## **Purpose**

The purpose of the Reconciliation Advisory Panel is to advise Council on the development and implementation of the Reconciliation Action Plan (RAP) for the City of Bayswater, with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.

### Membership

Two Elected Members as appointed by Council.

Up to five community members who satisfy one or more of the following criteria:

- 1. Identify as a person of Aboriginal and Torres Strait Islander descent;
- 2. Is a Whadjuk Noongar Elder;
- 3. Is an Aboriginal and Torres Strait Islander business partner representative; and/or
- 4. Is an Aboriginal and Torres Strait Islander representative living in the City of Bayswater community.

Community Members will be appointed and paid in accordance with the *Independent Advisory Group Member Policy*.

All Councillors are appointed as Deputies.

Members must abide by the City of Bayswater Code of Conduct for Council Members, Committee Members and Candidates.

#### Chairperson

The Advisory Panel members are to elect a Chairperson and Deputy Chairperson at the first meeting, both of whom must be an Elected Member of Council.

The Chairperson will preside at all meetings. In the absence of the Chairperson, the Deputy Chairperson will assume the Chair, and in their absence, a person is to be elected by the Advisory Group present to assume the Chair.

The Chairperson is responsible for the proper conduct of the Advisory Panel.

## **Delegated Authority**

This Group performs an advisory function and does not have any delegated authority.

## Meetings

The Panel shall meet no more than quarterly at the City of Bayswater Civic Centre.

### Administration

Notification of the meeting will be provided at least a fortnight prior to the meeting date.

An agenda shall be provided to members one week before the meeting. Minutes of the meeting will be provided to all members, and all City Councillors, within 14 calendar days following the meeting date.

# Liaison Officer

**Director Community Services**