

Agenda

Reconciliation Advisory Committee

Wednesday 1 September 2021

Notice of Meeting

The next Reconciliation Advisory Committee will take place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on **Wednesday 1 September 2021** commencing at **5:30 pm**.

Yours sincerely



DES ABEL
ACTING CHIEF EXECUTIVE OFFICER

25 August 2021

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1 OFFICIAL OPENING**2 ACKNOWLEDGEMENT OF COUNTRY**

In accordance with the City of Bayswater's Reflect Reconciliation Action Plan November 2019- November 2020, the Presiding Member will deliver the Acknowledgement of Country.

Noongar Language

Ngalla City of Bayswater kaatanginy baalapa Noongar Boodja baaranginy, Wadjuk moort Noongar moort, boordiar's koora koora, boordiar's ye yay ba boordiar's boordawyn wah.

English Language Interpretation

We acknowledge the Traditional Custodians of the Land, the Whadjuk people of the Noongar Nation, and pay our respects to Elders past, present and emerging.

3 ATTENDANCE**Members**

Cr Stephanie Gray Chairperson
Cr Lorna Clarke
Cr Sally Palmer
Mr Shem Garlett
Ms Clare Goodall
Ms Stacey Maxted

Non-Voting Members

Mr Des Abel Acting Chief Executive Officer
Ms Evelina Dobrowiski A/Manager Community Development
Ms Michele Fletcher Coordinator Community Development
Ms Elizabeth Breen Personal Assistant

Guests

Ms Linda Reynolds
Mr Simon Shuvaka

Observers

Press -
Public -

Leave of Absence

3.1 Apologies

Nil.

3.2 Approved Leave Of Absence

Nil.

4 DISCLOSURE OF INTEREST SUMMARY

In accordance with section 5.65 of the *Local Government Act 1995*:

A member who has an interest in any matter to be discussed at a Council or Committee meeting that will be attended by the member must disclose the nature of the interest -

- (a) in a written notice given to the CEO before the meeting; or
- (b) at the meeting immediately before the matter is discussed.

Nil.

5 DELEGATED AUTHORITY BY COUNCIL

In accordance with section 5.23(1)(b) of the *Local Government Act 1995* the Reconciliation Advisory Committee has delegated authority, as approved by Council, to make decisions relating to the implementation of the actions contained within the City's Reconciliation Action Plan documentation and as included in the approved City annual budget.

This meeting is open to the public.

6 TERMS OF REFERENCE

TERMS OF REFERENCE Reconciliation Advisory Committee	
Meeting occurrence:	As required
Day of Meeting:	When suitable
Time of Meeting:	When suitable
Location of Meeting:	City of Bayswater, Civic Centre, 61 Broun Avenue, Morley WA 6062
Liaison Officer:	Director Community and Development or nominated officer
Purpose of Committee:	<ul style="list-style-type: none"> • The Reconciliation Advisory Committee advises and assists in the development, implementation and monitoring of a Reconciliation Action Plan (RAP) for the City of Bayswater, with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities. • The Aboriginal Advisory Committee may also provide advice and make recommendations to the City of Bayswater on matters other than the RAP that affect Aboriginal and Torres Strait Islander people within the City of Bayswater, where the City can have a direct influence.
Role of Representatives	<p>The roles and responsibilities of the City of Bayswater representatives this Committee are:</p> <ul style="list-style-type: none"> • Member in own right; and • Spokesperson for City of Bayswater

TERMS OF REFERENCE Reconciliation Advisory Committee	
Elected Members:	Three Elected Council Members. All other Councillors are deputies.
Non-Council Members:	Up to five community members who satisfy one or more of the following criteria: <ul style="list-style-type: none"> • Aboriginal and Torres Strait Islander community members to make up at least 50% of non-Council membership. • Individuals who work with or for the Aboriginal and Torres Strait Islander community on a professional level. • Any community member who lives or works within the City of Bayswater or is regularly engaged with the Bayswater community, who is interested in reconciliation and its potential to influence the culture of the organisation.
Non-Voting Members:	<ul style="list-style-type: none"> • Director Community and Development; • Manager Community Development; and • Other officers as required.
Terms of Membership:	<ul style="list-style-type: none"> • Elected members - Two years commencing after each Ordinary Council election • Non-Council members - from the date of appointment by Council until October 2021.
Delegated Authority:	The Reconciliation Advisory Committee has delegated authority, as approved by Council, to make decisions relating to the implementation of the actions contained within the City's RAP documentation and as included in the approved City annual budget.
Sitting Fees:	Nil (included as part of the annual Sitting Fees paid to Councillors)

7 CONFIRMATION OF MINUTES

The Minutes of the Reconciliation Advisory Committee meeting held on 2 June 2021 which have been distributed, be confirmed as a true and correct record.

