City of Bayswater

CEO Performance Criteria 26/27

	Performance Criteria	Strategic Deliverables / Performance Measures	SCP Outcome Link	CBP/Budget Resourced
1.	Digital Innovation	1.1 Artificial Intelligence initiatives Establish the City's artificial intelligence foundations and lead implementation of the AI Approach and Implementation Roadmap.	5.3 Optimised Performance	Operating Project
2.	Organisational Excellence	2.1 Service Optimisation Oversee the development of a Business Improvement Framework, including an approach to service optimisation and efficiency, and facilitate Council input into areas for discretionary review through the Council-led Business Planning and Budget process, providing transparency on service performance and opportunities for improvement.	5.3 Optimised Performance	Service Budget
		2.2 Planning Excellence Program Oversee the staged development and implementation of the Planning Excellence Program to deliver a simpler, more transparent and customer-focused planning system.	5.2 Stakeholder Leadership 5.3 Optimised Performance	Service Budget
3.	Advocacy	3.1 Advocacy Priorities Oversee the development, endorsement and delivery of evidence-based advocacy priorities and business cases to support State and Federal Election campaigns, ensuring alignment with strategic objectives and stakeholder priorities.	5.2 Stakeholder Leadership	Service Budget

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4.	Environmental Sustainability	4.1 Maylands Lakes Environmental Restoration Masterplan Oversee implementation of the Maylands Lakes Environmental Restoration Master Plan, including; • restoration initiatives; • advocacy partnerships with State and Federal governments to support delivery of the remaining phases of the Master Plan; and • community engagement.	3.2 Sustainable Natural Green Spaces	Operating Project
		4.2 Natural Strategy Oversee the development of the Natural Strategy to establish the City's long-term strategic direction for achieving the environmental sustainability and natural environment objectives of the Strategic Community Plan.	3.1 A climate Resilient City 3.2 Sustainable Natural Green Spaces	Operating Project
5.	Strategic Planning and Economic Development	5.1 Support planning and delivery of the Morley Station Precinct Lead strategic coordination, advocacy and stakeholder engagement with the State Government and support the delivery of a well-planned, strategically significant activity centre.	4.1 Diverse Economic Opportunities 5.2 Stakeholder Leadership	Service Budget
		5.2 Alternative Investment and Revenue Opportunities Explore opportunities for alternative investment opportunities and revenue streams for Council consideration.	4.1 Diverse Economic Opportunities 5.2 Stakeholder Leadership	Service Budget

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6	Support delivery of the Land Acquisition and Disposal Strategy and Development Opportunities	6.1 Land Acquisition and Disposal Strategy Identify and present strategic land opportunities (acquisition or disposal) to Council that support the Land Acquisition and Disposal Strategy and the City's long-term growth.	4.1 Diverse Economic Opportunities	Service Budget
		6.2 Strategic Development Projects Progress and manage strategic development projects and opportunities.	4.1 Diverse Economic Opportunities	Service Budget