

## **Minutes**

# Reconciliation Advisory Committee Wednesday 1 September 2021

By signing these minutes I certify that they were confirmed at the Reconciliation Advisory Committee held on on a date to be determined

CR STEPHANIE GRAY
CHAIRPERSON

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**Minutes** of the Reconciliation Advisory Committee of the Bayswater City Council which took place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on Wednesday 1 September 2021.

#### 1 OFFICIAL OPENING

The Chairperson, Cr Stephanie Gray, declared the meeting open at 5:34 pm.

#### 2 ACKNOWLEDGEMENT OF COUNTRY

In accordance with the City of Bayswater's Reflect Reconciliation Action Plan November 2019-November 2020, the Presiding Member will deliver the Acknowledgement of Country.

#### Noongar Language

Ngalla City of Bayswater kaatanginy baalapa Noongar Boodja baaranginy, Wadjuk moort Noongar moort, boordiar's koora koora, boordiar's ye yay ba boordiar's boordawyn wah.

#### English Language Interpretation

We acknowledge the Traditional Custodians of the Land, the Whadjuk people of the Noongar Nation, and pay our respects to Elders past, present and emerging.

The Chairperson, Cr Stephanie Gray acknowledged the Traditional Custodians of the land, the Whadjuk people of the Noongar nation, and paid respects to Elders past, present and emerging.

#### 3 ATTENDANCE

#### Members

Cr Stephanie Gray Chairperson

Cr Lorna Clarke Cr Sally Palmer

Mr Shem Garlett

Ms Clare Goodall

Arrived at 5:32 pm

Arrived at 6:03 pm

Ms Stacey Maxted

#### **Non-Voting Members**

Mr Des Abel Acting Chief Executive Officer

Ms Evelina Dobrowolski A/Manager Community Development

Ms Michele Fletcher Coordinator Community Development Arrived at 5:36 pm

Ms Elizabeth Breen Personal Assistant

#### **Guests**

Ms Linda Reynolds Mr Simon Shuvaka

#### Observers

Cr Giorgia Johnson

#### **Leave of Absence**

3.1 Apologies

Nil.

3.2 Approved Leave Of Absence

Nil.

#### 4 DISCLOSURE OF INTEREST SUMMARY

In accordance with section 5.65 of the Local Government Act 1995:

A member who has an interest in any matter to be discussed at a Council or Committee meeting that will be attended by the member must disclose the nature of the interest -

- (a) in a written notice given to the CEO before the meeting; or
- (b) at the meeting immediately before the matter is discussed.

Nil.

#### 5 DELEGATED AUTHORITY BY COUNCIL

In accordance with section 5.23(1)(b) of the *Local Government Act 1995* the Reconciliation Advisory Committee has delegated authority, as approved by Council, to make decisions relating to the implementation of the actions contained within the City's Reconciliation Action Plan documentation and as included in the approved City annual budget.

This meeting is open to the public.

#### 6 TERMS OF REFERENCE

	TERMS OF REFERENCE Reconciliation Advisory Committee
Meeting occurrence:	As required
Day of Meeting:	When suitable
Time of Meeting:	When suitable
Location of Meeting:	City of Bayswater, Civic Centre, 61 Broun Avenue, Morley WA 6062
Liaison Officer:	Director Community and Development or nominated officer
Purpose of Committee:	The Reconciliation Advisory Committee advises and assists in the development, implementation and monitoring of a Reconciliation Action Plan (RAP) for the City of Bayswater, with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.
	The Aboriginal Advisory Committee may also provide advice and make recommendations to the City of Bayswater on matters other than the RAP that affect Aboriginal and Torres Strait Islander people within the City of Bayswater, where the City can have a direct influence.
Role of Representatives	The roles and responsibilities of the City of Bayswater representatives this Committee are:

	TERMS OF REFERENCE Reconciliation Advisory Committee				
	Member in own right; and				
	Spokesperson for City of Bayswater				
Elected Members:	Three Elected Council Members.				
	All other Councillors are deputies.				
Non-Council Members:	Up to five community members who satisfy one or more of the following criteria:				
	Aboriginal and Torres Strait Islander community members to make up at least 50% of non-Council membership.				
	Individuals who work with or for the Aboriginal and Torres Strait Islander community on a professional level.				
	Any community member who lives or works within the City of Bayswater or is regularly engaged with the Bayswater community, who is interested in reconciliation and its potential to influence the culture of the organisation.				
Non-Voting Members:	Director Community and Development;				
	Manager Community Development; and				
	Other officers as required.				
Terms of Membership:	Elected members - Two years commencing after each Ordinary Council election				
	Non-Council members - from the date of appointment by Council until October 2021.				
Delegated Authority:	The Reconciliation Advisory Committee has delegated authority, as				
	approved by Council, to make decisions relating to the implementation of the actions contained within the City's RAP documentation and as				
	included in the approved City annual budget.				
Sitting Fees:	Nil (included as part of the annual Sitting Fees paid to Councillors)				

#### 7 CONFIRMATION OF MINUTES

The Minutes of the Reconciliation Advisory Committee meeting held on 2 June 2021 which have been distributed, be confirmed as a true and correct record.

Ms Stacey Maxted Moved, Cr Sally Palmer Seconded

**CARRIED UNANIMOUSLY: 5/0** 

For: Cr Stephanie Gray, Cr Lorna Clarke Cr Sally Palmer, Mr Shem Garlett, and

Ms Stacey Maxted

Against: Nil.

The Committee agreed to move Item 10.1 forward to allow Ms Linda Reynolds to leave before Committee business commenced.

#### 8 REPORTS

### 8.1 Progress On Reconciliation Actions - Aligned With The Intent Of The Draft Innovate Reconciliation Action Plan 2021 - 2023

Responsible Branch:	Community Development
Responsible Directorate:	Community and Development
Authority/Discretion:	Executive/Strategic
Voting Requirement:	Simple Majority Required
Attachment:	1. Actions Respect [8.1.1 - 5 pages]
Refer:	Item 10.6.5.1: OCM 23.03.2021
	Item 8.2: RAC Meeting 03.03.2021
	Item 10.2: RAC Meeting 02.12.2020
	Item 9.2: RAC Meeting 02.09.2020

Ms Michele Fletcher left the room at 5:49 pm and returned at 6:05 pm Mr Shem Garlett left the room at 6:02 pm and returned at 6:04 pm Cr Sally Palmer left the room at 6:03 pm and returned at 6:07 pm Ms Clare Goodall arrived at 6:03 pm

#### SUMMARY

For Council to note initiatives that have been delivered from June to August 2021 that support the intent of City's draft Innovate Reconciliation Action Plan 2021-2023, as detailed in <a href="Mattechnent 1"><u>Attachment 1</u></a> to this report.

#### OFFICER'S RECOMMENDATION

#### That Council:

- 1. Notes the reconciliation initiatives that support the intent of the draft Innovate Reconciliation Action Plan 2021-2023, as detailed in <u>Attachment 1</u> to this report.
- 2. Notes the following feedback from the City's Reconciliation Advisory Committee in relation to the implementation of deliverables aligned with the intent of the draft Innovate Reconciliation Action Plan 2021-2023.
  - (a)
  - (b)
  - (c)

#### **COMMITTEE RESOLUTION**

#### **That Council:**

- 1. Notes the reconciliation initiatives that support the intent of the draft Innovate Reconciliation Action Plan 2021-2023, as detailed in <u>Attachment 1</u> to this report.
- 2. Notes the following feedback from the City's Reconciliation Advisory Committee in relation to the implementation of deliverables aligned with the intent of the draft Innovate Reconciliation Action Plan 2021-2023:
  - (a) NAIDOC Week event organisers to consider Aboriginal and Torres Strait Islander performers and artists as the first choice performers and artists to support the rights of the First Nations people to display their culture.
  - (b) During Reconciliation Week Aboriginal and Non-Aboriginal performers and artists to be considered for City events in the spirit of Reconciliation.