8 REPORTS**8.1 Progress On Reconciliation Actions - Aligned With The Intent Of The Draft Innovate Reconciliation Action Plan 2021 - 2023**

Responsible Branch:	Community Development
Responsible Directorate:	Community and Development
Authority/Discretion:	Executive/Strategic
Voting Requirement:	Simple Majority Required
Attachment:	1. Actions Respect [8.1.1 - 5 pages]
Refer:	Item 10.6.5.1: OCM 23.03.2021 Item 8.2: RAC Meeting 03.03.2021 Item 10.2: RAC Meeting 02.12.2020 Item 9.2: RAC Meeting 02.09.2020

SUMMARY

For Council to note initiatives that have been delivered from June to August 2021 that support the intent of City's draft Innovate Reconciliation Action Plan 2021-2023, as detailed in **Attachment 1** to this report.

OFFICER'S RECOMMENDATION

That Council:

1. **Notes the reconciliation initiatives that support the intent of the draft Innovate Reconciliation Action Plan 2021-2023, as detailed in Attachment 1 to this report.**
2. **Notes the following feedback from the City's Reconciliation Advisory Committee in relation to the implementation of deliverables aligned with the intent of the draft Innovate Reconciliation Action Plan 2021-2023.**
 - (a)
 - (b)
 - (c)

BACKGROUND

The Reconciliation Advisory Committee (RAC) Terms of Reference, outlines one of the responsibilities of the Committee is to consider and make recommendations on the implementation of a Reconciliation Action Plan with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.

This report is a progress update for the City's RAC on initiatives delivered from June to August 2021 that support the intent of the City's draft Innovate Reconciliation Action Plan 2021-2023, which is still waiting for conditional endorsement from Reconciliation Australia.

EXTERNAL CONSULTATION

Community consultation was not required for this report.

OFFICER'S COMMENTS

At the Ordinary Council Meeting of 23 March 2021, Council approved the draft Innovate Reconciliation Action Plan 2021 – 2023 implementation plan for submission to Reconciliation Australia, for compliance review and endorsement.

The City received the first round of feedback from Reconciliation Australia on 6 May 2021, requesting minor amendments to the implementation plan. These proposed minor changes were noted to not alter the integrity of the draft actions nor the proposed budget.

The City's second version of the Innovate RAP 2021- 2023 incorporating the proposed amendments suggested by Reconciliation Australia was forwarded to Reconciliation Australia on 25 May 2021. The City received correspondence from Reconciliation Australia on the third version, with further minor amendments requested in particular to the preamble which have been addressed. Given that some of the scheduled delivery timelines are out of date for some of the deliverables, there has been further revision. The fourth version of the Innovate RAP 2021 – 2023 was submitted on the 11 August 2021 for conditional endorsement by Reconciliation Australia. It is possible that the City may be requested to continue to amend scheduled delivery timelines up until the month of final endorsement of the Innovate RAP 2021 – 2023.

In the 2021/22 financial year budget, the allocation of municipal funds to implement the draft Innovate RAP 2021 – 2023 was adopted by Council.

The attachment to this report aligns with the City's intent to support and continue to progress reconciliation through the implementation of the draft Innovate RAP 2021 – 2023, albeit the plan is still awaiting conditional endorsement from Reconciliation Australia.

Various City branches, whose core business relates to progressing reconciliation deliverables have been consulted to inform the information update reports in **Attachment 1**. The three information update reports that have been progressed from June to August 2021, are tabled below:

Pillar	Action	Information update report
Respect	Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week	1
Respect	Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.	2
Respect	Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.	3

LEGISLATIVE COMPLIANCE

Not applicable.

RISK ASSESSMENT

In accordance with the City's Risk Management Framework, the officer's recommendation has been assessed against the City's adopted risk tolerance. Comments are provided against each of the risk categories.

