

## Notices of Motion - Status Report as at 29 June 2020

Action Description	Start Period	End Period	Directorate Name	Strategy Description	Outcome Description	Entry Date	Activity Entry	Activity Status
<p>Improve and lease Lot 102, 207 Guildford Rd, Maylands (old ref: 1/2019)                      OCM: 9 July 2019                      COUNCILLOR: Cr Elli Petersen-Pik                      CARRIED: Yes                      DETAILS: Council requests the Chief Executive Officer to write to the owner of Lot 102, 207 Guildford Road, Maylands to:</p> <ol style="list-style-type: none"> <li>1. Enquire whether the owner would be interested in collaborating with the City in activating this key site within the Maylands Activity Centre for community purposes, by leasing the land for a peppercorn rent to the City in the near future.</li> <li>2. Request that the owner, at the very least, make significant improvements to the neglected front area of the lot (outside the fenced-off area), so that it reduces the negative impact of the vacant site on the town centre. These works could include fixing the broken low (brick) retaining wall fronting the footpath, and contracting a gardener to landscape and maintain the existing adjacent garden beds.</li> </ol>	09/07/2019	31/12/2020	Community & Development	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	22/11/2019	Complete. Letter sent to Coles.	Complete
<p>Anti-social working group - Morley (old ref: 2/2019)                      OCM: 9 July 2019                      COUNCILLOR: Cr Chris Cornish                      CARRIED: Yes                      DETAILS: That the City liaises with Amber-Jade Sanderson MLA and form a working group to discuss required actions to reduce the anti-social behaviour in the Morley commercial precinct. The working group shall include Ms Sanderson, Central Ward Councillors, appropriate City Officers and other stakeholders such as a representative(s) from the WA Police, Galleria shopping centre, Coventry Village, relevant community service organisations, and other local MLAs as required.</p>	09/07/2019	30/06/2020	Community & Development	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	25/11/2019	Working group established in accordance with NOM. First meeting held 24 October 2019. Next meeting scheduled for 4.12.2019	Complete
<p>Street Parties/Events (old ref: 3/2019)                      OCM: 9 July 2019                      COUNCILLOR: Cr Dan Bull                      CARRIED: Yes                      DETAILS: That Council requests the Chief Executive Officer to develop a simplified process to enable residents to conduct open street events</p>	09/07/2019	30/09/2019	Community & Development	Deliver community programs that encourage community interaction and participation	A strong sense of community through the provision of quality services	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. A Neighbourhood Open Street Events Kit has been developed and is now available on the City's website. Manager advised completed by 30 September 2019.	Complete
<p>South Ward Reference Group (old ref: 4/2019)                      OCM: 23 July 2019                      COUNCILLOR: Cr Catherine Ehrhardt                      CARRIED: Yes                      DETAILS: That subject to Council's deliberations on the suitability of the Trial Reference Group created for West Ward as a means of assessing priorities, Council establish a Reference Group or appropriate alternative model looking at priorities and opportunities to increase cycle-ability and walk-ability within the South Ward</p>	23/07/2019	29/02/2020	Works & Infrastructure	Develop and maintain streetscapes	Appealing streetscapes	30/03/2020	No Change to previous month report	Complete

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<p>Pedestrian Crossing - Guildford Road Maylands (old ref: 5/2019)                  OCM: 23 July 2019                  COUNCILLOR: Cr Catherine Ehrhardt                  CARRIED: Yes                  DETAILS: The Council request that the CEO arrange investigation of the options for a protected (signalised or grade separated) crossing point on Guildford Road (between Morrison Street and Belgrave Street) and report on the options available, inclusive of all funding options, be presented to Council by November 2019 for consideration in the City's 2020/21 budget process.</p>	23/07/2019	30/06/2020	Works & Infrastructure	Develop and maintain streetscapes	Appealing streetscapes	01/06/2020	SYSTEM ENTRY - Set to Offtrack	Off Track
<p>Retirement of Elected Members Policy (old ref: 6/2019)                  OCM: 6 August 2019                  COUNCILLOR: Cr Catherine Ehrhardt                  CARRIED: Yes                  DETAILS: That Council requests that the Chief Executive Officer develop a Retirement of Elected Members Policy for Council's consideration, by the second Ordinary Council Meeting in August 2019 which provides the following:                  The City of Bayswater will provide retiring Elected Members the following gifts in recognition of their service to the City of Bayswater:                  1. A certificate of service of the retiring Elected Member.                  2. A name plate, similar to the Councillors name plates in the Chambers shall be prepared with details of the years of service engraved on the plate below the Elected Member's name.                  3. The gifts to be presented to the retiring elected member at an informal farewell as determined by the Mayor.                  4. The above presentation can be made posthumously to the spouse or designated family member of the Elected Member.</p>	06/08/2019	31/08/2019	Office of the CEO	Provide Council with information and support to enable informed decision making	Strong stewardship and leadership	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. The Policy was tabled at the OCM on 20 August 2019. The amended policy was uploaded to the City's website on 23 August 2019. Completion date estimated as 31 August 2019.	Complete

