

Minutes

Inclusion and Diversity Advisory Group

Thursday 18 July 2024

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Minutes of the Inclusion and Diversity Advisory Group of the Bayswater City Council which took place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on Thursday 18 July 2024.

1 OFFICIAL OPENING

The Presiding Member, Councillor Nat Latter, declared the meeting open at 6.33pm.

2 ACKNOWLEDGEMENT OF COUNTRY

The Presiding Member will deliver the Acknowledgement of Country.

Noongar Language

Ngalla City of Bayswater kaatanginy baalapa Noongar Boodja baaranginy, Wadjuk moort Noongar moort, boordiar's koora koora, boordiar's ye yay ba boordiar's boordawyn wah.

English Language Interpretation

We acknowledge the Traditional Custodians of the Land, the Whadjuk people of the Noongar Nation, and pay our respects to Elders past, present and emerging.

The Presiding Member, Councillor Nat Latter acknowledged the Traditional Custodians of the land, the Whadjuk people of the Noongar nation, and paid respects to Elders past, present and emerging.

3 ATTENDANCE

Members

Cr Nat Latter

Presiding Member

Cr Elli Petersen-Pik - Deputy Mayor

Community Members

Fiorda Kule

Linda Vettoor

Sarah Wiley

Shaun McKenzie

Non-Voting Members

Bianca Sandri

Director Community Services

Julie-Ann Gray

Manager Community Development

Officers

Melissa Dias

Coordinator Community Development

Evelina Dobrowolski

Library Services Manager

Beth Bavich

Acting Events Officer

Stephanie Barrett

Executive Services Support

3.1 Apologies

Danuta Palysz
Kate Lilly

3.2 Approved Leave of Absence

Nil.

4 DISCLOSURE OF INTEREST SUMMARY

In accordance with section 5.65 of the *Local Government Act 1995*:

A member who has an interest in any matter to be discussed at a Council or Committee meeting that will be attended by the member must disclose the nature of the interest -

- (a) in a written notice given to the CEO before the meeting; or
- (b) at the meeting immediately before the matter is discussed.

There were no declarations of interest.

5 TERMS OF REFERENCE

6 CONFIRMATION OF MINUTES

The Minutes of the Inclusion and Diversity Advisory Group held on 11 April 2024 be accepted.

Sarah Wiley Moved, Shaun McKenzie Seconded

CARRIED UNANIMOUSLY

7 GENERAL BUSINESS

7.1 Committee Discussion

7.1.1 Notice of Resignation

Colleen Harris has resigned from the Inclusion and Diversity Advisory Group on 15 May 2024, due to change in her employment. Colleen wished the members of the advisory group all the best for the future.

The City would like to thank Colleen for her contribution to the Committee.

7.1.2 City of Bayswater PrideFEST Funding

An overview of funding opportunities for local community groups and businesses to host their own local PrideFEST activations, workshops and events, was provided.

Group Discussion

- The City will have representation at the PrideFest Fair being held on 17 November 2024. The Community Development team are working on the final programme and will circulate details to Members for sharing with their networks, once approved.

7.1.3 Summary of City led programs for LGBTQIA+ and CaLD community members

Details were provided on the wide range of programs and activities that the City of Bayswater delivers for LGBTQIA+ and CaLD community members.

Group Discussion

- The City seeks to build on community-led activations to deliver a program of activities for PrideFEST 2024. The program will consist of:
 - The City's Library van will be participating at the **Pride Fair Day** with a 'Together-Go West' theme, to promote the libraries diverse collections, activities and giveaways.
 - The City will offer community event grants to eligible/interested community groups and businesses to deliver events. The event grants will offer up to \$5,000 and assessed at the end of July.
 - If a project idea does not meet the event grant guidelines, then the City will consider seed funding via the placemaking program, offering up to \$200 per project to the total of \$2,000.
- Group members are encouraged to share information with their networks. City staff members will also be invited to participate in the event.
- The City will engage with previous applicants to see if they would be interested in continuing to be part of the program.
- New opportunities identified will be explored.
- The City will consider using the Library Outreach Van in the future PrideFest Parade.

