



City of Bayswater

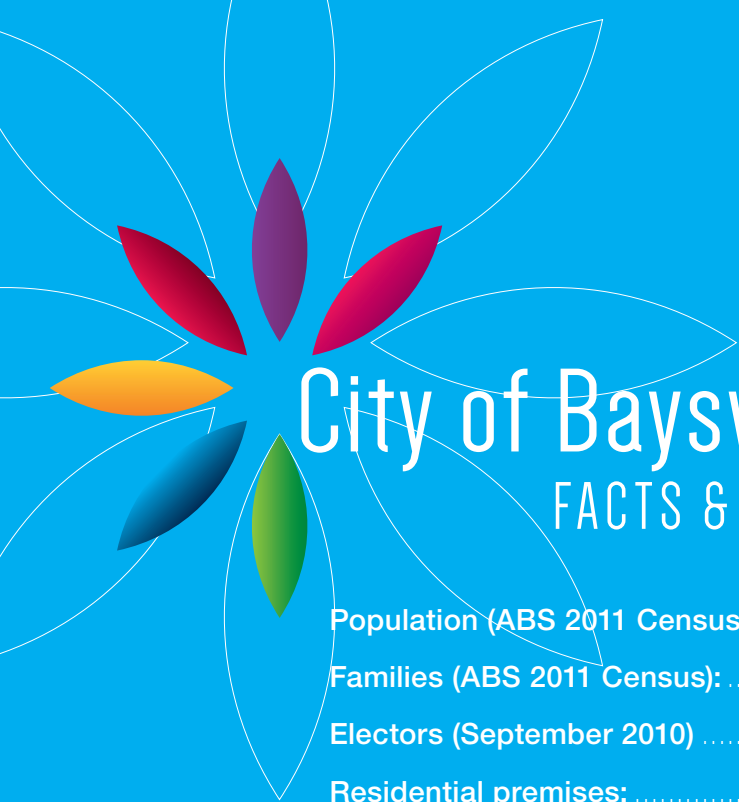
Annual Report 2015-16



www.bayswater.wa.gov.au



YouTube



City of Bayswater

FACTS & FIGURES

Population (ABS 2011 Census):	61,262
Families (ABS 2011 Census):	16,266
Electors (September 2010)	40,477
Residential premises:	26,976
Commercial premises:	1,657
Total area:	32.8km ²
Swan River foreshore:	10.2km
Parks and reserves:	168
Roads:	380km
Footpaths:	290km

The City of Bayswater includes the suburbs of Bayswater, Bedford, Embleton and Maylands and parts of Morley, Noranda, Dianella and Beechboro.

(Note: Effective from 1 July 2016 the whole of the suburb of Noranda will form part of the City of Bayswater).



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Mayor's Message



The 2015-16 financial year saw Council take forward a number of initiatives aimed at increasing transparency and accountability to our community.

Council supported measures including creating a 'Governance Portal' on the City's website to host online registers detailing hospitality and gifts received, interstate travel, and an attendance register for Council meetings. A WA State first, these measures are about building trust within the community and providing reassurance that Council's decision making is unbiased and that we are prudent in the way we use ratepayers' money.

Another feature of 2015-16 was the recommitment by Council to our Garden City - Quality Lifestyle ethos. As part of that commitment we took forward a range of actions aimed at enhancing our urban and natural environments. This included signing up to the aspirations set-out in Vision 2020 to increase quality greenspaces in urban areas by 20 per cent by 2020. Council also increased the budget to plant new verge trees and enhance the City's streetscapes. In addition, we also partnered with Bayswater based Environment House to distribute 6,000 native plants to residents for use in their gardens.

During the year, in partnership with the WA State Government, we also completed the highly successful and technically challenging restoration project for the Eric Singleton Bird Sanctuary. The sanctuary's man made wetland was under stress, leading to a significant loss of biodiversity and amenity. The actions taken by this City-led project brought it bursting back to life and involved redirecting the flow of water through the wetland; putting in over 170,000 plants, shrubs and trees; and installing pollutant traps. These measures will also benefit the Swan River by removing an estimated 1.3 tonnes of nitrogen, 200 kg of phosphorous and 40 tonnes of sediment that would otherwise flow into its waters.

Following the local government elections in October 2015, Council began to look at the changes needed

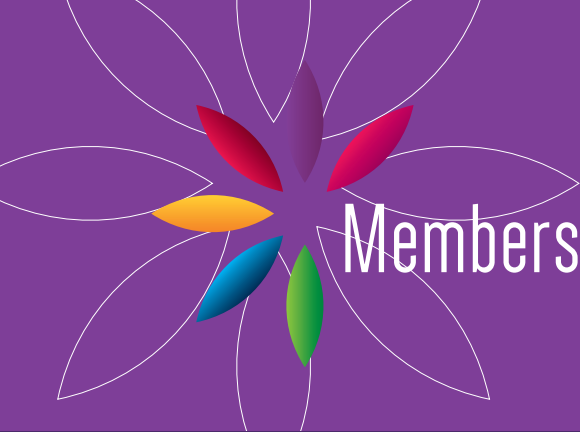
to improve the way we consult with the community on the many projects that we take forward each year. This resulted in the development and adoption of a community engagement strategy and framework, and the launch of the City's online consultation portal: engage.bayswater. The consultation strategy is based on the core values set-out by the International Association for Public Participation (IAP2), which is the leading global body promoting best practice in community engagement.

Once again, during 2015-16 Council delivered a highly successful calendar of free community events that included such highlights as the Avon Descent Finish Line and the Autumn River Festival, which attracted many thousands of people to the Swan River foreshore. I was also particularly impressed by the support and turnout for the award winning Have-A-Go Day, which was held at The RISE in Maylands. Promoted in partnership with Inclusion WA and attended by over 40 clubs, the event's underlying message was that the City's clubs and groups are inclusive and cater for people of all abilities.

Delivering value for money services, projects and programs to our community requires teamwork and I would like to take this opportunity to thank my fellow Councillors, including those who left Council following the October 2015 election, for their outstanding commitment and hard work over the year.

I also want to thank and acknowledge our staff who throughout the year remained focused on providing a high level of customer service.

Cr Barry McKenna - Freeman of the City of Bayswater
Mayor



Members of Council

Councillors | July 2014 to October 2015



Cr. Sylvan Albert
(Mayor)



Cr. Mike Sabatino
(Deputy Mayor)



Cr. Terry Kenyon JP
(Freeman of the City)



Cr. Barry McKenna
(Freeman of the City)



Cr. Mike Anderton JP



Cr. Alan Radford



Cr. Chris Cornish



Cr. John Rifici



Cr. Michelle Sutherland



Cr. Stephanie Coates



Cr. Martin Toldo

Councillors | October 2015 to June 2016



Cr. Barry McKenna
(Mayor)



Cr. Chris Cornish



Cr. Sally Palmer



Cr. Alan Radford



Cr. Michelle Sutherland



Cr. Brent Fleeton



Cr. John Rifici



Cr. Catherine Ehrhardt



Cr. Terry Kenyon JP



Cr. Stephanie Coates
(Deputy Mayor)



Cr. Dan Bull



Acting Chief Executive Officer's Report



Supporting Council's commitments to the Garden City concept, greater transparency to the community, and enhanced community consultation was a major focus for the organisation in terms of directing resources, looking for operational efficiencies and seeking continuous improvement.

In this respect, I have been delighted by the way that the organisation has responded and welcomed in a positive way the opportunities to look again at how we deliver services, engage with the community and do more within the limits of the resources available to us.

As part of our continuous improvement program, we launched the Bayswater Change initiative to encourage staff to get involved in looking at how we can make positive changes to the way we do business.

Amongst the initiatives taken forward were measures to look at improving the process and templates for preparing Council agendas; making our administrative support resources more agile so they can be applied where needed in times of fluctuating demand; reviewing around 237 of the City's policies to ensure they remain relevant and fit for purpose; and starting work on improving internal communications.

During the year we also undertook a minor review of the Strategic Community Plan and its supporting documents, including our Corporate Business Plan. As part of the minor review, Council commissioned

a community perceptions survey, which was undertaken by independent research company Catalyse. This survey highlighted areas where the community felt we performed well, as well as areas needing improvement.

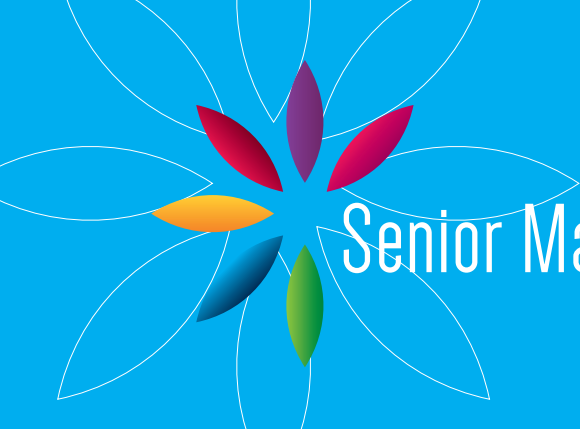
In addition to informing the minor review, the results of this survey will prove useful in terms of next year's major review of the Community Strategic Plan, Corporate Business Plan, Workforce Plan and Long Term Financial Plan.

In May, Morley Library relocated to its new home in the Les Hansman Community Centre at 246 Walter Road, Morley. The relocation was a major logistical exercise involving moving over 40,000 books, DVDs, CDs and magazines, as well as taking down and reassembling the library's shelving, fixtures and fittings. I want to acknowledge the work of the project team drawn from across the organisation in ensuring the relocation went smoothly and the library's staff for working so hard to minimise disruption for our customers. The move to new premises was required following expiration of the lease at the Morley Galleria and the premises being required for the Aldi development.

The 2015-16 financial year was busy and rewarding time for the City. I want to acknowledge the Mayor and Councillors for their support and leadership. I must also thank my fellow Directors and our great staff for their continued commitment to getting the job done to such a high standard.

Carissa Bywater
ACTING CHIEF EXECUTIVE OFFICER





Senior Management Group



**Carissa
Bywater**

Acting Chief
Executive
Officer



**Doug
Pearson**

Director of
Technical
Services



**Des
Abel**

Director of
Planning and
Development
Services



**Jo
Sadler**

Director of
Community
Services



Community Services Division

Library Services

During 2015-16, relocating Morley Library and actions to improve the availability of services provided by the City of Bayswater's three libraries were a focus for the City.

