN

ACTION PLAN					
ACTION	IMPACT (refer to Section 6)	WA RECOVERY PLAN	KEY STAKEHOLDERS	RESPONSIBILITY	MEASURE OF SUCCESS
<b>Current Activity</b>					
Influencing METRONET, MRWA and Development WA with Bayswater Station Upgrade, Morley-Ellenbrook Line, and Tonkin Hwy Gap Project outcomes	6.5 6.6	<ul style="list-style-type: none"> <li>Building METRONET</li> </ul>	Development Residents, businesses, community groups WA, local local	Director Major Projects	<ul style="list-style-type: none"> <li>Community satisfaction with City role in projects</li> </ul>
Bedford Shopping Precinct Regeneration	6.2 6.6 6.14	<ul style="list-style-type: none"> <li>Maintenance blitz, Building community infrastructure, Supporting small businesses</li> </ul>	Residents, businesses local	Manager SP&P	<ul style="list-style-type: none"> <li>Completion of engagement</li> </ul>
Bedford North Planning	6.2	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	Residents, businesses local	Manager SP&P	<ul style="list-style-type: none"> <li>Completion of planning</li> </ul>
Maylands Brickworks - Feasibility Study	6.1 6.2 6.3	<ul style="list-style-type: none"> <li>Building infrastructure community</li> </ul>	Residents	Manager SP&P	<ul style="list-style-type: none"> <li>Completion of preliminary engagement</li> </ul>
Business Support subsection of the City's website	6.14 6.15	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	Small businesses, all businesses	Manager SP&P	<ul style="list-style-type: none"> <li>No. of clicks to website</li> </ul>
Bayswater Industrial Estate Entry Statements	6.2 6.3 6.6	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	New businesses, Small businesses, all businesses in the area	Manager P&G	<ul style="list-style-type: none"> <li>Project completion</li> </ul>
Land acquisition and disposals	6.3 6.16 6.17	<ul style="list-style-type: none"> <li>Housing construction</li> </ul>	Local suppliers, businesses.	Manager SP&P	<ul style="list-style-type: none"> <li>\$ land released</li> </ul>
Small Business Friendly Local Government program	6.6 6.7 6.14 6.15	<ul style="list-style-type: none"> <li>Supporting small businesses</li> <li>Unlocking barriers to investment</li> </ul>	New businesses, Small businesses, all businesses	Manager SP&P	<ul style="list-style-type: none"> <li>No. of assisted businesses</li> </ul>
Destination Marketing Strategy	6.5 6.6 6.13 6.14	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	Businesses located in the town centres. Attract businesses, Attract visitation	Manager SP&P/ Manager C&M	<ul style="list-style-type: none"> <li>Completion of strategy</li> </ul>

<b>ACTION PLAN</b>					
<b>ACTION</b>	<b>IMPACT (refer to Section 6)</b>	<b>WA RECOVERY PLAN</b>	<b>KEY STAKEHOLDERS</b>	<b>RESPONSIBILT Y</b>	<b>MEASURE OF SUCCESS</b>
	6.15				
Online application project	6.7 6.8 6.16 6.17	<ul style="list-style-type: none"> <li>Unlocking barriers to investment focus areas, Supporting small businesses</li> </ul>	All businesses	Manager Development Approval	<ul style="list-style-type: none"> <li>Processing time of applications</li> <li>Feedback</li> </ul>
Prioritisation and fast-tracking of applications	6.7 6.8 6.16 6.17	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	All businesses	Manager Development Approval	<ul style="list-style-type: none"> <li>Survey feedback of users.</li> </ul>
Continual red tape reduction including State Planning Reform	6.7 6.8 6.16 6.17	<ul style="list-style-type: none"> <li>Unlocking barriers to investment focus areas, Supporting small businesses</li> </ul>	All businesses	Manager Development Approval	<ul style="list-style-type: none"> <li>Survey feedback of users.</li> </ul>
Fast track of payments to creditors	6.7 6.11	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	All businesses	Manager Finance	<ul style="list-style-type: none"> <li>No. of creditors paid within 14 days</li> </ul>
Financial Hardship Policy	6.11 6.17	<ul style="list-style-type: none"> <li>No direct alignment</li> </ul>	All ratepayers	Manager Finance	<ul style="list-style-type: none"> <li>No. of applications</li> <li>No. instances granted.</li> </ul>
COB - Buy Local Policy	6.4 6.6 6.7 6.11 6.12	<ul style="list-style-type: none"> <li>Buying local</li> </ul>	All local businesses, external suppliers	Manager Strategic Projects	<ul style="list-style-type: none"> <li>\$ local spend attributable to policy</li> <li>Multiplier effect of spend</li> </ul>
Long-term Financial Planning by the City	6.3 6.8	<ul style="list-style-type: none"> <li>Dependent on resulting action</li> </ul>	Dependent on resulting action	Manager Finance	<ul style="list-style-type: none"> <li>Dependent on resulting action</li> </ul>
Buy in Baysie - buy local directory	6.4 6.6 6.11 6.12	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	Small businesses, all businesses	Manager SP&P/ Manager C&M	<ul style="list-style-type: none"> <li>No. of clicks to website</li> <li>Local business sign ups</li> </ul>
Coordination of grants & funding applications	6.1 6.7	<ul style="list-style-type: none"> <li>No direct alignment</li> </ul>	City	All Managers	<ul style="list-style-type: none"> <li>Grant monies received</li> </ul>
Town Centre Streetscape Works	6.2 6.3 6.4	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	All local businesses, external suppliers	Manager SP&P	<ul style="list-style-type: none"> <li>Progression to expenditure</li> </ul>



ACTION PLAN					
ACTION	IMPACT (refer to Section 6)	WA RECOVERY PLAN	KEY STAKEHOLDERS	RESPONSIBILTY	MEASURE SUCCESS OF
	6.5 6.6				

ACTION PLAN					
ACTION	IMPACT (refer to Section 6)	WA RECOVERY PLAN	KEY STAKEHOLDERS	RESPONSIBILITY	MEASURE OF SUCCESS
<b>Phase One Options (1-12 months) - Funded</b>					
Industry Engagement & Representation	6.1 6.5 6.9 6.16 6.17	<ul style="list-style-type: none"> <li>Unlocking barriers to investment</li> <li>Supporting small businesses</li> </ul>	Businesses located in the town centres. Attract businesses,	Manager SP&P	<ul style="list-style-type: none"> <li>No. of meetings held</li> <li>Development of prospectus</li> </ul>
Business Workshops	6.10 6.12 6.14 6.15	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	New businesses, Small businesses, all businesses	Manager SP&P	<ul style="list-style-type: none"> <li>No. of events and businesses attending</li> </ul>
Destination Marketing Strategy - Implementation	6.5 6.6 6.13	<ul style="list-style-type: none"> <li>Supporting small businesses</li> </ul>	Businesses located in the town centres. Attract businesses, Attract visitation	Manager SP&P	<ul style="list-style-type: none"> <li>No. of initiatives implemented</li> </ul>
Business Boosters – Implementation	6.6 6.14 6.15 6.17	<ul style="list-style-type: none"> <li>Buying local</li> <li>Supporting small businesses</li> </ul>	Customers, town center businesses.	Manager SP&P	<ul style="list-style-type: none"> <li>No. of grant applications received</li> </ul>
Small Business Friendly Local Government Program – Approvals	6.6 6.7 6.14 6.15	<ul style="list-style-type: none"> <li>Supporting small businesses</li> <li>Unlocking barriers to investment</li> </ul>	New businesses, Small businesses, all businesses	Manager SP&P	<ul style="list-style-type: none"> <li>No. of City processes improved</li> </ul>
Appointment of Economic Recovery Advisor	6.5 6.6 6.7 6.9 6.10 6.12 6.14 6.15	<ul style="list-style-type: none"> <li>Growing WA's food industries</li> <li>Green jobs and environmental protection</li> <li>Investing in our tourism sector</li> <li>Investing in renewable energy and new technologies</li> <li>Boosting local manufacturing</li> <li>Driving industry development</li> </ul>	New business, Local developers.  Statutory Planning, Building, Marketing.	Manager SP&P	<ul style="list-style-type: none"> <li>Appointment of an Economic Recovery Advisor</li> </ul>

# APPENDICES

## Appendix 1 – Background

In December 2019, an outbreak of a new infectious disease named COVID-19 was reported in Wuhan, China. In a small percentage of patients the disease can cause severe organ damage and even death. COVID-19 is highly contagious, and despite efforts to contain spread of the illness, the World Health Organisation declared the outbreak a pandemic on 11 March 2020.

By early March, a small number of COVID-19 cases were reported within Australia. This number continued to grow as people returned from overseas travel. The Australian Federal and State Governments moved quickly to address the crisis, imposing a number of restrictions to limit the spread of the illness. The restrictions were initially successful in containing the spread of the virus however had far-reaching negative impacts on the Australian economy and way of life, the final consequences of which are yet to be seen.

A State of Emergency Declaration was made in Western Australia on 15 March 2020 and a number of measures enacted by the State Government to prevent the spread of the virus. WA had only a small number of cases and with restrictions in place, the number of new cases declined steadily. On Sunday 26 April 2020, the Government of Western Australia announced the "Cautious easing of restrictions thanks to WA's COVID-19 progress". At the time of writing this document, WA is in Phase 4 of its "Roadmap to Recovery", with Phase 5 planned for 1 August 2020.

On a national level, Australia had early success in reducing spread of COVID-19 and by May appeared to have nearly eliminated the virus from the continent. However there has been an exponential surge in community transmission of the disease in Victoria since early June, and there is emerging evidence of community transmission in NSW. This highlights the virulent nature of the disease, the need to exercise caution with relaxation of COVID-19 restrictions and importance of planning for a possible resurgence of the virus and a scenario of community transmission in Western Australia.

The City of Bayswater responded quickly to the COVID-19 crisis, setting up internal teams to enable it to deal with issues and report back to the community in an effective and timely manner.

### Business Continuity Management Team

In response to the COVID-19 pandemic, the City's Executive Leadership Team convened a group, chaired by the Manager Environmental Health, to disseminate vital updates on the pandemic as it unfolded - on a State, Federal and global level - and address urgent operational actions affecting the organisation. These actions were related to business continuity, employee management, information technology, financial impacts, community needs and key stakeholders.

For the period starting 17 March 2020 and ending 9 April 2020, enforced shutdowns of public facilities and restrictions to services continued to heavily impact the City's core operations. During this time the BCMT met on a daily basis to deal with the quickly changing operational

environment. When the environment began to stabilise and less frequent directions from a State and Federal level, from 14 April 2020 the meeting was held bi-weekly. 4 June 2020 was the final meeting date of the Business Continuity Management team, as the City moved to a new internal structure geared toward recovery.