Officer's Recommendation	<p>That Council:</p> <ol style="list-style-type: none"> 1. Notes the reconciliation initiatives that support the intent of the draft Innovate Reconciliation Action Plan 2021-2023, as detailed in Attachment 1 to this report. 2. Notes the following feedback from the City's Reconciliation Advisory Committee in relation to the implementation of deliverables aligned with the intent of the draft Innovate Reconciliation Action Plan 2021-2023. <ol style="list-style-type: none"> (a) (b)
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(c)		
Risk Category	Adopted Risk Appetite	Risk Assessment Outcome
Strategic Direction	Moderate	Low
Reputation	Low	Low
Governance	Low	Low
Community and Stakeholder	Moderate	Low
Financial Management	Low	Low
Environmental Responsibility	Low	Low
Service Delivery	Low	Low
Organisational Health and Safety	Low	Low
Conclusion	It is considered that there are low risks associated with the information provided in this report, as it meets the objective of supporting reconciliation. The initiatives delivered within this report will not be used to inform the City's annual RAP Impact Measurement Questionnaire to be submitted by 30 September 2021 unless permission is granted from Reconciliation Australia to do so, given that the City is still awaiting conditional endorsement of its draft Innovate RAP 2021 - 2023 from Reconciliation Australia.	

FINANCIAL IMPLICATIONS

The following financial implications are applicable:

Item 1:	Implementation of initiatives that support reconciliation aligned to the City's draft Innovate Reconciliation Action Plan 2021-2023
Asset Category:	N/A
Source of Funds:	Municipal
LTFP Impacts:	Not itemised in the City's Long Term Financial Plan.
Notes:	The adopted 2021/22 budget includes \$62,250 to implement deliverables that support reconciliation as contained in the draft Innovate RAP 2021-2023.

ITEM NO.	CAPITAL / UPFRONT COSTS (\$)	ONGOING COSTS (\$)		INCOME (\$)	ASSET LIFE (YEARS)	WHOLE OF LIFE COSTS (\$)	CURRENT BUDGET (\$)
		MATERIALS & CONTRACT	STAFFING				
1	\$62,250	N/A	Varied costs (funded by existing annual salaries budgets)	N/A	N/A	N/A	\$62,250

STRATEGIC IMPLICATIONS

In accordance with the City of Bayswater Strategic Community Plan 2021-2031, the following applies:

- Theme: Community
- Goal C2: Celebrate multiculturalism, arts and culture by supporting local events and initiatives.
- Goal C4: Empower the community by helping them develop social connections.

Pillar 2: Respect – The City is committed to advancing cultural understanding and respect of Aboriginal and Torres Strait Islander cultures and histories within our sphere of influence.

CONCLUSION

In light of the above, it is recommended that Council notes the information contained within this report and in **Attachment 1**.

City of Bayswater Innovate Reconciliation Action Plan 2021-2023 INFORMATION UPDATE REPORT	
AUTHOR	Manager Community Development
BRANCH	Community Development
STRATEGY	Respect
ACTION	3. Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.
DELIVERABLES	(a) Reconciliation Advisory Committee to participate in an external NAIDOC Week event. (c) Promote and encourage participation in external NAIDOC Week events to staff.
INFORMATION	<p>NAIDOC Week 2021 was scheduled from Sunday 4 July to Sunday 11 July. The theme for NAIDOC 2021 was Heal Country! The theme was a call for the broader community to take action to gain an appreciation for the deep understanding of Country held in the traditions of Aboriginal and Torres Strait Islander peoples.</p> <p>The City applied and was successful in its grant application to the National Indigenous Australians Agency to contribute \$500 towards the NAIDOC Week storytelling event with Elder Dr Noel Nannup OAM. However, the Western Australian State Government required Perth and Peel to enter a four day lockdown from Tuesday 29 June until Saturday, 3 July 2021 due to the COVID-19 pandemic and this activity had to be postponed to a future date.</p>
OUTCOMES	<p>The City of Bayswater collaborated with well-respected and experienced Noongar story tellers, educators and artists to deliver a range of free, engaging and interactive Noongar cultural experiences to promote and strengthen the healing of our wetlands and parks for NAIDOC Week 2021.</p> <p>The City's NAIDOC program comprised six activities aimed to engage the community to attend the following activities:</p> <p><i>Storytelling and native planting, Sunday 4 July 2021 -Bardon Park Wetlands, Fourth Avenue, Maylands - Postponed</i></p> <p>Storytelling with Elder Dr Noel Nannup OAM and native planting with Malgamongup (Bardon Park) Friends Group had to be postponed to a future date, as a consequence of the most recent COVID-19 lockdown.</p> <p><i>Author interview with Noongar elder, Monday, 5 July 2021 - Maylands Library</i></p> <p>Community members attended the author interview by Dennis Haskill (Australian poet and literary scholar), with Noongar elder, writer, poet and raconteur Alf Taylor who talked about his journey and what NAIDOC Week means to him.</p> <p><i>Madjitil Moorna: Magical Bush Sounds Choir, Wednesday, 7 July - Maylands Library – Cancelled</i></p> <p>The Madjitil Moorna choir was cancelled due to the COVID-19 lockdown.</p> <p><i>Noongar Language and cultural session, Saturday, 10 July - Maylands Library</i></p> <p>The Noongar language and cultural session was delivered by specialist Carol Foley.</p> <p><i>Bush Noongart and craft, Sunday 11 July - Arbor Park, Morley</i></p>

