

Minutes

Reconciliation Advisory Panel

Tuesday 22 September 2026

By signing these minutes I certify that they were confirmed at the Reconciliation Advisory Panel held on _____

Cr Nat Latter
PRESIDING MEMBER

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Minutes of the Reconciliation Advisory Panel of the Bayswater City Council which took place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on Tuesday, 22 September 2026.

1 OFFICIAL OPENING

The Chairperson, Cr Nat Latter, declared the meeting open at 4:33pm.

2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson, Cr Nat Latter, delivered the Acknowledgement of Country.

Noongar Language

Ngalla City of Bayswater kaatanginy baalapa Noongar Boodja baaranginy, Wadjuk moort Noongar moort, boordiar's koora koora, boordiar's ye yay ba boordiar's boordawyn wah.

English Language Interpretation

We acknowledge the Traditional Custodians of the Land, the Whadjuk people of the Noongar Nation, and pay our respects to Elders past, present and emerging.

3 ATTENDANCE

Members

Cr Nat Latter
Cr Cale Black
Isabelle Adams
Dorothy Bagshaw
Vaughn Joshua McGuire
Brant Bibby
John Morrison

Chairperson
Deputy Chairperson
(via electronic means)

Officers

Jeremy Edwards
Ryan Hall
Melissa Shaw
Adrian Di Nella
Amy Tolley
Joshua Chapman
Manon Arnold

Chief Executive Officer
Director Community Services
Manager Community Planning
A/Manager Property and Economic Development
Community Strategy and Programs Manager
A/City Culture and Activation Manager
Executive Assistant Community Services (Minute-taker)

3.1 Apologies

Sherri Bagshaw Community Development Officer (Casual)

4 DISCLOSURE OF INTEREST SUMMARY

Nil.

5 TERMS OF REFERENCE

Purpose

The purpose of the Reconciliation Advisory Panel is to advise Council on the development and implementation of the Reconciliation Action Plan (RAP) for the City of Bayswater, with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.

Membership

Two Elected Members as appointed by Council.

Up to five community members who satisfy one or more of the following criteria:

1. Identify as a person of Aboriginal and Torres Strait Islander descent;
2. Is a Whadjuk Noongar Elder;
3. Is an Aboriginal and Torres Strait Islander business partner representative; and/or
4. Is an Aboriginal and Torres Strait Islander representative living in the City of Bayswater community.

Community Members will be appointed and paid in accordance with the *Independent Advisory Group Member Policy*.

All Councillors are appointed as Deputies.

Members must abide by the *City of Bayswater Code of Conduct for Council Members, Committee Members and Candidates*.

Chairperson

The Advisory Panel members are to elect a Chairperson and Deputy Chairperson at the first meeting, both of whom must be an Elected Member of Council.

The Chairperson will preside at all meetings. In the absence of the Chairperson, the Deputy Chairperson will assume the Chair, and in their absence, a person is to be elected by the Advisory Group present to assume the Chair.

The Chairperson is responsible for the proper conduct of the Advisory Panel.

Delegated Authority

This Group performs an advisory function and does not have any delegated authority.

Meetings

The Panel shall meet no more than quarterly at the City of Bayswater Civic Centre.

Administration

Notification of the meeting will be provided at least a fortnight prior to the meeting date.

An agenda shall be provided to members one week before the meeting. Minutes of the meeting will be provided to all members, and all City Councillors, within 14 calendar days following the meeting date.

Liaison Officer

Director Community Services

6 CONFIRMATION OF MINUTES

PANEL RESOLUTION

That the Reconciliation Advisory Panel notes the minutes of the Reconciliation Advisory Panel meeting of 28 July 2026.

Cr Cale Black Moved, Brant Bibby Seconded

CARRIED UNANIMOUSLY

7 ITEMS

7.1 Australia Day Citizenship Ceremony and Community Event on 26 January 2027

The Acting City Culture and Activation Manager presented the proposed event framework for the Australia Day Citizenship Ceremony and Community Event on 26 January 2027.

Panel Discussion

The City is looking to seek funding for the Australia Day Citizenship Ceremony and Community Event Day on 26 January 2027. The event will be free, and the City is proposing it be held from 11am – 3pm. In previous years, the event included bull rides, face painting, ice cream truck and a BBQ. City Officers asked the Panel what elements should be included to ensure the event recognises the strength and resilience of Aboriginal and Torres Strait Islander peoples, celebrate the world's oldest continuous living culture, and reflect on the need for a more just and united future.

The Panel highlighted that they do not support the event being held on the 26 January 2027 and questioned why it cannot be moved to an alternative day. The Chairperson, Cr Nat Latter, stated that due to a Council decision made earlier in the year, the day of the event must be held on 26 January 2027. She acknowledged that this was a difficult situation but asked that the Panel consider how they may assist the City to ensure the event is respectful and appropriate for the Indigenous and Aboriginal community.

A number of suggestions were made by the Panel:

- Welcome to Country to acknowledge the history
- Truth Telling sessions, hosted by Aboriginal Elders
- Aboriginal cooking and food at the event
- Cultural performances by Aboriginal groups
- A display or exhibition featuring documents, photos and the history and culture of Indigenous and Aboriginal Australians
- Smoking ceremony on the day
- A showing of 'Genocide in the Wildflower State'
- VR headsets created by Yokai and Curtin University can be hired. The headsets provide an interactive experience touring all the Missions in WA
- Pre-recorded interviews and stories from Aboriginal Elders
- Making the event inclusive for all cultures, not just focusing on Aboriginal culture

The Panel advised they would reach out to members of the Indigenous and Aboriginal community to determine if they were interested in being part of the event.

8 NEXT MEETING

The next meeting of the Reconciliation Advisory Committee will take place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley at a date and time to be confirmed.

9 CLOSURE

There being no further business to discuss, the Chairperson, Cr Nat Latter, declared the meeting closed at 5:38pm.