

# Agenda

## Inclusive Bayswater Advisory Group

**Tuesday 8 September 2026**

The next Inclusive Bayswater Advisory Group will take place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on ***Tuesday 8 September 2026***, commencing at ***4:30pm***.

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## 1 OPENING AND ACKNOWLEDGEMENT OF COUNTRY

The Chairperson, Cr Cale Black, will open the meeting and will deliver the Acknowledgement of Country.

### Noongar Language

*Ngalla City of Bayswater kaatanginy baalapa Noongar Boodja baaranginy, Wadjuk moort Noongar moort, boordiar's koora koora, boordiar's ye yay ba boordiar's boordawyn wah.*

### English Language Interpretation

*We acknowledge the Traditional Custodians of the Land, the Whadjuk people of the Noongar Nation, and pay our respects to Elders past, present and emerging.*

## 2 ATTENDANCE

### Members

|                |                    |
|----------------|--------------------|
| Cr Cale Black  | Chairperson        |
| Cr Nat Latter  | Deputy Chairperson |
| Chui Lin Chong |                    |
| Fiorda Kule    |                    |
| Angela Le      |                    |
| Don Shaw       |                    |
| Kirsty Wilde   |                    |
| Avery Wright   |                    |

### Officers

|               |                                                       |
|---------------|-------------------------------------------------------|
| Ryan Hall     | Director Community Services                           |
| Melissa Shaw  | Manager Community Planning                            |
| Amy Tolley    | Community Strategy and Programs Manager               |
| Laura Bullock | Community Development Officer                         |
| Manon Arnold  | Executive Assistant Community Services (minute-taker) |

### Apologies

No apologies have been received at the time of agenda distribution.

## 3 DISCLOSURE OF INTEREST SUMMARY

In accordance with section 5.65 of the *Local Government Act 1995*:

A member who has an interest in any matter to be discussed at a Council or Committee meeting that will be attended by the member must disclose the nature of the interest -

- (a) in a written notice given to the CEO before the meeting; or
- (b) at the meeting immediately before the matter is discussed.

## 4 TERMS OF REFERENCE

### **Purpose**

The purpose of the Inclusive Bayswater Advisory Group is to provide Council with advice and guidance on fostering a welcoming, equitable and accessible community for all residents. The Group will support initiatives that promote equality and equal opportunity for people with a disability, people from culturally and linguistically diverse backgrounds, people who identify as LGBTQIA+, youth and older people.

By engaging with key community stakeholders, the Group will help identify and address barriers that may prevent equitable participation in the City's services, facilities and programs. It will contribute perspectives across a broad range of demographics to ensure that policies, initiatives and infrastructure reflect the diverse needs and experiences of the community.

Through its work, the Inclusive Bayswater Advisory Group will strengthen the City's commitment to inclusivity, social wellbeing and active participation, helping to shape a city that is accessible, connected and welcoming to all.

### **Membership**

Two Elected Members as appointed by Council.

Up to eight community representatives, who reside in the City of Bayswater, or represent a service provider or organisation within the City of Bayswater and meet one or more of the following criteria:

- (a) Live with a disability or are a parent, carer, advocate of a person with a disability, or be able to contribute expertise or advice on disability.
- (b) Identify as LGBTQIA+; or be able to contribute expertise or advice on matters relating to LGBTQIA+.
- (c) Identify as being from a culturally and linguistically diverse background or be able to contribute expertise or advice on matters relating to culturally and linguistically diverse backgrounds.
- (d) Brings valuable lived experience as either a young person (aged 15–25) or an older community member (aged 55 and over), offering insights into the opportunities and challenges that these age groups face in accessing services, facilities and community life.

Community Members will be appointed and paid in accordance with the *Independent Advisory Group Member Policy*.

All Councillors are appointed as Deputies.

Members must abide by the *City of Bayswater Code of Conduct for Council Members, Committee Members and Candidates*.

### **Chairperson**

The Advisory Group members are to elect a Chairperson and Deputy Chairperson at the first meeting, both of whom must be an Elected Member of Council.

The Chairperson will preside at all meetings. In the absence of the Chairperson, the Deputy Chairperson will assume the Chair, and in their absence, a person is to be elected by the Advisory Group present to assume the Chair.

The Chairperson is responsible for the proper conduct of the Advisory Group.

### **Delegated Authority**

This Group performs an advisory function and does not have any delegated authority.

### **Meetings**

The Group shall meet three times per year or as required, at the City of Bayswater Civic Centre.

### **Administration**

Notification of the meeting will be provided at least a fortnight prior to the meeting date.

An agenda shall be provided to members one week before the meeting. Minutes of the meeting will be provided to all members, and all City Councillors, within 14 calendar days following the meeting date.

### **Liaison Officer**

Director Community Services

## **5 CONFIRMATION OF MINUTES**

The Minutes of the Inclusive Bayswater Advisory Group held on Tuesday 12 May 2026 be accepted.

## **6 ITEMS FOR DISCUSSION**

### **6.1 Inclusive Bayswater: Access and Inclusion Plan 2025 – 2030**

#### **6.1.1 Update on previous action items**

The Manager Community Planning will provide an update on the previous meeting's action items, for members to note.

#### **6.1.2 Seeking input and comment on key 2026 - 2027 projects and 2027/28 Corporate Business Planning**

An interactive workshop will be held with Advisory Group members and City officers to explore priority projects, services and key milestones that will guide the implementation of the Inclusive Bayswater Access and Inclusion Plan 2025-2030. Outcomes from the workshop will inform delivery priorities for the remainder of the 2026/27 financial year and support the development of the 2027/28 Corporate Business Plan.

As part of this discussion, the City seeks input and comment on its user-friendly draft Accessibility Audit Checklist in **Attachment 1** for staff to support the consistent collection and publication of facility access information on the City's website.

