

Minutes

Reconciliation Advisory Committee

Wednesday 16 October 2024

By signing these minutes I certify that they were confirmed at the Reconciliation Advisory Committee held on 16 October 2024 by resolution of Council.

Cr Nat Latter
PRESIDING MEMBER

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Minutes of the Reconciliation Advisory Committee of the Bayswater City Council which took place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on Wednesday 16 October 2024.

1. OPENING

The Presiding Member, Councillor Nat Latter opened the meeting at 6.00pm.

2. ACKNOWLEDGEMENT OF COUNTRY

In accordance with the City of Bayswater's Reflect Reconciliation Action Plan November 2019-November 2020, the Presiding Member, Councillor Nat Latter delivered the Acknowledgement of Country.

Noongar Language

Ngalla City of Bayswater kaatanginy baalapa Noongar Boodja baaranginy, Wadjuk moort Noongar moort, boordiar's koora koora, boordiar's ye yay ba boordiar's boordawyn wah.

English Language Interpretation

We acknowledge the Traditional Custodians of the Land, the Whadjuk people of the Noongar Nation, and pay our respects to Elders past, present and emerging.

3. ATTENDANCE

Presiding Member

Cr Nat Latter

Members

Cr Dan Bull
Liz Narkle
Dorothy Bagshaw

Officers

Michael Worthington	A/Director Community Services
Helen Smith	Manager Community Development
Melissa Dias	Coordinator Community Development
Sherri Bagshaw	Community Development Officer - Reconciliation
Stephanie Barrett	Executive Assistant Support

Leave of Absence

Nil.

3.1. Apologies

Cr Lorna Clarke	
Jim Morrison	
Donna Moody	
Bianca Sandri	Director Community Services
Wardia Du Toit	Executive Assistant Community Services

3.2. Approved Leave of Absence

Nil.

4. DELEGATED AUTHORITY BY COUNCIL

There are no items appearing in this agenda for which the Reconciliation Advisory Committee has been granted delegated authority by Council in accordance with section 5.23(1)(b) of the *Local Government Act 1995 (WA)*; this meeting is closed to the Public.

5. DISCLOSURE OF INTEREST SUMMARY

In accordance with section 5.65 of the *Local Government Act 1995*:

A member who has an interest in any matter to be discussed at a Council or Committee meeting that will be attended by the member must disclose the nature of the interest -

- (a) in a written notice given to the CEO before the meeting; or
- (b) at the meeting immediately before the matter is discussed.

6. TERMS OF REFERENCE

Purpose

The purpose of the Reconciliation Advisory Committee is to advise Council on the development and implementation of the Reconciliation Action Plan (RAP) for the City of Bayswater, with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.

Membership

Three Elected Members. A minimum of three is required under legislation.

Up to five community members who satisfy one or more of the following criteria:

- 1. Identify as a person of Aboriginal and Torres Strait Islander descent;
- 2. Is a Whadjuk Noongar Elder;
- 3. Is an Aboriginal and Torres Strait Islander business partner representative; and/or
- 4. Is an Aboriginal and Torres Strait Islander representative living in the City of Bayswater community.

The quorum for this Committee is four members.

All Councillors are appointed as Deputies.

Members must abide by the *City of Bayswater Code of Conduct for Council Members, Committee Members and Candidates*.

Delegated Authority

This Committee does not have any delegated authority. The Committee will make recommendations to Council on report items. Report items will then be presented for Council's consideration at the next available Ordinary Council meeting.

Meetings

Committee meetings are to be held in accordance with the *City of Bayswater Standing Orders Local Law 2021*.

The Committee shall meet monthly at the City of Bayswater Civic Centre.

Liaison Officer

Director Community Services

7. CONFIRMATION OF MINUTES**COMMITTEE RESOLUTION**

That the Minutes of the Reconciliation Advisory Committee held on 18 September 2024 which have been distributed, be confirmed as a true and correct record.