With the lease for the Morley Library premises ending, it became necessary to find the library a new home within the heart of Morley. A comprehensive review of available sites resulted in a decision to move the library to the Les Hansman Community Centre. From January to early May 2016, building works converted the centre's ground floor into a space suitable for a modern public library. Following a short period of closure to allow the relocation of furniture, equipment and stock, the Library reopened for business on schedule on 16 May 2016.

An analysis of when users visit the City's libraries resulted in changes to the opening times of all three libraries. The changes included opening all libraries 30 minutes earlier and extending the number of evenings Maylands Library is open each week to three. The changes increased the number of hours the libraries were open to the community by five hours per week.

A business improvement initiative undertaken during 2015-16 was the migration of our membership databases and associated software to a 'cloud environment' at a secure facility managed by SirsiDynix. The migration improves SirsiDynix's ability to maintain and upgrade the system and reduces the time spent by the City carrying out systems maintenance and data backup tasks.

Library Services - Key Performance Indicator Summary

Usage	Usage 2015-16	Comment
Patron visits	324,700	1,230 visits per day.
Items loaned	348,450	1,320 loans per day.
Activity session attendances	20,450	
Onsite Internet/PC Service sessions	64,000	245 sessions per day.
New Membership applications	4,150	16 new members per day.
Connections to FREE Wi-Fi service	106,750	
Total memberships as at 30 June 2016	20,400	

Community Services

Senior Citizen Centres

The City operates three senior citizen centres that have a total of around 500 members. The centres ran a number of programs covering bus trips and outings, yoga, cards, bingo, bowls, scrabble and mah-jong. All three centres are managed by an incorporated Senior Citizen Centre Association and the City provides support with the day-to-day operations.

Seniors Support

The City organised a senior's week event to celebrate the contributions of our older people to their local communities. The theme of the event was 'Get Connected' - connecting older people within our community to services and social support. The event was attended by around 200 seniors.

Bayswater Connect

During 2015-16, the City partnered with Inclusion WA on a community capacity building initiative called Bayswater Connect. The initiative was established with the assistance of a grant for \$48,928 from the Disability Services Commission and aimed to link local residents to local sport, recreation and community groups and clubs.

Have a Go Day

Have a Go Day 2016 was held in April in partnership with Inclusion WA and was well received by the community, with around 1000 people attending. There were 42 local sport, community and volunteer groups involved, and some key community organisations, such as Mentally Healthy WA and the Morley Rotary Club. Have a Go Day 2016 was awarded as Community Event of the Year 2016 by the Department of Sport and Recreation.



Recharge Scheme

During 2015-16, the recharge scheme was introduced providing recharge points for users of gophers, scooters and electric wheelchairs at a number of the City's facilities, including The RISE in Maylands and Bayswater Library.

YAC

The Youth Advisory Committee (YAC) is a forum for local young people aged 12-25 to have a voice in their community, plan events and activities for young people and advise Council of what is important to young people. During the year, YAC coordinated a series of youth events including a YAC stall at the Baysie Youth Fest.

Youth Friendly Communities - Stage Two

In 2015-16, the City of Bayswater ran regular activities for young people as part of the 'Youth Friendly Communities - Stage 2' project. These included cooking/life skills and urban art workshops, an intergenerational "IT Hub", school leadership talk and beatboxing. A youth space was also created at the new Morley Library.



Community Services Division *continued*

NAIDOC Week Youth Art Exhibition 2015

Together with Outcare Youth Services, the City commemorated NAIDOC Week 2015 with an unveiling at the Maylands War Memorial to recognise the contribution of Aboriginal service men and women. In addition, The RISE in Maylands hosted the NAIDOC Week Youth Art Exhibition.

School Holidays Workshops

The City has continued to run regular school holidays workshops for young people aged 12--25. During 2015-16, these included barista skills, employment and resume writing, drama and photography.

Baysie Youth Fest

On Saturday 27 February 2016, the City hosted the Baysie Youth Fest at Bayswater Waves Aquatic Centre. The festival featured a heat of the Sound Overload Music Competition and the Boomshanka skate and scooter competition. Approximately 900 young people attended the festival.

Autumn River Festival Youth Zone

On Sunday 3 April 2016, the Autumn River Festival featured a 'Youth Zone' with a range of activities for young people, including a YAC stall, video games, inflatable soccer, chill out zone and a range of other games.

Sound Overload Music Competition

The 2016 Sound Overload Music Competition celebrated its sixth year. The competition was open to bands from all genres with members aged 12 to 25 years. The heat of the competition was held at the Baysie Youth Fest, with the final taking place on the main stage of the Autumn River Festival. The competition provides the opportunity to bring young people together and showcase young talent to the community.

School engagement and activities

The City's community development staff ran interactive stalls and activities at local school events. This included YAC stalls, a leadership talk at Hampton Senior High School and running activities at school open days, such as the 'National Day of Action against Bullying and Violence' and 'R U OK?' day.

YouthCARE

The City continued its support for YouthCARE's chaplaincy school programs. The City has supported YouthCARE since 2001 to provide a range of services to two high schools and eight primary schools within the City.



Outcare Youth Services

The City provided funding to Outcare Youth Services for at-risk young people within the community. Programs delivered included art workshops to foster positive behaviour and relationships at school, a building and construction skills program that supports young people transitioning from detention into the community, and a mentoring program for students at educational risk.

Volunteers

The City has over 200 registered volunteers that helps the City to deliver a range of services that include Home and Community Care, the Justice of the Peace service, Books on Wheels and the Community Bus program. During the year the City held two functions to acknowledge and recognise the work of volunteers in enhancing the quality of life enjoyed by our community.

Home and Community Care

Home and Community Care (HACC) services provide support to older people, and people with a disability and their carers within the community. These services include domestic assistance, social support - home visits and shopping assistance, day centre attendance, meal preparation, community transport, and assistance with advocacy and information.

A range of social support programs were provided during the year, including the Good Companion group, Thursday Wanderers, Let's Escape, Lunch Bunch, Woolley Women, the Book Club, and the Friendship Group, which supports people dealing with grief and loss.

As part of supporting the City's Younger People with Disability (BLIS) program, the Saturday Drop-In Centre continued at The RISE in Maylands. Clients were able to access the facilities at The Rise, including the gym and library. Many BLIS clients also attended the inclusive, bi-monthly Funky Friday disco.



Community Services Division *continued*



HACC Service	Total Services Hours
Domestic Assistance	5,248
Meal Preparation	1,657
Adult Day Centre	11,303
Bayswater Leisure Information Service (BLIS)	14,446
Transport	(trips) 5,073
Social Support	5,714
Meals on Wheels	(meals) 11,985

Community Bus

During 2015-16, 16 not-for-profit organisations and community groups used the City's three community buses for outings. The City's community buses are available for hire to groups and organisations that provide services and activities to the City of Bayswater community.

Community Housing

The City of Bayswater manages a Community Housing Program as a joint venture with the WA Housing Authority. Many of the houses have long standing tenants and maintenance is undertaken by the City's Building Services team.

Recreation Facilities

The City of Bayswater directly manages three recreation facilities: the Bayswater Waves Aquatic Centre, The RISE and Maylands Waterland.

A review of the staffing structure for these facilities increased consistency across the sites and brought about a number of cross-site initiatives that increased amenity for users. This was evidenced by increased utilisation and ongoing program enrolments which continued to grow.

Specific programs and initiatives run across the facilities in 2015-16 included:

- **Platinum Membership** - Use of health and recreation facilities at both Bayswater Waves and The RISE
- **Triathlon Around Australia** - A virtual event where kilometres run on the treadmill, ridden on the bike and swum in the pools took participants around the continent. Reaching the goal in mid-2016, this program provided motivation and recognition of achievement.
- **Launch of Myzone** - Partnering with a local community organisation, Bayswater Waves and The RISE introduced the Myzone system that allows members to track their fitness through heart rate monitors and compare their results to other participating members. The program has been very successful and allowed instructors to get better health and fitness results for users by tailoring fitness programs to the needs of individuals.



Bayswater Waves

The Bayswater Waves Aquatic Centre is widely regarded as Perth's premier indoor aquatic playground and attracts users from across the region. During 2015-16 memberships grew by around 22 per cent from 2,128 to 2,611. In addition, attendance at group fitness sessions also grew significantly from 3,684 to 4,019.

The year also saw strong growth in Swim School enrolments following the implementation of the perpetual 'Learn to Swim' program.

The RISE

Memberships at The RISE also grew during 2015-16 from 508 to 642, an increase of 26 per cent. Attendances at group fitness sessions mirrored the increase experienced at the Bayswater Waves, with numbers growing from 1,050 to 1,302 - an increase of 24 per cent.

The financial year saw continued growth in programs and services at The RISE. Highlights included the strong social sports competitions and growth of the membership base. The RISE also continued to host a number of community events such as the City of Bayswater Art Awards and Exhibition, and community nursing outreach programs.

Maylands Waterland

Maylands Waterland is a seasonal open air facility open between November and April each year. The facility is popular with the community for holding birthday parties and other family events. Predominantly aimed at families with children aged ten years and under, the facility also offers a range of events throughout the season.

Recreation Services

Club Development

During 2015-16, the City's club development program continued to support the growth and sustainability of local sporting clubs and groups through audits, workshops, coach education programmes, and links to funders and other key agencies. The City received \$60,000 in grant assistance toward the cost of this program, which is delivered in partnership with the Department of Sport and Recreation and the City of Swan.

In addition, during the year, 250 Kidsport vouchers for up to \$200 each were issued to eligible families to assist children aged 5 to 18 years with membership fees and the cost of sporting club uniforms.

Events

During 2015-16, the City's program of free-to-enter community events continued to provide opportunities to add vibrancy to communities and bring people from different backgrounds together. In total over 20 community events were delivered across the City.

Notable highlights of the events calendar included:

- Australia Day Celebrations held at the City of Bayswater Civic Centre with notable guests including the Hon. Christian Porter MLA Minister for Social Services and Premier Hon. Colin Barnett MEd MLA.
- City of Bayswater Dance Festivals held at Morley Sport and Recreation Centre in October 2015 and April 2016. Both events attracted over 1000 entrants from within the City of Bayswater and across the metropolitan area in a range of dance categories.
- The Avon Descent Finish Line Family Fun Day held in August on the banks of the Swan River at Riverside Gardens, Bayswater. The event welcomed home over 500 Avon Descent competitors and was attended by an estimated 5000 people.