The Inclusive Bayswater Advisory Group is invited to read through the checklist ahead of the meeting and provide any comments on the checklist, particularly in relation to accessibility ("Can I get there?") and inclusion ("Can I participate?"). Comments will help the City to ensure the information reflects the lived experiences and practical needs of people with disability and/or from diverse backgrounds.

#### **6.1.3 Inclusive Bayswater: Access and Inclusion Plan 2025 – 2030 Information Update Report**

An information update report on *Inclusive Bayswater: Access and Inclusion Plan 2025 – 2030* actions that have been delivered between April - August 2026 is provided in **Attachment 2** for members' review and noting.

| Accessibility Audit for Buildings & Facilities                                                     |                                                                                   |                                                                                   |                                                                                                  |
|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Audited venue (select from dropdown):                                                              | Civic Centre                                                                      |                                                                                   |                                                                                                  |
| Audited by:                                                                                        | Audit date:                                                                       |                                                                                   |                                                                                                  |
| <b>From car park to entry</b>                                                                      |  |  |  <b>Comment</b> |
| Drop-off zones, accessible parking and accessible public transport nearby                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Continuous accessible path of travel from transport arrival to front entrance or activity area     | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Accessible and useful directional signage outside venue                                            | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Accessible step-free entrance                                                                      | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Venue outside is well lit and feels safe                                                           | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Wide self-opening or easy-to-open doors                                                            | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Enough space for assistants and wheelchairs to pass each other, on paths and around play equipment | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Outdoor seating is available                                                                       | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Outdoor spaces have shade available                                                                | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| Outdoor spaces are free from clutter/hazards                                                       | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                          | <input type="checkbox"/>                                                                         |
| <b>Where is the location of the nearest...</b>                                                     |                                                                                   |                                                                                   |                                                                                                  |
| Bus stop: _____                                                                                    | Write here                                                                        |                                                                                   |                                                                                                  |
| Train station: _____                                                                               | Write here                                                                        |                                                                                   |                                                                                                  |
| What information is currently on the website about this place? (select multiple)                   |                                                                                   |                                                                                   |                                                                                                  |

| Entrances and doorways                                                        |                                                                                     |                                                                                     |                                                                                                    |
|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
|                                                                               |  |  |  <b>Comment</b> |
| D-style lever door handles at an accessible height                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                                           |
| Door opening width is wide enough for a wheelchair user and companion         | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                                           |
| Doors are able to be opened and closed independently by people using mobility | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                                           |

Assistance animal welcome sticker at entry ☐ ☐ ☐

Clear space between furniture for people to move mobility devices ☐ ☐ ☐

| Internal paths of travel                                                                                                  |    |    |    | Comment |
|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------|
| Wide, clear internal walkways for easy circulation                                                                        | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Continuous accessible paths of travel from front door to activity area and other destinations (e.g. toilets) within venue | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Internal stairs have accessibility features (e.g. handrails, Tactile Ground Surface Indicators)                           | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Accessible and useful venue and directional signage inside venue                                                          | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Low-pile carpet or slip-resistant floor                                                                                   | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Accessible area with circulation space to socialise                                                                       | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Ramp or lift access to all levels                                                                                         | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| The indoor space is well lit, with good luminous (colour/light) contrast                                                  | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Public spaces and walkways are free from clutter/hazards                                                                  | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Easy to find my way around the venue, with clear signage and cues                                                         | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
|                                                                                                                           |                                                                                     |                                                                                     |                                                                                     |         |
| Functional accessibility and participation                                                                                |  |  |  | Comment |
| Reception counters are accessible to people standing or sitting                                                           | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Activity area is accessible for people using mobility devices                                                             | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Various seating options available                                                                                         | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Hearing loops in place with signage                                                                                       | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Emergency evacuation plan/signage considers people with disability                                                        | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Accessible activities are offered (e.g. Auslan interpreted, captioned, Audio Described)                                   | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Audible and visual scoring system                                                                                         | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Seating with backs and armrests                                                                                           | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Quiet room is available for those who may have sensory overload                                                           | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |
| Drinking water is available                                                                                               | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            | <input type="checkbox"/>                                                            |         |

|                                                                      |                          |                          |                          |
|----------------------------------------------------------------------|--------------------------|--------------------------|--------------------------|
| Food, beverage and reception counters are accessible (if applicable) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Information is available in different formats (e.g. large print)     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Could any significant symbols and visual cues be installed?          | Write here               |                          |                          |
| Could the Inclusivity Statement be installed anywhere? If so, where? | Write here               |                          |                          |
| <b>Sanitary facilities and change areas</b>                          |                          |                          |                          |
| Accessible toilet/s with clear signage that includes Braille         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ambulant toilet/s with clear signage                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Accessible baby change and/or feeding area                           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Gender-neutral toilet                                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Changing Places facility                                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Accessible shower/change areas                                       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |



|                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Branch</b>                                                                                                                                                                | Infrastructure Projects                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Strategy</b>                                                                                                                                                              | 1.1. Support the community to hold events that prioritise accessibility and inclusion throughout planning, design and delivery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Action</b>                                                                                                                                                                | 1.1.1. Continue to promote information and provide Community Upskiller programs for sporting clubs and community groups including information on how to make services and events more accessible and inclusive                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Community Upskiller sessions</u></b></p> <p>The City delivered three Community Upskiller Sessions during the quarter: Child Safeguarding, Cultural Diversity and Inclusion, and Mastering Ceremonies for Beginners. These sessions were designed to build the capability of community groups and sporting organisations to create safer, more inclusive and welcoming environments.</p> <p>The training provided practical tools and knowledge to support accessibility, cultural inclusion and respectful engagement. By strengthening the skills of local organisations, the sessions contribute to more inclusive programs, events and services across the community.</p> |