Dorothy Bagshaw Moved, Cr Dan Bull Seconded

CARRIED UNANIMOUSLY 4/4

For: Cr Nat Latter, Cr Dan Dull, Dorothy Bagshaw, Liz Narkle

Against: Nil

8. REPORTS

Nil

9. CITY UPDATES**9.1. Maylands Healing Centre**

Council at its Ordinary Meeting held 25 June 2024 approved a facility fee waiver for the 2024/25 financial year of up to \$13,985 for Yokai Healing Our Spirit to use the Community Hall at The RISE for a healing centre on Thursdays between 12.00pm and 4.00pm.

An Agreement has now been signed, with Yokai Healing Our Spirit commencing use of the facility from 26 October 2024.

9.2. Reconciliation Action Plan Impact Survey

The Reconciliation Action Plan (RAP) Impact Measurement Questionnaire is an online annual mandatory reporting requirement of the RAP program. This data supports Reconciliation Australia to more broadly understand how RAP organisations are being challenged or succeeding in their relationships and partnering initiatives.

The City recently completed the annual questionnaire and will share findings with the Committee when Reconciliation Australia releases the annual RAP Impact survey in June 2025.

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The focus of the survey is to gain an overall understanding from a year to year perspective, on how Australia as a whole is doing.

9.3. Aboriginal Engagement Framework Update

At its meeting held 18 September 2024, the Reconciliation Advisory Committee (RAC) Meeting Whadjuk/Wagyl Kaip/Ballardong artist Sarah Weston was invited to the meeting to share the three concept designs to visually represent the City of Bayswater's Aboriginal Engagement Framework.

The Committee members were asked to select their preferred concept design with 'Harmony Rising' being selected. Sarah Weston will submit the completed artwork on a canvas to the City of Bayswater by 1 November 2024.

Sarah Weston will also be the City's Artist in Residence at The Rise Cafe during the month of November offering free community workshops.

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9.4. Place Names Project Update

Cultural Mapping workshops will continue from 16 October 2024 with Zali Morgan, an emerging Noongar printmaker leading the creation of a 'map' which explores the meanings of five Noongar place names in the Bayswater area.

All Aboriginal community members are invited to take part in the cultural mapping workshops which are held on:

Dates: Wednesdays 6 October – 18 December 2024 from 9.30am - 2.30pm
Venue: Mangini Room, Morley Sports and Recreation Centre

No bookings required.

9.5. Genocide in the Wildflower State – Documentary Screening

The City, in partnership with Vicinity Galleria and Greater Union Morley, Yokai: Healing our Spirit will host a special screening of Genocide in the Wildflower State. Attendees will enjoy light refreshment before the screening, followed by a panel discussion with Yokai.

Date: Wednesday 23 October 2024, 5-7pm

Location: Greater Union Cinema, Morley

Cost: \$15 per person

Bookings via Humanitix

The Group were encouraged to promote the screening with their networks. Approximately 55-60 tickets have been sold to date.

The City has been promoting the event through its social media channels and posters.

9.6. Vulnerable Communities Plan – Local Aboriginal Community Members

At the 18 September 2024 Reconciliation Advisory Committee (RAC) Meeting there was discussion with respect to First Nations aged care being considered in facilities located throughout the City of Bayswater.

Clarification was provided on the intent of the City's Vulnerable Communities Plan which is for use in an emergency management situation as it provides direction on who to contact. The Group were interested in having a look at the plan which will be distributed prior to the next the Reconciliation Advisory Committee for review and feedback.

10. GENERAL BUSINESS

10.1. City of Bayswater's Policy – First Nations People: Employment/Contractors

Councillor Bull was interested in the City's policy in relation to employing and engaging with First Nations people. The Manager Community Development advised that the City has policies in place around diversity and inclusiveness but would need to refer to the Manager People and Culture for further information. An invitation would be extended to the Manager to attend the next meeting of the Committee

11. NEXT MEETING

The next meeting of the Reconciliation Advisory Committee will take place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on Wednesday, 20 November 2024.

12. CLOSURE

There being no further business to discuss, the Presiding Member, Cr Latter declared the meeting closed at 6.30pm.