



Informing Plans Implementation Actions

This report shares the specific actions which the City will take to bring community-driven plans to life in 2025/26. Aligned with the Council Plan, each informing plan includes clear details to ensure progress you can see and trust.





Social

Our community is diverse, cohesive and inclusive. We enjoy safe and accessible connections to services, events, activities and recreational spaces that support health, wellbeing and resilience. Our Aboriginal and global cultures and heritage are respected, supported and celebrated.

Outcome	Objectives
1.1 A Connected and Inclusive Community	1.1.1 Enhance our local identity through social and arts programs and events that celebrate our diverse cultures, history and heritage. 1.1.2 Facilitate partnerships and access to services for all community. 1.1.3 Build strong relationships, social connections and inclusive participation with our diverse community.
1.2 A Safe and Resilient Community	1.2.1 Facilitate a safe environment. 1.2.2 Foster community resilience by increasing capability to prevent, prepare for, respond to, and recover from rapid change and disasters.
1.3 An Active and Healthy Community	1.3.1 Strengthen public health and wellbeing through providing, supporting and/or advocating for services that support our community. 1.3.2 Provide welcoming, quality recreational spaces and activities.

Reconciliation Action Plan

[City-of-Bayswater-Innovate-RAP-2021-2023-web-version.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Develop and communicate an Aboriginal and Torres Strait Islander engagement plan in consultation with local Elders to support a clear approach for engaging Aboriginal and Torres Strait Islander stakeholders.	Service Delivery Improvement	Community Development
Meet with local Aboriginal and Torres Strait Islander stakeholders to develop guiding principles for future engagement.	Service Delivery Improvement	Community Development
Consult local Elders and Aboriginal families and respective Aboriginal organisations to identify community need and prioritisation for the first naming and co-naming of City buildings, places and spaces, in alignment with Landgate’s Aboriginal Dual Naming Guidelines, and planned City projects and upgrades.	Service Delivery Improvement	Community Development
Review the City’s Naming Policy to include dual and renaming to Aboriginal names.	Service Delivery Improvement	Community Development
Explore and seek funding to establish and facilitate local gatherings to support truth telling conversations at sites of significance.	Service Delivery Improvement	Community Development

CCTV Strategy 2018 – 2028

Implementation Action	Planned Delivery Method	Responsible Branch
Integrate CCTV based solutions with ICT systems and business processes where relevant and applicable.	Operating Project	Community Safety
Consider use of cameras for emergency management real time situational awareness.	Operating Project	Community Safety

Access Inclusion and Plan 2025 – 2029

[Inclusive Bayswater: Access and Inclusion Plan 2025-2030](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Develop a checklist process for auditing the accessibility and inclusion of premises that officers can use as a guide	Service Delivery Improvement	Community Development
Continue to prioritise upgrades to City owned and managed accessible parking infrastructure to ensure all comply with Australian Standards.	Service Delivery Improvement	Community Development
Embed universal access considerations into the Project Management Framework, including procurement, approvals, and construction	Service Delivery Improvement	Community Development
Develop accessible design and inclusive play spaces where possible to support social development of people with a range of disability and diverse backgrounds	Service Delivery Improvement	Community Development
Identify accessibility features of City buildings, facilities and parks, and publish on the City's website	Service Delivery Improvement	Community Development
Investigate the display of significant symbols and visual cues on City buildings and facilities that promote an inclusive and safe space such as a rainbow flag symbol, Aboriginal and Torres Strait Islander flag symbols and assistance dog symbol	Service Delivery Improvement	Community Development
Showcase the City's Access and Inclusion Plan achievements using a range of communication methods, including video, graphics, and hard copy formats in large print and/or Easy English where possible	Service Delivery Improvement	Community Development

Review City's Written and Brand Style Guides to build on the use of correct terminology and inclusive language in terms of disability, LGBTQIA+ and cultural and linguistic diversity	Service Delivery Improvement	Community Development
Provide the City's Access and Inclusion Plan in Easy English to encourage the participation of people with disability, people from diverse backgrounds or with low literacy	Service Delivery Improvement	Community Development
Explore opportunities to build capacity in staff to develop Easy English documents and organise Auslan and other language interpreters	Service Delivery Improvement	Community Development
Create a dedicated Access and Inclusion page on Baynet (internal intranet) to provide guidance and resources for staff, for example: <ul style="list-style-type: none"> Promoting the 'Guide to Accessible Events, Services and Information' once developed Using inclusive language Preferred suppliers Guidance for best practice reporting for Plan progress and City Advisory Groups, once reviewed 	Service Delivery Improvement	Community Development
Review the City's internal platforms such as Baynet, Litmos, and employee induction documents (e.g. subtitles and transcript for all videos)	Service Delivery Improvement	Community Development
Share the City's inclusivity statement at City events, services, venues, public consultation projects, and digital platforms such as City websites	Service Delivery Improvement	Community Development
Improve induction and onboarding process to be more accessible and inclusive	Service Delivery Improvement	Community Development