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Strategy</b>                                                                                                                                                              | 1.1. Support the community to hold events that prioritise accessibility and inclusion throughout planning, design and delivery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Action</b>                                                                                                                                                                | 1.1.2. Raise awareness and understanding of people from different backgrounds by supporting external community events to celebrate significant days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Youth Zone</u></b></p> <p>Youth Zone provides a safe and inclusive drop-in space for young people to connect with peers after school each Friday during term time. The program also links participants with youth-focused support services through resources from organisations such as Headspace, Minus18, and Act Belong Commit.</p> <p>During school holidays, Youth Zone delivers a range of workshops that promote creativity, cultural learning, and social connection. Activities have included Japanese cooking workshops with artist Nami and Pride-themed polymer clay workshops.</p> <p>Young people increased their social connections, engaged in positive and creative activities, and gained greater awareness of support services available to them. The program promoted inclusion, wellbeing, cultural learning, and opportunities for self-expression in a safe and supportive environment.</p> |
|                                                                                                                                                                              |  <p><b>Image 1:</b> Pronoun badge created at Pride with Polymer Clay workshop.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



**Image 2:** Freshly made onigiri at the Onigiri Cooking workshop.

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <b>Branch</b>                                                                                                                                                                | Community Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Strategy</b>                                                                                                                                                              | 1.1. Support the community to hold events that prioritise accessibility and inclusion throughout planning, design and delivery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Action</b>                                                                                                                                                                | 1.1.2. Raise awareness and understanding of people from different backgrounds by supporting external community events to celebrate significant days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Songs, Stories and Dance on Country</u></b></p> <p>The City is delivering Songs, Stories and Dance on Country, an ongoing cultural program providing children and families with opportunities to engage with Aboriginal culture through storytelling, song, dance and shared cultural experiences.</p> <p>Songs, Stories and Dance on Country provides regular opportunities for children and families to engage with and learn about Aboriginal culture through stories, songs and dance. Delivery across Riverside Gardens and Bayswater Library provides different settings for participation and supports connection with culture, place and community.</p> <p>The ongoing program extends opportunities for cultural learning and engagement beyond significant dates such as NAIDOC Week and embeds Aboriginal cultural experiences within the City's broader community and library programming.</p> |
|                                                                                                                                                                              |  <p><b>Image 1:</b> Songs, Stories and Dance at Riverside Gardens.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |



**Image 2:** Stories, Songs and Dance NAIDOC Week Showcase at Bayswater Library.

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>Branch</b>                                                                                                                                                                | Community Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Strategy</b>                                                                                                                                                              | 1.1. Support the community to hold events that prioritise accessibility and inclusion throughout planning, design and delivery                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Action</b>                                                                                                                                                                | 1.1.2. Raise awareness and understanding of people from different backgrounds by supporting external community events to celebrate significant days                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Noongar Language and Culture Workshops</u></b></p> <p>Maylands Library delivers monthly Noongar Language and Culture Workshops for adults, providing an ongoing opportunity for community members to learn about and engage with Noongar language and culture.</p> <p>The monthly workshops provide sustained opportunities for cultural learning and engagement beyond significant events such as NAIDOC Week. Regular delivery supports greater awareness and appreciation of Noongar language and culture while creating opportunities for community connection, participation and learning.</p> |
|                                                                                                                                                                              |  <p><b>Image 1:</b> Noongar Language and Culture Workshop.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Strategy</b>                                                                                                                                                              | 1.1. Support the community to hold events that prioritise accessibility and inclusion throughout planning, design and delivery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Action</b>                                                                                                                                                                | 1.1.4. Develop the capacity and confidence of staff and community with ongoing training to support and deliver accessible and inclusive events, services and programs within the City of Bayswater                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Sport4All launch</u></b></p> <p>On Wednesday 1 July, the City successfully launched the Sport4All partnership program at the Morley Sport and Recreation Centre. The launch event brought together representatives from local sporting clubs, schools and councils to learn about the program and its role in supporting greater inclusion in community sport. Partnering with the City and funded federally, Sport4All supports local clubs, community groups and sporting organisations to build their confidence and capability in delivering inclusive programs.</p> <p>Presenters from Sport4All shared insights into the program's objectives and highlighted practical ways organisations can create more inclusive opportunities for people with disability to participate in sport and recreation activities.</p> <p>An Auslan interpreter was present to enable access for the present Deaf community member(s).</p> <p>The event provided a valuable opportunity for networking, knowledge sharing and discussion around inclusive practices. The City appreciates the strong support shown by attendees and acknowledges the contribution of the Morley Sport and Recreation Centre team in delivering a successful launch event.</p> <p>Through the Sport4All program, the City is continuing to support initiatives that promote participation, belonging and equitable access to sport and recreation for all members of the community.</p> |



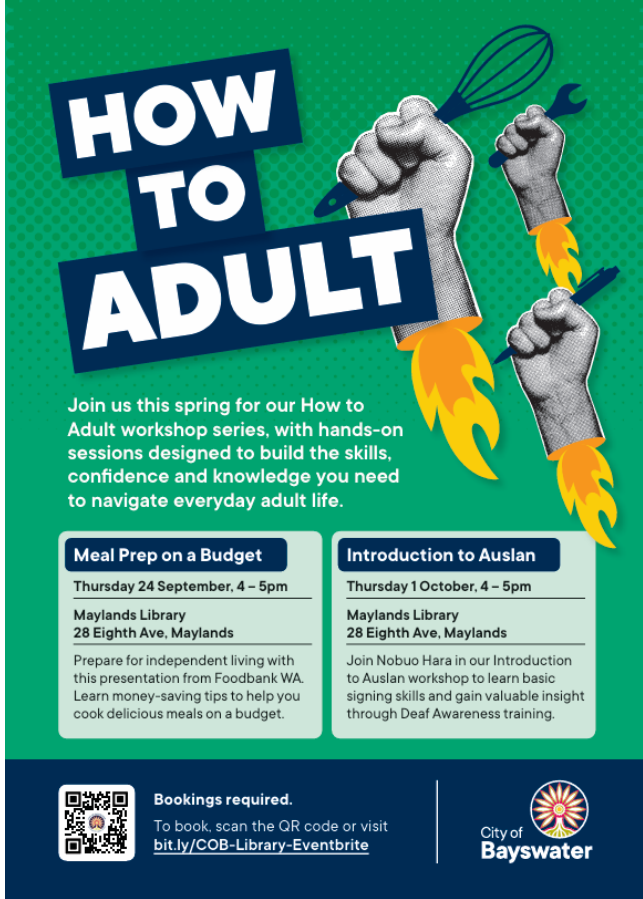
**Image 1:** The Sport4All team, Community Planning team, Recreation team, and Councillors posing for a photo.