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<p>Safe Routes to School Plan (old ref: 7/2019)                      OCM: 6 August 2019                      COUNCILLOR: Cr Elli Petersen-Pik                      CARRIED: Yes                      DETAILS: That Council requests the Chief Executive Officer to:</p> <ol style="list-style-type: none"> <li>1. Prepare a report on adopting a staged "Safe Routes to School" Plan aiming to better connect all the schools in the City of Bayswater with their surrounding school catchments, by improving conditions and facilities for pedestrians and bikes along major access routes (including through new path connections, pedestrian-priority street crossings, shade tree planting and traffic signage).</li> <li>2. Include in the report:                             <ol style="list-style-type: none"> <li>(a) as a first stage, a detailed implementation program for a demonstration project at Maylands Peninsula Primary School, after undertaking preliminary consultation with relevant stakeholders, such as the School, the P&amp;C Association, the Department of Transport, Main Roads and the Department of Education.</li> <li>(b) an investigation of grant options to implement such changes (e.g. the Connecting Schools Grant available through the Department of Transport's Your Move program).</li> </ol> </li> <li>3. Present the report to Council at the Ordinary Council Meeting in February 2020.</li> </ol>	06/08/2019	29/02/2020	Works & Infrastructure	Facilitate the development of activity nodes	Quality built environment	01/06/2020	SYSTEM ENTRY - Set to Offtrack	Off Track
<p>Formation of a Budget and Expenditure Committee (old ref: 8/2019)                      OCM: 20 August 2019                      COUNCILLOR: Cr Lorna Clarke                      CARRIED: Yes                      DETAILS: That Council forms a standing "Budget and Expenditure Review Committee" which:</p> <ul style="list-style-type: none"> <li>• in addition to usual Budget processes and workshops, reviews, monitors and investigates the City of Bayswater's budget, monthly expenditure and delivery of significant or strategic financial commitments and financial and/or economic impacts on or by the City;</li> <li>• meets no less than six times a year;</li> <li>• receives administrative support as required from the City;</li> <li>• may make recommendations to Council; and</li> <li>• has no less than five Councillors as sitting members of the Committee at all times, with all Councillors entitled to observe all meetings and access all information provided to the Committee."</li> </ul>	20/08/2019	30/06/2020	Corporate & Strategy	Ensure policies, procedures and practices are effective	Accountability and good governance	02/01/2020	Complete. Budget Review and Expenditure Committee formed OCM 29 October 2019	Complete

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<p>Local Homelessness Strategy (old ref: 9/2019)                      OCM: 20 August 2019                      COUNCILLOR: Cr Lorna Clarke                      CARRIED: Yes                      DETAILS: 1. Council requests that the Chief Executive Officer of the City of Bayswater develop a Local Homelessness Strategy, with:</p> <ul style="list-style-type: none"> <li>• discussion regarding a draft strategy to occur at a Councillor Workshop by March 2020;</li> <li>• a draft strategy to be prepared by the City and considered by Council no later than 28 February 2021;</li> <li>• the draft strategy to be released for public comment for a minimum of 28 days; and</li> <li>• the final strategy, incorporating public consultation and stakeholder views, to be presented to Council no later than May 2021.</li> </ul> <p>2. The Local Homelessness Strategy and its implementation be incorporated into the City's Corporate Business Plan when the document is next reviewed in 2021/22 and actions from the Strategy be considered in Council's budget processes</p>	20/08/2019	31/05/2021	Community & Development	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	22/06/2020	<p>This Notice of Motion has now been superseded by another resolution of Council made on 24 March 2019, with the Local Homelessness Strategy now due for completion by May 2021. The timeframes were amended due to COVID-19 and the inability to consult with the community whilst restrictions were in place.</p> <p>The new Council resolution included approval to establish a Local Homelessness Advisory Committee from December 2020 and employment on a level four 0.2 FTE to assist with the administration of the Committee and research.</p> <p>Until community consultation can properly commence, City staff are continuing to work with local service providers and is planning on conducting a second rough sleeper count in October 2020 to establish the impact of COVID-19 on rough sleeping numbers within the City.</p>	On Track
<p>Proposed WALGA Motion (old ref: 10/2019)                      OCM: 20 August 2019                      COUNCILLOR: Cr Catherine Ehrhardt                      CARRIED: Yes                      DETAILS: That Council requests WALGA to:</p> <ol style="list-style-type: none"> <li>1. Investigate the support currently being provided by the Municipal Association of Victoria in relation to the prevention of violence against women.</li> <li>2. Present a report to the WALGA East Metropolitan Zone on the outcome of the investigations and how WALGA can provide support and advice to the sector on how it can collectively work towards reducing family violence in the Western Australian community.</li> </ol>	20/08/2019	31/10/2019	Community & Development	Deliver a safety service which builds a strong sense of community safety	A strong sense of community through the provision of quality services	31/10/2019	<p>STATUS AS OF 31 OCTOBER 2019: Complete. 1. Investigation results presented to Council within the Material Facts Report on 20 August 2019. 2. A report to the WALGA East Metropolitan Zone was provided by City delegates attending the meeting. Completion date estimated as 31 October 2019.</p>	On Track

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<p>Administration of Leases and licences/User Agreements (old ref: 11/2019)                      OCM: 20 August 2019 COUNCILLOR: Cr Dan Bull                      CARRIED: Yes DETAILS: That Council resolves the following with respect to the administration of leases and licences/user agreements:</p> <p>1. Amends the Lease Fees and Charges column of Annexure 1 of the Community Facility Lease and Licence/User Agreement Policy to the following for 'Category 1 - Not-for-profit community groups', 'Category 2 - Sporting and recreational groups', and 'Category 4 - Child Health Clinics':</p> <p>2. Agrees to amend community facility leases or licence/user agreements (as applicable) existing as at 1 July 2020 via a deed of variation to bring the lease/licence/user agreement in line with the amended Community Facility Lease and Licence/User Agreement Policy to the extent agreed to by each relevant counterpart.</p> <p>3. Delegates authority to the Chief Executive Officer to enter into new leases/licences/user agreements, lease/licence/user agreement renewals and variations to existing leases/licences/user agreements for the City's buildings and facilities subject to the following conditions:</p> <p>(a) The delegation to enter into a new lease/licence/user agreement applies only to the continuation of the existing lessee/occupant of the premises. Where an Expression of Interest or new lessee/occupant is recommended, these matters must be determined by Council;</p> <p>(b) Compliance with the Community Facility Lease and Licence/User Agreement Policy;</p> <p>(c) The total rental income to be received during the lease/licence/user agreement term (including all options) does not exceed \$25,000; and</p> <p>(d) Minor negotiation of standard template terms by the Chief Executive Officer is acceptable to the extent not inconsistent with the Community Facility Lease and Licence/User Agreement Policy.</p>	20/08/2019	30/09/2019	Community & Development	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Lease Policy updated Completion date estimated as 30 September 2019.	On Track
<p>Pedestrian Crossings around Morley (old ref: 1)                      OCM: 25 June 2019                      COUNCILLOR: Cr Sally Palmer                      CARRIED: Yes                      DETAILS: That the CEO arrange investigation of additional pedestrian crossing facilities in various appropriate locations within the Morley townsite (Wellington Road, Walter Road, Russell Street, Collier Road and Broun Avenue) and potential funding contributions from MRWA for such facilities, with a report on the matter being presented to Council by no later than February 2020.</p>	25/06/2019	29/02/2020	Works & Infrastructure	Develop and maintain streetscapes	Appealing streetscapes	01/06/2020	SYSTEM ENTRY - Set to Offtrack	Off Track