Community Recreation Plan

[COB1010-Community-Recreation-Plan-Part-1 revised-FINAL-18-August-2022.pdf](#)

[ECM 4880131 v1 Community Recreation Plan Part 2](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Provide additional accessible and inclusive change rooms for sporting clubs based on standards for Category 1 District Sporting Reserve.	Capital Project	Infrastructure Projects
Retrofit existing to provide accessible and inclusive change rooms for sporting clubs based on standards for Category 1 District Sporting Reserve (and determined by FIFA requirements for Women’s World Cup). Plan for future additional improvements including grandstand, clubroom, field works and public toilets, pending resource availability	Capital Project	Infrastructure Projects
Where appropriate, to facilitate community use and enjoyment of nature; aligned with natural area management plans. Consider signage, cultural history, interpretation and dual place naming	Service Delivery Improvement	Infrastructure Projects
Consider potential for co-location, additional parking, and additional sporting uses. Considering the critical needs of clubs in effectively delivering their services to the community. Will consider potential for co-location, additional infrastructure and sporting mix of the reserve.	Service Delivery Improvement	Infrastructure Projects

<p>Develop / support a plan to guide locations of Neighbourhood level skate and bike nodes across the City, in conjunction with City's Skate and Bike Development Advisory Committee. The Strategy will identify the demand for skate, scooter and BMX infrastructure in the City, and guide planning for the future.</p>	<p>Service Delivery Improvement</p>	<p>Infrastructure Projects</p>
<p>Guide locations for outdoor exercise equipment to be installed across the City, considering shade, access and other park infrastructure</p>	<p>Service Delivery Improvement</p>	<p>Infrastructure Projects</p>
<p>Develop a map of current and future locations to install exercise equipment, for community use and health promotion programs.</p>	<p>Service Delivery Improvement</p>	<p>Infrastructure Projects</p>

Cultural Plan 2019 – 2024

[Cultural-Plan.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Work with the Office of Multicultural Interests and local groups to build cultural awareness through performance, activities and events.	Delivered outside BAU	Community Development
Develop the capacity of local cultural groups and organizations through the provision of the City's Community Upskillers Program, grant funding and partnership opportunities.	Service Delivery Improvement	Community Development
Explore greater use of technology to make cultural activities more interactive and accessible.	Service Delivery Improvement	Community Development
Consider a range of temporary cultural experiences – self-paced, pop-ups, flash mobs, hands-on activities.	Operating Project	Community Development
Utilise open spaces, parks and the riverfront.	Service Delivery Improvement	Community Development
Explore new cultural experiences to appeal to a wide range of audiences.	Operating Project	Community Development

Public Health and Wellbeing Plan 2021 – 2025

Public Health and Wellbeing Plan

Implementation Action	Planned Delivery Method	Responsible Branch
Deliver programs that promote healthy eating habits and exercise.	Operating Project	Community Development
Partner with specialist organisations to deliver programs aimed at mental health.	Operating Project	Community Development



Built

Our inviting and thriving centres are connected via safe, accessible transport infrastructure and green spaces that enhance liveability. Our attractive neighbourhoods offer diverse and quality housing options. Our assets are well planned and managed for current and future generations, with consideration for the City's heritage.

Outcome	Objectives
2.1 A Connected and Accessible City	2.1.1 Plan for connected, accessible and safe roads, pathways and places. 2.1.2 Create liveable neighbourhoods and centres that include consideration of our built heritage. 2.1.3 Advocate and plan for diverse and quality housing choices utilising a contemporary planning framework that encourages growth.
2.2 Built Infrastructure that Meets Current and Future Community Needs	2.2.1 Improve the amenity of our public spaces and streetscapes. 2.2.2 Ensure accessible connections between the built realm and natural green spaces to relax and recreate. 2.2.3 Plan, build and maintain current and future assets.