Actions led by the BCMT included the closure of facilities and implementation of new services during COVID restrictions, a partnership with St Vincent De Paul to provide food hampers to community members in need, providing the resources and guidance for City staff members to be able to work from home and redeploying staff members who could no longer work in their substantive positions during the crisis to assist with increased workload in other areas.

A list of the City's response actions including timing of State and National announcements regarding COVID-19 can be found in **Appendix 2.**

### **COVID-19 Response Team**

Led by the COVID-19 Response Coordinator, the COVID-19 Response Team was established to facilitate the City's overall response to the COVID-19 pandemic, and to provide support to the COVID-19 Advisory Committee of Council. The team continues to support the organisation in its recovery planning.

### **Council and the COVID-19 Advisory Committee**

Council created the COVID-19 Advisory Committee, chaired by the Mayor and comprising five elected members and the Chief Executive Officer. Council gave the Committee delegated authority to allow timely and effective decision making on matters pertaining to COVID-19.

Council has made a number of key decisions to assist local residents and businesses through the COVID-19 pandemic, including:

- Temporary suspension of non-essential minor committees and reduced frequency of Council meetings so greater focus could be applied to COVID issues and to limit opportunities for spread of the illness.
- All Council and Committee meetings held electronically during Phase 1 of WA's four-phase roadmap.
- No increase in rates for 2020/21.
- Review of grant funding to provide targeted support to local businesses.
- Temporary waiving of suspension fees for membership agreements at the City's Recreation Facilities.
- Temporary Waiving of the six week limit on complimentary suspension per calendar year for "Learn and Swim" enrolments.
- Approval of a \$0 extraordinary circumstances suspension fee for inclusion in the 2020-21 Fees and Charges Schedule.
- Creation of Community Care team, to telephone community members who were isolated, vulnerable or at risk within the district.
- Waiving of rental charges for six months for the City's community and commercial lease holders (excepting telecommunications carriers and those at Bayswater Waves and the RISE.
- Waiving of rental charges and outgoings for the commercial lease holders at the Bayswater Waves and The RISE for the period that those facilities are closed to the public.

- Establishment of a new grants program 'Buy in Baysie' grants, to provide direct financial assistance to local small businesses to assist them to adjust to the disruption caused by the COVID-19 pandemic.
- Deferral of FOGO Waste Collection System program.
- Creation of Financial Hardship policy to allow flexibility for payments for overdue debtor and rates and services charges.
- Temporary reductions and waiving of Development Approval fees.
- \$5.09m Local Economic and Social Stimulus Package.
- Waiving of fees for personal training sessions on City Reserves for a period of eight weeks.
- A commitment to the development of a business investment and growth program.

## Appendix 2 – City of Bayswater COVID-19 Response Actions

### COVID-19 Actions and Announcements

Below is a list of Federal, State and City actions and announcements in relation to COVID-19, up to the start of Phase 4 of the WA Roadmap to COVID-19 Recovery:

Actions (Completed actions shaded grey)		Completion Date
<i>Directions from State and Local Government depicted in italics</i>		
<i>The State Government directives across the State under the Emergency Management Act 2005:</i>		
15 March 2020	<i>Declaration of State of Emergency in respect of the pandemic caused by virus COVID-19:</i> <a href="https://www.wa.gov.au/government/publications/western-australia-declaration-of-state-of-emergency">https://www.wa.gov.au/government/publications/western-australia-declaration-of-state-of-emergency</a>	
16 March 2020	<i>Declaration of Public Health State of Emergency</i> <a href="https://www.wa.gov.au/government/publications/western-australia-declaration-of-public-health-emergency">https://www.wa.gov.au/government/publications/western-australia-declaration-of-public-health-emergency</a>	
19 March 2020	<i>Extension of WA Declaration of State of Emergency</i> <a href="https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-19-march-2020">https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-19-march-2020</a>	
20 March 2020	<i>Direction regarding deliveries and waste collection:</i> <a href="https://www.wa.gov.au/government/publications/public-authorities-delivery-of-goods-and-collection-of-rubbish-and-refuse-directions">https://www.wa.gov.au/government/publications/public-authorities-delivery-of-goods-and-collection-of-rubbish-and-refuse-directions</a>	
28 March 2020	<i>Extension of Western Australia Declaration (No.2) of Public Health State of Emergency.</i> <a href="https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-no2-of-public-health-state-of-emergency">https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-no2-of-public-health-state-of-emergency</a>	
31 March 2020	<i>Extension of WA Declaration of State of Emergency.</i>	

	<a href="https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-31-march-2020">https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-31-march-2020</a>
11 April 2020	Extension of Western Australia Declaration (No.3) of Public Health State of Emergency. <a href="https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-no3-of-public-health-state-of-emergency">https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-no3-of-public-health-state-of-emergency</a>
16 April 2020	Extension of WA Declaration of State of Emergency. <a href="https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-16-april-2020">https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-16-april-2020</a>
<i>The State and Federal Government, agency and organisation announcements in relation to COVID-19:</i>	
3 March 2020	Reserve Bank cuts cash rate from 0.75% to 0.50%
12 March 2020 – 16 April 2020	<p>The Federal Government has announced a series of stimulus packages to support the Australian economy as it deals with this challenge: <a href="http://www.treasury.gov.au/coronavirus">www.treasury.gov.au/coronavirus</a></p> <p>March 12: First economic package \$17.6 billion (support cash flow and investment spending of business and provide payments to vulnerable Australians)</p> <p>March 19: Reserve Bank monetary package includes \$90 billion three-year funding facility and \$15 billion from the Government to improve access to finance.</p> <p>March 22: Second package \$66 billion (keep business in business and keep workers in jobs)</p> <p>March 30: Third package \$130 billion (includes new wage subsidy 'JobKeeper' program)</p> <p>March 18: \$715 million airlines package</p> <p>March 28: Regional Airlines Network Support \$198 million</p> <p>March 20: \$444.6 million aged care support</p> <p>April 12: Higher Education relief Package</p> <p>April 13: \$3 million support frontline health workers</p> <p>April 16: \$165 million for airlines to maintain critical air routes</p> <p>Specifically in WA</p> <p>March 16: \$607 million supports households and small business</p> <p>March 31: \$1 billion economic &amp; health relief package (includes \$500m health &amp; front line service delivery)</p> <p>March 30: \$159 million rent relief for small business</p> <p>April 8: \$91.2 million police package</p> <p><b>Economic Insights: Australian governments respond to COVID-19.Pdf</b></p>
13 March 2020	Advice against holding non-essential public gatherings of more than 500 people from 16 March 2020: <a href="http://www.pm.gov.au/media/advice-coronavirus">www.pm.gov.au/media/advice-coronavirus</a>

16 March 2020	Self-isolation required for all people entering Australia for a period of 14 days: <a href="http://www.pm.gov.au/media/coronavirus-measures-endorsed-national-cabinet">www.pm.gov.au/media/coronavirus-measures-endorsed-national-cabinet</a>
16 March 2020	The State Government announced economic response and relief packages to support the Western Australian economy as it deals with the impacts of COVID-19: <a href="http://www.mediastatements.wa.gov.au/Pages/McGowan/2020/03/COVID-19-economic-response-Relief-for-businesses-and-households.aspx">www.mediastatements.wa.gov.au/Pages/McGowan/2020/03/COVID-19-economic-response-Relief-for-businesses-and-households.aspx</a> .
The State Government requested Western Australian Local Governments support recovery from COVID-19.	
17 March 2020	Hon. Mark McGowan MLA requested that the local government sector freeze all local government household rates, fees and charges in 2020/21 to ease the financial pressure on households and businesses.  <a href="https://walga.asn.au/getattachment/News,-Events-and-Publications/Media/COVID-19/Premier-Correspondence-17-March.pdf?lang=en-AU">https://walga.asn.au/getattachment/News,-Events-and-Publications/Media/COVID-19/Premier-Correspondence-17-March.pdf?lang=en-AU</a>

#### 17 March 2020 – COB – COVID-19 BCMT

1.	Investigate the option of waving swim school and membership fees indefinitely and delegations required to do this for the City's Recreation Facilities before tomorrow's meeting.	18/03/2020
1.	All future instances of this meeting to be moved to Embleton Room.	17/03/2020
2.	Develop reporting process for employees who are on sick leave with COVID-19 symptoms (illness undiagnosed).	18/03/2020
3.	Cost modelling of casual employees, should facilities close	18/03/2020
4.	Communicate existence of this forum and share Mayor's message re local government's critical role in helping community through this crisis to staff members.	18/03/2020
5.	Seek advice from LGIS regarding risks for volunteers and casual staff serving the community.	19/03/2020
6.	Fast-track specific guidelines about working from home.	23/03/2020
7.	Look for other locations employees may work from, such as the RISE, to increase social isolation.	23/03/2020
8.	Investigate options for permanent facilities staff to continue working in closed facilities.	19/03/2020
9.	Investigate options for videoconferencing and for meetings.	24/03/2020
10.	Instigate trial rotating workforce through working from home one or two days a week, where able. Investigate how team members can do this without Citrix licenses when able. Staff not to use USB's.	24/03/2020

11.	Commence with install of audio equipment in Embleton Room.	23/03/2020
12.	Contact caterers to ensure all food served by the caterer only, using tongs.	18/03/2020
13.	Cancel all internal events and workshops that are non-essential regardless of size from next Monday.	18/03/2020
14.	Consider cancelling Community Centre activities from next Monday for a period of 1 month to begin with.	18/03/2020
18 March 2020	<i>Non-essential indoor gathering limited to 100 people, social distancing of 1.5metres and hygiene measures required.</i> <a href="http://www.pm.gov.au/media/update-coronavirus-measures">www.pm.gov.au/media/update-coronavirus-measures</a>	

#### 19 March 2020 – COB – COVID-19 BCMT

**The Community Care Team made first calls to members from the City's Community Centres,**

15.	Develop a process to ensure staff members are advised on matters affecting them prior to messaging being sent to the whole organization or community. Media releases to be sent to staff following ELT approval and circulation to the Mayor.	19/03/2020
16.	Provide specific information regarding risks for volunteers and casual staff serving the community to relevant managers.	19/03/2020
17.	Determine how many Citrix Licenses the City requires above existing arrangement.	24/03/2020
18.	Keep Councillors informed of event closures on daily basis.	18/03/2020
19.	Liaise with MR and MLCS to seek additional casual staff for Community Development work.	19/03/2020
20.	Develop expression of interest process to determine best fit of skills of existing casuals to fill organisational gaps.	19/03/2020
21.	Advise Councillors of cancellation of social and junior sports at the RISE and also of the aquatic and other facilities remaining open as per the advice of the Health Department.	19/03/2020
20 March 2020	<i>Four square meter density applied to indoor gatherings: <a href="http://www.pm.gov.au/media/update-coronavirus-measures-0">www.pm.gov.au/media/update-coronavirus-measures-0</a></i>	
20 March 2020	<i>Australia's borders closed to everyone except for Australian residents, citizens and their family members. Effective from 6.00pm or 1800 AWST. <a href="https://www.health.gov.au/news/health-alerts/novel-coronavirus-2019-ncov-health-alert/coronavirus-covid-19-advice-for-travellers">https://www.health.gov.au/news/health-alerts/novel-coronavirus-2019-ncov-health-alert/coronavirus-covid-19-advice-for-travellers</a></i>	
20 March 2020	<i>Reserve Bank cut cash rate to 0.25%.</i>	