Playground Replacements

During 2015-16, the City of Bayswater invested around \$350,000 in replacing playground equipment at a number of locations across the city, including:

- Bert Wright Park, Bayswater
- Gummary Reserve, Bedford
- Beaufort Park, Bedford
- Norco Reserve, Maylands
- Margaret Reserve, Maylands
- Lake Bungana, Maylands
- Hampton Square, Morley
- Weld Square, Morley
- Strutt Way Reserve, Noranda
- Logan Reserve, Noranda

In addition, in response to community requests, extra shade sails and an accessible and inclusive piece of play equipment were installed within the nature play space at Bardon Park, Maylands.

Capital Works Improvements

Other capital improvements across the City included:

- replacement floodlights at Upper Hillcrest Reserve, Bayswater;
- automatic entry doors at ten public toilet sites across the city; and
- additional or replacement fencing at a number of active sporting reserves

Community Leases

Eleven not-for-profit sporting or community groups entered into new or renewed existing tenancy agreements for building occupancy across the City. These groups provide a range of key services to benefit the local community.

Golf Course Management

Following an expression of interest and tender process, the City appointed Golf Oracle Pty Ltd to manage both Maylands Peninsula Golf Course and Embleton Public Golf Course for a ten year period. Subject to meeting all agreed terms, the management contract has an option to be extended for a further ten years.

Ranger and Security Services

The primary function of the Ranger and Security Services within the City is to facilitate community safety, and enforce local laws and the requirements of a number of pieces of WA State legislation, including the Dog Act, Cat Act, Bushfires Act and Litter Act.

The section also provides a local security service operating 24 hours per day, 365 days per year.

Initiatives taken forward during 2015-16 included:

Memorandum of Understanding with WA Police

The City entered into a Memorandum of Understanding (MOU) with the Minister of Police, regarding sharing of CCTV footage and intelligence and broader information sharing in general. The MOU builds on the already strong working relationship that the City has with the two local Police Stations located in Bayswater and Morley.

CCTV Installation in Maylands and Morley

The City secured around \$300,000 in funding from the Federal Government's Safer Streets Program for the installation of 34 CCTV cameras in the Maylands and Morley town sites. The project aims to deter anti-social behaviour and other criminal activity and aid



in the detection of crime, as well as the conviction of offenders. Although the funding was awarded in 2014-15, the majority of installation works were carried out during the 2015-16 financial year.

CCTV Installation in Bayswater

In December 2015, the City submitted a successful expression of interest application to the WA Police CCTV Infrastructure Fund for a \$195,000 system to be located in the Bayswater town site. The application was developed with support from the Bayswater Police Station with the aim of reducing crimes against the person within that area.

Community Safety and Crime Prevention Plan

During 2015-16, the City developed our first Community Safety and Crime Prevention Plan. The plan was developed following consultation with the community and key stakeholders.

Graffiti Grant

The City successfully applied for a grant of \$15,976 from the WA State Graffiti Fund. Graffiti is an ongoing and costly issue for local governments with offenders being difficult to identify and prosecute. This funding will enhance the City's reporting mechanism for graffiti by training officers and providing them with a tablet device to take photographs and record information about the graffiti before lodging with the WA Police Goodbye Graffiti database. This project will roll out during the 2016-17 financial year.



Technical Services Division



Engineering

In 2015-16, the City continued to maintain and construct a wide range of assets to improve the City's amenity and infrastructure. During the year, more than \$3.97 million was spent on road infrastructure works, while a further \$2.5 million was invested in operational maintenance for engineering works, including street lighting, street sweeping, bus shelters, graffiti removal, signs, roads, drains, paths and kerbing.

Main Roads WA NorthLink project, Morley

The City was involved in discussions with Main Roads WA (MRWA) in the development of the layout of the upgrading of Tonkin Highway from Guildford Road to Reid Highway. Extensive consultation has been undertaken by MRWA and this multi-million dollar project is anticipated to be completed by March 2018, providing the City enhanced access to the north and south of the metropolitan area.

Leake and May Streets bike boulevard, Bayswater

Following extensive public consultation, the Department of Transport (DoT) and the City developed concepts for the creation of a Bike Boulevard along Leake Street and May Street, Bayswater. The Boulevard stretching from Riverside Gardens to Adelphi Street caters for families wishing to cycle along a low speed road environment that encourages cycling as a safe form of transport whilst connecting principal shared paths and a number of local schools.

Road and footpath improvements

The City has continued its program of providing new paths within the City to improve safety and promote a healthy lifestyle for our residents. Some of the new paths constructed were;

- Morley Drive;
- Jennifer Road;
- Kennedy Street;
- Bagshot Place;
- Petersborough Crescent/Maidstone Way; and
- Bramwell Road.

The City resurfaced approximately 20 kilometres of roads in 2015-16 to ensure that the network remained at a high standard for motorists and cyclists. Roads resurfaced during the year included:

- Rudloc Road from Coode Street to Russell Street, Morley;
- Garratt Road from Guildford to Whatley Crescent, Bayswater;
- Broun Avenue from Collier Road to Ellice Road, Morley; and
- Collier Road from Crimea Street to Dewar Street, Morley.

Miscellaneous works

As part of Council's commitment to safety and security, regular three to four monthly inspections of street lights were undertaken and any faults were reported directly to Western Power for repair.

This financial year also saw the continuation of the program of upgrading all street signs in the City to the new reflective standard. The new signs will be clearer during the day and at night.

The City's maintenance teams, along with their regular scheduled works, attended to 69 per cent of



customer requests this year. The City's crossover and verge bond section dealt with over 833 verge bond inspections and the provision of 496 crossovers.

In addition, the City upgraded the road drainage systems in Cambridge Street and Salisbury Street.

Traffic management

A Citywide Traffic Management Study for five precincts commenced with the first meeting of the community reference group being held in April 2016. The consultant has produced first draft reports for each of the precincts involved and further community consultation is scheduled to be undertaken during 2016-17 prior to the reports being finalised.

Graffiti removal

In 2015-16, the City removed 3,191 instances of graffiti, approximately the same as in 2014-15, at a total cost of \$172,140.

The City's graffiti removal team tracks known hotspots to ensure graffiti is removed prior to receiving reports from the public and the City's Rangers and Security Services Section. The rapid removal of graffiti is regarded as an important component of discouraging repeat offenders.



Technical Services Division continued



Environmental Health

Food Handler Training

During 2015-16, five free food-handler training seminars were provided to food business owners and operators within the City, and over 130 food-handlers attended these seminars. In addition, the total number of people accessing the City's free online food handler training resource increased to over 1,700.

Food Surveillance

The City's Environmental Health Officers undertook 859 inspections of food businesses to determine compliance with the Food Act 2008. The majority of the inspections undertaken were satisfactory, however 29 infringement notices were issued and one prosecution was undertaken.

Food Sampling

Thirty five food samples were collected during 2015-16 and submitted for analysis in regards to routine food sampling, coordinated sampling projects and customer complaints. The City followed-up all non-compliance with the respective food businesses.

Food Recalls

The City was informed of 81 food recalls during the 2015-16 financial year. These recalls occurred for a variety of reasons, including the presence of foreign objects, incorrect labelling and contamination. As a result, In some instances the City's Environmental Health Officers had to visit food businesses to confirm that the non-compliant products had been removed from sale.

School Immunisation Program

The City continued to provide school vaccinations to 13 year old students for Hepatitis B, Diphtheria, Tetanus, Whooping Cough, Chicken Pox and Cervical Cancer. During 2015-16, a total of 629 students were vaccinated.

Child Health Immunisation Clinics

During 2015-16, 1,232 children were vaccinated through the City's child immunisation clinics.

Mosquito Control

During 2015-2016, the Perth metropolitan area experienced a weather pattern that resulted in what is regarded as average mosquito breeding throughout the Swan-Canning river region.

The City's Mosquito Control Unit continued to work closely with neighbouring local governments and the WA Department of Health to counter mosquito breeding. This work included larvicidal treatments, trapping, monitoring and runnelling (drainage works) at major breeding sites; the majority of these are in wetlands adjacent to the Swan River.

Emergency Management

There were four Local Emergency Management Committee (LEMC) meetings hosted by the City during 2015-16.

To help test the City's readiness in the event of an emergency, the City conducted an emergency exercise with key stakeholders, which included setting up a community welfare centre in response to a simulated significant storm event. This exercise - Blue Cloud - was funded through the State Government's AWARE grant funding.

Waste Management

The City continued to work closely with the East Metropolitan Regional Council (EMRC) to investigate alternative waste treatment technologies and increase the amount of waste being diverted from landfill.

The City provided the following waste management services to residents during 2015-16:

- Weekly 240 litre bin for general waste;
- Fortnightly 240 litre bin for co-mingled recyclables;
- Fortnightly 240 litre bin for green waste;
- Up to 3 bulk bins or tip passes per residential property every year;
- Free refrigerator collection for residents;
- Free oil disposal (up to 20 litres) for residents (non-commercial); and
- Dry cell battery, mobile phone and compact fluorescent lamp disposal.

During 2015-16, the City continued its bin lid replacement program which was funded by the Waste Authority through their Better Bins initiative. The bin lid replacement program involved changing resident's green-top general rubbish bin lids to red coloured lids and the brown-top green waste bin lids to lime green coloured lids to meet Australian Standards. The yellow-top lids on the recycling bins remained unchanged.

General Household Waste

Over 18,120 tonnes of general waste was collected from 29,510 residential premises and 1,232 commercial premises. This equates to approximately 0.614 tonnes per premise.

Technical Services Division continued



Co-mingled Recycling

The table below shows the quantities of co-mingled recyclables (yellow top bin) collected from domestic premises during 2015-16:

Recyclable Materials	Tonnes Recycled
Newspaper	2,474.45
Cardboard	207.49
Glass	1,945.41
PET plastic	55.60
HDPE plastic	68.07
Other plastic	68.89
Steel cans	128.88
Aluminium cans	28.77
Batteries	1.41

Green Waste

During 2015-16, 4,940 tonnes of green waste was collected from households and delivered to the Eastern Metropolitan Region Council landfill facility at Red Hill, where it is processed into a soil conditioner.

Bulk Bins and Tip Passes

The City's residents are entitled to up to three bulk bins or three tip passes each financial year (or a combination of both, up to a maximum of three). These services continued to be popular with householders, with:-

- 17,527 bulk bins being delivered (comprising 9,450 weekday bulk bin orders and 8,077 weekend orders);
- 4,805 tonnes of waste being collected through the bulk bin system; and
- 8,853 tip passes issued.

