

Supplementary Information

Ordinary Council Meeting

Tuesday 20 January 2026

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Financial Report For The Period Ended 31 December 2025

Responsible Branch:	Financial Services
Responsible Directorate:	Corporate Services
Authority/Discretion:	Legislative
Voting Requirement:	Simple Majority Required ABSOLUTE MAJORITY REQUIRED for limbs 2, 3 and 4
Attachments:	<ol style="list-style-type: none"> 1. Monthly Financial Statement Snapshot [0.3.1.1 - 1 page] 2. Executive Summary and Statement of Financial Activity Significant Variances [0.3.1.2 - 6 pages] 3. Statement of Financial Activity [0.3.1.3 - 1 page] 4. Statement of Financial Position [0.3.1.4 - 1 page] 5. Net Current Assets [0.3.1.5 - 1 page] 6. Cash Backed Reserves Report [0.3.1.6 - 1 page] 7. Capital Acquisitions & Non-Operating Grants Report [0.3.1.7 - 14 pages]
Officer Declaration:	<i>The officers involved in drafting and reviewing this report do not have any interests to disclose in the item.</i>

This item does not contain any information that is considered confidential in accordance with Section 5.23(2) of the Local Government Act 1995.

SUMMARY

This report details the financial reports for the period ended 31 December 2025 including Monthly Financial Statements with supporting information (**Attachments 1 to 5**), Cash Backed Reserve Report (**Attachment 6**), and Capital Acquisitions & Non-Operating Grants Report (**Attachment 7**).

OFFICER'S RECOMMENDATION

That Council:

1. **Receives the financial reports for the period ended 31 December 2025, comprising:**
 - (a) **Monthly Financial Statements with supporting information (Attachments 1 to 5);**
 - (b) **Cash Backed Reserve Report (Attachment 6);**
 - (c) **Capital Acquisitions & Non-Operating Grants Report (Attachment 7);**
2. **Updates the 2025/26 budget as per Table 1 detailed in this report;**
ABSOLUTE MAJORITY REQUIRED
3. **Updates the 2025/26 budget as per Table 2 detailed in this report; and**
ABSOLUTE MAJORITY REQUIRED
4. **Updates the 2025/26 budget as per Table 3 detailed in this report.**
ABSOLUTE MAJORITY REQUIRED

BACKGROUND

The *Local Government Act 1995* in conjunction with regulation 34(1) of the *Local Government (Financial Management) Regulations 1996* requires a monthly Statement of Financial Activity to be presented to Council. This Statement is to include:

- (a) Annual budget estimates, taking into account any expenditure incurred for an additional purpose under section 6.8(1)(b) or (c) of the *Local Government Act 1995*;
- (b) Budget estimates to the end of the month to which the statement relates;
- (c) Actual amounts of expenditure, revenue and income to the end of the month to which these statements relate;
- (d) The material variances between the comparable amounts referred to in paragraphs (b) and (c); and
- (e) The net current assets at the end of the month to which the statement relates.

Regulation 35(1) of the *Local Government (Financial Management) Regulations 1996* requires a monthly Statement of Financial Position showing the financial position of the local government as at the last day of the previous month, and:

- (a) The financial position of the local government as at the last day of the previous financial year; or
- (b) If the previous month is June, the financial position of the local government as at the last day of the financial year before the previous financial year.

At its meeting on 1 July 2025, Council adopted the Annual Budget for the 2025/26 financial year. The figures in this report are compared to the adopted budget and subsequent amendments as approved by Council throughout the financial year.

Regulation 34(5) determines the mechanism required to ascertain the definition of material variances which are required to be reported to Council as part of the monthly report. It also requires Council to adopt a 'percentage or value' for what it will consider to be material variances on an annual basis. The material variance adopted by the Council for the 2025/26 Budget is \$50,000 or 10% of the appropriate base, whichever is the higher.

EXTERNAL CONSULTATION

In accordance with section 6.2 of the *Local Government Act 1995*, the adopted budget was prepared having regard to the Community Strategic Plan, prepared under section 5.56 of the *Local Government Act 1995*, which was made available for public comment.

OFFICER'S COMMENTS

The financial statements for the reporting period are submitted in the form of:

- Monthly Financial Statements with supporting information (**Attachments 1 to 5**);
- Cash Backed Reserve Report (**Attachment 6**); and
- Capital Acquisitions & Non-Operating Grants Report (**Attachment 7**);

The Monthly Financial Statement Snapshot (**Attachment 1**) summarises total capital and operating expenditure. Details of the material variances are outlined in the Executive Summary and Statement of Financial Activity Significant Variances Report (**Attachment 2**).