## 20 March 2020 – COB – COVID-19 BCMT

### Closure of the City of Bayswater Community Centres (from 3pm onwards).

22.	Expedite moving payroll processing to digital format.	31/03/2020
23.	Provide guidance to Managers on whether they should be maintain a physical presence in the office to show leadership to their teams.	24/03/2020
24.	Assign Building Maintenance to investigate other locations employees may work from, such as the RISE, to increase social isolation.	23/03/2020
25.	Ensure casual staff members have log ins to use if required, and access to the Civic Centre.	24/03/2020 (Ongoing)
26.	Develop standard messaging to be used when informing casuals there are no more hours available for them to work. Need to be specific in this communication about what options are available for them. Government advice has been that casual employees are not able to access Newstart allowance unless they have been terminated.	24/03/2020
27.	Identify current and future work placements and cancel if discretionary.	24/03/2020
28.	Communication to be sent to all staff members that if they are working from home to ensure they have diverted their work number to their mobile number.	23/03/2020
29.	Invite MFS to COVID-19 Business Continuity Management team meetings to discuss financial impacts on an ongoing basis.	23/03/2020
30.	Impress upon our staff how lucky we are to have our jobs, and COVID-19 leave and to be positive as we are influencers in our community.	23/03/2020
22 March 2020	<p><i>The following facilities were restricted from opening from midday local time 23 March 2020:</i></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <i>Pubs, registered and licenced clubs (excluding bottle shops attached to these venues), hotels (excluding accommodation)</i></li> <li><input type="checkbox"/> <i>Gyms and indoor sporting venues</i></li> <li><input type="checkbox"/> <i>Cinemas, entertainment venues, casinos, and night clubs</i></li> <li><input type="checkbox"/> <i>Restaurants and cafes will be restricted to takeaway and/or home delivery</i></li> <li><input type="checkbox"/> <i>Religious gatherings, places of worship or funerals (in enclosed spaces and other than very small groups and where the 1 person per 4 square metre rule applies)</i></li> </ul> <p><a href="http://www.pm.gov.au/media/update-coronavirus-measures-220320">www.pm.gov.au/media/update-coronavirus-measures-220320</a></p>	

**23 March 2020 – COB – COVID-19 BCMT****Closure of Bayswater Waves and the RISE**

31.	Look into requirements for facilities should they be used as temporary office space. Ensure building maintenance is aware of additional facilities use to enable cleaning as required.	30/03/2020
32.	Minutes from last two meetings of BCMT to be sent to entire OLT team.	23/03/2020
33.	Close libraries and recreation facilities as of close of business 23 March 2020 with a view to looking at what other services can be offered and work on messaging to the media and community.	23/03/2020
34.	Work on messaging to staff of closed facilities, addressing conditions for part time and casual employees, staff to be messaged today.	23/03/2020
35.	Look into closing golf courses.	24/03/2020
36.	Create signage for closures.	23/03/2020
37.	Speak to iCollege to work through potential issues with closure of RISE.	23/03/2020
38.	Ask each manager what non-essential services can potentially be wound down - ELT to create pro forma for managers to use.	07/04/2020
39.	Send update to staff as soon as possible today with positive and constructive messages.	23/03/2020
24 March 2020	<i>Additional prohibited activities and venues to apply from 11.59pm (local time) 25 March 2020, including beauty therapists, health clubs, swimming pools, galleries, and restrictions on weddings, funerals and outdoor boot camps.</i> <a href="http://www.pm.gov.au/media/update-coronavirus-measures-24-March-2020">www.pm.gov.au/media/update-coronavirus-measures-24-March-2020</a>	

**24 March 2020 – COB – COVID-19 BCMT****Closure of Libraries**

40.	Contact Town of Nedlands to ask about how they are working with videoconferencing for Council meetings.	24/03/2020
41.	Discuss the option of video or written deputations with the Mayor.	26/03/2020
42.	Liaise with Coordinator Customer Services to explore options for continuation of service delivery should the customer service counter at the Civic Centre need to close.	27/03/2020
43.	Improve the City's online service delivery capability by identifying what forms need to be updated and made available on the City's website.	23/04/2020 (Ongoing)
44.	Send email to management team regarding obligations to attend or reschedule meetings if working from home.	24/03/2020

45.	Explore use of Zoom for internal meetings.	25/03/2020
46.	MCM to do a Facebook post re the Rangers and Security Office being closed to the public.	25/03/2020
47.	As these minutes are now being sent to the wider OMT, ensure that the messaging is clear to those who have not attended.	24/03/2020 (Ongoing)
48.	Provide sequence of closure of facilities to A/CEO and MFS to assist with financial implications.	26/03/2020
49.	Bring 20L of hand sanitiser from Recreation Facilities to the Civic Centre to allay a potential shortage.	26/03/2020
50.	Send thank-you email from Cr Clarke to staff members.	26/03/2020
25 March 2020	<i>Creation of National COVID-19 Co-ordination Commission, Non-urgent elective surgery suspended. Economic Insights: Australian governments respond to COVID-19.Pdf.</i>	
25 March 2020	<i>Hon. Rita Saffioti MLA requested that the local government sector to use discretionary powers and planning processes to both promote development and support businesses and adopt flexible approached to enforcement and compliance actions for servicing supply of supermarkets during this period.</i> <a href="https://walga.asn.au/WalgaWebsite/media/WALGA_Media/Comms%20and%20Events/Saffioticorres250320.pdf">https://walga.asn.au/WalgaWebsite/media/WALGA_Media/Comms%20and%20Events/Saffioticorres250320.pdf</a>	

#### **25 March 2020 – COB – COVID-19 BCMT**

51.	Give advice on closures to lessees and hirers of the City's buildings	26/03/2020
52.	Email managers to ask managers what each branch is doing to transition their teams to working from home.	26/03/2020
53.	Discuss possible messaging on hard copy to be sent to residents with MCM.	30/03/2020
54.	Meet and discuss options for conducting Council meetings by videoconference.	26/03/2020
55.	ELT and MLCS to discuss the possibility of closing the Civic Centre's customer service counter.	26/03/2020
56.	Create a list of available facilities and check them off as they are being used.	26/03/2020
57.	Organise training for Managers on how to use MS Teams.	26/03/2020
58.	Let MCM know if customer services is to be closed.	26/03/2020
59.	Look to up the ante for opportunities to use casual staff within the organisation.	23/04/2020 (Ongoing)

## 26 March 2020 – COB – COVID-19 BCMT

60.	Place messaging regarding closures on the front page of the website.	30/03/2020
61.	Email managers to let them know when they are able to activate MS Teams.	30/03/2020
62.	Circulate list of available facilities to OMT.	30/03/2020
63.	Look at option of using permanent staff who are going to be stood down in the first instance, before using casual staff.	27/03/2020
64.	Provide a response to the Mayor regarding the request from the Minister for Planning asking Local Governments to streamline planning and building applications to try to alleviate impact on the local economy.	09/04/2020

## 27 March 2020 – COB – COVID-19 BCMT

### Closure of Civic Centre Customer Service Counter

65.	Email ELT by close of business today with a summary guide to the new regulations allowing Council meetings to be held by videoconference.	30/03/2020
66.	Change phone queuing message to give information about closure of Civic Centre.	30/03/2020
67.	Template for Interim Management Practices to be drafted today and forwarded to OLT with instructions for use.	28/03/2020
68.	Subject title for COVID-19 to be created in ECM.	30/03/2020
69.	In regards to the request from Cr Clarke to create a jobs board on the City's new website promoting local businesses, respond to Cr Clarke suggesting alternative option to link to other job boards instead.	30/03/2020
70.	Email managers to find available pool vehicles and packaging options for delivering library stock.	30/03/2020
71.	Investigate how many people are in the over 65 cohort using date of birth and ownership of Seniors cards and report back to A/DCD	30/03/2020
72.	Investigate whether it is appropriate to revert staff members who are on 9 day fortnight back to normal 76 hours a fortnight.	31/03/2020
73.	Look at possibility of starting depot staff from different locations and closing the depot to external parties.	In progress
74.	Invite MEW and MBW to these meetings.	30/03/2020
29 March 2020	\$200m to charities for emergency food relief. <i>Economic Insights: Australian governments respond to COVID-19.Pdf</i>	

### 30 March 2020 – COB – COVID-19 BCMT

75.	Deploy signage and hazard tape to all outdoor playgrounds, parks and outside gyms to advise the public not to use these facilities as per the new directions from the Federal Government.	06/04/2020
76.	Seek advice from WALGA and the Mayor on whether to continue with the Citizenship Ceremony which was scheduled for this evening.	31/03/2020
77.	Share consolidated list of system requirements with MPCS.	21/04/2020
78.	Undertake a risk assessment in regards to providing the service of delivering library stock.	01/04/2020
79.	Draft temporary COVID-19 management practice to allow library staff to work from home.	07/04/2020
80.	Bring hand sanitiser and gloves for use at fuel bowzers at the Depot.	31/03/2020
81.	Organise messaging for closure of library return chutes.	31/03/2020
82.	BBQs to be turned off and signage placed on them advising closure to the public.	03/04/2020
83.	Investigate access to tennis courts and advise.	01/04/2020
84.	Email and Q and A document for staff with information in relation to pay, leave etc. ETA this week.	01/04/2020
85.	Develop Interim Management Practice to send message to staff on how they can share capacity use while working from home.	07/04/2020
31 March 2020	<i>Restrictions in place limiting indoor and outdoor gatherings to two persons only.</i> <a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-latest-updates">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-latest-updates</a>	

### 1 April 2020 – COB – COVID-19 BCMT

86.	Investigate options for reimbursing volunteers for welfare calls they make to Community Centre Members.	02/04/2020
87.	Investigate location for provision of flu shots for staff members who work at the Depot.	02/04/2020
88.	Growth retardant funds to be reallocated from the COVID-19 Project Code.	02/04/2020

### 2 April 2020 – COB – COVID-19 BCMT

89.	Draft Interim Management Practice for the dispatch of mail.	14/04/2020
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3 April 2020	Churches and other places of worship, considered places of work so services can be live streamed to the community. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-030420">https://www.pm.gov.au/media/update-coronavirus-measures-030420</a>
3 April 2020	Implementation of the National Cabinet Mandatory Code Of Conduct – SME Commercial Leasing Principles during COVID-19. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-070420">https://www.pm.gov.au/media/update-coronavirus-measures-070420</a>
3 April 2020	National Cabinet agreed that states and territories were best placed to address issues related to the impacts of COVID19 and local governments. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-030420">https://www.pm.gov.au/media/update-coronavirus-measures-030420</a>