#### Mr Shem Garlett Moved, Cr Lorna Clarke Seconded

**CARRIED UNANIMOUSLY: 6/0** 

For: Cr Stephanie Gray, Cr Lorna Clarke Cr Sally Palmer, Mr Shem Garlett,

Ms Stacey Maxted and Ms Clare Goodall

Against: Nil.

#### REASON FOR CHANGE

The Committee changed the officer's recommendation to provide clarity to the City's officers regarding the appointment of performers and artists for City events held during NAIDOC Week and Reconciliation Week.

#### **BACKGROUND**

The Reconciliation Advisory Committee (RAC) Terms of Reference, outlines one of the responsibilities of the Committee is to consider and make recommendations on the implementation of a Reconciliation Action Plan with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.

This report is a progress update for the City's RAC on initiatives delivered from June to August 2021 that support the intent of the City's draft Innovate Reconciliation Action Plan 2021-2023, which is still waiting for conditional endorsement from Reconciliation Australia.

#### **EXTERNAL CONSULTATION**

Community consultation was not required for this report.

#### **OFFICER'S COMMENTS**

At the Ordinary Council Meeting of 23 March 2021, Council approved the draft Innovate Reconciliation Action Plan 2021 – 2023 implementation plan for submission to Reconciliation Australia, for compliance review and endorsement.

The City received the first round of feedback from Reconciliation Australia on 6 May 2021, requesting minor amendments to the implementation plan. These proposed minor changes were noted to not alter the integrity of the draft actions nor the proposed budget.

The City's second version of the Innovate RAP 2021- 2023 incorporating the proposed amendments suggested by Reconciliation Australia was forwarded to Reconciliation Australia on 25 May 2021. The City received correspondence from Reconciliation Australia on the third version, with further minor amendments requested in particular to the preamble which have been addressed. Given that some of the scheduled delivery timelines are out of date for some of the deliverables, there has been further revision. The fourth version of the Innovate RAP 2021 – 2023 was submitted on the 11 August 2021 for conditional endorsement by Reconciliation Australia. It is possible that the City may be requested to continue to amend scheduled delivery timelines up until the month of final endorsement of the Innovate RAP 2021 – 2023.

In the 2021/22 financial year budget, the allocation of municipal funds to implement the draft Innovate RAP 2021 – 2023 was adopted by Council.

The attachment to this report aligns with the City's intent to support and continue to progress reconciliation through the implementation of the draft Innovate RAP 2021 – 2023, albeit the plan is still awaiting conditional endorsement from Reconciliation Australia.

Various City branches, whose core business relates to progressing reconciliation deliverables have been consulted to inform the information update reports in <u>Attachment 1</u>. The three information update reports that have been progressed from June to August 2021, are tabled below:

Pillar	Action	Information update report
Respect	Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week	1
Respect	Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.	2
Respect	Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.	3

#### **LEGISLATIVE COMPLIANCE**

Not applicable.

#### **RISK ASSESSMENT**

In accordance with the City's Risk Management Framework, the officer's recommendation has been assessed against the City's adopted risk tolerance. Comments are provided against each of the risk categories.