Bike Plan 2023

[Bayswater-Bike-Plan-2023.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Support the implementation of the Noranda Station cycling improvement plan by the Public Transport Authority.	Capital Project	Infrastructure Projects
Support the implementation of the Morley Station cycling improvement plan by the Public Transport Authority and link with the Morley Shopping precinct.	Capital Project	Infrastructure Projects
Adopt 2.0m minimum path widths in parks and open space with consideration to 2.5m paths near schools and major activity centres and where warranted.	Service Delivery Improvement	Infrastructure Projects
Implement Safe Routes to Schools programs in all schools within the City over a four-year period.	Capital Project	Infrastructure Projects
Consider reduced speed trials in parts of the City of Bayswater where there is congestion, pedestrian, and cycle movement, such as Bayswater Town Centre, Bedford North precinct, Maylands Town Centre, Morley Town Centre, and Maylands North. This could be an interim trial with view towards 30km/h or 40km/h zones.	Operating Project	Infrastructure Projects
Discuss with the City of Stirling, Main Roads WA and the Department of Transport the need for possible path alignment options and design criteria, such as preserving trees, for	Service Delivery Improvement	Infrastructure Projects

continuation of a cycle link along Railway Parade from Maylands Station to the Third Avenue railway crossing.		
Railway Parade protected cycle lanes or shared path: Central Avenue to Maylands Station	Service Delivery Improvement	Infrastructure Projects
Drake Street shared path: Beechboro Road South to Rothbury Road	Capital Project	Infrastructure Projects
Walter Road shared path or protected cycle lanes: Tonkin Hwy PSP to Collier Road	Operating Project	Infrastructure Projects
Crossings of Guildford Road Investigate improvements between Caledonian Avenue and Grosvenor Road	Capital Project	Infrastructure Projects

Play Space Strategy 2019 – 2029

[Play-Space-Strategy-Updated-October-2022.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Incorporate into broader site concept plan	Capital Project	Infrastructure Projects
Swan Lake Reserve	Capital Project	Infrastructure Projects
Jakobsons Reserve (North)	Capital Project	Infrastructure Projects



Natural

Our valued natural environment is biodiverse and resilient to the changing climate. We use our resources wisely, minimise waste and have net zero emissions. Our community enjoys our green open spaces and tree-lined streets.

Outcome	Objectives
3.1 A Climate Resilient City	3.1.1 Reduce the impacts of the changing environment. 3.1.2 Transition to net zero emissions. 3.1.3 Partner with community to build an energy-smart and waterwise City. 3.1.4 Support a circular economy through best practice waste management.
3.2 Sustainable Natural Green Spaces	3.2.1 Preserve and enhance our biodiversity and the health of our river, wetlands and bushland. 3.2.2 Increase tree canopy to shade our pathways and cool our suburbs. 3.2.3 Maintain and protect our inviting green open spaces.

Emission Reduction and Renewable Energy Plan 2021 – 2040

[Emission Reduction and Renewable Energy Plan](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Evaluate funding options available to the City to progress with measures that will help it achieve its targets, including grant, internal budgets, a Revolving Energy Fund (REF), borrowing and third-party offers such as onsite solar Power Purchasing Agreements (solar PPAs).	Service Delivery Improvement	Parks and Environment
Ensure best practice energy efficiency (and renewable energy generation or design provision) is incorporated into all capital works projects (for example Morley Sport and Recreation Centre and Maylands Waterland). Develop a design guide or standard for future projects	Service Delivery Improvement	Parks and Environment
Conduct research to identify the key areas, emissions sources, behaviours that will be most effective at reducing emissions sustainably	Service Delivery Improvement	Parks and Environment
Identify and plan the implementation of high priority systemic and behavioural changes that will yield the greatest benefit in emissions savings and staff engagement	Service Delivery Improvement	Parks and Environment
Review the City's current range of specifications used to procure services and equipment across operational and capital expenditure, and current awareness of and use of sustainability provisions of existing procurement. Progressively update specifications to align with best practice in sustainable procurement and the City's targets, and provide education / training to City staff	Service Delivery Improvement	Parks and Environment

Continue to work with Western Power and other stakeholders to progress the City's case for lights in Bayswater to be upgraded to LED (non-decorative, smart control-enabled to be decided), with a goal for implementation in the next Business plan cycle	Service Delivery Improvement	Parks and Environment
Develop or update plans for the City's fleet fuel transition to hybrid and electric vehicles across all vehicle categories	Operating Project	Parks and Environment
Develop a plan for EV charging infrastructure for the City's EVs as well as at community facilities (including potential increase in energy demand)	Operating Project	Parks and Environment