|                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Strategy</b>                                                                                                                                                              | 1.1. Support the community to hold events that prioritise accessibility and inclusion throughout planning, design and delivery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Action</b>                                                                                                                                                                | 1.1.4. Develop the capacity and confidence of staff and community with ongoing training to support and deliver accessible and inclusive events, services and programs within the City of Bayswater                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Information</b>                                                                                                                                                           | <p><b><u>How-to Adult Program</u></b></p> <p>The How-to Adult program has been developed to help young people learn skills that they may not have learned in school to help increase employability and navigating adult life.</p> <p>The first workshop was hosted in July in collaboration with Grind at the RISE, which gave young people the opportunity to learn basic barista skills.</p> <p>Young people gained practical, job-ready skills and increased confidence in their ability to pursue employment opportunities, while developing a greater understanding of workplace expectations and adult responsibilities.</p> <p>The Spring Workshop Program will include workshops on meal preparation on a budget and introduction to Auslan. Program content has been informed through consultation with the City's Youth Advisory Council, supporting the delivery of relevant and engaging learning opportunities for young people in the community.</p> |



**Image 1:** Grind at the RISE staff member with participants at the barista workshop.



**HOW TO ADULT**

Join us this spring for our How to Adult workshop series, with hands-on sessions designed to build the skills, confidence and knowledge you need to navigate everyday adult life.

| Meal Prep on a Budget                                                                                                                         | Introduction to Auslan                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Thursday 24 September, 4 – 5pm                                                                                                                | Thursday 1 October, 4 – 5pm                                                                                                                     |
| Maylands Library<br>28 Eighth Ave, Maylands                                                                                                   | Maylands Library<br>28 Eighth Ave, Maylands                                                                                                     |
| Prepare for independent living with this presentation from Foodbank WA. Learn money-saving tips to help you cook delicious meals on a budget. | Join Nobuo Hara in our Introduction to Auslan workshop to learn basic signing skills and gain valuable insight through Deaf Awareness training. |

 **Bookings required.**  
To book, scan the QR code or visit [bit.ly/COB-Library-Eventbrite](https://bit.ly/COB-Library-Eventbrite)

 City of Bayswater

Image 2: How-to Adult Spring 2026 poster.



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Strategy</b>                                                                                                                                                              | 1.2. Build partnerships and engage diverse community groups and organisations to facilitate and promote events more widely for increased participation                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Action</b>                                                                                                                                                                | 1.2.2. Identify, encourage and support LGBTQIA+, CaLD and disability community groups and organisations to apply for City grants and facilitate inclusive events for all                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Information</b>                                                                                                                                                           | <b><u>Perth Ballroom Community Collaboration</u></b><br>The City successfully secured an LGBTQIA+ Inclusion Grant and is now co-designing a program in partnership with the Perth Ballroom Community leaders. The project will deliver workshops exploring Ballroom culture, history and creative expression, with a particular focus on the experiences of LGBTQIA+ people of colour. The initiative will provide a culturally safe and inclusive space for learning, self-expression and community connection, culminating in a community dance showcase at The RISE on 6 November. |



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Strategy</b>                                                                                                                                                              | 1.2. Build partnerships and engage diverse community groups and organisations to facilitate and promote events more widely for increased participation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Action</b>                                                                                                                                                                | 1.2.2. Identify, encourage and support LGBTQIA+, CaLD and disability community groups and organisations to apply for City grants and facilitate inclusive events for all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Cahoots Social Space supported by Better Bayswater grant</u></b></p> <p>As part of the City's goal to encourage and support diverse community groups and organisations to apply for City grants, it has supported Cahoots in successfully applying for a Better Bayswater grant to run the Get Social with Cahoots (GETS). GETS is a series of programs for young people living with a disability aged 6-17 in a social and inclusive environment.</p> <p>Beginning in May 2026, the program is delivered at the Bayswater Family Centre and will include eight after-school sessions for young people aged 12-17 years. Facilitated by Cahoots and supported by the City, the sessions will provide a free, welcoming and inclusive environment where participants can connect with peers and participate in activities based on their interests.</p> <p>The need for additional social programs was identified through Cahoots' Parents and Carers Reference Group, which highlighted limited opportunities for young people with disability to engage in after-school social activities locally.</p> <p>Cahoots is a non-for-profit NDIS provider that runs inclusive camps and programs for children and teens living with a disability. Cahoots creates inclusive opportunities for people living with a disability and others that face challenges in developing friendships, skills and confidence.</p> |



**CAHOOTS SOCIAL SPACE**

**A NEW FRIDAY HANGOUT FOR TEENS**

**4:00–6:00PM ON FRIDAYS | AGES 12–17 YEARS**  
**FREE PROGRAM | REGISTRATIONS ESSENTIAL**

Safe, inclusive and welcoming, teen-only space.  
 Support workers welcome.

1300 103 880  
 cahoots.org.au  
 info@cahoots.org.au

For more information and to sign up, Please scan the QR code!

PROUDLY SUPPORTED BY

lotterywest | yacwa | CITY OF BAYSWATER  
 We create City - Quality lives

**CAHOOTS**  
 camps & adventures  
 for all abilities

Image 1: Cahoots Social Space flyer.

