



CEO Key Performance Indicators 2025/26

Adopted by Council at its Ordinary Meeting of 26 August 2025

KPI	Deliverable(s)
<p>1. Lead improved organisational change</p>	<p>1.1 Community Building Contract Management</p> <p>1.1.1 Complete a comprehensive review of the City's current community building contract management processes and conditions.</p> <p>1.1.2 Develop and present draft service level agreements for community building contracts.</p> <p>1.1.3 Implement a process to monitor and manage contract compliance.</p> <p>1.2 Community Lease Management</p> <p>1.2.1 Conduct a full review of the City's lease processes and conditions.</p> <p>1.2.2 Identify and document improvement opportunities with recommended actions.</p> <p>1.2.3 Develop and implement a lease compliance monitoring process, ensuring leases are regularly reviewed and compliance monitored.</p>
<p>2. Support delivery of the Economic Development Strategy</p>	<p>2.1 Advocacy</p> <p>2.1.1 Lead strategic opportunities for the City as approved through the City Advocacy Strategy / Approach</p> <p>2.2 Place Management - Grants</p> <p>2.2.1 Complete a review of the current place-based grants process, identifying and documenting opportunities for improvement.</p> <p>2.2.2 Develop a plan to implement identified improvements</p> <p>2.3 Business Support</p> <p>2.3.1 Establish and document actions aligned with the Economic Development (ED) Strategy for the 2025–2027 period.</p> <p>2.3.2 Report progress on the implementation of these actions through the corporate reporting process</p> <p>2.3.3 Prepare and submit funding requests through the Annual Business Planning and Budgeting process to resource the development and implementation of a Local Business Empowerment Plan</p>

KPI	Deliverable(s)
3. Support delivery of the Land Acquisition and Disposal Strategy	3.1 Land Acquisition and Disposal Strategy 3.1.1 Identify and present strategic land opportunities (acquisition or disposal) to Council that support the Land Acquisition and Disposal Strategy and the City's long-term growth.
4. Support delivery of the Urban Forest Strategy	4.1 Urban Forest 4.1.1 Provide and promote initiatives for the community that contribute to increasing the City's tree canopy, including the development and delivery of educational campaigns to promote the benefits of tree canopy 4.1.2 Further analysis of tree canopy data and development of further detail into the City's Urban Canopy Implementation Program, including considering alignment with the State's canopy strategies. 4.1.3 Development of tree planting projects and seek funding opportunities for its delivery
5. Lead the implementation of Project EDEN.	5.1 Project EDEN 5.1.1 Lead and complete the planning phase of Project EDEN related to Property and Rating
6. Oversee the development of the Waste Business Model	6.1 Waste Business Model 6.1.1 Development of the City's Waste Business Model that will enable the consideration of the future of the City's waste service to ensure the service is contemporary, relevant and meets the community expectations
7. Strengthen partnerships and advocate for the City	7.1 Partnerships and Advocacy 7.1.1 Complete a full review and update of the City's Advocacy Plan 7.1.2 Manage partnerships and source commitments from State and Federal stakeholders to support the City's strategic advocacy priorities.
8. Maylands Lakes	8.1 Maylands Lakes 8.1.1 Substantially progress the implementation of Phase 1 of the Maylands Lakes Environmental Restoration Master Plan, with ongoing community engagement; and 8.1.2 Continue to advocate the State and federal governments for funding of the remaining phases of the Master Plan.