The Statement of Financial Activity (**Attachment 3**) reports the financial performance of the City after adjusting for non-cash items (depreciation, provisions, etc.) by Nature and Type.

The Statement of Financial Position (**Attachment 4**) reports the financial position of the City as at the last day of the previous month.

The City’s net current assets are outlined in (**Attachment 5**) with details of any adjustments.

All of the reserve accounts are cash-backed and supported by funds held in financial institutions as set out in the City’s Investment Policy (**Attachment 6**).

The projects summarised in the Capital Acquisitions & Non-Operating Grants Report (**Attachment 7**) detail the capital (actual and committed) expenditure for the period ended 31 December 2025.

Table 1: Better Beginnings Community Grants Program

Cost Centre – Project	Type	Project Type	Project Description	Current Budget \$	Adjust. \$	Revised Budget \$
4000-12310-6131-1133	Increase Expenditure	Operating	Better Beginnings Literacy Program - Songs, Stories and Dances on Country	0	10,000	10,000
4000-12310-4123	Increase Revenue	Operating	Better Beginnings Literacy Program - Songs, Stories and Dances on Country	0	(10,000)	(10,000)
4000-12310-6131-1134	Increase Expenditure	Operating	Better Beginnings Literacy Program – Nature Play in the Park	0	17,260	17,260
4000-12310-4123	Increase Revenue	Operating	Better Beginnings Literacy Program – Nature Play in the Park	0	(17,260)	(17,260)
			Total:	0	0	0

The Better Beginnings grants are funding sources dedicated to supporting early childhood literacy and learning initiatives. The City was recently awarded two grants under this program to deliver two distinct, culturally rich, and nature-based programs throughout 2026, aimed at fostering early literacy skills, social connection, and cultural knowledge for local families and young children.

The first initiative is Nature Play in the Park, proposed for an eight-week delivery in Term 4 2026 for children aged 3–4 and their families (70 families in total). This program will be delivered in partnership with Nature Play WA. It is an immersive, nature-based outdoor learning program that provides engaging experiences to foster early literacy, creativity, and critical thinking skills through activities such as storytelling in nature, sound play, and pre-writing activities.

The second initiative, Songs, Stories and Dance on Country, is an early cultural and literacy program focusing on Noongar language and culture. It will be run as two separate eight-week programs in Term 2 and Term 4 2026 for families with children aged 0–5. This program will be developed and delivered by Noongar Elder Aunty Tj at Riverside Gardens in Bayswater,

incorporating Noongar stories, songs, dance, and creative expression using materials found by the Derbal Yerrigan (Swan River).

Table 2: Design New/Upgrade pathway (Cycling)-Walter Rd East

Cost Centre – Project	Type	Project Type	Project Description	Current Budget \$	Adjust. \$	Revised Budget \$
3200-81412-6381	Increase Expenditure	Capital	Design New/Upgrade pathway (Cycling)-Walter Rd East	20,800	69,000	89,800
3200-81412-4802	Increase Revenue	Capital	Design New/Upgrade pathway (Cycling)-Walter Rd East	(11,000)	(59,000)	(70,000)
3200-81412-4172	Increase Revenue	Capital	Design New/Upgrade pathway (Cycling)-Walter Rd East	0	(10,000)	(10,000)
			Total:	9,800	0	9,800

The above does not include overheads.

The project involves undertaking a feasibility study for the provision of a principal shared path along the Walter Road corridor, connecting the Galleria Shopping Centre to the new Morley Train Station. The budget adjustment is required to reflect the confirmed funding amount from the Department of Transport (DoT) and the corresponding contribution from the Town of Bassendean (ToB). This adjustment does not result in any net additional cost to the City.

Table 3: Election Commitment Grant – Ellis House Community Arts Centre

Cost Centre – Project	Type	Project Type	Project Description	Current Budget \$	Adjust. \$	Revised Budget \$
1805-NEW-6381	Increase Expenditure	Capital	Ellis House Community Arts Centre	0	40,000	40,000
1805-NEW-4802	Increase Revenue	Capital	Ellis House Community Arts Centre	0	(40,000)	(40,000)
			Total:	0	0	0

As part of the 2025 State Election Community Facilities and Infrastructure grants program, the WA Government committed \$800,000 towards the construction of a new art studio at Ellis House Community Arts Centre that will be used for art classes as well as yoga and meditation.