The bulk bin system is a more convenient system for residents as they can order bins when they are needed and it eliminates unsightly verge collections and the associated issues.

During 2015-16, the City trialled the recycling of materials from the bulk bins to further divert waste from landfill.

Service Requests

The City received 10,292 service requests during 2015-16 from residents to repair or replace rubbish bins.

Refrigerator Collection Program

During 2015-16, the City continued to provide a free refrigerator collection service for residents and received 569 requests for refrigerators to be collected. The refrigerators were taken to the Bayswater Transfer Station where they were de-gassed and recycled for scrap metal.

Geographic Services

Public Mapping Site Upgrade

During 2015-16 the public mapping site was upgraded to make it more user friendly for smart phone and tablet owners. The upgrade includes a new look City Maps gallery where currently 16 thematic mapping applications can be accessed by scrolling through.

The first application in the gallery - Bayswater Maps - is a hybrid map that contains many of the features available in the other maps and is primarily designed for the tablet and desktop environments. All development work has been conducted in-house by Geographic Services.

Infrastructure Assets

Work continued on building accurate asset management registers for all infrastructure assets within the City. The program focused on mapping and condition rating of all park assets, both above and below ground. The information is important to the City's asset renewal programs.

Local Government Boundary Change

During the year, the Minister for Local Government announced a boundary change to transfer that part of Noranda within the City of Swan to the City of Bayswater. This change comes into effect from 1 July 2016. As part of the preparation for the change, Geographic Services were closely involved in providing the mapping (administrative, demographics, and town planning) and data (land, property and assets) information needed.





Sustainable Environment

The City works on a number of natural area and sustainability programs each financial year. As well as implementing ongoing environmental restoration and sustainability plans, for 2015-16, a comprehensive capital works program was completed. Some of the highlights of this program included:

Bayswater Library, Olive Tree House and Morley Senior Citizens solar panels

During the year, the City installed 26.26 kw or 101 solar panels (combined) at the Bayswater Library, Olive Tree House and Morley Senior Citizens Centre. This is equivalent to the average energy use of 7 houses and will save the City a further \$8,800 in energy bills each year.

Eric Singleton Bird Sanctuary

During 2016-16, the City completed the ground works at the bird sanctuary and put in over 170,000 native plants.

This project is part of a broader strategy to improve the quality of stormwater entering the Swan River from urban catchments. Stormwater drainage contains nutrients that can be harmful to the health of the Swan River. The Bayswater drainage catchment - also known as the Bayswater Brook - is one of eight priority catchments for the Swan River Trust. The Swan River Trust identified that

there is a need to reduce the catchment's annual nutrient load to the Swan River by 30 per cent.

Now completed, each year the project will:

- prevent 1.3 tonnes of nitrogen and 200kg of phosphorus and 40 tonnes of sediment going into the Swan River;
- provide better habitat to encourage native fauna back; and
- provide a long term climate proof source of water for the wetland.

Maylands Lakes Water Quality Monitoring Program

The water quality at Lake Bungana and Lake Brearley is regarded as poor. During 2015-16, the City undertook a 12 months monitoring program to provide critical data that will be used to develop a report detailing management options in Spring of 2016.

The City, with support from the Department of Water, developed and implemented a 12 month monitoring program, which commenced in July 2015. The year long water quality monitoring program helped to describe how water quality and algae blooms change over the four seasons of the year. This information is being used to develop short and long term management options to improve the water quality of the lakes.



Parks and Gardens

Street Tree Planting and Landscape Upgrades

As part of the City's Garden City-Quality Lifestyle ethos and commitment to greening our streets, Parks and Gardens delivered a significant tree planting programme. The trees planted were relatively large when planted ranging in container size from 30 - 100 litres. The majority of these trees were planted on road reserves, with the balance being planted within the City's parks and reserves.

Irrigation Replacement Programme

During 2015-16, Parks and Gardens continued with the in-field irrigation infrastructure replacement programme at a number of locations across the city. These included at Bramwell, Kanimbla, Allan Lehman, McKenzie and Donald Square reserves, as well as around the Bedford RSL.

The City's Rainman centralised irrigation system was further expanded to include Newington, Bramwell, Allan Lehman, McKenzie, McWhae Gardens, Dick Lucas, Milmo Lane, Hawkins, Sherbrook, Margaret and Patterson reserves. This upgrade means that the irrigation systems at these reserves can be operated from one central computer located at the Paddy Walker Works Depot in Bayswater.

Park Structure and Fencing Replacement

The old post and rail style fences were replaced with new pine bollards at Elstead, Holden, Rhodes, Gordon, Grand Prom, Catherine Street, Allan Lehman, Remembrance Park, and Alf Brooks Reserves. This has significantly improved the appearance of each reserve and has also improved community safety as the old post and rails had become badly degraded.

In addition, during 2015-16, new picnic settings were installed at Nora Hughes, Bert Wright, Donald Square, and Jacobsen Reserves, as well as within the Progress Street area in Morley.



Planning and Development Services Division

Strategic Planning

Local Planning Strategy

The City commenced preparation of a Local Planning Strategy (LPS) in 2015-16. An LPS is prepared for the entire City of Bayswater area and defines the strategic planning framework for land use and development planning. Ultimately, it will lead to the preparation of a new town planning scheme. To take this major project forward, during the next financial year the City will be engaging with the community on the density and type of housing that is appropriate in each area.

Morley Activity Centre

Following the adoption of the Morley Activity Centre Structure Plan in 2014-15, a scheme amendment to translate the land uses, residential densities, and building heights in the Structure Plan into statutory provisions within the City's town planning scheme was initiated and progressed. The scheme amendment was advertised for public comment and is expected to be finalised and forwarded to the State government for their approval during 2016-17.

The City has also been working with State government agencies on a comprehensive traffic assessment of the Morley Activity Centre and its surrounding area. The assessment will make recommendations for

improvements to roads, intersections and paths to ensure that they can cope with the expected increase in housing, office and shopping developments in Morley.

During the year, the City received a development application for a significant expansion of the Galleria Shopping Centre. The proposal included a new town square on Bishop Street, improved connection to the Morley bus station via a new plaza and relocated drainage sump, new commercial tenancies along Bishop and Russell Streets, and new office and serviced apartment towers. The application is expected to be considered by the Development Assessment Panel next financial year.

Character Protection Areas

During the year the City updated its protection of Character Protection Areas (CPAs) in Maylands, Mount Lawley and Bayswater. The CPAs Policy was adopted and is now operating to ensure that new development is sympathetic in these areas which have a high percentage of character homes.

The City also finalised a scheme amendment which prohibits new apartments being built in the CPAs where they are considered to be inconsistent with the predominant built form of these areas. The scheme amendment is yet to be approved by the WA State Government.



Mobile Food Vehicles

On the back of a successful trial to encourage mobile food vehicles to operate from a number of the City's parks and reserves, a new Mobile Food Vehicle Policy was adopted in 2014-15. The City approved 10 locations where mobile food vehicles can operate with a permit. By June 2016, there were 18 mobile food vehicles operating from a variety of locations. Crimea Park in Morley proved particularly popular, with a small hub of food vendors popping up in this location and attracting new visitors to the park.

Street Festivals

The City funded two large streets festivals in 2015-16. In November 2015 the Noranda Christmas Festival was held for the second time in the Noranda Shopping Centre's car park. In excess of 10,000 people attended on the day to enjoy the free rides, entertainment and market and food stalls.

The Maylands Street Festival was held on 1 May 2016 and attracted close to 15,000 people. There were attractions on both sides of the railway line and many businesses along Eighth Avenue and Whatley Crescent took the opportunity offered by the road closures and large crowd to extend their trading area out onto the footpath.



Planning and Development Services Division *continued*

Statutory Planning Services

Development Applications

During 2015-16, development activity generally remained constant within the City, although a change is occurring with respect to the intensity and complexity of applications which coincides with the emerging inner-middle urban nature of the City.

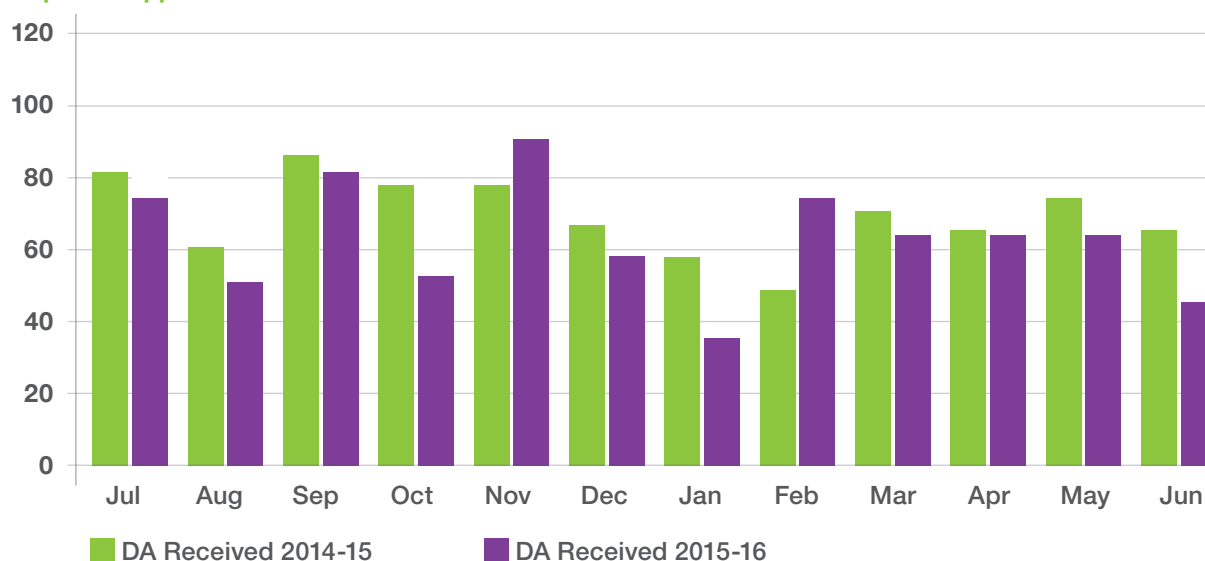
A total of 758 development applications were received in the 2015-16 financial year. This 10 per cent reduction over the last financial year coincides

with a 37 per cent reduction in the number of multiple dwelling developments and represents a continued reduction in the number of applications received since the peak period evidenced in 2013-14.