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| <b>Branch</b>                                                                                                                                                                | Community Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Strategy</b>                                                                                                                                                              | 1.2. Build partnerships and engage diverse community groups and organisations to facilitate and promote events more widely for increased participation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Action</b>                                                                                                                                                                | 1.2.2. Identify, encourage and support LGBTQIA+, CaLD and disability community groups and organisations to apply for City grants and facilitate inclusive events for all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Multilingual and Cultural Library Programs</u></b></p> <p>During the school holiday period, the City's libraries delivered French and Spanish Storytime sessions and a Mandarin cultural workshop. These activities provided children and families with opportunities to engage with different languages and cultures in a welcoming community setting and broadened the range of culturally inclusive experiences available through the library service.</p> <p>The programs supported cultural inclusion and provided opportunities for children and families to connect through language, stories and shared cultural experiences. They also contributed to library programming that reflects and celebrates the cultural and linguistic diversity of the community.</p> |
|                                                                                                                                                                              |  <p><b>Image 1:</b> French Storytime at Bayswater Library.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |



**Image 2:** Spanish Storytime at Morley Library.



| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| <b>Branch</b>                                                                                                                                                                | Community Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Strategy</b>                                                                                                                                                              | 1.2. Build partnerships and engage diverse community groups and organisations to facilitate and promote events more widely for increased participation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Action</b>                                                                                                                                                                | 1.2.2. Identify, encourage and support LGBTQIA+, CaLD and disability community groups and organisations to apply for City grants and facilitate inclusive events for all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Information</b>                                                                                                                                                           | <p><b><u>NAIDOC Week Cultural Program</u></b></p> <p>The City's libraries delivered a diverse program of activities during NAIDOC Week, providing children, adults and families with opportunities to engage with Noongar culture, language, stories, art and knowledge.</p> <p>Activities were delivered across Bayswater, Morley and Maylands libraries and included:</p> <ul style="list-style-type: none"> <li>• <b>Cultural Workshop with Greg Nannup</b> at Bayswater and Morley libraries, exploring local Noongar history, stories and artefacts and including a bush-string making activity.</li> <li>• <b>Songs, Stories and Dance on Country Showcase</b> at Bayswater Library, sharing Noongar language and culture through song and performance.</li> <li>• <b>Intergenerational Bush Tucker Workshop</b> at Maylands Library, exploring bush plants and their uses.</li> <li>• <b>Noongar Language and Culture Workshop</b> for adults at Maylands Library, including the creation of Noongar-inspired artwork.</li> <li>• <b>Intergenerational Upcycled Wooden Objects with Sarah Weston</b> at Morley Library, using techniques, tips and stories to create intricate designs and shapes.</li> </ul> <p>The NAIDOC Week program provided a range of accessible and intergenerational opportunities for community members to engage with and learn about Noongar culture through storytelling, language, performance, art and hands-on activities.</p> <p>Delivering activities across all three City libraries and providing programs for children, adults, families and all-ages audiences broadened opportunities for community participation. The program supported cultural learning, connection and greater awareness and appreciation of Aboriginal culture within welcoming community spaces.</p> |



**Image 1:** Art workshop with Carol Foley.

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| <b>Branch</b>                                                                                                                                                                | Community Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Strategy</b>                                                                                                                                                              | 1.2. Build partnerships and engage diverse community groups and organisations to facilitate and promote events more widely for increased participation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Action</b>                                                                                                                                                                | 1.2.2. Identify, encourage and support LGBTQIA+, CaLD and disability community groups and organisations to apply for City grants and facilitate inclusive events for all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Information</b>                                                                                                                                                           | <p><b><u>English Conversation Group</u></b></p> <p>The English Conversation Group provides a welcoming and informal environment for community members to practise conversational English, develop confidence and connect with others. The ongoing library program particularly supports people from culturally and linguistically diverse backgrounds by providing an accessible opportunity to develop everyday communication skills and social connections.</p> <p>Between April and August 2026, the English Conversation Group recorded 284 participant attendances, demonstrating strong ongoing engagement with the program.</p> <p>The program supports participants to build confidence in spoken English while strengthening social connection, community participation and a sense of belonging. Regular participation also helps community members become more familiar and confident with accessing library and other community services.</p> |
|                                                                                                                                                                              |  <p><b>Image 1:</b> English Conversation Group at Maylands Library.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| <b>Branch</b>                                                                                                                                                                | Community Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Strategy</b>                                                                                                                                                              | 1.2. Build partnerships and engage diverse community groups and organisations to facilitate and promote events more widely for increased participation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Action</b>                                                                                                                                                                | 1.2.2. Identify, encourage and support LGBTQIA+, CaLD and disability community groups and organisations to apply for City grants and facilitate inclusive events for all                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Inclusive Storytime Program</u></b></p> <p>The City's libraries delivered a range of inclusive Storytime experiences designed to welcome different families and communities into library programs. For this reporting period these included Mums and Muffins and Rainbow Storytime, providing opportunities for families to connect, participate in shared literacy experiences and see diverse families and communities reflected through library programming.</p> <p>The programs supported inclusive participation and contributed to welcoming library spaces where children and families from diverse backgrounds could connect through stories and shared experiences.</p> <p>The activities promoted diversity, belonging and community connection while providing inclusive opportunities for families to participate in library programs.</p> |
|                                                                                                                                                                              |  <p><b>Image 1:</b> Mums and Muffins at Maylands Library.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Strategy</b>                                                                                                                                                              | 1.3. Improve availability of accessible features at events and services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Action</b>                                                                                                                                                                | 1.3.4. Provide sensory friendly activities and a quiet zone at selected City events where possible                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Quiet Zone presented by Bayswater Youth Advisory Council</u></b></p> <p>At the 2026 Avon Descent Festival the Youth Advisory Council provided a sensory-friendly quiet zone as part of their engagement. This space featured rock painting, noise cancelling earmuffs, comfortable couches and sensory toys.</p> <p>This engagement provided a safe and welcoming space for attendees of the Avon Descent to take a break from the event, while also creating an opportunity for the YAC to engage with the community in a sensory-friendly and youth-focused way.</p> |
|                                                                                                                                                                              |  <p><b>Image 1:</b> The Quiet Zone at Avon Descent.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                      |