Environmental Liveability Framework 2021 – 2045

[FINAL-ELF-ADOPTED-BY-COUNCIL 3.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Increase biodiversity and connectivity of natural areas by creating Nature Links through the City of Bayswater, by increasing native biodiversity in residential gardens and verges, parks and public spaces, median strips, cycle ways and drains.	Service Delivery Improvement	Parks and Environment
Embrace nature as an integral part of the City of Bayswater's quality lifestyle through a 'Nature's Garden City' program, showing how it can improve health and wellbeing.	Service Delivery Improvement	Parks and Environment
Advocate the State Government to install underground power in all locations within the City to improve the liveability of the area.	Service Delivery Improvement	Parks and Environment
Provide every household with access to a natural area that contains native species and ecological communities in a relatively natural state within a 10 minute walk (800 metres) of their home.	Service Delivery Improvement	Parks and Environment
Plant one million trees in the City between now and 2050.	Service Delivery Improvement	Parks and Environment
Provide charging infrastructure at major activity centres to accelerate the uptake of electric vehicles.	Service Delivery Improvement	Parks and Environment
Advocate the State Government to require all houses for sale to publish their energy star rating. - The City to provide information and grants as an incentive for people to make modifications to existing dwellings to improve their energy efficiency.	Service Delivery Improvement	Parks and Environment

Roll out of an app-based technology that enables residents to monitor and reduce their carbon footprint in real time.

Service Delivery Improvement

Parks and Environment

Foreshore Area 10-Year Priority Plan 2019

Implementation Action	Planned Delivery Method	Responsible Branch
Tranby House Reserve Timber Walling	Service Delivery Improvement	Parks and Environment
Tranby House Reserve North of Peninsular Farm-RETREAT (Relocate Footpath)	Service Delivery Improvement	Parks and Environment
Hinds Park Block Wall	Service Delivery Improvement	Parks and Environment
Hinds Park Natural Shoreline	Service Delivery Improvement	Parks and Environment
Riverside Gardens Beach	Service Delivery Improvement	Parks and Environment
Berringa Park River wall and Spillway	Service Delivery Improvement	Parks and Environment
Bardon and Berringa Park- RETREAT (relocate Yacht Club Tower)	Service Delivery Improvement	Parks and Environment

Local Biodiversity Strategy 2008

[BBB-Biodiversity-Strategy.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Develop a Native Vegetation in Reserves Policy.	Service Delivery Improvement	Parks and Environment
Introduce a 'Plants to Residents' program providing locally endemic species to residents at a subsidised cost	Operating Project	Parks and Environment
Ensure adequate education and awareness of biodiversity issues within both Council and the wider community.	Service Delivery Improvement	Parks and Environment
Investigate opportunities for partnerships with other government departments and organisations to enhance biodiversity.	Service Delivery Improvement	Parks and Environment
Collect local provenance seed for use in revegetation projects.	Service Delivery Improvement	Parks and Environment
Introduction of GIS software as a management tool including regular updates of the layers in use.	Service Delivery Improvement	Parks and Environment
Introduction of GPS/PDA systems allowing for immediate download of field data into GIS	Service Delivery Improvement	Parks and Environment

Urban Forest Strategy 2017

[Urban Forest Strategy](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Develop a significant tree register for trees on private land	Service Delivery Improvement	Parks and Environment
Promote the benefits of and encourage increases in canopy coverage on private land e.g. the 'Plants to Residents' program	Service Delivery Improvement	Parks and Environment
Conduct a tree audit of all public trees including species, age and health	Service Delivery Improvement	Parks and Environment
Undertake assessment of individual tree age and life expectancy (ULE)	Service Delivery Improvement	Parks and Environment
Continued community engagement to facilitate community input into future greening projects	Service Delivery Improvement	Parks and Environment
Promote the health, economic and environmental benefits of trees and encourage increases in canopy coverage on private land	Service Delivery Improvement	Parks and Environment