The number of applications closely mirrors the past ten year average, potentially indicating the rate of development within the City of Bayswater is stabilising and corresponding with the effects of the downturn in the mining sector in Western Australia.

Notwithstanding the above, given the increasing complexity of many applications, turnaround times have increased to an average of 80 days.

Development Applications received - 2014-15 to 2015-16





Development Assessment Panel Applications

Eight Development Assessment Panel applications were received during the 2015-16 financial year. Most notably, the adoption of the planning framework for the Morley Activity Structure Plan attracted two Development Assessment Panel applications for an 'Aldi' store and the \$350 million redevelopment of the Morley Galleria Shopping Centre, which will undoubtedly prove to be a catalyst for change in the Morley Activity Centre.

The City continues to attract enquiries and applications for developments in and around the town centres of

Bayswater, Maylands and Morley, with many proposals seeking to realise the inherent potential of these areas.

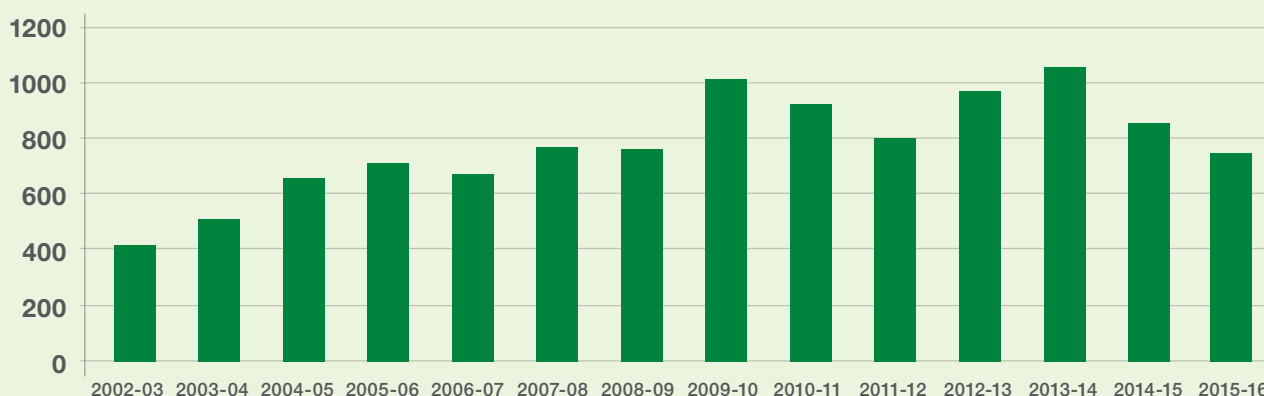
Subdivision Applications

Subdivision and strata title developments remained at a steady level in Morley, Bayswater and Maylands with 225 applications being received. This represents a nine per cent decrease in referrals from the Western Australian Planning Commission from the 2014-15 period.

State Administrative Tribunal Appeals

During 2015-16, seven State Administrative Tribunal appeals against Council decisions were received.

Subdivision Applications



Planning and Development Services Division *continued*

Building Services

Statutory Services

During 2015-16, the City saw a reduction of 12 per cent in the number of building permit applications issued as well as a decrease in the value of the works approved.

Although there was an overall reduction in the total number of building permit applications issued, there

was still an increase in the number of commercial, industrial and large unit developments within the City of Bayswater. This is because 58 per cent of building permit applications submitted were privately certified, which represents an increase of six per cent over 2014-15.

Once again in 2015-16, the City met the statutory timeframes for building permits, with an average of four days for privately certified applications and 13 days for uncertified applications.

Type of Construction	Number of Approvals	Value of Works	Variance in Number of Approvals
Dwellings and additions	476	\$136,610,875	-5%
Outbuildings, patios and pergolas	333	\$3,471,880	-18%
Commercial, industrial, shop fit out, and public buildings	122	\$43,029,662	16%
Swimming pools	54	\$1,251,548	27%
Other (fences, retaining wall and strata inspections)	225	\$1,361,529	-6%
Demolition	134	\$2,318,129	-33%
Total	1344	\$188,043,622	-12%

Application type	No. of Applications	Average Processing Time in Days
Certified	622	4
Uncertified	457	13
Other	265	7
Total	1344	





Building Maintenance

During 2015-16, the City continued to undertake an extensive building maintenance program, completing the following key maintenance items:

Building Maintenance	\$491,149
Preventative Maintenance	\$531,851
Special Building Maintenance	\$323,591
Cleaning Maintenance	\$558,451



Capital Works

The City completed a number of significant capital works projects in 2015-16, including:

Morley/Noranda Recreation Club	Extensions to kitchen and major renovations	\$730,000
Bayswater Town site	Installation of self-cleaning public toilet	\$65,000
Les Hansman Community Centre	Major ground floor renovations to provide temporary Public Library for Morley	\$630,900
Bayswater Waves	Refurbishment of internal Changeroom facilities	\$100,000
Noranda Soccer Club	Construction of new shelter	\$60,000
Men's Shed (King Street facility)	Renovations to existing building	\$130,000
Morley Sport and Recreation Centre	Construction of new store room	\$40,000



Finance and Corporate Services Division

Finance and Corporate Services provides supports to other operational area throughout the organisation in a range of areas, including risk management, public relations, information services, accounting of income and expenditure, and managing the City's corporate record keeping requirements.

Customer Services

In addition to the customer service reception at the Civic Centre, the City operates customer service points at the Morley Galleria and The RISE community facility in Maylands. These customer service facilities can assist with a range of services including rates and waste collection, parking infringements and general advice on community programs and events, and a Justice of the Peace service. A building and planning application processing service was also provided at the Civic Centre.



Community Donations

During 2015-16, the City provided \$61,000 in donations to support local community groups, as well as charitable and service organisations. For 2015-16, these donations included:

Noranda Sporting Association - 50% cost of audio visual/PA system	\$5,500
Filipino Club of Perth - Annual Grand Fiesta	\$2,000
Bedford Morley Cricket Club - towards 20-year celebrations -	\$2,000
Chrissi Parrott Arts - Fringe World Festival	\$6,000
Casa Mia Montessori School - towards relocation costs	\$1,500
Noranda Primary School P & C - outdoor exercise equipment - Deschamp Reserve	\$1,500
Canoeing WA - Annual Paddle Challenge	\$2,500
The Shopfront - Donation of hall hire towards annual Christmas Party	\$810
Lord Mayor's Disaster Appeal (Esperance Fire Appeal)	\$2,500
Buddha's Birthday and Multicultural Festival	\$3,000
Lord Mayor's Disaster Appeal (Waroona and District Fires Appeal)	\$5,000
Maylands Peninsula Park Run	\$5,000
Australian Red Cross - Tropical Cyclone Winston Appeal -	\$5,000
Durham Road School P & C (wheelchair roundabout)	\$5,000
Love Where We Live (Youth Focus) - donation towards fundraising quiz Night (venue hire)	\$635
Starting Over Support Association	\$1,000
Morley Primary School - two portable flag poles	\$600.00

Information Services

During 2015-16, the City's Information Services delivered a range of projects to enhance the performance and security of the City's computer and communications networks, such as:

- bolstering the City's network to protect data and reduce the potential for malicious attacks on the City's computer infrastructure;
- connectivity enhancements to accommodate the increasing use of mobile devices; and
- development of the City's business disaster recovery plan.

A significant project during 2015-16 was supporting the relocation of the Morley Library to the Les Hansman Community Centre, which required major upgrades to the Centre to maintain the library's on-line capability.

Public Relations

As part of the City's commitment to keeping the community informed, during 2015-16 the Public Relations section organised:

Media releases	132
Media responses	122
Photo-calls	116
Facebook posts	416
Councillor Columns	52
Full Page Advertorials in local newspapers	12
Bayswater Brief	2
Corporate publications including:	
- Annual Report	
- Budget Bulletin	
- Noranda News Bulletin	
- Noranda Welcome Pack	
- Let's Talk Community Engagement Strategy	



The section also supported the development of the City's Let's Talk community engagement strategy and framework, including reactivating the City's online engagement portal Engage Bayswater.

Service Agreements

While most programs and services are run directly by the City, there are also services run by the City through specialist providers, including aged care accommodation. The City owns five aged care sites which provide a range of accommodation requirements from independent living through to residential care.

The operational requirements and agency reporting is undertaken on behalf of the City by a specialist aged care provider through a long term management agreement.

The City also owns the Morley Sport and Recreation Centre, which is managed through an agreement with a specialist recreation and sports industry provider.



Financial Performance



Financial Performance

Despite increased service costs and changes the City has maintained a sound financial position and continues to review services to ensure that they remain relevant to the community and have the desired impact.

The City's financial performance remains strong with:

- Cash Reserves of \$42,200,344
- Current Ratio or Liquidity Ratio of 1.55:1
(Target > 1.00:1)
- Asset Sustainability Ratio of 130.72%
(Target 90-110%)

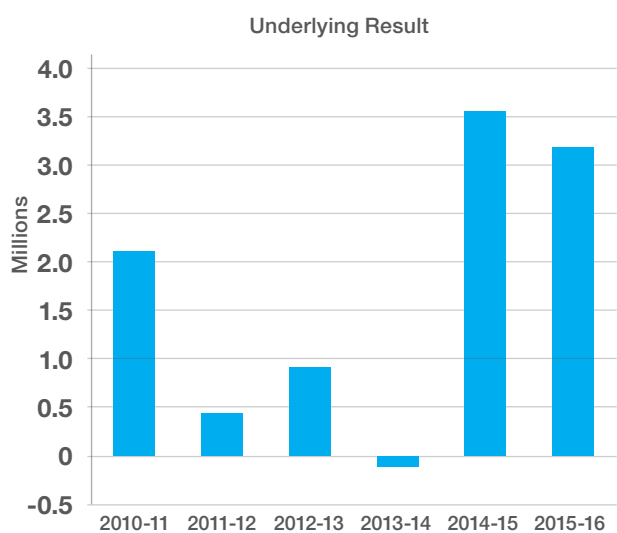
In 2015-16 the financial management focus has been on supporting the long-term financial sustainability of our City while balancing affordability with the need to maintain the services and assets that our community values most.