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Branch</b>                                                                                                                                                                | Parks and Environment                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Strategy</b>                                                                                                                                                              | 1.4. Increase access and inclusion awareness with City engaged agents, contractors, local businesses and service providers                                                                                                                                                                                                                                                                                                                                                    |
| <b>Action</b>                                                                                                                                                                | 1.4.1. Promote where appropriate and maintain the City's assisted waste collection service to support the independence of eligible residents in their homes                                                                                                                                                                                                                                                                                                                   |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Assisted waste collection service</u></b></p> <p>The City continued to provide and promote its Assisted Waste Collection Service for eligible residents who are unable to move bins to and from the kerbside independently.</p> <p>The service supports residents to remain independent within their homes and ensures equitable access to essential waste services. Promotion through the City's website has helped maintain community awareness of the service</p> |



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Branch</b>                                                                                                                                                                | Transport and Buildings                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Strategy</b>                                                                                                                                                              | 2.1. Maintain and upgrade City buildings, facilities, and infrastructure to improve accessibility, inclusion and safety in all stages from planning to construction                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Action</b>                                                                                                                                                                | 2.1.1. Develop a checklist process for auditing the accessibility and inclusion of premises that officers can use as a guide                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Accessibility audit framework and website improvements</u></b></p> <p>The City met with accessibility representatives to discuss the development of facility accessibility audits and a standardised audit checklist.</p> <p>The proposed framework will help identify accessibility features, barriers and upgrade requirements across City facilities. The project will also support improvements to accessibility information published on the City's website, helping residents better understand available access features.</p> |



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Branch</b>                                                                                                                                                                | Financial Services                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Strategy</b>                                                                                                                                                              | 2.1. Maintain and upgrade City buildings, facilities, and infrastructure to improve accessibility, inclusion and safety in all stages from planning to construction                                                                                                                                                                                                                                                          |
| <b>Action</b>                                                                                                                                                                | 2.1.2. Engage accredited access consultants to conduct audits and prepare remedial action plans for upgrades to City buildings                                                                                                                                                                                                                                                                                               |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Inclusivity Statement</u></b></p> <p>The City's Inclusivity Statement has been incorporated into all Request for Quote and Request for Tender templates since September 2025.</p> <p>By embedding the statement within procurement processes, the City reinforces its commitment to inclusion, diversity and respectful conduct, while ensuring suppliers and contractors are aware of the City's expectations.</p> |

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 – 2030</b><br><b>Information Update Report: April 2026 – June 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <b>BRANCH</b>                                                                                                                                                              | Infrastructure Projects                                                                                                                                                                                                                                                                                                                                                                             |
| <b>STRATEGY</b>                                                                                                                                                            | 2.1. Maintain and upgrade City buildings, facilities, and infrastructure to improve accessibility, inclusion and safety in all stages from planning to construction                                                                                                                                                                                                                                 |
| <b>ACTION</b>                                                                                                                                                              | 2.4.3. Improve the range of accessible and inclusive restroom facilities such as all gender restrooms, Changing Place facilities, and child and adult change tables                                                                                                                                                                                                                                 |
| <b>DELIVERABLE</b>                                                                                                                                                         | <input checked="" type="checkbox"/> 2025/26                                                                                                                                                                                                                                                                                                                                                         |
| <b>INFORMATION</b>                                                                                                                                                         | <p><b><u>Morley Noranda Recreation Club Soccer Change rooms</u></b></p> <p>The project has delivered four new changerooms for men's and women's teams, with bench seating, seated toilets and showers with individual change spaces. The upgrades also include a universal accessible toilet, dedicated referees' change space, large storage room and improved accessible pathways throughout.</p> |
| <b>OUTCOME</b>                                                                                                                                                             | Provided a new changing facility that caters for all genders, with a universal accessible toilet and compliant external pathways.                                                                                                                                                                                                                                                                   |
|                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                 |

**Image 1: Exterior of the new change room facility**



**Image 2: Changeroom wet area**



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Branch</b>                                                                                                                                                                | Infrastructure Projects                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Strategy</b>                                                                                                                                                              | 2.4 Prioritise accessibility and inclusion of diverse groups in the planning, design and development of new City assets or features                                                                                                                                                                                                                                                                                                                                                          |
| <b>Action</b>                                                                                                                                                                | 2.4.1. Embed universal access considerations into the Project Management Framework, including procurement, approvals, and construction                                                                                                                                                                                                                                                                                                                                                       |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Footpath Policy amendment and accessibility review</u></b></p> <p>The City amended its Footpath Policy and commenced a universal accessibility review of Hinds Reserve to ensure accessibility considerations remain embedded in infrastructure planning.</p> <p>These initiatives support improved access and participation for people with disability, older adults and others who may experience mobility barriers. Findings will inform future infrastructure improvements.</p> |