The City will receive a payment of \$40,000 in 2025/26 financial year and the remainder of the staged payments are scheduled from July 2026. The remaining \$760,000 grant revenue and expenditure will be included as a budget item in the 2026/27 annual budget.

LEGISLATIVE COMPLIANCE

Section 6.4 of the *Local Government Act 1995* requires a local government to prepare an annual financial report for the preceding year and such other financial reports as are prescribed. Regulation 34(1) of the *Local Government (Financial Management) Regulations 1996* as amended requires the local government to prepare each month a statement of financial activity reporting on the source and application of funds as set out in the annual budget.

Regulation 35(1) of the *Local Government (Financial Management) Regulations 1996* requires the local government to prepare each month a Statement of Financial Position showing the financial position of the local government.

RISK MANAGEMENT CONSIDERATION

The table below shows the level of risk for each impact category, if the officer’s recommendation is not adopted by the Council.

Impact Category	Appetite	Risk Rating
Workplace, Health and Safety	Low	Low
Financial	Medium	Low
Reputation and Stakeholders	Medium	Low
Service Delivery	Medium	Low
Environment	Low	Low
Governance and Compliance	Low	Medium
Strategic Risk	SR07 - Unethical or inadequate governance and/or decision-making.	

FINANCIAL IMPLICATIONS

All amounts quoted in this report are exclusive of GST.

STRATEGIC IMPLICATIONS

In accordance with the City of Bayswater's Council Plan 2025-2035, the following applies:

- Key Result Area: Leadership and Governance
- Outcome 5.1 Good Governance
- Objective 5.1.1 Provide ethical and accountable governance.

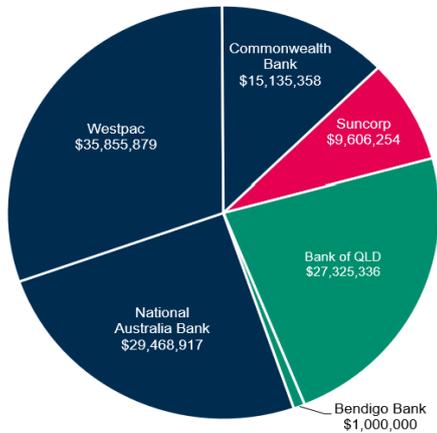
CONCLUSION

In light of the above, it is recommended that Council receives the financial reports for the period ended 31 December 2025 and adopts the budget amendments contained in Tables 1, 2 and 3.

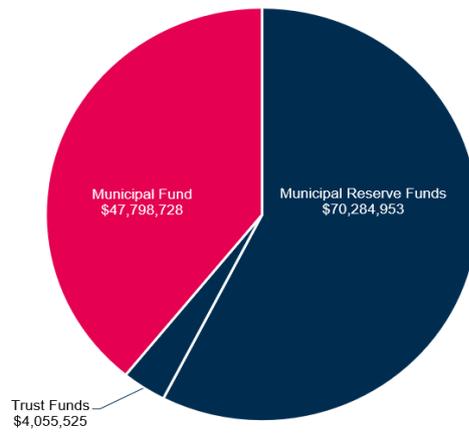
Monthly Financial Statement Snapshot

December 2025

Term Deposits by Bank
(refer to investment report)



Total Cash and Cash Equivalents
(including cash at bank, term deposits and trust funds)



	Debtor				Trade Creditors
	Sundry	Infringement	Recreation	Total	
Total Outstanding	\$1,074,867	\$532,908	\$710,743	\$2,318,518	\$1,345,024
Not yet due	0%	0%	0%	0%	0%
Current	98%	13%	79%	73%	90%
Over 30 days	1%	1%	10%	4%	5%
Over 60 days	1%	86%	11%	23%	5%

Rates & Charges	
Collected	83.59%
Total Outstanding	\$16,326,430
Deferred Rates	\$842,837

Payment Options	YTD 2025/26	2024/25
Payment in Full	19,172	20,832
Instalment	9,107	8,467
Rates Smoothing	2,970	2,712
Arrangement	673	657
None Selected	1,835	1,098

Capital

	Amended Budget	YTD Amended Budget	YTD Actual	YTD %
Revenue	\$13,774,160	\$5,234,987	\$230,714	4%
Expenditure	\$39,718,886	\$15,007,181	\$8,324,499	55%