### 3 April 2020 – COB – COVID-19 BCMT

#### All staff required to work from home (barring those not able to do so)

90.	Prepare media statement on leases and business grants for Mayor.	06/04/2020
91.	Identify a suitable location to support the needs of a partnership with Vinnies	21/04/2020
92.	Identify suitable redeployment options to support a partnership with Vinnies.	30/04/2020
93.	Identify a list of staff who cannot work from home.	06/04/2020
94.	Email to request volunteers to use an alternative system to CITRIX.	06/04/2020
95.	Confirm method of communication where questions are asked in relation COVID-19.	06/04/2020
96.	Managers to check-in with their staff regularly to ensure their health and welfare.	Ongoing
5 April 2020	From 1.30pm AWST Western Australia implemented border controls for all access points – by road, rail, air and sea. <a href="https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-advice-travelling-and-within-western-australia?fbclid=IwAR1vTj19AvSJqE-tCP0HnMKtwxMeyGy2v_fPOwDWcF-r9MJFr_2SNsklZg">https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-advice-travelling-and-within-western-australia?fbclid=IwAR1vTj19AvSJqE-tCP0HnMKtwxMeyGy2v_fPOwDWcF-r9MJFr_2SNsklZg</a>	
6 April 2020	Early Childhood Education and Care (ECEC) relief package released. <a href="https://ministers.dese.gov.au/morrison/early-childhood-education-and-care-relief-package">https://ministers.dese.gov.au/morrison/early-childhood-education-and-care-relief-package</a>	

### 6 April 2020 – COB – COVID-19 BCMT

97.	Confirm contractor start dates for security gate installation at the Depot.	08/04/2020
7 April 2020	The first set of theoretical scenario modelling to inform how Australia is preparing our health system, for coronavirus released.	

	<a href="https://www.pm.gov.au/media/update-coronavirus-measures-070420">https://www.pm.gov.au/media/update-coronavirus-measures-070420</a>
7 April 2020	<i>Federal Government waives rents for smaller businesses and not-for-profits. Economic Insights: Australian governments respond to COVID-19.Pdf</i>

#### **7 April 2020 – COB – COVID-19 BCMT**

98.	Investigate the level of stock of flu vaccinations within the state of WA.	08/04/2020
99.	Investigate options for grants through Lottery West to assist the delivery of events, upskilling and online courses.	08/04/2020

#### **8 April 2020 – COB – COVID-19 BCMT**

100.	Investigate providing assistance to the Local Police as per their request.	07/04/2020
101.	Communicate that the City is doing all it can to retain and redeploy staff, in response to media reports that LG's are standing down large numbers of employees.	07/04/2020
102.	Upload 'Who do I want to be during COVID-19' diagram to Baynet for staff to access.	07/04/2020
8 April 2020	<i>State Minister for Planning issued a Notice of Exemption for Planning Requirements during State of Emergency effective until midnight, 1 May 2023, unless otherwise stated in the Notice.</i>	
9 April 2020	<i>Prime Minister announcement for Easter to stay at home. Do not travel. Do not go away.</i> <a href="https://www.pm.gov.au/media/prime-minister-easter-message">https://www.pm.gov.au/media/prime-minister-easter-message</a>	
9 April 2020	<i>Australian Government and all states and territories to implement a consistent and immediate exemption for non-cruise maritime crew to provide for the transiting to and from their places of work, within and across jurisdictions with agreed documentation.</i> <a href="https://www.pm.gov.au/media/update-coronavirus-measures-3">https://www.pm.gov.au/media/update-coronavirus-measures-3</a>	
9 April 2020	<i>National Cabinet agreed to a nationally consistent approach to hardship support across the essential services for households and small businesses.</i> <a href="https://www.pm.gov.au/media/update-coronavirus-measures-3">https://www.pm.gov.au/media/update-coronavirus-measures-3</a>	

#### **9 April 2020 – COB – COVID-19 BCMT**

103.	Send memorandum to Councillors advising Rangers and Security will be conducting additional patrols along the foreshore areas over the Easter weekend and also include Q&A's.	14/04/2020
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#### **14 April 2020 – COB – COVID-19 BCMT**

104.	Provide a status update on additional 20 CITRIX licenses.	16/04/2020
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105.	Draft email to be sent to staff regarding monitoring potential winding back of restrictions.	16/04/2020
16 April 2020	Schools to fully open for second semester. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-160420">https://www.pm.gov.au/media/update-coronavirus-measures-160420</a>	
16 April 2020	Endorsement of the Management and Operational Plan for COVID-19 for People with Disability. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-160420">https://www.pm.gov.au/media/update-coronavirus-measures-160420</a>	
16 April 2020	A framework developed for future actions to plan the pathway for next steps in responding to the virus and conditions for relaxation. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-160420">https://www.pm.gov.au/media/update-coronavirus-measures-160420</a>	

#### 16 April 2020 – COB – COVID-19 BCMT

106.	Investigate options available for reporting/ communication/ updates to Councillors and staff on COVID-19 information.	21/04/2020
18 March 2020	Procurement Network Buyer's Alert released from WALGA. <a href="https://mailchi.mp/walga/energy-services-panel-and-sustainable-procurement-guide-launch-1119709?e=97955f23ff">https://mailchi.mp/walga/energy-services-panel-and-sustainable-procurement-guide-launch-1119709?e=97955f23ff</a>	
19 April 2020	Australians encouraged to honour the service and sacrifice of veterans and serving Defence personnel on ANZAC Day from home this year by watching the nationally broadcast Dawn Service from the Australian War Memorial and participating in the RSL's #lightupthedawn campaign. <a href="https://www.pm.gov.au/media/honour-service-and-sacrifice-home-anzac-day">https://www.pm.gov.au/media/honour-service-and-sacrifice-home-anzac-day</a>	
20 April 2020	Local Government Amendment (COVID-19 Response) Act 2020 received Royal Assent. <a href="https://www.dlgsc.wa.gov.au/departments/news/news-article/2020/04/21/lg-alert-local-government-amendment-(covid-19-response)-act-2020">https://www.dlgsc.wa.gov.au/departments/news/news-article/2020/04/21/lg-alert-local-government-amendment-(covid-19-response)-act-2020</a>	
20 April 2020	Temporary takeaway alcohol restrictions lifted. <a href="https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/04/COVID-19-takeaway-alcohol-restrictions-lifted.aspx">https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/04/COVID-19-takeaway-alcohol-restrictions-lifted.aspx</a>	
20 April 2020	Mass Gatherings Directions released. <a href="https://www.wa.gov.au/government/publications/mass-gatherings-directions-no-2">https://www.wa.gov.au/government/publications/mass-gatherings-directions-no-2</a>	
21 April 2020	From 27 April 2020, category 2 and equivalent procedures for elective surgery can recommence across the public and private hospital sectors. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-210420">https://www.pm.gov.au/media/update-coronavirus-measures-210420</a>	
21 April 2020	Visits to aged care facilities to be limited to a short duration, a maximum of two visitors at one time per day, and conducted in line with social distancing practices.	



	<a href="https://www.pm.gov.au/media/update-coronavirus-measures-210420">https://www.pm.gov.au/media/update-coronavirus-measures-210420</a>
21 April 2020	One person per four square metres rule does not apply in school classrooms. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-210420">https://www.pm.gov.au/media/update-coronavirus-measures-210420</a>
21 April 2020	A new app, G2G PASS, launched to provide an efficient way of applying for and demonstrating proof of an exemption before travelling to or around Western Australia. <a href="https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-latest-updates">https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-latest-updates</a>

#### 21 April 2020 – COB – COVID-19 BCMT

Nil.

24 April 2020	ATTACHMENT A - National COVID-19 safe workplace principles released. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-24april20">https://www.pm.gov.au/media/update-coronavirus-measures-24april20</a>
24 April 2020	National Cabinet stressed is not acceptable for any Aged Care facility to put in place restrictions beyond the principles agreed on 17 March 2020. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-24april20">https://www.pm.gov.au/media/update-coronavirus-measures-24april20</a>
24 April 2020	National Cabinet received an updated briefing on new modelling with the Reff (the number of people a single case infects on average) now below 1.0 across all states and territories, except for Tasmania. Australia's case detection rate is 93 per cent and projections of case numbers are below lower bound modelled estimates. <a href="https://www.pm.gov.au/media/update-coronavirus-measures-24april20">https://www.pm.gov.au/media/update-coronavirus-measures-24april20</a>

#### 24 April 2020 – COB – COVID-19 BCMT

Nil.

26 April 2020	The Australian Government launched the new voluntary coronavirus app, COVIDSafe. <a href="https://www.pm.gov.au/media/covidsafe-new-app-slow-spread-coronavirus">https://www.pm.gov.au/media/covidsafe-new-app-slow-spread-coronavirus</a>
27 April 2020	Western Australian TAFE colleges adapted training delivery to enable students to continue studies, with Term 2 beginning 28 April 2020. <a href="https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-advice-schools-and-education#tafe">https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-advice-schools-and-education#tafe</a>
27 April 2020	A public awareness campaign was launched, calling on Western Australians to book a flu vaccination over the coming weeks to protect themselves and others from becoming unwell. <a href="https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#get-vaccinated">https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#get-vaccinated</a>

#### 28 April 2020 – COB – COVID-19 BCMT

108.	Check recovery times for Community Centres with MCD.	30/04/2020
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29 April 2020	<p>Western Australia's hospitality industry is being prepared for a return to business, with the launch of a mandatory COVID-19 hygiene training program to protect the public and venue staff.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-business-and-industry-advice#hygiene-training">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-business-and-industry-advice#hygiene-training</a></p>
30 April 2020	<p>A number of TAB outlets are open for limited hours as 'Deposit and Withdrawal Centres', to provide account access for customers who prefer to transact in cash, and assist some small business agents to manage the impacts of COVID-19.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#tab-agencies">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#tab-agencies</a></p>
30 April 2020	<p>Campgrounds within national parks, reserves and State forests have opened for bookings again following the cautious easing of some restrictions.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#national-parks-welcoming">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#national-parks-welcoming</a></p>