Officer's	That Council:					
Recommendation	1. Notes the reconciliation initiatives that support the intent of the draft Innovate Reconciliation Action Plan 2021-2023, as detailed in <a href="https://example.com/Attachment">Attachment</a> 1 to this report.					
	2. Notes the following feedback from the City's Reconciliation Advisory Committee in relation to the implementation of deliverables aligned with the intent of the draft Innovate Reconciliation Action Plan 2021-2023.					
	(a)					
	(b)					
	(c)					
Risk Category	(0)	Adopted Risk Appetite	Risk Assessment Outcome			
Strategic Direction		Moderate	Low			
Reputation		Low	Low			
Governance		Low	Low			
Community and Stakel	nolder	Moderate Low				
Financial Management		Low	Low			
Environmental Respon	sibility	Low	Low			
Service Delivery		Low	Low			
Organisational Health	and Safety	Low	Low			
Conclusion		sidered that there are low risks associated with the information				
		in this report, as it meets the objective of supporting reconciliation.				
		tives delivered within this report will not be used to inform the City's				
		AP Impact Measurement Questionnaire to be submitted by 30				
		er 2021 unless permission is granted from Reconciliation Australia				
		given that the City is still awaiting conditional endorsement of its				
	draft Innovate RAP 2021 - 2023 from Reconciliation Australia.					

#### **FINANCIAL IMPLICATIONS**

The following financial implications are applicable:

Item 1: Implementation of initiatives that support reconciliation aligned to the City's draft Innovate Reconciliation Action Plan 2021-2023

Asset Category: N/A Source of Funds: Municipal

LTFP Impacts: Not itemised in the City's Long Term Financial Plan.

Notes: The adopted 2021/22 budget includes \$62,250 to implement deliverables that

support reconciliation as contained in the draft Innovate RAP 2021-2023.

EM IO.	CAPITAL / UPFRONT	ONGOING COSTS (\$) ANNUAL		INCOME (\$)	ASSET LIFE	WHOLE OF LIFE COSTS	CURRENT BUDGET (\$)
	COSTS (\$)	MATERIALS & CONTRACT	STAFFING		(YEARS)	(\$)	
1	\$62,250	N/A	Varied costs (funded by existing annual salaries budgets)	N/A	N/A	N/A	\$62,250

#### STRATEGIC IMPLICATIONS

In accordance with the City of Bayswater Strategic Community Plan 2021-2031, the following applies:

Theme: Community

Goal C2: Celebrate multiculturalism, arts and culture by supporting local events and initiatives.

Goal C4: Empower the community by helping them develop social connections.

Pillar 2: Respect – The City is committed to advancing cultural understanding and respect of Aboriginal and Torres Strait Islander cultures and histories within our sphere of influence.

#### CONCLUSION

In light of the above, it is recommended that Council notes the information contained within this report and in **Attachment 1**.

	City of Bayswater					
	Innovate Reconciliation Action Plan 2021-2023					
	INFORMATION UPDATE REPORT					
AUTHOR	Manager Community Development					
BRANCH	Community Development					
STRATEGY	Respect					
ACTION	3. Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.					
DELIVERABLES	(a) Reconciliation Advisory Committee to participate in an external NAIDOC Week event.					
	(c) Promote and encourage participation in external NAIDOC Week events to staff.					
INFORMATION	NAIDOC Week 2021 was scheduled from Sunday 4 July to Sunday 11 July. The theme for NAIDOC 2021 was Heal Country! The theme was a call for the broader community to take action to gain an appreciation for the deep understanding of Country held in the traditions of Aboriginal and Torres Strait Islander peoples.					
	The City applied and was successful in its grant application to the National Indigenous Australians Agency to contribute \$500 towards the NAIDOC Week storytelling event with Elder Dr Noel Nannup OAM. However, the Western Australian State Government required Perth and Peel to enter a four day lockdown from Tuesday 29 June until Saturday, 3 July 2021 due to the COVID-19 pandemic and this activity had to be postponed to a future date.					
OUTCOMES	The City of Bayswater collaborated with well-respected and experienced Noongar story tellers, educators and artists to deliver a range of free, engaging and interactive Noongar cultural experiences to promote and strengthen the healing of our wetlands and parks for NAIDOC Week 2021.					
	The City's NAIDOC program comprised six activities aimed to engage the community to attend the following activities:					
	Storytelling and native planting, Sunday 4 July 2021 -Bardon Park Wetlands, Fourth Avenue, Maylands - Postponed					
	Storytelling with Elder Dr Noel Nannup OAM and native planting with Malgamongup (Bardon Park) Friends Group had to be postponed to a future date, as a consequence of the most recent COVID-19 lockdown.					
	Author interview with Noongar elder, Monday, 5 July 2021 - Maylands Library					
	Community members attended the author interview by Dennis Haskill (Australian poet and literary scholar), with Noongar elder, writer, poet and raconteur Alf Taylor who talked about his journey and what NAIDOC Week means to him.					
	Madjitil Moorna: Magical Bush Sounds Choir, Wednesday, 7 July - Maylands Library – Cancelled					
	The Madjitil Moorna choir was cancelled due to the COVID-19 lockdown.					
	Noongar Language and cultural session, Saturday, 10 July - Maylands Library					
	The Noongar language and cultural session was delivered by specialist Carol Foley.					
	Bush Noongart and craft, Sunday 11 July - Arbor Park, Morley					