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<p>2040 Zero Emissions Target (old ref: 2)                  OCM: 25 June 2019                  COUNCILLOR: Cr Giorgia Johnson                  CARRIED: Yes                  DETAILS: That Council:                  1. Acknowledges that climate change is a major issue that requires urgent actions across all levels of government;                  2. Requests the Chief Executive Officer to prepare a position paper and action plan for Council to consider at the August Ordinary Council Meeting to adopt:                  a. a corporate renewable energy target of 100% by 2030,                  b. corporate greenhouse gas emissions reduction target of 100% by 2040; and                  3. Request the Chief Executive Officer to prepare a report on the implications and benefits of Council membership of the National Climate Council's "Cities, Power, Partnership" network to be presented at the August Ordinary Council Meeting.</p>	25/06/2019	31/08/2019	Works & Infrastructure	Develop and implement management strategies to strengthen the resilience of the environment	Natural environment and biodiversity which are conserved and protected	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Report to 20 August 2019 OCM. Completion date estimated as 31 August 2019.	Complete
<p>Outstanding Women In Leadership award (old ref: 3)                  OCM: 25 June 2019                  COUNCILLOR: Cr Lorna Clarke                  CARRIED: Yes                  DETAILS: That the City of Bayswater, in recognising the contribution and outstanding achievements of local women leaders who either live or work in the City of Bayswater, creates a new annual award 'Outstanding Women in Leadership' to be presented alongside the City's annual Community Citizen of the Year Awards on Australia Day."</p>	25/06/2019	26/01/2020	Community & Development	Deliver community programs that encourage community interaction and participation	A strong sense of community through the provision of quality services	31/01/2020	The City's inaugural Outstanding Women in Leadership award was presented to Jessica Machin at the City's Australia Day Citizenship and Award Ceremony on 26 January 2020. The award recipient received a medal, certificate and name badge(the same as the other award recipients did from Australia Day Council- Auspire.)	Complete
<p>Maylands Toilet - alternative locations (old ref: 4)                  OCM: 28 May 2019                  COUNCILLOR: Cr Elli Petersen-Pik                  CARRIED: Yes                  DETAILS: That Council requests the Chief Executive Officer to prepare a report on alternative locations for a public toilet on the railway side of Whatley Crescent in Maylands, including costs, for consideration at the next Ordinary Council Meeting.</p>	28/05/2019	31/12/2020	Community & Development	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	22/11/2019	Complete. A report was prepared and presented to the 25 June 2019 OCM.	Complete

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<p>Cr Lorna Clarke - Reduction or Elimination of Roundup (old ref: 5)                  OCM: 28 May 2019                  COUNCILLOR: Cr Lorna Clarke                  CARRIED: Yes                  DETAILS: That Council asks the CEO to prepare a report to:                  (a) explain clearly how and when Roundup/glyphosate products are used by the City and/or its contractors;                  (b) explain what risk mitigation and management systems the City and/or its contractors currently use in relation to Roundup/glyphosate products;                  (c) develop options for Council to consider in this report to eliminate or significantly reduce the use of Roundup/glyphosate by the City; and                  (d) present this report and options to Council no later than 30 November 2019.</p>	28/05/2019	31/12/2019	Works & Infrastructure	Provide Council with information and support to enable informed decision making	Strong stewardship and leadership	21/11/2019	<p>Report included in agenda for OCM 19 November 2019. Refer <a href="#">Agenda</a></p> <p>Council accepted the officers recommendations.</p>	Complete
<p>Metronet - replace trees at a ratio of 5 new trees to every tree lost (old ref: 6)                  OCM: 28 May 2019                  COUNCILLOR: Cr Lorna Clarke                  CARRIED: Yes                  DETAILS: That the City of Bayswater, Mayor and CEO work with Metronet and the State Government to ensure that for every tree removed by the Bayswater Train Station redevelopment, five trees are replaced in or near the Bayswater Town Centre, with costs to be borne by the State Government.</p>	28/05/2019	30/06/2020	Community & Development	Develop plans, policies and guidelines for quality built form	Quality built environment	21/11/2019	<p>The WAPC at its meeting held 30 October 2019 approved the Bayswater Train Station subject to among other conditions, condition 6 as follows:</p> <p><i>6. Prior to the commencement of the development, a tree management report as part of the landscape strategy, detailing the size, numbers, location, type of planting and existing trees to be retained, being submitted and approved to the satisfaction of the Western Australian Planning Commission, on advice of the City of Baywater. Once approved, the plan is to be implemented in its entirety thereafter. All retained street tree(s) within the development site shall have measures consistent with AS 49702009 undertaken to ensure their protection during construction of the subject development.</i></p> <p>Advice Note 4 reads, and in particular clause 'f' in relation to tree replacement:</p> <p><i>4. In relation to Condition 6, the tree management report should address the following matter:</i></p> <p><i>a. demonstrate how all existing trees are to be retained where reasonably possible. detailed justification as to why</i></p>	Complete

