

Chief Executive Officer Key Performance Indicators 2022/23

No.	KPI	Deliverable	Measurement	
			Probation Period (6-month review)	Annual Performance Review (12-month review)
1.	Ensure ongoing financial sustainability	Review the City's Long-Term Financial Plan	Draft LTFP presented to Council at the February 2023 Budget Workshop. Financial overview provided November 2022.	Final LTFP ready for Council endorsement by 30 June 2023.
2.	Support equitable rating	Review the City's rating system	Draft Rating Strategy presented to Council at the February 2023 Budget Workshop.	Final Rating Strategy adopted, and rates ready for advertisement by May 2023
3.	Review City property portfolio	Progress the implementation of the City's Land Acquisition and Disposal Strategy		Ongoing implementation with quarterly progress updates to 30 June 2023.
4.	Lead improved organisational change	Undertake an organisational review. Develop and implement an Improvement Plan to ensure alignment and delivery capability of the City's outcomes, defined by Councils' strategic direction	Organisational Review completed and Improvement Plan developed and presented to Council.	Improvement Plan implemented, with quarterly progress reports to Council.
		Review the City's approach to the implementation of the Integrated Planning and Reporting Framework to ensure the process is Council-led	Council-led business planning and budget process to commence in November 2022	Council Plan (Corporate Business Plan) and Annual Budget for 2023/24 ready for adoption by 30 June 2023. Re-establish ongoing quarterly performance reporting against the Council Plan (Corporate Business Plan).
5.	Lead sustained Council governance	Implement the LG Reforms to ensure ongoing compliance with legislative requirements	Ward boundaries review completed and submitted to the LGAB no later than 14 February 2023.	All other reforms, as required by transition dates in legislation, with quarterly progress reports to Council.
		Review and improve audit and risk management processes and reduce the number of outstanding audit actions that are older than 12 months	Review key audit and risk management processes by 31 Jan 2023.	Implement process improvements identified through review by 30 June 2023

				Reduce overall number of outstanding audit items by 30 June 2023 with quarterly updates on progress to Council.
6.	Lead economic development, advocacy and the development of future partnerships	Identify new business attraction opportunities within the City		New Economic Development Strategy presented to Council by 30 June 2023
		Identify opportunities for future partnerships		Ongoing implementation with quarterly progress updates by 30 June 2023
		Ensure advocacy is Council led through the development of an advocacy plan	Revised plan to be developed by 31 Jan 2023	Ongoing implementation with quarterly progress updates by 30 June 2023