Underlying Result

The net result takes into account the operating result from continuing operations and excludes non-operational grants, contributions and movements in joint ventures, profit and loss on sale of assets and first-time recognition of assets through fair value.

Operating expenditure increases are generally aligned with increases in the CPI, with the exception of energy costs that continue to increase at a rate greater than CPI.

Revenue growth remains steady in most areas. Fluctuations in this result each financial year can be as a result of changes to useful lives of assets when determining depreciation rates. Income arising from the contribution of an asset recognized when control is received over the asset, and includes grants and contributions paid in advance also contributes to fluctuations in this result.



**2014-15 includes \$1.1m advanced Federal Assistance Grant*

Rates

During the 2015-16 financial year the City levied rates and charges of \$ million, comprised of -

General Rates	\$39,545,895
Rubbish Bin Charges	\$9,805,516
Admin Fees/Penalties	\$420,938

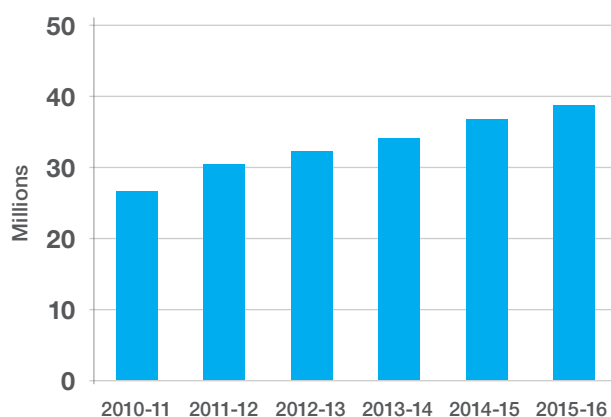
The City's rates debt collection amount remains consistent with 99 per cent of the rates and charges collected every year.

Emergency Services Levy	\$9,237,396
--------------------------------	-------------

In addition, the City levies and collects the Emergency Services Levy on behalf of the Fire and Emergency Services Authority. The total amount levied is remitted to the State Government each year.

Rates were based on the Gross Rental Value (GRV) of the property as determined by the Valuer General's Office. (Gross rental values in the district as at 1 July 2014).

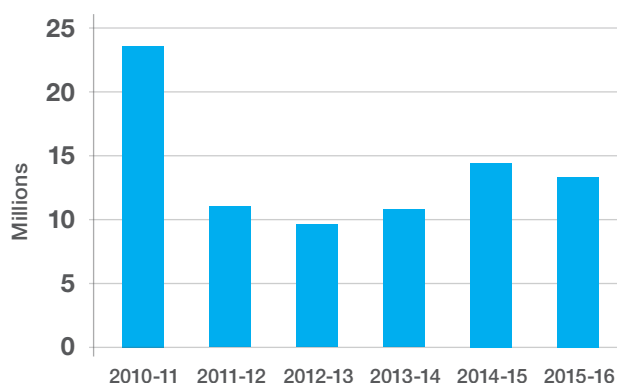
General Rates Levied





Financial Performance continued

Total Capital Spend



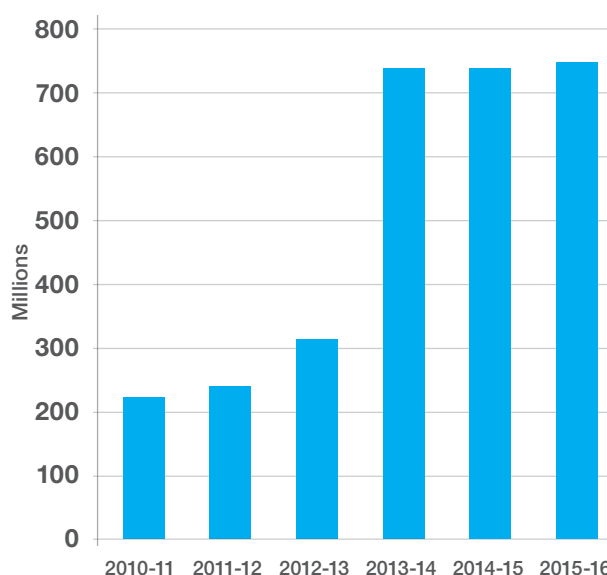
Total Capital expenditure for 2014-15 of \$13,639,882 has been spent in the following areas:

Buildings	\$2,745,346
Furniture and Equipment	\$373,703
Fleet and Plant	\$1,648,786
Computer Equipment	\$893,875
Roads	\$2,816,701
Drainage	\$327,712
Footpaths	\$422,025
Parks and Gardens	\$3,350,588
Other	\$1,061,145

Net Assets

Is the result of what the City owns as assets and what it owes as liabilities. This is the net worth of the City that has been built up over many years, also referred to as equity.

In 2015-16, there was a significant land and buildings valuation increment that saw the net asset position of the City increase by \$746.759 million to \$753.689 million.



The Local Government Reporting Entity

All funds through which the City controls resources to carry on its functions have been included in the financial statements including the operations of the Aged Persons Homes.

What you received for \$100

This list represents a breakdown for every \$100 spent on delivering these services during 2015-16

Acquisition Property Plant and Equipment	6.40
Aged Care	9.97
Aquatic Facilities	6.62
Capital Works	9.02
Environmental	0.68
Golf Courses	1.74
Governance	0.67
Information Services	2.07
Library Services	2.79
Maintaining Community Parks and Buildings	12.38
Multipurpose Facilities	2.21
Organisational Support and Systems	10.97
Planning and Building Services	4.47
Public Health	1.55
Ranger and Security Services	2.86
Recreation Management	6.23
Senior Citizens	0.51
Sustainable Environment Services	0.97
Technical and Engineering Services	3.84
Waste Management Services	10.97
Welfare Services	3.10
TOTAL	\$100.00

The City of Bayswater delivers a broad range of services to our residents, business owners and visitors. During 2015-16, it cost \$88.463 million to deliver these services.





Statutory Reporting

Freedom of Information (FOI)

In accordance with Section 96 and 97 of the *Freedom of Information Act 1992*, the City is required to publish an annual Information Statement which details the process for applying for information under the Act, as well as information that the City provides outside the Act. This document is available from City of Bayswater offices or its web site.

During 2015-16 the City received 28 access applications, an increase of 3 from the previous financial year. The Act requires that all applications are responded to within the “permitted period” of 45 calendar days. The City’s average processing time for 2015-16 was 22 days, down from 24 days in the previous year.

Recordkeeping

The Information Management Section manages the records of the City in accordance with the legal requirements of the *State Records Act 2000* and the City of Bayswater Recordkeeping Plan.

All new City staff undertake compulsory induction training for the City’s document management system. The induction addresses employee’s legal responsibilities in regard to their compliance with the City of Bayswater Recordkeeping Plan and the State Records Act. After the initial induction, follow up training sessions are conducted. Additionally, on-going assistance and support is provided to all City staff by the Information Management Section to ensure continued commitment to recordkeeping compliance and procedures.

During 2015-16, 166,232 documents were registered in the City’s document management system.

Integrated Planning Framework

During 2015-16, the City reviewed and updated the Strategic Community Plan 2016-2026. The plan is a key part of Integrated Planning Framework and informs the City of Bayswater’s Corporate Business, Long Term Financial, Asset Management and Workforce Plans.

Disability Access and Inclusion Plan

Statutory Reporting

The Disability Services Act 1993 requires State Government authorities and local governments to develop and implement a Disability Access and Inclusion Plan (DAIP). The City’s DAIP 2011-15 underwent a major review in 2015-16, to assess the City’s progress in actioning the plan and determine priorities for the future. The review was completed in January 2016 and a new DAIP 2016-20 was adopted in March 2016.

The overarching goal of a DAIP is to provide equity of access and inclusion to all services, facilities and functions and information provided by the City of Bayswater, by identifying redressing barriers that either restrict or prevent the full participation of people with disability.

National Competition Policy

The Competition Principles Agreement (CPA) is a contractual agreement between Federal Government and all State and Territory Governments. The CPA aims to ensure that all public enterprises operate in a transparent manner in the best interests of the public. Under the CPA, public enterprises are required to review their operations to ensure they have no competitive advantage or disadvantage as a result of their public status.

Competitive Neutrality (under the CPA)

Competitive neutrality addresses potential advantages or disadvantages that public enterprises may have compared with businesses operating in the private sector.

The following services are provided by the City of Bayswater through the open tendering process and which fall within the definition of the CPA:

1. Domestic waste collection including recycling, green waste and park litter bins has been contracted to Transpacific Holdings trading as Cleanaway.
2. Management of the Morley Sport and Recreation Centre is contracted to the YMCA.
3. Management of the Embleton Public Golf Course and the Maylands Peninsula Public Golf Course is contracted to Golf Oracle Pty Ltd.
4. The operational management of the residential aged care facilities including the City of Bayswater Hostel, Carramar Hostel, the independent living units, Salisbury Retreat and Noranda Retreat facilities is contracted to Juniper Aged Care.

Disclosure of Annual Salaries

Legislative amendments included the insertion of regulation 19B into the *Local Government (Administration) Regulations 1986*. Regulation 19B requires that the Annual Report of a local government for a financial year is to contain information on the number of employees of the local government entitled to an annual salary of \$100,000 or more and the number of employees with an annual salary entitlement that falls within each band of \$10,000 over \$100,000.