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<p>FOGO (food organics garden organics) program (old ref: 7)                      OCM: 14 May 2019                      COUNCILLOR: Cr Stephanie Gray                      CARRIED: Yes                      DETAILS: That Council request the CEO to:                      1. Prepare a report on a 12 month education program for the introduction of a FOGO collection service for City of Bayswater residents in collaboration with the EMRC, with the report to be presented to Council no later than 31 August 2019.                      2. Contact the Waste Authority and other relevant bodies to seek funding to support a FOGO education program for the City.</p>	14/05/2019	30/06/2020	Works & Infrastructure	Provide innovative waste and recycling services to reduce waste and empower the community to do the same	A resilient community that responds to sustainability challenges	31/10/2019	STATUS AS OF 31 OCTOBER 2019: EMRC FOGO Study Tour - 12 Aug - 16 Aug 19. Grant application made for FOGO Education Officer. Still awaiting response. FOGO PAAS to be considered at OCM of 19 November 2019.	On Track
<p>Retention of trees relating to subdivision of land (old ref: 8)                      OCM: 30 April 2019                      COUNCILLOR: Cr Giorgia Johnson                      CARRIED: Yes                      DETAILS: That Council requests the Chief Executive Officer to write to the Western Australian Planning Commission (WAPC) to:                      1. Require the retention and protection of trees worthy of retention on private property which is the subject of subdivisional development; and                      2. Address such tree retention and protection in the conditions of the WAPC subdivisional approval, and as part of the current review of the Local Government Guidelines for Subdivisional Development.</p>	30/04/2019	31/10/2019	Community & Development	Develop plans, policies and guidelines for quality built form	Quality built environment	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. A letter has been sent to the WAPC from the CEO in respect of protection for trees worthy of retention on private property subject to subdivision. MDA has requested to join the review team for the IPWEA subdivision guidelines review, which to date has not commenced. Completion date estimated as 31 October 2019.	Complete
<p>Significant Tree Register - nomination by residents (old ref: 9)                      OCM: 30 April 2019                      COUNCILLOR: Cr Chris Cornish                      CARRIED: Yes                      DETAILS: That Council:                      1) Allow residents to voluntarily nominate tree/s, on their own private land, to be included in the Significant Tree Register; and                      2) That the Town Planning Scheme be amended to reference the City's Significant Tree Register (STR) in order to require development approval, or written consent, to remove or harm trees listed on a City's STR.</p>	30/04/2019	31/07/2020	Community & Development	Develop and implement management strategies to strengthen the resilience of the environment	Natural environment and biodiversity which are conserved and protected	22/11/2019	Complete - Scheme amendment initiated at the OCM on 3 September 2019.	Complete
<p>Disclosure of Political Associations (old ref: 10)                      OCM: 9 April 2019                      COUNCILLOR: Cr Chris Cornish                      CARRIED: Yes                      DETAILS: That the City of Bayswater's Code of Conduct be updated to include a requirement for all Councillors to advise the CEO of the following, if applicable, and that this information be made publically available through a 'Political Interest Register' on the City's website:                      • Membership of a political party                      • Employment by a political party</p>	09/04/2019	31/10/2019	Corporate & Strategy	Communicate and engage with the community	Proactively communicates and consults	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Completion date estimated as 31 October 2019.	Complete



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<p>Disclosure of Membership and Roles within community groups (old ref: 11) OCM: 9 April 2019 COUNCILLOR: Cr Chris Cornish CARRIED: Yes DETAILS: That the City of Bayswater's Code of Conduct be updated to include a requirement for all Councillors, to advise the CEO of the following, if applicable, and that this information be made publically available through an "Interests Register" on the City's website: • Memberships of any local clubs and associations.</p>	09/04/2019	31/10/2019	Corporate & Strategy	Communicate and engage with the community	Proactively communicates and consults	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Completion date estimated as 31 October 2019.	Complete
<p>Advancement of the two community centres - Program for Older Adults (old ref: 12) OCM: 9 April 2019 COUNCILLOR: Cr Sally Palmer CARRIED: Yes DETAILS: That: 1. Council acknowledges the advancement of its two Community Centres - Program for Older Adults by inviting its senior members to a bi-monthly activity at the City of Bayswater's Embleton Room, commencing from January 2020, to participate in a City planned activity, as outlined in the Age Friendly Strategy 2017-2027, to increase opportunities for greater participation by seniors. 2. Councillors be invited to the planned bi-monthly seniors' activities and this information be placed on the Notice of Meetings. 3. Council consider an appropriate budget allocation for the above bi-monthly activities as part of the 2019/2020 budget process.</p>	09/04/2019	30/06/2020	Community & Development	Deliver community programs that encourage community interaction and participation	A strong sense of community through the provision of quality services	22/05/2020	<p>Three activities were planned for delivery between February 2020-June 2020 as a series of activities promoted as Council- Community Connect.</p> <p>The first activity, hosted in February was a Composting Workshop for over 50s at the Civic Centre on 4 February. The other two events were set to take place in April and a June 2020. However, with the current COVID-19 situation which has resulted in cancellation of planned events for the foreseeable future, these had to be cancelled. As detailed in the Notice of Motion, these events were set as a 'trial' until 30 June 2020. To that end, continuation of these activities is not envisaged into the future in their current format. However, staff will continue to schedule special activities such as the ones cancelled, as part of the Community Centres- Program for Older Adults when business as usual resumes.</p>	Complete
<p>Naming of Park or Reserve after Nellie Fawdrey Tant (old ref: 13) OCM: 12 March 2019 COUNCILLOR: Cr Dan Bull CARRIED: Yes DETAILS: That the city of Bayswater: 1. Requests the Chief Executive Officer to investigate the potential naming a park or reserve within the District after the first female member of the Bayswater Road Board (being the predecessor to what is now known as the City of Bayswater), Nellie Fawdrey Tant. 2. In undertaking the investigations, the Chief Executive Officer is to liaise with the Bayswater Historical Society and the family of Mrs Tant. 3. A report be brought to Council on the outcomes of the investigations by November 2019."</p>	12/03/2019	31/12/2019	Community & Development	Ensure policies, procedures and practices are effective	Accountability and good governance	22/11/2019	Complete - A report on the proposed renaming was presented to Council on 19 November where it was supported to rename The Strand Reserve to Nellie Taunt Park.	Complete