Operating

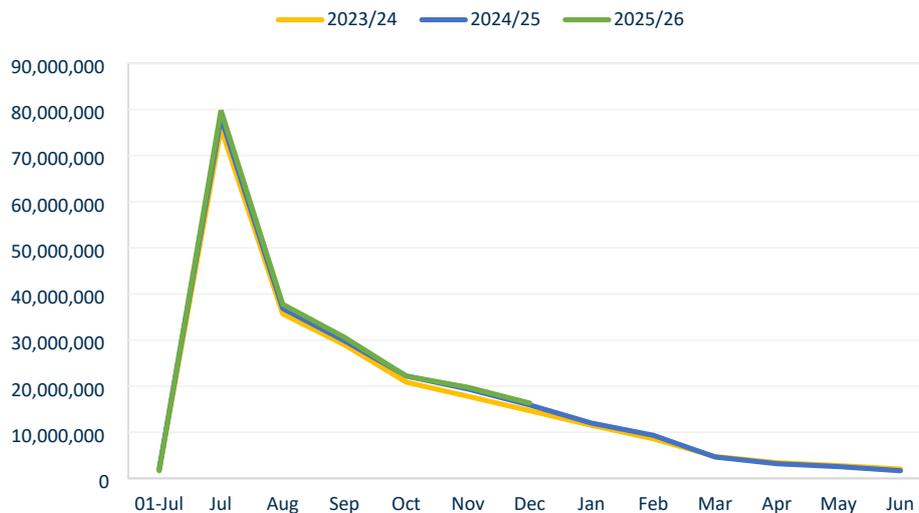
	Amended Budget	YTD Amended Budget	YTD Actual	YTD %
Revenue	\$102,710,401	\$88,678,225	\$90,083,281	102%
Expenditure	\$108,245,260	\$52,426,000	\$49,868,301	95%

**City of Bayswater
Executive Summary
for the period 1 July 2025 to 31 December 2025**

Revenue

The annual rate notices were issued on 18 July with a due date of 22 August for full payment or 1st instalment, with the last instalment due in March 2026. To date 83.59% of the total rate revenue raised has been received, with 19,172 (57%) of properties paid in full and 12,750 (38%) properties nominating a payment option.

Rates Receivable



(Note: includes all charges on rates notice including ESL and rubbish fees)

Debtors

Currently, there is a total of \$2.32M of outstanding debts of which \$1.1M relates to sundry debtors, 98% of which are not due yet; \$533K to infringement debts and \$711K to recreation debts.

Capital

Capital revenue is recognised once the expenditure has been incurred and performance obligations met. The annual budget includes an allocation of \$13.77M for capital revenue with the majority of income expected in later periods.

Capital expenditure related to payments for property, plant and equipment is \$3.31M lower than the year-to-date budget. Projects such as Plant and Equipment Replacement Program, Pat O'Hara Reserve Rugby Clubrooms and Changerooms upgrades, Morley Sport and Recreation Centre sports court flooring replacement, Network Infrastructure Switch Renewal and Morley Sport and Recreation Centre Replace backboards and mounting system are currently behind budget.

Expenditure related to payments for construction of infrastructure is \$3.37M lower than the year-to-date budget with several projects being slightly ahead or behind the year-to-date budget.

Operating

Year-to-date operating revenue (including rates) is 2% higher than the year-to-date budget. This is predominantly due to timing of the contribution payment for the Morley/Bath intersection upgrade and the 2025-26 Grants Commission funding.

Operating expenditure is 5% lower in comparison to the year-to-date budget. The variance is largely due to timing of expenditure across several areas such as materials and contracts, insurance, other expenditure and profit/loss on asset disposals.

**City of Bayswater
Statement of Financial Activity
Significant Variances
For the period 1 July 2025 to 31 December 2025**