Salary range	Number of employees
100,000-110,000	8
110,000-120,000	8
120,000-130,000	5
130,000 - 140,000	1
170,000-180,000	4
240,000-250,000	1

Register of Complaints of Minor Breaches

In accordance with Section 5.121 of the *Local Government Act 1995* (as amended) and Section 5.53(2), the Annual Report is required to disclose the number of complaints received each year:

No. of complaints 2015-16

Nil

Action taken during 2015-16

Nil



Attendance Summary

	Number of meetings	Cr Barry McKenna	Cr Stephanie Coates	Cr Chris Cornish	Cr Terry Kenyon	Cr Alan Radford
Council Meetings						
Ordinary	19	17	18	19	14	12
Special	5	5	5	5	5	5
Annual General Meeting	1	1	1	1		1
Special Meeting of Electors	1	1	1	1		1
Standing Committees						
Planning and Development Services and Administration and Community Services	8	1D	8M	1D	8M	3M
Technical Services and Finance and Personnel	7	6M	2D	7M	1M	7M
Management Committees						
Aged Care and Governance	2	2M	2M			
Audit and Risk	5	4M		5M		1D
CoB Childcare Centre	12	11M		1M		8M
Local Emergency	3		1M			
Advisory Committees						
Heritage Advisory	1	1M				
Disability Access and Inclusion Plan	4	4M				
Community Safety Advisory	4					1M
Community Events Advisory	2	2M	2M	2M		2M
External Committees						
Eastern Metro Regional Council (EMRC)	8			2M	4M	2D
Avon Descent Liaison	2	2M		1M	1M	2M
Autumn River Event (no meetings)	0					
Board Meetings						
COB Child Care Association AGM	1	1M		1M		

During the trial period of meeting structure there were no meetings of the City's two standing committees, Planning and

Legend:

D Deputising or attending as an observer

M Member

		Elected October 2015				Retired October 2015			
Cr John Rifici	Cr Michelle Sutherland	Cr Dan Bull	Cr Brent Fleeton	Cr Sally Palmer	Cr Catherine Ehrhardt	Cr Sylvan Albert	Cr Martin Toldo	Cr Michael Sabatino	Cr Mike Anderton
18	18	12	12	12	12	4	4	4	4
1	4	5	4	5	5				
		1	1	1	1				
	1	1	1	1	1				
6M	6M					3M	4M	2D	1D
3M	2D						4M	3M	4M
		2M		2M					
		5M	3M	3M	2D				
		8M		11M					
				3M					
	1M	1M		1M	1D				
				3M	2D		1M		
	1M		1M	3M	3M	1M			
		2M		2M	2M				
	5M				6D				1M
					1M		1M		
		1M		1M					

Community Services Committee and the Technical Finance and Corporate Services Committee.





Abridged Financial Statements

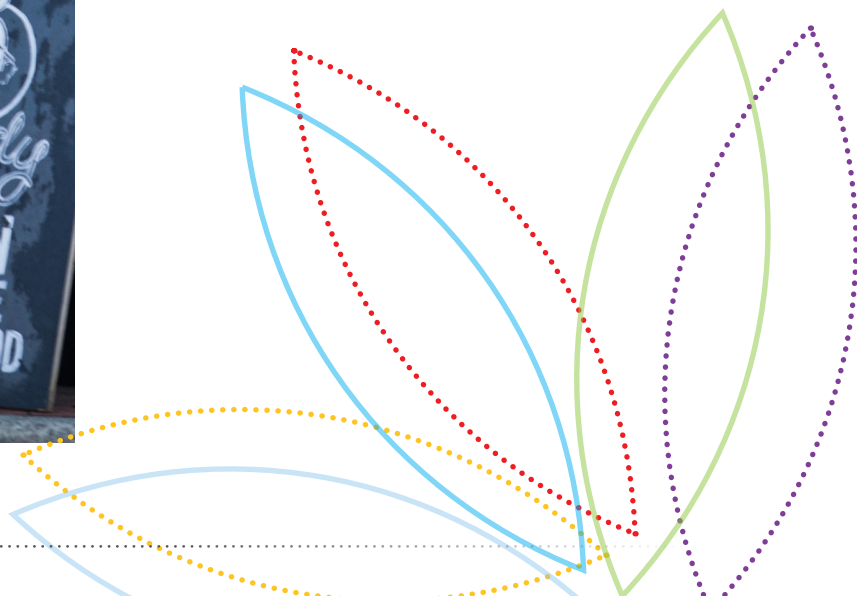


Abridged Financial Statements



The following statements form part of the abridged version of the 2015-16 financial report. A comprehensive set of financial reports, inclusive of Notes to the Accounts is available upon request.

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**INDEPENDENT AUDITOR'S REPORT TO THE RATEPAYERS
OF THE CITY OF BAYSWATER**

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Report on the Financial Report

We have audited the accompanying financial report of the City of Bayswater, which comprises the statement of financial position as at 30 June 2016, and the statement of comprehensive income by nature, the statement of comprehensive income by program, statement of changes in equity, and statement of cash flows for the year ended 30 June 2016, a summary of significant accounting policies and other explanatory notes, and the statement by the Chief Executive Officer's.

Council responsibility for the financial report

The Council of the City of Bayswater is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Local Government Act 1995 Part 6. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting

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policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report.

We performed the procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Local Government Act 1995 Part 6 and Australian Accounting Standards (including the Australian Accounting Interpretations), a view which is consistent with our understanding of the City of Bayswater's financial position and of their performance.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

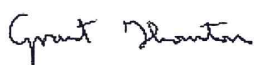
Auditor's opinion on the financial report

In our opinion, the financial report of the City of Bayswater:

- (i) presents fairly of the City of Bayswater's financial position as at 30 June 2016 and of its performance and cash flows for the year then ended;
- (ii) complies with Australian Accounting Standards (including the Australian Accounting Interpretations); and
- (iii) are prepared in accordance with the requirements of the Local Government Act 1995 Part 6 (as amended) and Regulations under that Act.

Statutory Compliance

I did not, during the course of my audit, become aware of any instance where the Council did not comply with the requirements of the Local Government Act 1995 and Local Government (Financial Management) Regulations 1996 as they apply to financial statements.



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



P W Warr
Partner – Audit & Assurance

Perth, 11 November 2016



General Purpose Financial Statements

For the year ended 30 June 2016

Local Government Act 1995

*Local Government (Financial Management)
Regulations 1996*

Statement by the Acting Chief Executive Officer

The attached financial report of the City of Bayswater being the annual financial report and supporting notes and other information for the financial year ending 30 June 2016 are in my opinion properly drawn up to present fairly the financial position of the City of Bayswater at 30 June 2016 and the results of the operations for the financial year then ended in accordance with the Australian Accounting Standards and comply with the provisions of the Local Government Act 1995 and the regulations under that Act.

Signed on the eleventh day of November 2016.

Carissa Bywater CPA
ACTING CHIEF EXECUTIVE OFFICER





Statement of Comprehensive Income

(by Nature or Type) For the year ended 30 June 2016

	Notes	2016 Actual \$	2016 Budget \$	2015 Actual \$
Revenue				
Rates	24(a)	39,545,895	39,398,696	37,737,017
Operating Grants, Subsidies & Contributions	28	14,440,462	13,357,973	14,960,224
Fees & Charges	27	20,848,009	20,465,384	20,493,548
Interest Earnings	2(a)	2,599,587	2,424,778	2,697,473
Other Revenue		707,029	548,350	509,149
		78,140,983	76,195,181	76,397,411
Expenses				
Employee Costs	31	(30,514,431)	(31,458,667)	(29,623,362)
Materials & Contracts		(29,528,037)	(28,282,665)	(28,746,520)
Utilities		(3,602,397)	(3,666,554)	(3,490,418)
Depreciation & Amortisation	2(a)	(10,434,757)	(8,719,000)	(10,143,709)
Interest Expenses	2(a)	(3,308)	(6,449)	(6,515)
Insurance		(740,411)	(782,904)	(795,308)
		(74,823,341)	(72,916,239)	(72,805,832)
Operating Result from Continuing Operations		3,317,642	3,278,942	3,591,579
Non-Operating Grants, Subsidies & Contributions	28	2,101,034	1,973,378	1,664,024
Fair Value Adjustments to financial assets at fair value through profit and loss	2(a)	(8,561,184)	-	(964,905)
Net Share of Interests in Controlled Entities, Associated Entities & Joint Ventures	17	2,770,033	-	2,819,482
Profit on Asset Disposals	21	490,071	-	221,054
Loss on Asset Disposal	21	(407,810)	(186,017)	(204,359)
		(3,607,856)	1,787,361	3,535,296
Net Result - Surplus (Deficit)		(290,214)	5,066,303	7,126,875
Other Comprehensive Income				
Changes on revaluation of non-current assets	13	4,058,901	-	(3,966,108)
Total Other Comprehensive Income		4,058,901	-	(3,966,108)
Total Comprehensive Income		3,768,687	5,066,303	3,160,767



Statement of Comprehensive Income

(by Program) For the year ended 30 June 2016

	Notes	2016 Actual \$	2016 Budget \$	2015 Actual \$
Revenue				
General Purpose Funding		43,141,441	43,848,175	42,938,186
Law, Order, Public Safety		314,892	299,000	358,505
Health		307,266	175,550	212,515
Education & Welfare		12,369,967	10,778,705	10,925,619
Housing		103,525	102,949	103,860
Community Amenities		11,362,954	11,341,929	11,914,585
Recreation & Culture		7,827,486	7,667,707	7,806,519
Transport		1,474,130	1,083,969	1,196,491
Economic Services		569,283	636,200	679,306
Other Property & Services		670,039	260,997	261,826
		78,140,983	76,195,181	76,397,410
Expenses (excl. Finance Costs)				
Governance		(3,878,133)	(5,396,765)	(5,668,156)
General Purpose Funding		(743,426)	(767,938)	(703,580)
Law, Order, Public Safety		(2,633,658)	(2,437,297)	(2,240,286)
Health		(1,552,122)	(1,579,846)	(2,180,358)
Education & Welfare		(12,529,934)	(11,857,104)	(11,145,497)
Housing		(140,761)	(127,636)	(116,554)
Community Amenities		(12,570,747)	(12,287,092)	(11,526,746)
Recreation & Culture		(28,272,475)	(27,316,948)	(27,074,691)
Transport		(8,316,950)	(7,610,956)	(7,964,905)
Economic Services		(1,518,786)	(1,411,257)	(1,665,020)
Other Property & Services		(2,663,041)	(2,116,951)	(2,513,523)
		(74,820,033)	(72,909,790)	(72,799,316)
Finance Costs	2(a)			
Recreation & Culture		(3,308)	(6,449)	(6,515)
		(3,308)	(6,449)	(6,515)
Operating Result from Continuing Operations		3,317,642	3,278,942	3,591,579