Waterwise Bayswater Strategy 2020 – 2030

[Waterwise-Bayswater final.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Develop a prioritised list of sites where drainage retrofits could improve ecological function, amenity and water quality, whilst maintaining or improving flood protection of infrastructure. This includes conversions to living streams, basin revegetation, roadside rain gardens, and car park retrofits	Service Delivery Improvement	Parks and Environment
Develop a methodology for identifying WSUD options that must be applied when undertaking road and car park asset upgrades.	Service Delivery Improvement	Parks and Environment
Identify foreshore restoration projects.	Capital Project	Parks and Environment
Develop a practice note for (i) tree pits and raingardens and (ii) living streams that documents the design and construction process and key “success factors”.	Service Delivery Improvement	Parks and Environment
Prepare simple diagrams that depict WSUD solutions appropriate to low, medium and high density residential and commercial/industrial built forms.	Service Delivery Improvement	Parks and Environment
Install alternatives to soak wells in new/upgraded City buildings (e.g. in-ground rain garden, raised wicking bed, buffer strips, rainwater tanks, pervious paving).	Service Delivery Improvement	Parks and Environment
Prepare a procedure for City capital works (roads, buildings, parks) that integrates the consideration of water with other objectives.	Service Delivery Improvement	Parks and Environment

<p>Consider ways to actively promote and increase uptake of fit-for-purpose alternative water supply options, both with residents and in City-owned/operated assets. Options for promotion include provision of a greywater design and installation or rainwater tank maintenance workshops; sharing resident success stories and scheme water savings via the City's website or during a home open day events; or the use of subsidies.</p>	<p>Service Delivery Improvement</p>	<p>Parks and Environment</p>
<p>Use the City's website to report on targets for City water use – community, City parks and City buildings.</p>	<p>Service Delivery Improvement</p>	<p>Parks and Environment</p>
<p>Engage with the community regarding use and function of the foreshore through preparation of a Foreshore Management Plan for the length of the Swan River foreshore.</p>	<p>Service Delivery Improvement</p>	<p>Parks and Environment</p>



Economic

With diverse opportunities for businesses and investment, our distinctive centres offer multiple uses and attractions. Local businesses are thriving, experiencing growth, benefitting from partnerships and offering a variety of local employment options.

Outcome	Objectives
4.1 Diverse Economic Opportunities	4.1.1 Encourage new businesses and investment opportunities through advocacy and partnerships. 4.1.2 Support mixed-use precincts and developments.
4.2 Distinctive Centres	4.2.1 Facilitate the activation of City and town centres. 4.2.2 Facilitate the promotion of City and town centres and other attractions.
4.3 Sustainable Thriving Businesses and Employment	4.3.1 Actively build relationships to support local businesses and increase local job opportunities.

Maylands Town Centre Car Parking Strategy 2018

[Maylands Car Parking Strategy April 2018](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Mark parking bays on Whatley Crescent where road width allows.	Service Delivery Improvement	Property and Economic Development

Morley Activity Centre Plan 2018

[ECM 3237333 v1 Final Approved Morley Activity Centre Plan.pdf](#)

Implementation Action	Planned Delivery Method	Responsible Branch
Advocate that the Morley Activity Centre be given a high priority in the State government's Urban Infrastructure Development Program	Operating Project	Property and Economic Development
Implement streetscape upgrades and beautification to Russell Street as a matter of priority	Operating Project	Property and Economic Development
Plant street trees and landscaping throughout the Activity Centre in accordance with the Streetscape Plan	Operating Project	Property and Economic Development
Upgrade and extend pedestrian footpaths throughout the Activity Centre in accordance with the Streetscape Plan	Capital Project	Property and Economic Development
Advocate for the provision of bus lanes on Russell Street, Broun Avenue and Beaufort Street	Operating Project	Property and Economic Development



Leadership and Governance

Our City is governed with ethical and accountable decision-making to ensure we provide for our current and future generations. We deliver effective and efficient service to our community, with open communication and engagement. We advocate, partner and invest wisely to meet our community's needs.

Outcome	Objectives
5.1 Good Governance	5.1.1 Provide ethical and accountable governance. 5.1.2 Ensure resource sustainability for future generations.
5.2 Stakeholder Leadership	5.2.1 Communicate and engage effectively to empower civic participation. 5.2.2 Provide excellent customer service and ensure the City is easy to do business with. 5.2.3 Advocate and develop partnerships for City benefit.
5.3 Optimised Performance	5.3.1 Focus on operational efficiency, effective delivery and innovation to ensure our services are fit for purpose, contemporary and secure. 5.3.2 Maintain a valued, safe and skilled workforce.