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<p>Cool seal (old ref: 14) OCM: 12 March 2019 COUNCILLOR: Cr Filomena Piffaretti CARRIED: Yes DETAILS: That the City: 1. Investigate the use of Coolseal or a similar material within the City of Bayswater; and 2. Provides a report back to Council prior to the finalisation of the 2020-2021 budget.</p>	12/03/2019	29/02/2020	Works & Infrastructure	Develop and maintain streetscapes	Appealing streetscapes	30/03/2020	Report was presented to March round of meetings. Council resolved to monitor City of Charlessturt's in SA trial that will continue for a further 12 Months	Complete
<p>Amendment to Trees on Private Land and Street Verges Policy (old ref: 15) OCM: 29 January 2019 COUNCILLOR: Cr Chris Cornish CARRIED: Yes DETAILS: That the City develops a new policy to extend the tree valuation methodology encapsulated in the Planning Policy, 'Trees on Private Land and Street Verges', to include all tree removal requests from land under the control of the City by third parties.</p>	29/01/2019	31/10/2019	Works & Infrastructure	Develop and maintain streetscapes	Appealing streetscapes	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Draft proposed as part of Policy Review Committee. Completion date estimated as 31 October 2019.	Complete
<p>Recognition of Maylands Waterland 150th Celebration of WA Swan (old ref: 17) OCM: 29 January 2019 COUNCILLOR: Cr Catherine Ehrhardt CARRIED: Yes DETAILS: That if Maylands Waterland is to be closed for good, Council authorises the Chief Executive Officer to investigate the preservation of the 150th celebration of WA Swan that is in the large pool and the mounting of it as a public display in a prominent location in Maylands.</p>	29/01/2019	01/11/2021	Community & Development	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	28/05/2020	Project transitioned to project services.	Complete
<p>Parking Permits for Businesses at 8 Progress Street/5 Bishop Street, Morley (old ref: 19) OCM: 11 December 2018 COUNCILLOR: Cr Dan Bull CARRIED: Yes DETAILS: That Council approves each business at 8 Progress Street / 5 Bishop Street to be allocated two parking permits for use in the time-restricted car parking bays adjacent to Morley Market, and the fee for these parking permits to be in accordance with the City's Fees and Charges.</p>	11/12/2018	31/08/2019	Community & Development	Implement initiatives which support business growth	Support initiatives for local businesses	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Approved via Council resolution at Community, Technical, Finance and Corporate Services Committee Minutes on 21 August 2019. Permits have been paid for in accordance with Fees and Charges Schedules and issued accordingly. Completion date estimated as 31 August 2019.	Complete

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<p>Whistleblowing Process (old ref: 20)                      OCM: 11 December 2018                      COUNCILLOR: Cr Chris Cornish                      CARRIED: Yes                      DETAILS: That Council supports having a robust, transparent and fair whistleblowing process, and instructs the CEO to review the City's whistleblowing processes and procedures and report back to Council. The review should attempt to set a best practice benchmark on how organisations deal with whistleblowing and should refer to the induction process, the exit interview and everything in between.</p>	11/12/2018	30/11/2019	Corporate & Strategy	Ensure policies, procedures and practices are effective	Accountability and good governance	21/11/2019	A report on the updated PID process has since been provided to the Audit and Risk Mgt Committee and then to Council	Complete
<p>Parking Permits for Car Parking Bays in Old Collier Road (old ref: 23)                      OCM: 23 October 2018                      COUNCILLOR: Cr Dan Bull                      CARRIED: Yes                      DETAILS: That in relation to the time-restricted car parking bays in Old Collier Road, Council approves the allocation of two parking permits per business directly adjacent to these bays, and the fee for these parking permits to be in accordance with the City's Fees and Charges.</p>	23/10/2018	31/08/2019	Community & Development	Implement initiatives which support business growth	Support initiatives for local businesses	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Approved via Council resolution at Community, Technical, Finance And Corporate Services Committee Minutes on 21 August 2019. Permits have been paid for in accordance with Fees and Charges Schedules and issued accordingly. Completion date estimated as 31 August 2019.	Complete
<p>Encouraging Activation and Placemaking Initiatives (old ref: 24)                      OCM: 25 September 2018                      COUNCILLOR: Cr Catherine Ehrhardt                      CARRIED: Yes                      DETAILS: That Council delegates authority to the Chief Executive Officer to approve the design, colour, theme and location of any further street furniture and similar infrastructure throughout the City to encourage activation and placemaking initiatives and reduce red-tape. In approving infrastructure, consideration is to be given to the safety, maintenance and operational implications. Authorised infrastructure includes, but is not limited to:</p> <ul style="list-style-type: none"> <li>• Bins and bin surrounds;</li> <li>• Seating;</li> <li>• Bicycle racks;</li> <li>• Planters;</li> <li>• Parklets;</li> <li>• Bus shelters;</li> <li>• Public art; and</li> <li>• Utility cabinets and other third party infrastructure (with the approval of the relevant service agency or third party).</li> </ul>	25/09/2018	31/10/2019	Office of the CEO	Facilitate the development of activity nodes	Quality built environment	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Delegation granted. Completion date estimated as 31 October 2019.	Complete

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<p>Food Organics and Garden Organics (FOGO) Trial (old ref: 26) OCM: 25 September 2018  COUNCILLOR: Cr Lorna Clarke CARRIED: Yes  DETAILS: That Council</p> <ol style="list-style-type: none"> <li>Writes to the City of Melville requesting all available information from their Food and Organics and Garden Organics (FOGO) trial;</li> <li>Investigates options for expressions of interest and/or tender processes to introduce FOGO into the City of Bayswater's waste management processes and systems and provides a report on these options to the November 2018 Community Technical Finance and Corporate Services Committee Meeting.</li> <li>Subject to point 2 above, provides detailed EOI/tender outcomes and costings to Council for consideration as part of the development of the budget process for the 2019-20 budget.</li> <li>Writes to the relevant Federal and State Ministers notifying them of the City of Bayswater's intention to investigate the introduction of FOGO.</li> <li>Writes to the EMRC requesting that the EMRC undertake investigations in relation to best practice FOGO processing for the City of Bayswater and other interested parties collaboratively with the City of Bayswater to enable implementation of FOGO.</li> </ol>	25/09/2018	31/10/2019	Works & Infrastructure	Provide innovative waste and recycling services to reduce waste and empower the community to do the same	A resilient community that responds to sustainability challenges	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Awaiting advice from EMRC in relation to FOGO. Completion date estimated as 31 October 2019.	Complete
<p>Voting Representation at WALGA (old ref: 28)  OCM: 28 August 2018  COUNCILLOR: Cr Chris Cornish  CARRIED: Yes  DETAILS: That the City of Bayswater:</p> <ol style="list-style-type: none"> <li>Acknowledges the inequity of voting representation at WALGA Annual General Meetings and writes to the WALGA President and Chief Executive Officer stating our disappointment that this is occurring; and</li> <li>Emails a letter to all metropolitan Councillors highlighting our concerns with the lack of fair representation at WALGA's Annual General Meetings and inviting them to a meeting, hosted by the City of Bayswater, to discuss options to rectify the imbalance of power between country and metropolitan local governments.</li> </ol>	28/08/2018	31/10/2019	Office of the CEO	Provide Council with information and support to enable informed decision making	Strong stewardship and leadership	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. Letter has been written and is currently being distributed to metropolitan Councillors. Limited interest was received from metropolitan Councillors and following consultation with the Cr Cornish, an alternate approach was adopted. Cr Cornish subsequently lodged a Notice of Motion requesting WALGA undertake a governance review. Completion date estimated as 31 October 2019.	Complete
<p>Bedford Rejuvenation (old ref: 30)  OCM: 28 August 2018  COUNCILLOR: Cr Lorna Clarke  CARRIED: Yes  DETAILS: That Council requests the Chief Executive Officer to develop a proposal by March 2019 to survey Bedford residents and ratepayers and determine whether the local community of Bedford wants additional place-making initiatives and/or rejuvenation of their local shopping precincts.</p>	28/08/2018	31/07/2020	Community & Development	Increase public amenity in town/city centres to enhance community interaction and public safety	Active and engaging town and city centres	22/11/2019	Complete - Report and engagement plan approved at the 26 March 2019 OCM. Outcome of the consultation and next actions were agreed by Council in June 2019.	Complete