### 30 April 2020 – COB – COVID-19 BCMT

109.	Send email to all staff regarding assistance available during this time if they require it.	12/05/2020
1 May 2020	<p>National Cabinet endorsed the draft 'Code of Conduct on Pandemic Procedures' for residential aged care. The sector-led Code will encourage providers to act compassionately while balancing the challenges of COVID-19, taking into account the wishes of individual residents.</p> <p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-1may20">https://www.pm.gov.au/media/update-coronavirus-measures-1may20</a></p>	
1 May 2020	<p>National Cabinet considered and endorsed 'National Principles for the Resumption of Sport and Recreation Activities [PDF 350 KB]'</p> <p><a href="https://www.pm.gov.au/sites/default/files/files/attacha-national-principles-resumption-sport-recreation-activities.pdf">https://www.pm.gov.au/sites/default/files/files/attacha-national-principles-resumption-sport-recreation-activities.pdf</a> developed by the AHPPC in consultation with sporting bodies across Australia (Attachment A).</p> <p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-1may20">https://www.pm.gov.au/media/update-coronavirus-measures-1may20</a></p>	
1 May 2020	<p>National Cabinet endorsed medical advice from the Australian Health Protection Principal Committee which sets out key metrics to support decision making on the relaxation of restriction measures [PDF 253 KB] (Attachment C).</p> <p><a href="https://www.pm.gov.au/sites/default/files/files/attachc-precedent-conditions-relaxation-restrictions.pdf">https://www.pm.gov.au/sites/default/files/files/attachc-precedent-conditions-relaxation-restrictions.pdf</a> <a href="https://www.pm.gov.au/media/update-coronavirus-measures-1may20">https://www.pm.gov.au/media/update-coronavirus-measures-1may20</a></p>	
1 May 2020	<p>National Cabinet agreed to bring forward the review of the first phase of removing baseline restrictions on Friday 8 May 2020, including an assessment of achievement against precedent conditions.</p> <p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-1may20">https://www.pm.gov.au/media/update-coronavirus-measures-1may20</a></p>	
1 May 2020	<p>Recreational fishers who have crayfish pots set in waters off Rottnest Island will be granted restricted access to the area's exclusion zone to collect their equipment, under supervision from Rottnest Island Authority rangers.</p>	

	<a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#recreational-fishers-rotnest">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#recreational-fishers-rotnest</a>
1 May 2020	<p>The WA Government is partnering with the Telethon Kids Institute in a study to test for COVID-19 among school students and staff without symptoms.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-advice-schools-and-education">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-advice-schools-and-education</a></p>
1 May 2020	<p>The WA Government will reopen residential boarding facilities across Western Australia, where numbers can be safely managed and health requirements met.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-advice-schools-and-education#school-boarding">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-advice-schools-and-education#school-boarding</a></p>
5 May 2020	<p>National Cabinet agreed to establish a three step framework to gradually remove baseline restrictions to enable Australians to live in a COVID-19 safe economy. Details will be determined by National Cabinet on Friday 8 May 2020.</p> <p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-050520">https://www.pm.gov.au/media/update-coronavirus-measures-050520</a></p>
5 May 2020	<p>Australian Government will provide an additional \$63.3 million for the legal assistance sector:</p> <ul style="list-style-type: none"> <li>□ \$49.8 million for additional frontline legal services, such as legal advice or representation, and with 40 per cent to be used for matters involving domestic violence; and</li> <li>□ \$13.5 million for IT costs to support the sector's transition to delivering assistance virtually and online</li> </ul> <p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-050520">https://www.pm.gov.au/media/update-coronavirus-measures-050520</a></p>
5 May 2020	<p>Jurisdictions will plan for and manage COVID-19 outbreaks in prisons in accordance with the Communicable Diseases Network Australia National Guidelines for the Prevention, Control and Public Health Management of COVID-19 Outbreaks in Correctional and Detention Facilities in Australia.</p> <p>The Australian Government will, in partnership with jurisdictions, develop 'Safe Travel Plans' for newly released Indigenous prisoners including access to self-isolation accommodation and secure transport to designated communities.</p> <p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-050520">https://www.pm.gov.au/media/update-coronavirus-measures-050520</a></p>
5 May 2020	<p>Elite athletes, part of the Western Australian Institute of Sport, will be able to resume training as part of a staged return to operations following an exemption to the WA State of Emergency Closure and Restrictions Directions.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#elite-athlete-training">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-community-advice#elite-athlete-training</a></p>

#### 5 May 2020 – COB – COVID-19 BCMT

Nil.	
6 May 2020	<p>The WA Government is partnering with major resources companies and WA's leading researchers to roll out COVID-19 testing among fly-in, fly-out (FIFO) mining and resources workers who do not have symptoms.</p>

	<a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-business-and-industry-advice#research-fifo-workers-tracking">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-business-and-industry-advice#research-fifo-workers-tracking</a>	
<b>7 May 2020 – COB – COVID-19 BCMT</b>		
110.	Investigate information on a second strain of COVID-19.	12/05/2020
10 May 2020	<p><i>The WA Government has released a COVID-19 roadmap, which will see some restrictions relaxed further from 18 May.</i></p> <p><i>The four-phase roadmap will help get Western Australians back to work safely and begin the process of restarting the State's economy.</i></p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-wa-roadmap?a=">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-wa-roadmap?a=</a></p>	
<b>12 May 2020</b>		
111.	Investigate the recently identified Kawasaki strain.	14/05/2020
112.	Email staff to reassure the measures the City has and will be undertaking for the returning to work in the Civic Centre.	14/05/2020
<b>14 May 2020</b>		
	Nil.	
14 May 2020	<p><i>Extension of WA Declaration of State of Emergency.</i></p> <p><a href="https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-14-may-2020">https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-of-state-of-emergency-14-may-2020</a></p>	
15 May 2020	<p><i>National Cabinet met to further discuss Australia's current COVID-19 response, easing restrictions in the coming months, helping Australians prepare to go back to work in a COVID-Safe environment and getting the economy moving again.</i></p> <p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-15may20">https://www.pm.gov.au/media/update-coronavirus-measures-15may20</a></p>	
15 May 2020	<p><i>Businesses across Western Australia will need to prepare a COVID Safety Plan before they re-open, to protect staff and customers.</i></p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-business-and-industry-advice#covid-safety-plans">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-business-and-industry-advice#covid-safety-plans</a></p>	
18 May 2020	<p><i>Phase 2 of WA Roadmap to easing COVID restrictions began.</i></p> <p><i>Physical distancing, good hygiene and the 4 square metre rule apply to all activities with the following allowed:</i></p> <ul style="list-style-type: none"><li><i>Indoor and outdoor non-work gatherings of up to 20 people</i></li><li><i>Cafés and restaurants with meal service permitted to open, including within pubs, bars, clubs, hotels and casino, with a 20 patron limit</i></li><li><i>Weddings and funerals up to 20 people inside or 30 outside</i></li><li><i>Western Australians encouraged to return to work, unless unwell or vulnerable</i></li></ul>	

- Regional travel restrictions relaxed, with [travel permitted](#) throughout most of WA.
- Non-contact community sports for up to 20 participants
- Outdoor or indoor fitness classes with no shared equipment, up to 20 participants
- Places of worship, community facilities and libraries permitted to reopen, up to 20 patrons.
- Public pools (1 indoor and multiple outdoor) permitted to open under strict rules and up to 20 patrons per pool.
- Businesses required to comply with conditions outlined in the COVID Safety Guidelines and prepare a [COVID Safety Plan](#) before they reopen.

<https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-wa-roadmap#phase2>

### 18 May 2020

**Civic Centre Customer Service Desk, Recreation Facilities and Libraries reopened.**

**50% of staff return to work at Civic Centre.**

### 19 May 2020

113.	Email staff regarding the City's position on catering for meetings.	02/06/2020
19 May 2020	<p>The WA Government is bringing forward funds in a \$150 million housing investment package to help maintain a pipeline of work for local tradies and building businesses.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-western-australian-government-response#what-the-wa-government-is-doing">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-western-australian-government-response#what-the-wa-government-is-doing</a></p>	
20 May 2020	<p>Two Western Australian-based resource sector export hubs worth \$3.8 million will be established to help small and medium-sized enterprises get export-ready and be more internationally competitive.</p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-support-business#fifo-mining">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-support-business#fifo-mining</a></p>	
20 May 2020	<p>Major reforms to simplify Western Australia's planning system and boost the State's economic recovery from COVID-19 will be introduced to Parliament.</p> <p><a href="https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/05/Major-planning-reforms-to-drive-economic-recovery.aspx">https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/05/Major-planning-reforms-to-drive-economic-recovery.aspx</a></p>	
21 May 2020	<p>McGowan Government fast tracks community sport grants to assist with COVID-19 recovery</p> <p><a href="https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/05/McGowan-Government-fast-tracks-community-sport-grants-to-assist-with-COVID-19-recovery.aspx">https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/05/McGowan-Government-fast-tracks-community-sport-grants-to-assist-with-COVID-19-recovery.aspx</a></p>	

### 21 May 2020

	Nil.	
22 May 2020	<p>The Federal Liberal and Nationals Government will deliver a \$1.8 billion boost for road and community projects through local governments across Australia.</p> <p><a href="https://www.pm.gov.au/media/1-8-billion-boost-local-government">https://www.pm.gov.au/media/1-8-billion-boost-local-government</a></p>	

**26 May 2020 Hairdressing services recommence at the City's Community Centres - by telephone appointment only.**

	Nil.		
29 May 2020	Phase 3 of COVID-19 roadmap to commence from Saturday, June 6 <a href="https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/05/Phase-3-of-COVID-19-roadmap-to-commence-from-Saturday-June-6.aspx">https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/05/Phase-3-of-COVID-19-roadmap-to-commence-from-Saturday-June-6.aspx</a>		

## 2 June 2020

	Nil.		
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## 4 June 2020

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## 4 June 2020

COVID-19 Business Continuity Management Team disbanded and the new COVID-19 Recovery Steering Group was formed.

6 June 2020	<p><i>Phase 3 of WA's Roadmap to Easing Restrictions</i></p> <p><i>The number of people at non-work gatherings increased, and additional businesses reopened. The 4 square metre rule was revised to 2 square metres per person for all WA venues. Physical distancing, good hygiene and the 2 square metre rule applied to all activities permitted in Phase 3.</i></p> <ul style="list-style-type: none"> <li><i>Non-work gatherings permitted up to 100 people, 300 for venues with multiple spaces.</i></li> <li><i>4 square metre rule removed, replaced with reduced 2 square metre rule.</i></li> <li><i>Full contact sport and training permitted.</i></li> <li><i>Seated Service for food businesses and licensed premises.</i></li> <li><i>The following reopened with conditions:</i> <ul style="list-style-type: none"> <li><i>galleries, cinemas and theatres</i></li> <li><i>gyms and other fitness studios</i></li> <li><i>beauty salons, spas and wellness centres</i></li> <li><i>playgrounds and play centres</i></li> <li><i>Rottne Island, zoos and wildlife parks.</i></li> </ul> </li> </ul> <p><i>Businesses were required to comply with conditions outlined in the <a href="#">COVID Safety Guidelines</a> and prepare a COVID Safety Plan before they reopened.</i></p> <p><a href="https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-wa-roadmap#phase3">https://www.wa.gov.au/organisation/department-of-the-premier-and-cabinet/covid-19-coronavirus-wa-roadmap#phase3</a></p>		
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## 6 June 2020

The City reopened gyms, pools and libraries becoming more accessible with new limits of 100 visitors per space and in online booking system. Bayswater Waves and The RISE facilities extended their services, both facilities returning to regular opening hours.