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Strategy</b>                                                                                                                                                              | 2.5 Improve accessibility and inclusion information about City buildings, facilities and venues                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Action</b>                                                                                                                                                                | 2.5.5. Investigate the display of significant symbols and visual cues on City buildings and facilities that promote an inclusive and safe space such as a rainbow flag symbol, Aboriginal and Torres Strait Islander flag symbols and assistance dog symbol                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Hidden Disabilities Sunflower public launch</u></b></p> <p>The City of Bayswater is proud to have joined the Hidden Disabilities Sunflower initiative to support community members living with non-visible disability. This was a project planned and implemented by the Community Planning team in collaboration with the People, Culture and Safety team.</p> <p>Over 50% of customer-facing staff have now completed Hidden Disabilities Sunflower training, with the help of the PCS team delivering training in-person to casual staff at outstations. The City publicly launched its participation in the initiative to the broader community on 4 August and began providing free Hidden Disabilities merchandise to the public. Staff from across the City can now wear Sunflower initiative branding to indicate they have completed the training and are able to provide support. Following the public launch, visual cues such as posters and window decals will be installed on City buildings and facilities to demonstrate participation in the program.</p> <p>In addition, the City is exploring options to action advice from the Inclusive Bayswater Advisory group – which is to create a City branded 'Everyone is welcome here' decals for display on City buildings and facilities. This initiative showcases support and inclusion for LGBTQIA+ and CALD community members.</p> |

[illegible]

**Inclusive Bayswater Advisory Group**
**Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030**
**Information Update Report: April 2026 - August 2026**

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| <b>Branch</b>      | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Strategy</b>    | 3.3. Improve accessibility of, and access to, information about City documents and processes via alternative formats, language translations and support options                                                                                                                                                                                                                                                                                                |
| <b>Action</b>      | 3.3.1. Provide the City's Access and Inclusion Plan in Easy English to encourage the participation of people with disability, people from diverse backgrounds or with low literacy                                                                                                                                                                                                                                                                             |
| <b>Deliverable</b> | <input checked="" type="checkbox"/> 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Information</b> | <p><b><u>Design and printing of Access and Inclusion Plan</u></b></p> <p>The City engaged Blend Creative, a design consultancy employing designers with disability, to design the Inclusive Bayswater: Access and Inclusion Plan.</p> <p>Corporate and Easy English versions of the Plan have now been finalised in both digital and hard-copy formats, improving accessibility of information and supporting broader community understanding of the Plan.</p> |



**Image 1:** Open spread of the Easy Read version with the standard version overlaid on top.



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| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Strategy</b>                                                                                                                                                              | 3.4. Increase staff capacity to develop accessible and inclusive written and visual content on City communication platforms                                                                                                                                                                                                                                                                                                                                                 |
| <b>Action</b>                                                                                                                                                                | 3.4.1. Explore opportunities to build capacity in staff to develop Easy English documents and organise Auslan and other language interpreters                                                                                                                                                                                                                                                                                                                               |
| <b>Deliverable</b>                                                                                                                                                           | ☒ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Review of staff access and inclusion resources</u></b></p> <p>Community Planning commenced a review of accessibility-related resources available to staff on Baynet (internal intranet), including guidance on accessible documents, interpreters and relay services.</p> <p>This work complements the new Diversity and Inclusion page and aims to ensure staff have access to practical resources that support inclusive communication and service delivery.</p> |



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| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Strategy</b>                                                                                                                                                              | 3.4. Increase staff capacity to develop accessible and inclusive written and visual content on City communication platforms                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Action</b>                                                                                                                                                                | 3.4.2. Create a dedicated Access and Inclusion page on Baynet (internal intranet) to provide guidance and resources for staff, for example: <ul style="list-style-type: none"> <li>- Promoting the 'Guide to Accessible Events, Services and Information' once developed</li> <li>- Using inclusive language</li> <li>- Preferred suppliers</li> <li>- Guidance for best practice reporting for Plan progress and City Advisory Groups, once reviewed</li> </ul>                                                                                                            |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Information</b>                                                                                                                                                           | <p><b><u>New Diversity and Inclusion page on Baynet</u></b></p> <p>Created in partnership with People, Culture and Safety, the dedicated Diversity and Inclusion page on Baynet is now published and has 458 views by staff currently. The page provides comprehensive guidance, how-to guides and resources, and best practice information for many diversity groups such as people with disability, LGBTQIA+ people, women, youth, CALD and more.</p> <p>It also includes information about the City's partnership with the Hidden Disabilities Sunflower initiative.</p> |

| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| <b>Branch</b>                                                                                                                                                                | Property and Economic Development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Strategy</b>                                                                                                                                                              | 3.5. Review the accessibility of information in digital formats                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Action</b>                                                                                                                                                                | 3.5.1. Continue to improve accessibility of the City's website in line with industry standards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Information</b>                                                                                                                                                           | <p><b><u>ReciteMe Accessibility Toolbar launch</u></b></p> <p>In May, the City launched the new ReciteMe Accessibility Toolbar on its website, making it more user friendly for community members with a disability or from linguistically diverse backgrounds. The assistive toolbar allows visitors to access content in a way that works best for them. Accessibility tools available include text-to-speech, font adjustment, colour customisation and a translator to make content available in more than 130 languages. The toolbar can be used across mobile devices and desktop computers and aligns with the City's Inclusive Bayswater: Access and Inclusion Plan 2025-2030. The toolbar can be found in the top left corner of the City's website.</p> |
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|  | <p><b>Image 1:</b> City of Bayswater officers with the Recite Me Assistive Toolbar.</p> |
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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Branch</b>                                                                                                                                                                | People, Culture and Safety                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Strategy</b>                                                                                                                                                              | 3.5. Review the accessibility of information in digital formats                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Action</b>                                                                                                                                                                | 3.5.2. Review the City's internal platforms such as Baynet, Litmos, and employee induction documents (e.g. subtitles and transcript for all videos)                                                                                                                                                                                                                                                                                                                                                      |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Improved onboarding process</u></b></p> <p>The City's Diversity and Inclusion Questionnaire for new employees was reviewed and updated as part of ongoing improvements to the onboarding process.</p> <p>All internally developed training materials remain available in accessible formats, including text and audio options, ensuring new employees can access information in ways that meet their needs. These improvements support an inclusive workplace experience from commencement.</p> |