	<p>20 participants attended the craft workshop with Kangeang/Biblemun yorga, Belinda Cox from Djirily Dreaming.</p> <p>Create a piece of art based on the Dreaming, Friday 16 July - Morley Library</p> <p>20 participants attended a Noongar style art workshop using raw materials with Kangeang/Biblemun yorga Belinda Cox from Djirily Dreaming.</p>
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In the spirit of the 2021 NAIDOC week theme - **Heal Country, heal our nation**, the City acknowledges the Traditional Custodians of the land, the Whedjuk people of the Noongar Nation, and we pay our respects to Elders past, present and emerging who have cared for Country for thousands of years and who continue to care for Country today.

The City of Bayswater is excited to present our first NAIDOC program. We welcome people of all ages, cultures and abilities to participate in a range of FREE community celebrations presented by prominent Noongar Elders, leaders and musicians. Registrations are essential for COVID safety.

PROGRAM	DATE	TIME	VENUE	AGE GROUP	REGISTRATION
(CANCELLED) Native planting with Malgamongup (Bardon Park) Friends Group	Sunday 4 July	8.30am-12.30pm	Bardon Park Wetlands, Fourth Avenue, Maylands	All ages	
(CANCELLED) Storytelling with Elder Dr Noel Nannup OAM	Sunday 4 July	10am-11am	Bardon Park Wetlands, Fourth Avenue, Maylands	All ages	
Dennis Haakill (Australian poet and literary scholar) interviews Noongar elder, writer, poet and raconteur Alf Taylor	Monday 5 July	3.30pm-4.30pm	Morley Library - 240 Walter Road West, Morley	All ages	Tickets
(POSTPONED) Madjilil Moorns: Magjool Bush Sounds Choir	New Date TBA		Maylands Library, The RISE Amphitheatre, 28 Eighth Avenue, Maylands	All ages	
Noongar Language and cultural session with Noongar language and cultural specialist, Carol Foley	Saturday 10 July	10am-11am	Maylands Library, The RISE, 28 Eighth Avenue, Maylands	All ages	Tickets
Bush Noongart and craft with Kangeang/Biblemun yorga Belinda Cox, Djirily Dreaming	Sunday 11 July	10am-11am	Arbor Park, Morley	4 to 11 years	Tickets
Bush Noongart and craft with Kangeang/Biblemun yorga Belinda Cox, Djirily Dreaming	Sunday 11 July	11.30am-12.30pm	Arbor Park, Morley	4 to 11 years	Tickets
Create a piece of art based on the Dreaming from raw materials, Noongar style with Belinda Cox from Djirily Dreaming	Friday 16 July	3pm-4pm	Morley Library, 240 Walter Road West, Morley	6 to 12 years	Tickets

To learn about the significance of the land on which we live, work and play today please listen to:

*** Belgup Biddi - Path to Piece of Rushes**

The video was published 8 July 2017 and was made in collaboration with the City of Bayswater, the Department of Parks and Wildlife and the Belgup Wetland Interest Group. Whedjuk Elders Dr Noel Nannup and Marie Taylor share their traditional Noongar knowledge, customs and stories (Dreamtime) of Belgup Biddi and the ongoing importance of the wetlands.