7.1.4 Programming at City of Bayswater libraries and community centres

The Library Services Manager provided an overview of the services and resources available at the City's libraries and community centres.

Group Discussion - Libraries

- The City's English Conversation Groups facilitated by City volunteers at Maylands and Morley libraries has been very successful with over 1000 attendees during 2023/24.
- Consideration will be given to providing weekend classes for those unable to attend during the week. When recruiting volunteers seek weekend availability.
- The City has three libraries – Bayswater, Maylands and Morley which facilitate a number of services and resources for community members whose first language is not English.
- The City is considering Library Ambassadors who are bilingual to provide a point of contact for community members.
- The City has entered into a Memorandum of Understanding with Mission Australia NDIS to use the Maylands and Morley Libraries as considered a 'safe space' for information exchange. There is no financial element to the use of space.
- The City will continue to review and implement services and resources targeting members of the community where English is not their first language.
- Rainbow Storytime is continuing as business as usual similar to Dad's and Donuts and Pops and Popsicles themes activities.

Group Discussion – Community Centres

- The City's programs for older adults incorporates the operation of two Community Centres specifically for people over the age of 55, the Savvy Seniors Program and the Age Friendly Ambassador Program.
- The City also provides stand-alone events in recognition of special weeks, for example Seniors Week Expo, Thank a Volunteer Day events, Biggest Morning Tea for Cancer Council fundraiser.
- The City has partnerships with external providers and facilitators to provide dry hire of space for the community and delivering activities.
- In May 2024, the City partnered with Chung Wah Community Care to deliver a Savvy Seniors information session on Aged Care Services. The presentation was delivered in Mandarin and English and was attended by over 60 people. Due to the popularity of the presentation the City invited Chung Wah to attend the Morley Community Centre for further conversations with community members.
- The City is actively exploring more partnerships, for example: WA Access and Inclusion Network, Diversity Council of Australia, Australian Network on Disability.
- Consider Ambassadors from the LGBTQIA+, approach GRAI.
- The City has recently adopted its Fees and Charges which included waiving fees for local community groups to use the Community Centres. This is open to all groups.
- The City's Service Directory was translated into the top three languages, Italian, Vietnamese and Simplified Chinese, and publications are promoted at Ambassador popup stalls.
- The City of Bayswater is ranked 7th highest as having a community of CaLD 55+.

7.1.5 Consultation for Access and Inclusion plan – pre-engagement with Inclusion and Diversity Advisory Group

The City's Access and Inclusion Plan 2020-2024 is due for review as legislated by the Disability Services Act 1993.

Group Discussion

- The Community Strategic Plan (CSP) is the City's primary overarching plan and is currently going through an extensive consultation process. Feedback will also be used to drive elements of the Access and Inclusion Plan. Members were encouraged to email any further suggestions to the City's Coordinator Community Development, Melissa Dias.
- Following the CSP process, if targeted information is required, consider a specific event to gather information. The City is looking at developing an Engagement Plan to reach as many groups as possible.

The Group were asked to contribute elements such as: Stakeholders, Communication and Marketing, and the Consultation Process.

7.1.6 Progress Report – Inclusion and Diversity

Updates on the Inclusion and Diversity projects/initiatives that have been completed by the City of Bayswater delivered from March – May 2024 were provided.

7.1.7 Pride Mural

Presiding Member; Councillor Latter thanked the City for their work in delivering the Pride Mural which represents the LGBTQIA+ community. The City is one of the first local governments to deliver such a project and has been nominate for an Achievement Award from the Institute for Public Administration Australia (APAA) for the mural and other City initiatives.

GENERAL BUSINESS ACTIONS

- Sarah Wiley to provide the Manager Community Development with details of the Gay Choir.
- Evelina Dobrowolski to confirm that the City has no conflict of interest in regard to the Memorandum of Understanding with Mission Australia NDIS.

8 NEXT MEETING

The next meeting of the Inclusion and Diversity Advisory Group will take place in the Committee Room at the City of Bayswater, 61 Broun Avenue, Morley at a date to be confirmed between September and December 2024, commencing at 6.30pm.

9 CLOSURE

The meeting closed at 8:31pm.