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| <b>Inclusive Bayswater Advisory Group</b><br><b>Inclusive Bayswater: Access and Inclusion Plan 2025 - 2030</b><br><b>Information Update Report: April 2026 - August 2026</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Branch</b>                                                                                                                                                                | Community Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Strategy</b>                                                                                                                                                              | 3.5. Review the accessibility of information in digital formats                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Action</b>                                                                                                                                                                | 3.5.2. Review the City's internal platforms such as Baynet, Litmos, and employee induction documents (e.g. subtitles and transcript for all videos)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Accessible Support for the WA Fuel Support Payment</u></b></p> <p>The City's libraries provided practical assistance to community members accessing the WA Government Fuel Support Payment. Recognising that not all community members were able or confident to access the application digitally, libraries provided paper application forms, reply-paid envelopes and photocopying, as well as assistance with accessing digital application options.</p> <p>The initiative reduced digital and administrative barriers by providing accessible, face-to-face and non-digital support options through local libraries.</p> <p>Between July and August 2026, 2,888 community members were assisted with the Fuel Support Payment, demonstrating the role of libraries in supporting equitable access to government information and services.</p> |



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| <b>Branch</b>                                                                                                                                                                | People, Culture and Safety                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Strategy</b>                                                                                                                                                              | 7.1. Explore ways to increase employment opportunities for people with disability and people from diverse backgrounds within the City                                                                                                                                                                                                                                                              |
| <b>Action</b>                                                                                                                                                                | 7.1.1. Promote employment opportunities widely, in a range of formats and through Disability Employment Services and disability networks                                                                                                                                                                                                                                                           |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Disability Employment Services</u></b></p> <p>The City continues to work with a number of Disability Employment Service providers to support employment opportunities for people with disability.</p> <p>These partnerships help connect the City with a diverse talent pool while providing specialist advice and support when required, contributing to a more inclusive workforce.</p> |



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| <b>Branch</b>                                                                                                                                                                | Community Planning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Strategy</b>                                                                                                                                                              | 7.1. Explore ways to increase employment opportunities for people with disability and people from diverse backgrounds within the City                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Action</b>                                                                                                                                                                | 7.1.2. Increase the representation of people with and without disabilities from diverse backgrounds through employment, placement opportunities, or mentoring                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Youth Advisory Council Leadership Program</u></b></p> <p>The Youth Advisory Council (YAC) has been participating in training sessions with YACWA to strengthen its members' skills in leadership, project planning, and community engagement.</p> <p>Building on these skills, the YAC is now planning a Youth Careers Fair that will provide young people with the opportunity to connect with local employers, training organisations, and education providers, helping them explore future career and study pathways.</p> <p>The YAC is building the leadership capacity of its members while creating pathways for other young people to develop career skills and contribute to their community.</p> |



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| <b>Branch</b>                                                                                                                                                                | People, Culture and Safety                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Strategy</b>                                                                                                                                                              | 7.2. Review the accessibility, inclusivity and flexibility of recruitment and induction processes, and work practices for people with disability and people of all ages and backgrounds                                                                                                                                                                                                                                                                                                              |
| <b>Action</b>                                                                                                                                                                | 7.2.3. Provide information in recruitment materials and advertisements to encourage applications from people with disability, Aboriginal and Torres Strait Islander peoples, people from diverse backgrounds and people of all ages                                                                                                                                                                                                                                                                  |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Promotion of employment opportunities</u></b></p> <p>The City continues to promote itself as an inclusive employer through recruitment practices and targeted advertising, including ongoing use of the Aboriginal Jobs Board.</p> <p>All job advertisements encourage applications from people with disability, Aboriginal and Torres Strait Islander peoples, and people from diverse backgrounds. Workplace adjustment options are also promoted throughout the recruitment process.</p> |



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| <b>Branch</b>                                                                                                                                                                | People, Culture and Safety                                                                                                                                                                                                                                                                                                                        |
| <b>Strategy</b>                                                                                                                                                              | 7.2. Review the accessibility, inclusivity and flexibility of recruitment and induction processes, and work practices for people with disability and people of all ages and backgrounds                                                                                                                                                           |
| <b>Action</b>                                                                                                                                                                | 7.2.5. Seek feedback from employees with disability and people from diverse backgrounds about their experiences working for the City                                                                                                                                                                                                              |
| <b>Deliverable</b>                                                                                                                                                           | ☑ 2025/26                                                                                                                                                                                                                                                                                                                                         |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Staff Culture Survey</u></b></p> <p>Questions relating to diversity and inclusion were incorporated into the City's recent staff culture survey.</p> <p>The survey will provide valuable insights into employee experiences and help identify opportunities to strengthen workplace inclusion, belonging and organisational culture.</p> |



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| <b>Branch</b>                                                                                                                                                                | People, Culture and Safety                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Strategy</b>                                                                                                                                                              | 7.3. Foster a workplace culture that embraces diversity, equity, inclusion and belonging for all people                                                                                                                                                                                                                                                                                                              |
| <b>Action</b>                                                                                                                                                                | 7.3.3. Continue the City's membership with peak bodies for access and inclusion to build on disability and diversity inclusion goals and confidence                                                                                                                                                                                                                                                                  |
| <b>Deliverable</b>                                                                                                                                                           | <input checked="" type="checkbox"/> 2025/26                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Information</b>                                                                                                                                                           | <p><b><u>Hidden Disabilities Sunflower training</u></b></p> <p>Hidden Disabilities Sunflower training was delivered to relevant staff groups and service areas during the quarter.</p> <p>The training increased staff awareness of hidden disabilities and strengthened their ability to provide appropriate support and assistance to customers, visitors and colleagues with non-visible accessibility needs.</p> |

**7 GENERAL BUSINESS**

**8 NEXT MEETING**

The next meeting of the Inclusive Bayswater Advisory Group will take place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley, at a time and place to be confirmed.

**9 CLOSURE**