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<p>Local Road Safety Trial Reference Group (old ref: 32)                      OCM: 24 July 2018                      COUNCILLOR: Cr Dan Bull                      CARRIED: Yes                      DETAILS: That Council establish a trial Reference Group looking at priorities and opportunities to increase cycle-ability and walk-ability within the West Ward, comprising of Ward Councillors, the Chief Executive Officer or his appointed delegate and representatives from local community groups, schools, bicycle users and interested residents to identify local initiatives. The first priority for the group will be to meet with the Department of Transport and seek to provide recommendations to Council for the progression and completion of the bike boulevard to Morley (including determining the most appropriate form and route) as soon as practicable after meeting with the Department, and subsequently provide other recommendations to Council, including whether there is merit in the group continuing and whether this approach or an alternative model is appropriate to address local road safety issues within the City of Bayswater.</p>	24/07/2018	29/02/2020	Works & Infrastructure	Advocate for safe and accessible public transport	Connected community with sustainable and well maintained transport	30/03/2020	Awaiting response from Minister for Transport.	Complete
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<p>Waste Working Group (old ref: 33)                  OCM: 24 July 2018                  COUNCILLOR: Cr Lorna Clarke                  CARRIED: Yes                  DETAILS: That Council:</p> <ol style="list-style-type: none"> <li>1. Notes that the City of Bayswater Waste Working Group has met a number of times to discuss progress on the development of a new City of Bayswater Waste Strategy; and</li> <li>2. That the City of Bayswater develop budget and policy proposals for Council to consider, which:                         <ol style="list-style-type: none"> <li>(a) Increases funding to education campaigns to “refuse, reduce, reuse and recycle” within the local community, reduce contamination of recycling, and assesses options for campaigns to be delivered by the City and in partnership with local community groups;</li> <li>(b) Develops proposals for a trial for local residents to opt-in to food waste and composting programs, either run by the City of Bayswater or run jointly with community groups;</li> <li>(c) Creates an annual award by December 2018 for the Most Sustainable Street, for local areas/communities that reduce waste and develop innovative and local waste strategies; and</li> <li>(d) Starts to monitor, measure and publicly report annually, in the City’s annual report and using best practice measurements, on the City of Bayswater’s waste, with the longer-term goal of creating waste reduction targets, including:                                 <ol style="list-style-type: none"> <li>i. estimated/average tonnage per household of “red bin” waste, recycling and green bin waste;</li> <li>ii. trend data;</li> <li>iii. distinguishes between residential and business/industrial waste; and</li> <li>iv. yellow bin contamination rates.</li> </ol> </li> <li>(e) Requests the Chief Executive Officer prepare an options paper to assist the</li> </ol> </li> </ol>	24/07/2018	30/06/2020	Works & Infrastructure	Provide innovative waste and recycling services to reduce waste and empower the community to do the same	A resilient community that responds to sustainability challenges	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Composting trial underway. Budget submissions proposed. Guidelines for sustainable street award proposed.	On Track
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<p>Participatory and Deliberative Budgeting (old ref: 34)                      OCM: 24 July 2018                      COUNCILLOR: Cr Lorna Clarke                      CARRIED: Yes                      DETAILS: That the City of Bayswater:                      1. Introduce a deliberative and participatory budgeting mechanisms for the 2019/20 budget, including, but not limited to:                      a) Input from a Councillor workshop to be held in August 2018;                      b) A minimum of two community meetings to consult with the community;                      c) Providing an opportunity for additional community members to propose new budget initiatives and/or savings; and                      d) A draft budget being released for consideration by the community prior to formal adoption by Council.                      2. Report back to Council on proposed process, along with best practice examples from other Councils and jurisdictions by October 2018.</p>	24/07/2018	02/07/2019	Corporate & Strategy	Communicate and engage with the community	Proactively communicates and consults	31/10/2019	<p>STATUS AS OF 31 OCTOBER 2019: Complete. Referred to 7 August 2018 Councillor Workshop and item referred to 18 September 2018 Committee 2 meeting: That Council: 1. Endorses the Community Engagement Plan for the 2019-20 Participatory Budgeting project (Attachment 1). 2. Notes that next steps comprise community information sessions to be undertaken in November 2018 and will be based on the 2018-19 operating budget. The first stage of the Participatory Budgeting project captured feedback from 250 community members on the City's current operational spend. This stage used an online tool to educate, promote and gain feedback from 23 November 2018 - 31 January 2019. The Community panel which is designed to look at the budget in more detail met for two days in February and have been deliberating online until the conclusion of the panel on Saturday March 16th. Manager advised completed by 02 July 2019.</p>	Complete
<p>Morley Metronet Station (old ref: 35)                      OCM: 24 July 2018                      COUNCILLOR: Cr Sally Palmer                      CARRIED: Yes                      DETAILS: That the City writes to the relevant State Ministers and the local MLA in an effort to have the Morley Metronet Station located within the strategic metropolitan centre of Morley.</p>	24/07/2018	31/10/2019	Works & Infrastructure	Advocate for safe and accessible public transport	Connected community with sustainable and well maintained transport	31/10/2019	<p>STATUS AS OF 31 OCTOBER 2019: Complete. Letters written and sent from the Mayor Completion date estimated as 31 October 2019.</p>	Complete
<p>Banking - Hayne Royal Commission (old ref: 5)                      OCM: 22 May 2018                      COUNCILLOR: Cr Brent Fleeton                      CARRIED: No                      DETAILS: That Council require the City to monitor the outcomes of the Hayne Royal Commission and, once completed, provide a report to the Policy Committee on the implications of changing the Investment Policy to move away from financial institutions that have been found to have acted inappropriately</p>	22/05/2018	31/12/2020	Corporate & Strategy	Provide Council with information and support to enable informed decision making	Strong stewardship and leadership	23/06/2020	<p>This activity will be scheduled into the Governance and Organisational Strategy Branch Plan for the 2020-21 FY</p>	On Track