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Staff put additional social distancing and hygiene measures in place, as well as prepared COVID Safety Plans required by the State government, to ensure facilities are safe for the community and employees.

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## 11 June 2020

Council:

- Amended the Procurement Policy
- Deferred consideration of waiving of Ground Hire Fees - Bayswater Lacrosse Club to the Ordinary Council meeting on 23 June 2020
- Noted the program of Town Centre Streetscape Works to be undertaken as part of the City's Economic and Social Stimulus Package and request a further status update be provided.

<https://www.bayswater.wa.gov.au/city-and-council/council/council-meetings/agendas-and-minutes/2020/june/covid-19-advisory-committee-11-june-2020-minutes>

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## 15 June 2020

The City released a second round of Buy in Baysie grant funding to support local businesses impacted by COVID-19.

<https://www.bayswater.wa.gov.au/city-and-council/news/2020/june/grants-help-businesses-move-online>

The City gave the green light to \$200,000 of town centre improvement projects aimed at boosting community confidence in our town centres and supporting struggling businesses.

[https://www.bayswater.wa.gov.au/city-and-council/news/2020/june/town-centres-to-benefit-from-the-city-s-\\$5-09m-sti](https://www.bayswater.wa.gov.au/city-and-council/news/2020/june/town-centres-to-benefit-from-the-city-s-$5-09m-sti)

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17 June 2020	<p>Extension of Western Australia Declaration (No.2) of Public Health State of Emergency – 17 June 2020.</p> <p><a href="https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-no2-of-public-health-state-of-emergency-17-june-2020">https://www.wa.gov.au/government/publications/extension-of-western-australia-declaration-no2-of-public-health-state-of-emergency-17-june-2020</a></p>
23 June 2020	<p><i>Social visits to Western Australian prisons resumed on Saturday, 27 June.</i></p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-what-you-can-and-cant-do#prison_visits">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-what-you-can-and-cant-do#prison_visits</a></p>
24 June 2020	<p><i>The WA Government's planning reforms passed through both houses of State Parliament. The reforms were urgently brought forward to support the wider economic response to the COVID-19 pandemic, and protect and create local jobs.</i></p> <p><a href="https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/06/McGowan-Government-negotiates-historic-planning-reforms-through-Parliament.aspx">https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/06/McGowan-Government-negotiates-historic-planning-reforms-through-Parliament.aspx</a></p> <p><i>The WA Government introduced a Bill to support healthcare workers who contract COVID-19 and require workers' compensation.</i></p> <p><a href="https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-western-australian-government-response#COVID19-responsebill">https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-western-australian-government-response#COVID19-responsebill</a></p>
24 June 2020	<p><i>Extension of State of Emergency Declaration 24 June.</i></p> <p><a href="https://www.wa.gov.au/government/publications/extension-of-state-of-emergency-declaration-24-june-2020">https://www.wa.gov.au/government/publications/extension-of-state-of-emergency-declaration-24-june-2020</a></p>

25 June 2020	86 million worth of new targeted grants would support some of Australia's hardest hit primary producers.
25 June 2020	<p>Construction jobs across Western Australia received an additional \$223 million to deliver shovel-ready infrastructure projects and urgent road safety upgrades.</p> <p>Critical shovel-ready projects along Highways and Roads will include the delivery of a dedicated road safety package for life-saving improvements across regional WA.</p> <p>The Regional State Road Safety Improvement Program invested \$100 million across the state to deliver improvements over the next year.</p> <p><a href="https://www.pm.gov.au/media/223-million-unlock-hundreds-local-infrastructure-jobs">https://www.pm.gov.au/media/223-million-unlock-hundreds-local-infrastructure-jobs</a></p>
25 June 2020	<p>A new \$250 million targeted package to help restart the creative economy and get the entertainment, arts and screen sectors back to work, as they rebuild from the impacts of COVID-19.</p> <p>A range of new grant and loan programs will roll out over the next 12 months to different parts of the arts sector to support the \$112 billion creative economy and the more than 600,000 Australians it employs.</p> <p>The support package includes:</p> <ul style="list-style-type: none"> <li>• <b>Seed Investment to Reactivate Productions and Tours;</b></li> <li>• <b>Show Starter Loans;</b></li> <li>• <b>Kick-starting Local Screen Production;</b></li> <li>• <b>Supporting Sustainability of Sector-Significant Organisations; and</b></li> <li>• <b>Creative Economy Taskforce.</b></li> </ul> <p><a href="https://www.pm.gov.au/media/250-million-jobmaker-plan-restart-australias-creative-economy">https://www.pm.gov.au/media/250-million-jobmaker-plan-restart-australias-creative-economy</a></p>
<b>25 June 2020</b>	
COVID-19 Recovery Steering Group Meeting.	
26 June 2020	<p>National Cabinet confirmed that the current hotel quarantine arrangements remain in place.</p> <p>National Cabinet endorsed a number of papers to enable reopening under a 3 Step Framework for a COVID Safe Australia.</p> <p>National Cabinet recommitted to the strategy of suppression of COVID-19 and to the Three-Step Framework to a COVID-safe Australia.</p> <p><a href="https://www.pm.gov.au/media/national-cabinet-statement-0">https://www.pm.gov.au/media/national-cabinet-statement-0</a></p>
26 June 2020	<p>Free late night trains back as COVID restrictions ease. The WA Government reinstated free late night train services from Saturday, 27 June, in line with the easing of COVID-19 restrictions.</p> <p><a href="https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/06/Free-late-night-trains-back-as-COVID-restrictions-ease-this-weekend.aspx">https://www.mediastatements.wa.gov.au/Pages/McGowan/2020/06/Free-late-night-trains-back-as-COVID-restrictions-ease-this-weekend.aspx</a></p>



27 June 2020	<p><i>Phase 4 Restriction Easing</i></p> <p><i>Western Australia's COVID-19 restrictions have been relaxed even further, as WA's roadmap is updated to complete the removal of all restrictions.</i></p> <p><i>Due to the world-leading response to COVID in WA, Phase 4 started on Saturday, 27 June (11.59pm Friday, 26 June) and has resulted in:</i></p> <ul style="list-style-type: none"> <li><i>• All existing gathering limits and the 100/300 rule removed</i></li> <li><i>• Gathering limits only determined by WA's reduced 2 square metre rule</i></li> <li><i>• The 2 square metre rule will only include staff at venues that hold more than 500 patrons</i></li> <li><i>• Removal of seated service requirements at food businesses and licensed premises</i></li> <li><i>• No requirement to maintain patron register at food businesses and licensed premises</i></li> <li><i>• Alcohol can be served as part of unseated service arrangements</i></li> <li><i>• All events permitted except for large scale, multi-stage music festivals</i></li> <li><i>• Unseated performances permitted at venues such as concert halls, live music venues, bars, pubs and nightclubs</i></li> <li><i>• Gyms operating unstaffed, but regular cleaning must be maintained</i></li> <li><i>• The casino gaming floor reopening under agreed temporary restrictions.</i></li> </ul> <p><i>For WA's major sport and entertainment venues, a 50 per cent capacity rule will apply. Therefore, under Phase 4 the temporary capacity of Optus Stadium will be 30,633 for sport events (35,000 for concerts), HBF Park can hold 10,150 (16,500 for concerts), RAC Arena can hold 7150 (8250 for concerts).</i></p> <p><i>Western Australians must continue to keep up physical distancing where possible and maintain good personal hygiene to better protect themselves and the general health of our community.</i></p> <p><i>WA businesses will be expected to ensure their COVID Safety Plans are updated and continue to be implemented.</i></p> <p><i>COVID Safety plans help mitigate the risk of COVID-19, are in line with health advice and provide extra confidence to patrons and staff entering the business premises.</i></p> <p><a href="https://www.wa.gov.au/organisation/departments/covid-19-coronavirus-wa-roadmap#phase4">https://www.wa.gov.au/organisation/departments/covid-19-coronavirus-wa-roadmap#phase4</a></p>
30 June 2020	<p><i>WA to provide assistance to Victoria's COVID-19 response Professor Tarun Weeramanthri is being deployed to support Victoria as they tackle an increase in COVID-19 cases.</i></p> <p><a href="https://www.wa.gov.au/organisation/departments/covid-19-coronavirus-western-australian-government-response#w-a-to-provide-assistance">https://www.wa.gov.au/organisation/departments/covid-19-coronavirus-western-australian-government-response#w-a-to-provide-assistance</a></p>
1 July 2020	<p><i>The WA Government has invested \$36 million towards an elective surgery blitz.</i></p> <p><i>This will enable approximately 5,800 more elective procedures to be conducted by the end of this year than was projected prior to COVID-19.</i></p> <p><a href="https://www.wa.gov.au/organisation/departments/covid-19-coronavirus-latest-updates#latest-updates">https://www.wa.gov.au/organisation/departments/covid-19-coronavirus-latest-updates#latest-updates</a></p>

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*Planned increases in non-residential water charges across 10 regional schemes have been delayed to provide financial relief for businesses impacted by COVID-19.*

<https://www.wa.gov.au/organisation/departments-of-the-premier-and-cabinet/covid-19-coronavirus-support-business#water-charges-relief>

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### **1 July 2020**

Council adopted a budget that will deliver \$31 million in works to help stimulate the local economy without increasing rates.