*** NAIDOC Week - the history behind Lightning Swamp Bushland**

Belledong, Whedjuk, Nyungar Representative Mr Barry McGuire and Belinda Cox, Kangeang/Biblemun Women, share their traditional Noongar knowledge and culture of this special bushland; in particular, the importance of smoking ceremonies to heal people and Country and the medicine and food that the bushland provides.



Proudly supported by the National Indigenous Australians Agency



Image 1 City of Bayswater 2021 NAIDOC Week – Heal Country! Web page



Image 2 Author interview with Alf Taylor, 5 July 2021



Image 3 Bush Noongart and craft workshop delivered by Kangeang/Bibblemun yorga Belinda Cox from Djirily Dreaming, 16 July 2021

City of Bayswater Innovate Reconciliation Action Plan 2021-2023 INFORMATION UPDATE REPORT	
AUTHOR	Manager Sustainability and Environment
BRANCH	Sustainability and Environment
STRATEGY	Respect
ACTION	4. Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.
DELIVERABLE	(a) Identify endemic native plants to the area and continue with existing City native planting programs and restoration of original natural areas and establishment of nature links.
INFORMATION	<p>Ongoing environmental management operational works within 150 ha of land within the City of Bayswater. This includes Lighting Swamp Bushland (Registered Aboriginal Heritage site) and the Maylands Clarkson Flats (within a Registered Aboriginal Heritage Site).</p> <p>Works have been undertaken at new areas to increase the connectivity between natural areas, and create biodiversity corridors. (e.g .Arbor Park and drainage sites).</p> <p>'Legacy trees' is a new program at the City of Bayswater that identified isolated old endemic trees, and collected their seeds to propagate seedlings and plant them back into the area.</p>
OUTCOMES	<p>In 2020, there were 59,000 native endemic tubestock planted in the City of Bayswater. In 2021, that has increased to 90,000 tubestock.</p> <p>Legacy tree program: 3,000 seedlings propagated for the 2022 planting season.</p>

City of Bayswater Innovate Reconciliation Action Plan 2021-2023 INFORMATION UPDATE REPORT	
AUTHOR	Manager Sustainability and Environment
BRANCH	Sustainability and Environment
STRATEGY	Respect
ACTION	4. Promote connection to the City's natural and built environment and focus on importance of native flora and fauna.
DELIVERABLE	(b) Engage with local Elders and the South West Aboriginal Land and Sea Council who have knowledge in the area of native flora and fauna history, to better inform practices e.g. scar trees.
INFORMATION	<p>The City has engaged local Traditional Custodian, Balladong, Wadjuk, Noongar Representative Barry McGuire for works undertaken at Peninsula Farm, and at other sites along the Swan River.</p> <p>The City has budgeted in 2021/2022 to further engage Noongar Representative Barry McGuire in the management of natural areas along the Swan River.</p>
OUTCOMES	Two scar trees have been identified at Tranby Foreshore, Maylands and the City is working with engage Noongar Representative Barry McGuire and other key stakeholders regarding the progression of a formal scar tree recognition process.

9 QUESTIONS FROM MEMBERS WITHOUT NOTICE

	Cr Giorgia Johnson	Ms Karen Quigley, Manager Community Development	Comments made by Committee Members
1.	<i>Noting the comments by Shem and Lisa from the previous RAC meeting, would the committee using its delegated powers make a decision or recommendation to council or recommendation on process on how the City recognises 26 January? I understand that their comments were about how we name the day e.g. January 26th instead of Australia Day.</i>	Australia Day BBQ 26 January is to be renamed the Community BBQ Breakfast.	
4.	<i>Are we including Aboriginal recognition of the land/waters at our Avon Descent event, August 14-15th?</i>	The City of Bayswater hosts the formal presentation at the conclusion of the Avon Descent. Wadjuk Noongar representative, Vaughn McGuire, on behalf of Elder May McGuire, delivered a Welcome to Country. He acknowledge the cultural significance of the Avon River flowing through Nyoongar Ballardong country – 'bilya koort boodja, river heart land'. Mayor Dan Bull as part of his welcome to competitors and spectators also made an Acknowledgement to Country at the commencement of the speech notes.	

10 GENERAL BUSINESS

10.1 Story On A Historic Artefact Called 'Booka'

Presentation and story by Linda Reynolds a member of the community on a historic artefact called 'Booka' (Rug).

11 NEXT MEETING

The next meeting of the Reconciliation Advisory Committee will be advised at a later date.

12 CLOSURE