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<p>Discontinue use of single use plastics (old ref: 6)                      OCM: 24 April 2018                      COUNCILLOR: Cr Giorgia Johnson                      CARRIED: No                      DETAILS: 1. That the City of Bayswater not use single use plastic such as balloons, plastic water bottles and plastic straws at council premises and council events;                      2. That the City of Bayswater investigates and promotes alternatives to single use plastic items at all community events held in the City of Bayswater;                      3. That the City of Bayswater investigates the provision of water bottle refill stations at City events and at City premises, parks and reserves when drinking fountains are being replaced;                      4. That the City of Bayswater amends its local laws, during the local law review programme, to prohibit the release of balloons at City premises, events or in parks and reserves within the City of Bayswater;                      5. That the City of Bayswater supports the State Government's ban on single-use plastic bags and will write to the Premier and Environment Minister to request that the ban be extended to other single use items such as plastic straws and balloons;                      6. That the City of Bayswater supports the Federal Government's stance on microbeads and, now that the time for a voluntary ban has passed, will write to the Prime Minister and Environment Minister to request that the manufacture, distribution and sale of rinse-off personal care products, such as cleaners and toothpaste, containing synthetic microbeads now be banned;                      7. That the City of Bayswater continues to investigate ways to reduce the use of other single-use plastics at a local level, as a part of the City's waste reduction strategies.</p>	24/04/2018	30/06/2020	Works & Infrastructure	Provide innovative waste and recycling services to reduce waste and empower the community to do the same	A resilient community that responds to sustainability challenges	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Clarification was sought from Cr Johnson as to the intended implementation of the motion. Letters forwarded to Premier and Minister for Environment supporting single-use plastic bag and other single use plastic items. Letters forwarded to Prime Minister and Environment Minister seeking to ban products containing microbeads. The events team is collaborating with the sustainable environment team to draft a management practice.	On Track
<p>Empty Shops in Town and Activity Centres Policy (old ref: 7)                      OCM: 27 March 2018                      COUNCILLOR: Cr Lorna Clarke                      CARRIED: No                      DETAILS: That Council requests the CEO to prepare a report on the development of a draft Empty Shops in Town and Activity Centres Policy for consideration by the Policy Committee at the October 2018 Meeting. The Policy and report should seek to:</p> <ul style="list-style-type: none"> <li>• revitalise areas in town and activity centres within the City where shops have been empty for periods of time;</li> <li>• consider how the rating schemes could be utilised to encourage revitalisation;</li> <li>• consider how the City can contribute to the rejuvenation of shopfronts, signage and pathways and pavements in front of shops;</li> <li>• simplify how "pop-ups", artists and short term events and festivals can access empty shop space and cut red tape for any existing processes; and</li> <li>• incorporate best practice from other Councils around Australia and any relevant international examples.</li> </ul>	27/03/2018	31/10/2019	Community & Development	Increase public amenity in town/city centres to enhance community interaction and public safety	Active and engaging town and city centres	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. A report was considered by Council at 27 November 2018 OCM. Completion date estimated as 31 October 2019.	Complete



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<p>Biophilic Urban Design (old ref: 11) OCM: 14 November 2017 COUNCILLOR: Cr Catherine Ehrhardt CARRIED: Yes DETAILS: That Council requests the City to prepare a report on biophilic urban design, including green/solar roofs and walls, and how the City can develop a policy to create better understanding and use of biophilic urban design throughout the City of Bayswater. The report is to be presented to a future Planning and Development Services Committee meeting.</p>	14/11/2017	30/09/2019	Works & Infrastructure	Develop plans, policies and guidelines for quality built form	Quality built environment	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. The report was considered by Council at the OCM on 3 September 2019. Completion date estimated as 30 September 2019.	Complete
<p>Citizen Science Project (old ref: 12) OCM: 14 November 2017 COUNCILLOR: Cr Chris Cornish CARRIED: Yes DETAILS: That the City of Bayswater accepts the offer to be involved in the Citizen Science Project: Scientists working with Communities to improve urban microclimate.</p>	14/11/2017	31/10/2019	Works & Infrastructure	Develop and implement management strategies to strengthen the resilience of the environment	Natural environment and biodiversity which are conserved and protected	31/10/2019	STATUS AS OF 31 OCTOBER 2019: Complete. City has commenced working with RMIT University and mapping will commence early next year. Completion date estimated as 31 October 2019.	Complete
<p>Preparation of Detailed Design Guidelines for the Bayswater Town Centre (old ref: 16) OCM: 31 January 2017 COUNCILLOR: Cr Stephanie Coates CARRIED: Yes DETAILS: The City of Bayswater appoints a suitably qualified and experienced consultant(s) to prepare detailed design guidelines for relevant precincts within the Bayswater Town Centre Structure Plan (BTCSP) Area, subject to sufficient available funds being identified for this work as part of the mid-year review of the 2016-17 Budget. The detailed design guidelines are to: • Build on the design principles and development criteria articulated in the BTCSP (forthcoming); • Define the architectural styles of relevant precincts within the town centre; and • Give regard to the heritage and character of the area.</p>	31/01/2017	30/06/2020	Community & Development	Develop plans, policies and guidelines for quality built form	Quality built environment	22/11/2019	Complete - The Bayswater design guidelines will not be prepared by the City now that DevelopmentWA are taking over the Bayswater town centre. The City will work with DevelopmentWA on the future guidelines.	Complete
<p>Public Open Space Audit (old ref: 22) OCM: 22 March 2016 COUNCILLOR: Cr Brent Fleeton CARRIED: Yes DETAILS: That the City audits all public open space (POS) and reports back to Council with a summary of the level of facilities provided for drinking water for both humans and pets, with information on potential costings should Council resolve to see all POS have multi-use drinking water facilities by the end of 2016</p>	22/03/2016	01/06/2020	Works & Infrastructure	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	24/06/2020	19/20 Installations completed June 2020	Complete
<p>Café on River Foreshore (old ref: 24) OCM: 28 April 2015 COUNCILLOR: Cr Sylvan Albert CARRIED: Yes DETAILS: That Council investigate various options for implementing a café on the river foreshore, including sea containers.</p>	28/04/2015	31/12/2021	Community & Development	Implement initiatives which support business growth	Support initiatives for local businesses	23/03/2020	This notice has been converted into a branch plan project assigned to Strategic Planning and Place. Refer to BP389 for progress information.	Complete