20 participants attended the craft workshop with Kangeang/Bibblemun yorga, Belinda Cox from Djirrily Dreaming.

Create a piece of art based on the Dreaming, Friday 16 July - Morley Library 20 participants attended a Noongar style art workshop using raw materials with Kangeang/Bibblemun yorga Belinda Cox from Djirrily Dreaming.



In the spirit of the 2021 NAIDOC week theme - Heal Country, heal our nation; the City admonwindage the Traditional Custodians of the land, the Whadjuk people of the Noonger Nation, and we pay our respects to Elders past, present and emerging who have cared for Country for thousands of years and who continue to care for Country today.

The City of Bayswater is excited to present our first NAIDOC program. We welcome people of all ages, outures and abilities to perticipate in a range of FREE community neighboring presented by prominent Nonnex Fiders, leaders and musclens. Senistrations are expected for COVID setter.

PROGRAM	DATE	TIME	VENUE	AGE GROUP	REGISTRATION
(CANCELLED) Native planting with Malgamongup (Bardon Park) Friends Group	Sunday 4 July	8.30em- 12.30pm	Bardon Park Wetlands, Fourth Avenue, Maylands	All ages	
(CANCELLED) Storytelling with Elder Dr Noel Nannup OAM	Sunday 4 July	10am-11am	Bardon Park Wetlands, Fourth Avenue, Maylands	All ages	
Dennie Haskill (Australian poet and literary scholar) interviews Noongar elder, writer, poet and reconteur Alf Taylor	Monday δ July	3.30pm-4.30pm	Morley Library - 240 Welter Road West, Morley	All ages	Tioketa
(POSTPONED) Medjitil Moorna: Magical Bush Sounde Choir	New Date TBA		Maylande Library, The RISE Amphitheatre, 28 Eighth Avenue, Maylande	All ages	
Noonger Language and oultural special with Noonger language and oultural specialist Carol Folloy	Saturday 10 July	10em-11em	Maylande Library, The RISE, 28 Eighth Avenue, Maylande	All ages	Tioketa
Bush Noongert and oraft with Kangeang/Bibblemun yorga Belinda Cax, Djirrily Dreaming	Sunday 11 July	10em-11em	Arbor Park, Morley	4 to 11 years	Tiokete
Bush Noongart and craft with Kangeang/Bibblemun yorga Belinda Cox, Djirrily Dreaming	Sunday 11 July	11.30am- 12.30pm	Arbor Park, Morley	4 to 11 years	Tiokets
Create a piece of art based on the Dreaming from raw materials, Noongar style with Belinda Cox from Djirrily Dreaming	Friday 16 July	3pm-4pm	Morley Library, 240 Walter Road West, Morley	6 to 12 years	Tickets

To learn about the significance of the land on which we live, work and play today please listen to:

#### % Balgup Bildii - Path to Place of Ruches

The video was published 3 July 2017 and was made in collaboration with the City of Bayawater, the Department of Parks and Wildlife and the Baigup Wetland Interest Group. Whadpuk Elsian P Noel Kannup and Marie Taylor share their traditional Noongar knowledge, oustoms and stories (Dreamtime) of Baigup Bildli and the ongoing importance of the watlands.