Statement of Comprehensive Income continued

(by Program) For the year ended 30 June 2016

	Notes	2016 Actual \$	2016 Budget \$	2015 Actual \$
Non-Operating Grants, Subsidies, Contributions				
Law, Order, Public Safety		12,740	-	287,910
Education & Welfare		16,593	-	96,702
Community Amenities		(22,356)	-	200,228
Recreation & Culture		119,281	112,500	421
Transport		1,974,776	1,860,878	1,078,763
	28	2,101,034	1,973,378	1,664,024
Profit/(Loss) on Disposal of Assets				
Governance		(37,303)	(23,173)	-
Law, Order, Public Safety		(9,522)	(21,793)	(3,872)
Health		(8,485)	(10,294)	(21,070)
Education & Welfare		(19,504)	(15,805)	(8,582)
Community Amenities		490,071	-	221,054
Recreation & Culture		(70,153)	(908)	(33,125)
Economic Services		(11,138)	(23,125)	(35,088)
Other Property & Services		(251,706)	(90,919)	(102,623)
	21	82,261	(186,017)	16,695
Other Income				
Fair Value Adjustments to Financial Assets at Fair Value through Profit & Loss	2(a)	(8,561,184)	-	(964,905)
Net Share of Interests in Controlled Entities, Associated Entities & Joint Ventures	17	2,770,033	-	2,819,482
		(5,791,151)	-	1,854,577
Net Result - Surplus (Deficit)		(290,214)	5,066,303	7,126,875
Other Comprehensive Income				
Changes on revaluation of non-current assets	13	4,058,901	-	(3,966,108)
Total Comprehensive Income		3,768,687	5,066,303	3,160,767



Statement of Financial Position

As at 30 June 2016

	Notes	2016 Actual \$	2015 Actual \$
Assets			
Current Assets			
Cash and Cash Equivalents	3	64,327,720	57,382,054
Trade and Other Receivables	5	3,780,902	4,822,310
Inventories	6	112,780	101,625
Other	4	190,627	193,852
Total Current Assets		68,412,029	62,499,841
Non-Current Assets			
Trade and Other Receivables	5	740,840	756,598
Property, Plant and Equipment	7	500,015,152	499,902,274
Infrastructure	8	189,045,852	191,997,300
Controlled Entities, Associated Entities & Interests in Joint Ventures	17	32,024,949	29,254,916
Total Non-Current Assets		721,826,793	721,911,088
TOTAL ASSETS	19	790,238,822	784,410,929
Liabilities			
Current Liabilities			
Trade and Other Payables	9	30,798,692	28,447,905
Borrowings	10	10,825	50,959
Provisions	11	5,202,856	5,377,341
Total Current Liabilities		36,012,373	33,876,205
Non-Current Liabilities			
Trade and Other Payables	9	11,900	11,900
Borrowings	10	25,882	36,707
Provisions	11	499,552	565,689
Total Non-Current Liabilities		537,334	614,296
TOTAL LIABILITIES		36,549,707	34,490,501
Net Assets		753,689,115	749,920,428
Equity			
Retained Surplus		210,541,165	212,097,565
Reserves - Cash/Investment Backed	12	42,200,344	40,934,158
Reserves - Asset Revaluation	13	500,947,606	496,888,705
Total Equity		753,689,115	749,920,428



Statement of Changes in Equity

For the year ended 30 June 2016

	Notes	Retained Surplus \$	Reserves Cash / Investment Backed \$	Asset Revaluation Reserve \$	Total Equity \$
Balance as at 1 July 2014		209,453,810	39,117,120	498,188,731	746,759,661
Prior Period Adjustment - Joint Venture EMRC		(2,666,082)	-	2,666,082	-
Restated Balance		206,787,728	39,117,120	500,854,813	746,759,661
Net Result		7,126,875	-	-	7,126,875
Total OCI / Asset Revaluation	13	-	-	(3,966,108)	(3,966,108)
Reserve Transfers	12	(1,817,038)	1,817,038	-	-
Balance as at 30 June 2015		212,097,565	40,934,158	496,888,705	749,920,428
Net Result		(290,214)	-	-	(290,214)
Total OCI / Asset Revaluation	13	-	-	4,058,901	4,058,901
Reserve Transfers	12	(1,266,186)	1,266,186	-	-
Balance as at 30 June 2016		210,541,165	42,200,344	500,947,606	753,689,115



Statement of Cash Flows

For the year ended 30 June 2016

	Notes	2016 Actual \$	2016 Budget \$	2015 Actual \$
Cash Flows from Operating Activities				
Receipts:				
Rates		39,445,086	39,278,696	37,642,903
Operating Grants, Subsidies and Contributions		14,440,462	12,671,864	14,960,224
Fees and Charges		20,848,009	19,515,384	20,493,548
Interest Earnings		2,599,587	2,425,128	2,697,472
Goods and Services Tax		2,094,167	3,250,000	3,874,242
Other Revenue		1,925,682	548,350	1,580,959
		81,352,993	77,689,422	81,249,348
Payments:				
Employee Costs		(30,582,772)	(32,308,667)	(29,628,926)
Materials and Contracts		(27,356,880)	(28,863,015)	(27,744,856)
Utilities		(3,602,397)	(3,666,554)	(3,490,418)
Insurance		(740,411)	(782,904)	(795,308)
Interest		(3,890)	(6,449)	(7,282)
Goods and Services Tax		(2,205,804)	-	(3,964,902)
		(64,492,153)	(65,627,589)	(65,631,692)
Net Cash provided (or used in) Operating Activities	14(b)	16,860,840	12,061,833	15,617,657
Cash Flows from Investing Activities				
Receipts:				
Non-Operating Grants, Subsidies and Contributions	28	2,101,034	2,659,487	1,664,024
Proceeds from Sale of Assets	21	1,623,673	533,700	938,797
Payments:				
Payments for Purchase of Property, Plant & Equipment	20	(5,661,710)	(7,466,018)	(3,776,815)
Payments for Construction of Infrastructure	20	(7,978,172)	(9,796,935)	(10,463,989)
Net Cash provided (or used in) Investing Activities		(9,915,174)	(14,069,766)	(11,637,983)



Statement of Cash Flows continued

For the year ended 30 June 2016



	Notes	2016 Actual \$	2016 Budget \$	2015 Actual \$
Cash Flows from Financing Activities				
Receipts:				
Proceeds from Self Supporting Loans	23(a)	50,959	50,928	70,166
Payments:				
Repayment of Debentures	23(a)	(50,959)	(50,928)	(70,166)
Net Cash provided (or used in) Investing Activities		-	-	-
Net Increase/(Decrease) in Cash & Cash Equivalents		6,945,666	(2,007,933)	3,979,674
Cash at the beginning of the year	3	57,382,054	53,125,447	53,402,380
Cash & Cash Equivalents - End of the Year	14(a)	64,327,720	51,117,514	57,382,054



Rate Setting Statement

(by Program) For the year ended 30 June 2016

	Notes	2016 Actual \$	2016 Budget \$	2015 Actual \$
Revenue				
General Purpose Funding (Excl Rates)		3,595,546	4,619,979	5,399,429
Law, Order, Public Safety		305,370	277,207	354,633
Health		298,781	165,256	191,445
Education and Welfare		12,350,463	10,762,900	10,917,037
Housing		103,525	102,949	103,860
Community Amenities		11,853,025	11,341,929	12,135,639
Recreation and Culture		7,757,333	8,081,196	7,773,395
Transport		1,474,130	669,569	1,196,491
Economic Services		558,145	613,075	644,217
Other Property and Services		381,029	(23,592)	(39,061)
		38,677,346	36,610,468	38,677,085
Expenses				
Governance		(3,878,133)	(5,396,765)	(5,668,156)
General Purpose Funding		(743,426)	(767,938)	(703,580)
Law, Order, Public Safety		(2,633,658)	(2,437,297)	(2,240,286)
Health		(1,552,122)	(1,579,846)	(2,180,358)
Education and Welfare		(12,529,934)	(11,857,104)	(11,145,497)
Housing		(140,761)	(127,636)	(116,554)
Community Amenities		(12,570,746)	(12,287,092)	(11,526,746)
Recreation and Culture		(28,275,784)	(27,323,397)	(27,081,206)
Transport		(8,316,950)	(7,610,956)	(7,964,905)
Economic Services		(1,518,786)	(1,411,257)	(1,665,020)
Other Property and Services		(2,663,042)	(2,116,951)	(2,513,521)
		(74,823,342)	(72,916,239)	(72,805,829)
Net Result Excluding Rates		(36,145,995)	(36,305,771)	(34,128,744)



Rate Setting Statement continued

(by Program) For the year ended 30 June 2016

	Notes	2016 Actual \$	2016 Budget \$	2015 Actual \$
Adjustment for Cash Budget Requirements:				
Non-Cash Expenditure & Revenue				
(Profit)/Loss on Asset Disposal	21	(82,261)	372,034	(16,695)
Movement in Non-Current Deferred Pensioner Rates		(17,742)	-	(15,446)
Movement in Non-Current Employee Benefit Provisions		(66,137)	(24,500)	748,987
Depreciation & Amortisation on Assets	2(a)	10,434,757	8,719,000	10,143,709
Movement of Non-Current Debtors & Inventories		22,674	-	(95,869)
Employee Entitlements Movement		157,178	-	-
Current Self Supporting Loan Debtors Adjustment		-	-	(70,015)
Aged Persons Liability Adjustment		(949,188)	-	(7,344,425)
Net Non-Cash Expenditure & Revenue		9,499,281	9,066,534	3,350,246
Capital Expenditure				
Purchase Land and Buildings	20	(2,745,346)	(4,123,920)	(1,410,183)
Purchase Plant and Equipment	20	(1,648,786)	(1,833,000)	(1,788,192)
Purchase Furniture and Equipment	20	(1,267,578)	(1,509,278)	(578,439)
Infrastructure Assets	20	(7,978,172)	(9,796,755)	(10,463,992)
Repayment of Debentures	23(a)	(50,958)	(50,958)	(70,166)
Net Capital Expenditure		(13,690,839)	(17,313,911)	(14,310,972)
Capital Revenue				
Proceeds from Disposal of Assets	21	1,623,672	533,700	938,797
Self-Supporting Loan Principal Income	23(a)	50,958	50,958	70,166
Grants & Contributions Applied for Asset Development		2,101,034	1,973,378	1,664,024
Net Capital Revenue		3,775,664	2,558,036	2,672,987
Transfers				
Transfers to Reserves (Restricted Assets)	12	(3,939,018)	(1,048,810)	(5,882,829)
Transfers from Reserves (Restricted Assets)	12	2,672,832	1,164,119	4,065,791
Net Transfers		(1,266,186)	115,309	(1,817,038)
Surplus/(Deficit) July 1 B/Fwd	24(b)	3,865,858	5,664,180	10,362,362
Surplus/(Deficit) June 30 C/Fwd	24(b)	5,583,678	2,997,056	3,865,858
Amount Raised from Rates	24(a)	(39,545,895)	(39,212,679)	(37,737,017)



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