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OCM: 28 January 2020 COUNCILLOR: N/A - Annual General Meeting of Electors 10 December 2019 DESCRIPTION: Motion 1 – That Council supports the relocation and replacement of the seven fruit trees [along the King William Street pathway] with an appropriate species	28/01/2020	30/06/2020	Works & Infrastructure	Develop and implement management strategies to strengthen the resilience of the environment	Natural environment and biodiversity which are conserved and protected	25/05/2020	On track for completion by 30/06/2020.	On Track
OCM: 28 January 2020 COUNCILLOR: N/A - Annual General Meeting of Electors 10 December 2019 DESCRIPTION: Motion 4 – That Council considers as part of the 2020/21 Budget process an allocation of \$20,000 for the City to prepare a report on other methods used around Australia to create additional incentives for tree retention on private property and the options for their application in the City of Bayswater, including: 1. Development incentives such as additional building height to enable building up rather than out, creating greater outdoor space and areas for more significant trees. 2. Grant funding support provided to landowners for tree maintenance and assessment to ensure good tree health (similar to the assistance provided to heritage listed places). 3. A reduction in Development Application fees for every tree retained during a redevelopment.	28/01/2020	30/06/2020	Community & Development	Develop and implement management strategies to strengthen the resilience of the environment	Natural environment and biodiversity which are conserved and protected	09/04/2020	The project has been submitted for consideration as part of the budget process. The outcome will be known when the budget is adopted in July 2020.	Complete
OCM: 28 January 2020 COUNCILLOR: N/A - Annual General Meeting of Electors 10 December 2019 DESCRIPTION: Motion 6 – That Council considers the appointment of an Arts Officer as part of the draft 2021/22 budget process to assist with the implementation of the City's Cultural Plan 2019-24.	28/01/2020	30/06/2020	Community & Development	Plan and provide a range of community facilities and services to meet current and future needs	A strong sense of community through the provision of quality services	22/06/2020	The City plans to propose the appointment of an Arts Officer to Council as part of the annual budget process for 2021/22 to assist with the implementation of the City's Cultural Plan 2019- 2024. This was a motion moved at the 2019 Annual General Meeting of Electors.	On Track
OCM: 28 January 2020 COUNCILLOR: N/A - Annual General Meeting of Electors 10 December 2019 DESCRIPTION: Motion 11 – That Council considers as part of the 2020-21 Budget process the appointment of a Strategic Land and Business Advisor position at a cost of up to \$110,000 for the first year and up to \$135,000 per annum thereafter.	28/01/2020	30/06/2020	Community & Development	Deliver long term financial planning	Accountability and good governance	09/04/2020	A business case for the position has been submitted to the budget process for consideration by Council. The outcome will be known when the 202-21 budget is adopted in July 2020.	Complete

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<p>OCM: 28 January 2020  COUNCILLOR: N/A - Annual General Meeting of Electors 10 December 2019  DESCRIPTION: Motion 12 – That Council considers as part of the 2020-21 Budget process the appointment of an Industrial Area Compliance Officer at a cost of \$110,000.</p>	28/01/2020	30/06/2020	Community & Development	Develop plans, policies and guidelines for quality built form	Quality built environment	26/05/2020	A New Position Request for the Industrial Area Compliance Officer as required for the 2020/2021 budget was prepared and presented to ELT for its consideration of new FTE's. The position will duly be considered by Council upon review of the 2020/21 budget. To date the budget has not been discussed with Council.	On Track
<p>OCM: 28 January 2020  COUNCILLOR: N/A - Annual General Meeting of Electors 10 December 2019  DESCRIPTION: Motion 18 – That the City liaises with and requests that Metronet undertakes traffic modelling and considers traffic management improvements for the whole precinct North of the station to mitigate any adverse traffic impact associated with the Bayswater Station Upgrade.</p>	28/01/2020	31/12/2020	Works & Infrastructure	Advocate for safe and accessible public transport	Connected community with sustainable and well maintained transport	01/06/2020	SYSTEM ENTRY - Set to Offtrack	Off Track
<p>OCM: 28 January 2020  COUNCILLOR: N/A - Annual General Meeting of Electors 10 December 2019  DESCRIPTION: Motion 20 – That Council supports the current tree planting program.</p>	28/01/2020	30/06/2020	Works & Infrastructure	Develop and maintain streetscapes	Appealing streetscapes	25/05/2020	Tree planting program will be progressed as usual.	Complete
<p>OCM: 25 February 2020  COUNCILLOR: Stephanie Gray  DESCRIPTION: That Council:  1. Adopts the state Government target of 5% of the public sector employment being of people with a disability by 2025;  2. Requests the Chief Executive Officer prepare a report for consideration in the 2020/21 budget on opportunities to work with the schools and disability employment providers to create employment programs with the City of Bayswater.</p>	25/02/2020	30/04/2020	Corporate & Strategy	Ensure the City's services and facilities are accessible and inclusive	Accessible services that recognise diversity	29/05/2020	Confirmed measurement approach with PCS. Draft plan developed on how City can achieve disability employment target being shared for internal stakeholder comment.	Off Track