[https://www.bayswater.wa.gov.au/city-and-council/news/2020/july/2020-21-budget-delivers-\\$31million-in-works-with-z](https://www.bayswater.wa.gov.au/city-and-council/news/2020/july/2020-21-budget-delivers-$31million-in-works-with-z)

**Both Bayswater and Morley Community Centre reopened following the State Government's announcement to ease COVID-19 restrictions through Phase 4 of the WA roadmap.**

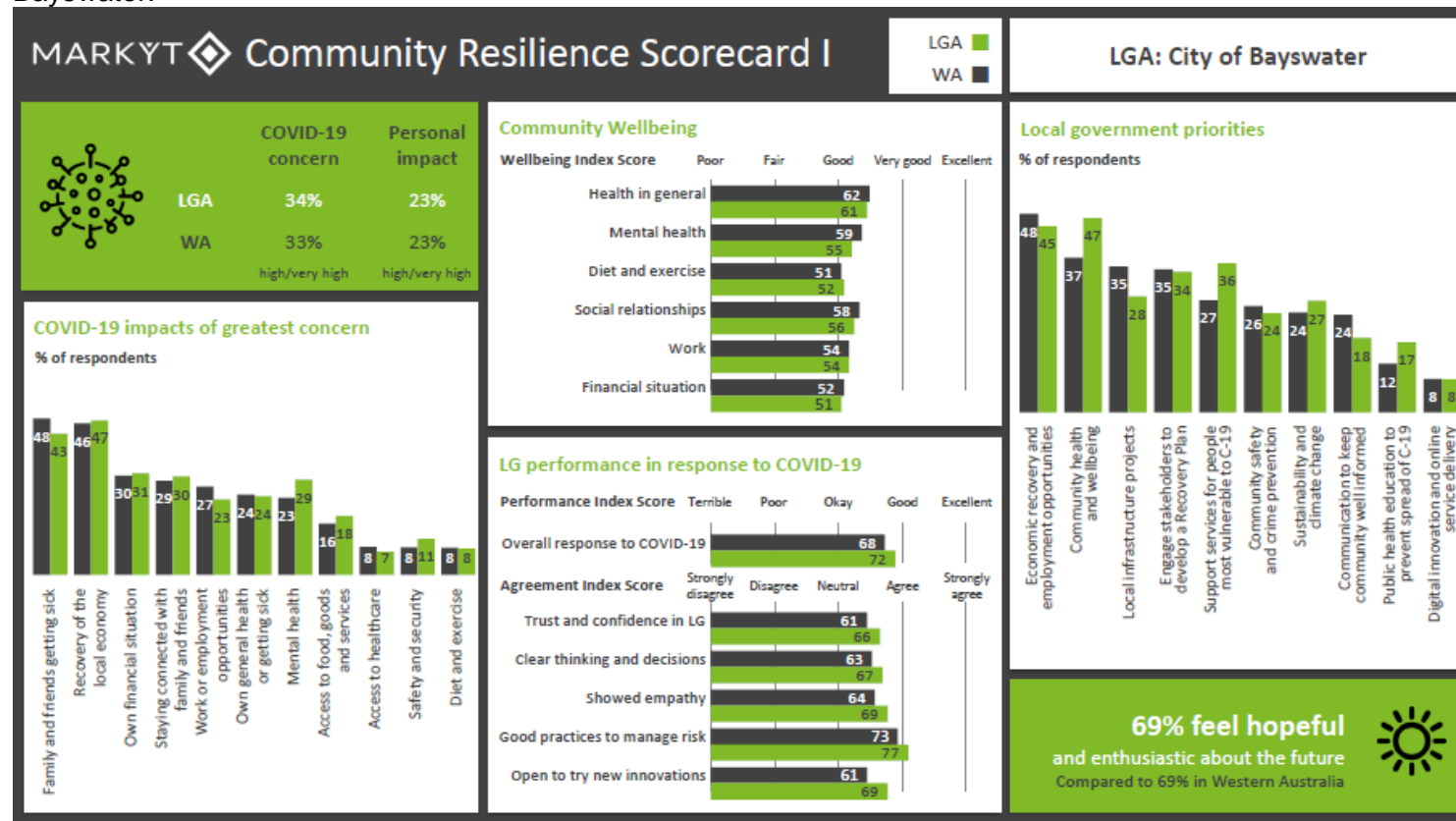
<https://www.bayswater.wa.gov.au/city-and-council/news/2020/june/community-centres-reopen-in-line-with-wa-roadmap-p>

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## Appendix 3 – The MARKYT® Community Resilience Scorecard

The MARKYT® Community Resilience Scorecard was undertaken with the Department of Local Government, Sport and Cultural Industries (DLGSC) and Local Government Professionals WA from 5 June to 8 July 2020.

The scorecard was open to all residents across Western Australia. The scorecard was designed and hosted mostly online by CATALYSE®. 7,666 community members state-wide from 128 local government areas completed a scorecard, including 219 residents from the City of Bayswater.



## Appendix 4 - City of Bayswater COVID-19 Impact Statement

THEME	STATE IMPACT	LOCAL IMPACT – POSITIVE	LOCAL IMPACT - NEGATIVE
<b>Health</b>	<ul style="list-style-type: none"> <li>COVID -19 cases</li> <li>Health system readiness</li> <li>Waitlist for elective surgery</li> <li>Digital health</li> <li>Mental health</li> <li>At risk groups</li> </ul>	<ul style="list-style-type: none"> <li>More walking/cycling, park visits</li> <li>Bringing forward path/park projects</li> <li>Better hygiene practices/less flu</li> <li>Increased immunisation rate (2-3x increase)</li> <li>Health and wellbeing check-ins for a large number of older people within the City.</li> <li>Online fitness classes offered to enable community to continue fitness activities.</li> <li>Online medical appointments, pharmacists doing deliveries.</li> </ul>	<ul style="list-style-type: none"> <li>Costs for increased lighting times</li> <li>Expectations for path/park upgrades</li> <li>No organised sport</li> <li>Closure of recreational facilities and ongoing restricted capacity that is likely to continue for some time.</li> <li>Closure of programs for older adults.</li> <li>Closure of libraries meant people who connect digitally onsite are unable to do so.</li> <li>Mental health issues, isolation, increased scrutiny/dissatisfaction with City services by some</li> <li>Decrease in physical activity</li> <li>Impacts on diets and eating habits</li> <li>Increased waiting times for health services</li> </ul>
<b>Economic and Infrastructure</b>	<ul style="list-style-type: none"> <li>Jobs</li> <li>Business confidence</li> <li>Consumer sentiment</li> <li>State Government revenue</li> <li>Consumer spending</li> <li>Public infrastructure investment</li> </ul>	<ul style="list-style-type: none"> <li>Federal/State/Local stimulus packages</li> <li>Bringing forward of projects/ asset management benefits</li> <li>Financial benefits associated with spending whilst interest rates are low</li> <li>Competitive market for services</li> <li>Retention of staff and redeployments</li> <li>Staff agreement to defer pay increase</li> <li>Significance of Metronet investment increases</li> </ul>	<ul style="list-style-type: none"> <li>Loss of local jobs</li> <li>Loss and impact of cash economy</li> <li>Increased ratepayer and debtor financial hardship and default</li> <li>Increased requests for assistance</li> <li>Substantial loss of income vs need to continue to provide existing and new services</li> <li>Depletion of Council reserves</li> </ul>

		<ul style="list-style-type: none"> <li>• Focus on 'spend local' and within community</li> <li>• Increased focus on local economy</li> <li>• Businesses diversifying</li> <li>• Some businesses have reduced operating costs through remote working.</li> <li>• Reduced red tape.</li> </ul>	<ul style="list-style-type: none"> <li>• Increased costs - cleaning, signage, IT etc</li> <li>• Deferral of FOGO introduction</li> <li>• Contract impacts (CPI increases)</li> <li>• Sourcing of products (disruption of supply chain)</li> <li>• Expectations for infrastructure upgrades (eg lighting)</li> <li>• Increased traffic congestion at schools</li> <li>• Need to consider different design standards</li> <li>• Cancellation of large events/ functions</li> <li>• Business community distress due to uncertainty</li> <li>• Business confidence impacted (less spending)</li> <li>• Temporary artificial stimulus to parts of the economy (based on funding)</li> <li>• General property value decrease across board.</li> <li>• Loss of commercial &amp; community lease income to the City and generally</li> </ul>
<b>Social</b>	<ul style="list-style-type: none"> <li>• Family and domestic violence</li> <li>• Women</li> <li>• Housing and homelessness</li> <li>• Youth unemployment</li> <li>• Community and social capital</li> <li>• Crime and justice</li> <li>• Child protection</li> <li>• Education</li> <li>• Cultural and linguistically diverse communities</li> </ul>	<ul style="list-style-type: none"> <li>• Waiving of fees for community groups/clubs</li> <li>• Enhanced neighbourhood community spirit</li> <li>• Increased interactions/meetings in public outdoor spaces</li> <li>• Working from home</li> <li>• Local service providers have received emergency relief funding to benefit locals.</li> <li>• Reduced local crime rates</li> </ul>	<ul style="list-style-type: none"> <li>• Cancellation of services/events/functions</li> <li>• Isolation- closure of facilities</li> <li>• No organised sport</li> <li>• Reduced opportunities for community engagement for those not engaged via technology</li> <li>• Loss of JP services</li> <li>• Cancellation of citizenship ceremonies</li> <li>• Increase in family violence incidents and abuse.</li> </ul>

	<ul style="list-style-type: none"> <li>• Visa holders</li> <li>• Social isolation</li> </ul>	<ul style="list-style-type: none"> <li>• Social initiatives by community – rainbow</li> <li>• Checking in with community</li> <li>• Education –schools kept children focused and engaged.</li> <li>• Citizenship online</li> <li>• Increased online program delivery.</li> <li>• Significant reduction of breaches to local laws.</li> </ul>	<ul style="list-style-type: none"> <li>• Increase in youth unemployment</li> <li>• Backlog for people to become citizens</li> <li>• Regression in skills with people unable to practice and keep their routines (eg swimming lessons)</li> <li>• Difficulties for working parents juggling working from home and education children.</li> <li>• Increase in emergency relief demand</li> <li>• Possible increase of homelessness.</li> </ul>
<b>Industry</b>	<ul style="list-style-type: none"> <li>• Agriculture and primary Industries</li> <li>• Retail, accommodation and food</li> <li>• Construction</li> <li>• Tourism</li> <li>• International education</li> <li>• Culture and the arts</li> <li>• Sport and recreation</li> <li>• Manufacturing</li> <li>• Resources and defence industries</li> <li>• Community Services</li> </ul>	<ul style="list-style-type: none"> <li>• Waiving of fees</li> <li>• Relaxation of requirements</li> <li>• Increase in online/delivery/take away options and food manufacture and retail sector</li> <li>• Lots of information to assist sporting clubs</li> </ul>	<ul style="list-style-type: none"> <li>• Closure of businesses - temporary and permanent</li> <li>• Supply chain issues - eg hand sanitizer</li> <li>• Requests for rate/fee dispensation</li> <li>• Concerns from contractors in relation to complying with COVID requirements</li> <li>• Job transferability</li> <li>• Arts, culture and music including live entertainment industry closure</li> <li>• Sport and recreation closures had a negative impact on members.</li> </ul>
<b>Regions</b>	<ul style="list-style-type: none"> <li>• Employment</li> <li>• Industry</li> <li>• Digital connectivity</li> <li>• Health services</li> <li>• Remote Aboriginal communities</li> <li>• Social impacts</li> <li>• Local government</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to work from home for employees living outside the regional boundary.</li> <li>• Networking across regional groups.</li> <li>• Learning from other regions.</li> </ul>	<ul style="list-style-type: none"> <li>• Perth Airport</li> <li>• Reduced regional transport and freight movements</li> </ul>

## Appendix 5 – Press Release: \$5.09 million local economic and social stimulus package

6 May 2020

Bayswater Council last night adopted a \$5.09 million local economic and social stimulus package aimed at fast tracking major projects, generating local employment and supporting community organisations to recover from the COVID-19 crisis.