 $^{\rm th}$  NAIDOC Week - the history behind Lightning Swamp Bushland

Belliadong, Whedjuk, Nyungar Representative Mr Barry McGuire and Bellinda Cox, Kangeang/Bibblemun Women, share their traditional Noongar knowledge and culture of this special bushland; in particular, the importance of smoking coremonies to heal people and Country and the medicine and food that the bushland provides.



Proudly supported by the National Indigenous Australians Agency



Image 1 City of Bayswater 2021 NAIDOC Week – Heal Country! Web page



Image 2 Author interview with Alf Taylor, 5 July 2021



Image 3 Bush Noongart and craft workshop delivered by Kangeang/Bibblemun yorga Belinda Cox from Djirrily Dreaming, 16 July 2021

	City of Bayswater						
	Innovate Reconciliation Action Plan 2021-2023						
	INFORMATION UPDATE REPORT						
AUTHOR	Manager Sustainability and Environment						
BRANCH	Sustainability and Environment						
STRATEGY	Respect						
ACTION	4. Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.						
DELIVERABLE	(a) Identify endemic native plants to the area and continue with existing City native planting programs and restoration of original natural areas and establishment of nature links.						
INFORMATION	Ongoing environmental management operational works within 150 ha of land within the City of Bayswater. This includes Lighting Swamp Bushland (Registered Aboriginal Heritage site) and the Maylands Clarkson Flats (within a Registered Aboriginal Heritage Site).						
	Works have been undertaken at new areas to increase the connectivity between natural areas, and create biodiversity corridors. (e.g. Arbor Park and drainage sites).						
	'Legacy trees' is a new program at the City of Bayswater that identified isolated old endemic trees, and collected their seeds to propagate seedlings and plant them back into the area.						
OUTCOMES	In 2020, there were 59,000 native endemic tubestock planted in the City of Bayswater. In 2021, that has increased to 90,000 tubestock.						
	Legacy tree program: 3,000 seedlings propagated for the 2022 planting season.						

	City of Bayswater						
	Innovate Reconciliation Action Plan 2021-2023						
	INFORMATION UPDATE REPORT						
AUTHOR	Manager Sustainability and Environment						
BRANCH	Sustainability and Environment						
STRATEGY	Respect						
ACTION	4. Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.						
DELIVERABLE	(b) Engage with local Elders and the South West Aboriginal Land and Sea Council who have knowledge in the area of native flora and fauna history, to better inform practices e.g. scar trees.						
INFORMATION	The City has engaged local Traditional Custodian, Balladong, Wadjuk, Noongar Representative Barry McGuire for works undertaken at Peninsula Farm, and at other sites along the Swan River.  The City has budgeted in 2021/2022 to further engage Noongar Representative Barry McGuire in the management of natural areas along the Swan River.						
OUTCOMES	Two scar trees have been identified at Tranby Foreshore, Maylands and the City is working with engage Noongar Representative Barry McGuire and other key stakeholders regarding the progression of a formal scar tree recognition process.						

#### 9 QUESTIONS FROM MEMBERS WITHOUT NOTICE

Nil.

#### 10 PRESENTATIONS

#### 10.1 Story On A Historic Artefact Called 'Booka"

Linda Reynolds a resident of the City of Bayswater presented what she understands to be a 'Booka' (Rug) to the Committee for discussion.

The outcome was that Ms Reynolds was provided with some contacts to pursue regarding authenticity and preservation.



Booka (Rug)

Ms Linda Reynolds and Mr Simon Shuvaka left at 6:02 pm Mr Shem Garlett left the room at 5:57 pm and returned at 5:59 pm

#### 11 NEXT MEETING

The next meeting of the Reconciliation Advisory Committee will be advised at a later date.

#### 12 CLOSURE

There being no further business to discuss, the Chairperson, Cr Stephanie Gray, declared the meeting closed at 6:45 pm.