Mayor Dan Bull said he called the special Council meeting last night to enable Council to endorse the COVID-19 Advisory Committee recommendations and implement the local economic and social stimulus package earlier than would normally have been possible.

“This stimulus package precedes the adoption of our 2020/21 Budget and is on top a number of initiatives Council has already adopted to support the community including waiving rent payable by 70 of its community leaseholders for six months, not charging interest on late rate payments until the end of the financial year and offering ‘Buy in Baysie’ local business grants to support businesses to move online.

“At last night’s special meeting, Council also opted to cut planning fees by at least 50 percent to encourage investment in the City and remove fees entirely on applications to operate a business from home, food trucks and change of use (such as the conversion of a vacant building to support a new business).

“The stimulus package will enable the City to fast track a number of projects we already have on the books. Originally intended to be completed in stages, over a number of years, the City will bring forward ‘shovel ready’ projects in an effort to generate local employment, provide employment security for our staff and upgraded facilities for the community.

“We are a strong and stable Council, with the capacity to draw down on reserves which can now be used to bolster the local economy, support those in our community who are facing hardship and put us firmly on the path to recovery. We are keen to provide certainty for our community and staff during these challenging times.

“As part of the stimulus package the City has committed \$3.15 million towards kick starting major projects that have been given the green light by Council. This includes \$1.5 million towards works at Bayswater Waves and a further \$850,000 at the Noranda netball courts over and above the \$500,000 that is available in the current budget. Along with \$600,000 for Morley Sport and Recreation Centre and \$200,000 for Maylands Waterland to undertake the detailed design work needed to progress with major upgrades to those facilities. Commencing these projects now not only gives us a head start but provides certainty for staff and work for local contractors. It also lays the groundwork for the 2020/21 Budget.

“I am confident Council’s adoption of the local economic and social stimulus package will enable the City not only to navigate this crisis, but emerge in a stronger position than before.

“As part of the stimulus package the City will also immediately progress with \$286,762 of capital projects to support local community groups. We appreciate the devastating affect restrictions, put in place to prevent the spread of COVID-19, have had on our community

groups and clubs and we have already waived rental payments for community leaseholders for the next six months.

“Under normal circumstances community groups would be required to contribute towards upgrades to access the City’s Community Capital Grant Funding. As part of the stimulus package, the City will now foot the entire bill for 20 projects due to be funded. Upgrades such as the refurbishment of change room facilities at the Lightning Park Recreation Centre and installation of a shaded grandstand at the Bayswater Tennis Club are aimed at helping clubs navigate the current crisis and will allow us to employ local contractors and suppliers. It will also mean members will be able to enjoy upgraded facilities once restrictions are lifted.

The stimulus package also brings forward \$1.3 million worth of infrastructure projects including \$400,000 for new footpaths and maintenance of our existing ones, \$200,000 for road resurfacing, \$400,000 for improvements to our parks, \$200,000 in town centre streetscape improvements and \$100,000 for additional and replacement lighting in public spaces.

“Putting money towards infrastructure projects helps us retain staff as they continue to provide the essential services valued by our community. It makes sense to invest in our parks, lighting and footpaths given their increased usage which we believe will continue beyond the current restrictions. Additional lighting and improvements to our town centre will give struggling businesses a boost.

The community will directly benefit from \$200,000 provided in the stimulus package to upgrade City facilities. The funds will go towards painting, replacing carpets and air conditioners at facilities.

“The funds will enable us to put our local contractors to work in sprucing up some of the City’s facilities so they are all ready for the community to use once restrictions are lifted.

The City will also use \$150,000 from the stimulus package to install renewable energy and energy efficient infrastructure such as LEDS and solar panels across community facilities. This is in line with our renewable energy targets and will provide cost benefits in the longer term.

In approving the \$5.09 million local stimulus package Council took one step further, requesting the CEO, Andrew Brien, develop a package aimed specifically at supporting business investment and growth across the City. This package will be considered by Council as part of its 2020/21 Budget.

“In adding this further element to the local stimulus package we acknowledge the vital role local businesses play in our local economy.

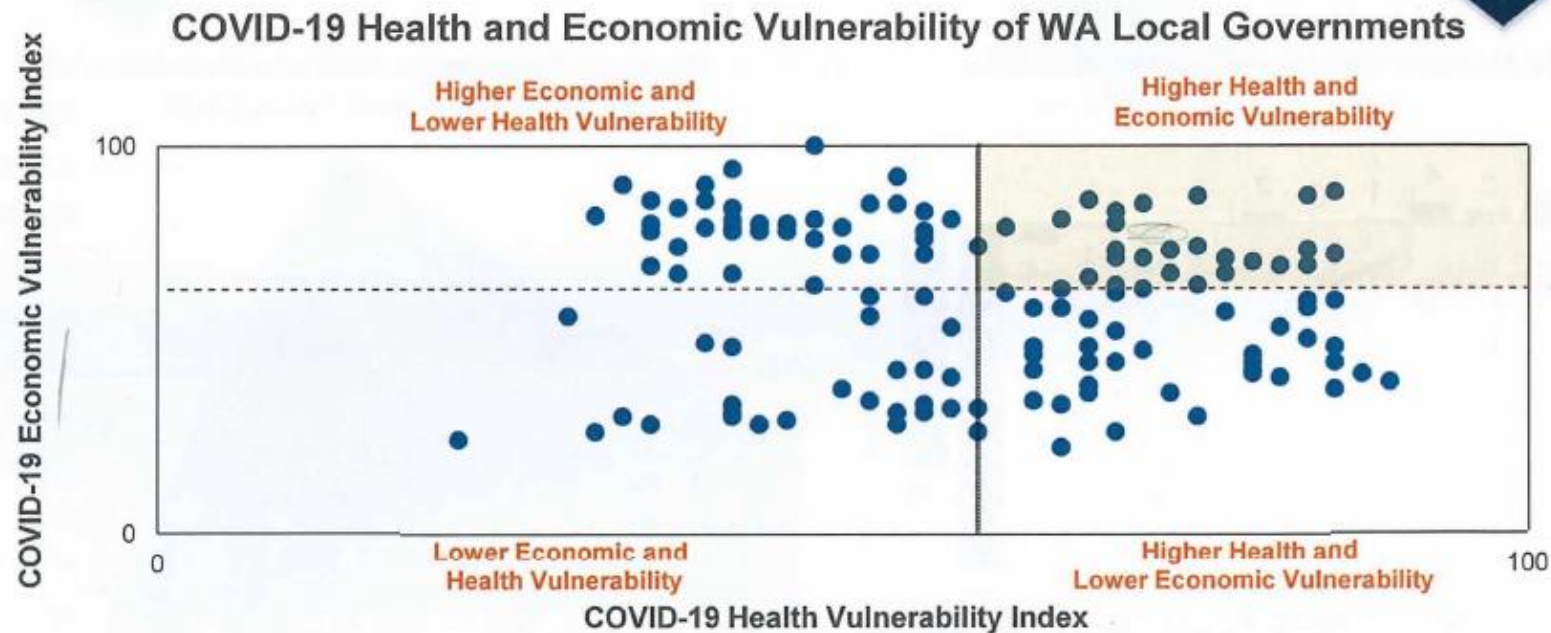
“This stimulus package will provide a firm basis for our budget deliberations. It is focused on recovery and is designed to get our local community back on its feet. It will also ensure we are positioned to capitalise on State or Federal government funding, if and when it becomes available. I have already written to the Prime Minister, the Hon Scott Morrison, to advise him of our intention to fast track projects to support our local community and have requested funding to support our actions. This package responds to the calls from State government to drive economic renewal at a local level.



## Appendix 6 - WALGA COVID-19 Comparative Economic & Health Vulnerability

The report titled 'WA Economic Update – The lasting impact of COVID-19 on the economy' released in May 2020 examines the effect of COVID-19 on the WA economy, impact on key industries and examined these relative to the WA Local Government areas.

### And because of this, some regions are more vulnerable too



SOURCE: ANALYSIS BASED ON ABS 2016 CENSUS AND 2019 COUNTS OF BUSINESS DATA

## Appendix 7 – City of Bayswater Project Risk Assessment

RISK ASSESSMENT FOR: COB COVID-19 ECONOMIC RECOVERY PLAN																
PROJECT STAKEHOLDERS: INTERNAL STAKEHOLDERS (YES): EXTERNAL STAKEHOLDERS (NO)										PROJECT MANAGER: ECONOMIC RECOVERY WORKING GROUP CHAIR						
SIGNED:										DATE:						
PROJECT RISK REGISTER																
Risk #	Description of Risk	Possible Impact on Project	Risk Rating			Existing Controls Rating	Key Controls (Preventative (implement immediately) or Contingency) (apply if/when risk occurs)	Revised Risk Rating			Gaps Controls in (Identify the weaknesses in the control strategies)	Risk Owner  Name/Title	Cost of mitigation action	Timeline for mitigation action(s)  When does it need to be resolved by?	Review Date	Risk revised/Mitigation Schedule
			Likelihood	Consequence	Rating			Likelihood	Consequence	Rating						
1	Changing landscape of COVID-19 - Including health re-introduction of control measures and changing political priorities i.e. funding and financial supports for community.	Change of scope and increase or re-prioritisation of resources to address changing circumstances.	Possible	Major	High	Adequate	Contingency: Monitor the health risk and response options. Take advice from key external agencies i.e. WA State Government, DOH.	Possible	Major	High		COVID-19 Steering Committee	No specific costs identified	Ongoing	Ongoing	
2	Community reject or respond negatively to the proposed plan	Additional time and resources required to workshop the changes and achieve successful buy-in.	Likely	Moderate	Moderate	Effective	Mitigation: Commence community engagement, host informal workshops to identify any early concerns	Possible	Moderate	High	Community group decisions beyond the direct control of the project steering group	Economic Recovery Group Chair	Dependent on solutions.	Ongoing	Ongoing	

3	Loss of key stakeholders or officers during the project	Potential for delays due to loss of critical knowledge or skills	Possible	Moderate	Moderate	Adequate	Contingency: Identify key positions and access stakeholder skills/knowledge to develop succession planning Mitigation: allow for timely replacement of personal	Possible	Moderate	Moderate	Unexpected events or incidents	Economic Recovery Group Chair	Dependent on solutions.	Ongoing	Ongoing	
4	Insufficient action to mitigate the negative economic impact of COVID-19 on the local economy.	Poor quality outcome and additional work required.	Possible	Major	High	Adequate	Mitigation: Identify any internal resourcing opportunities, seek approval to engage an external consultant if required.	Unlikely	Major	Moderate	Unexpected or ad-hoc budget expenditure	Economic Recovery Group Chair	Dependent on solutions.	Ongoing	Ongoing	