Operating activities
Revenue from operating activities

Nature or Type	YTD Amended Budget \$	YTD Actual \$	Variance Positive/ (Negative) \$
General rates <ul style="list-style-type: none"> • Minor variance due to interim adjustments being less than expected. 	54,657,440	54,512,804	(144,636)
Rates excluding general rates (Minimum Payments) <ul style="list-style-type: none"> • Immaterial variance. 	8,500,655	8,486,040	(14,615)
Grants, subsidies, and contributions <ul style="list-style-type: none"> • The variance is predominantly due to timing of the contribution payment for the Morley/Bath intersection upgrade being received earlier than anticipated as well as the 2025-26 Grants Commission funding for the second quarter being received in November. • Funding for various minor projects such as Crossover contributions, Arbor Park Sedgeland Planting and Tree Planting Program has been budgeted but not yet received. 	690,281	1,551,235	860,954
Fees and charges <ul style="list-style-type: none"> • Revenue from Statutory Building Approvals (\$105K), Maylands Golf Course Green Fees (\$137K), Environmental Health Fines/Penalties (\$85K) and Embleton Golf Course Green Fees (\$57K) are ahead of the year-to-date budget. 	21,270,793	21,581,858	311,065
Interest revenue <ul style="list-style-type: none"> • The variance is due to the returns on reserves with total reserve funds available for investing higher than expected. 	3,120,755	3,202,095	81,341
Other revenue <ul style="list-style-type: none"> • Variance related to timing of reimbursements and workers compensation insurance claims. 	438,301	749,248	310,947
Total	88,678,225	90,083,281	1,405,056

Expenditure from operating activities

Nature or Type	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
<p>Employee costs</p> <ul style="list-style-type: none"> Minor variances across several employee related costs such as allowances, training, superannuation and conferences. 	(23,808,064)	(23,447,483)	360,581
<p>Material and contracts</p> <p>The variance is due to several projects that are behind the year-to-date budget, such as:</p> <ul style="list-style-type: none"> Parks and Gardens project expenditure is below budget by \$852K for projects such as Tree Planting Program (\$306K), Street Tree Maintenance Program (\$101K), Median Island Maintenance Program (\$58K) and General Streetscapes Maintenance Program (\$40K). Rangers and Security CCTV Maintenance is \$409K behind budget as works related to the CCTV upgrade project are still in progress. Digital Solutions and Services expenditure is \$197K below year-to-date budget due to timing of various projects. Bayswater Waves operating expenditure is \$156K below year-to-date budget due to budget timing for items such as contract building maintenance (\$41K), equipment lease/hire (\$36K) and minor equipment replacement (\$34K). Expenditure related to rates valuations is \$131K behind year-to-date budget due to the budget spread associated with the cost of the triennial valuation. Communications and Marketing expenditure for publications is \$77K behind the year-to-date budget due to the outstanding invoices. 	(18,274,047)	(16,500,279)	1,773,769
<p>Utility charges</p> <ul style="list-style-type: none"> Immaterial variance. 	(1,972,156)	(1,939,633)	32,524
<p>Depreciation</p> <ul style="list-style-type: none"> Minor variance due to budget timing. 	(6,655,185)	(6,781,549)	(126,364)
<p>Insurance</p> <ul style="list-style-type: none"> Budget spread issue related to the annual insurance premium instalments. 	(1,239,676)	(1,110,434)	129,242
<p>Other expenditure</p> <ul style="list-style-type: none"> Actual expenditure is in credit due to an outstanding wage allocation (\$278K) which will be cleared next month. 	(171,256)	121,352	292,608
<p>Finance costs</p> <ul style="list-style-type: none"> Immaterial variance. 	(198,441)	(210,276)	(11,835)

Nature or Type	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
Profit/(Loss) on asset disposal <ul style="list-style-type: none"> Budget spread issue with the full annual budget amount being allocated in July however asset disposals will not occur until later into the year. 	(107,174)	0	107,174
Total	(52,426,000)	(49,868,301)	2,557,699

Discontinued operations

Description	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
<ul style="list-style-type: none"> Immaterial variance. 	(102,864)	(63,346)	39,517

Non-cash operating activities excluded from the budget

Description	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
Non-cash operating activities <ul style="list-style-type: none"> Minor variance due to the phasing of movement in non-cash items such as depreciation, loss on asset disposals and movement in non-current assets and liabilities. 	6,803,646	6,991,818	188,172

Investing activities

Description	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
Capital grants, subsidies and contributions Grant revenue is recognised as expenditure is incurred and performance obligations met. Revenue has been budgeted but not yet received/recognised for the following projects: <ul style="list-style-type: none"> Low Cost Urban Road Safety projects Pat O'Hara Reserve Rugby Clubrooms and Changerooms Tranby House Reserve Foreshore Riverside Gardens Urban Forest Morley Noranda Recreation Club Facility Upgrade Maylands Tennis Club Redevelopment Roads to Recovery projects 	5,234,987	230,714	(5,004,273)

Description	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
<p>Proceeds from disposal of assets</p> <ul style="list-style-type: none"> The variation is due to the budget spread of proceeds from plant and fleet disposals with many disposals occurring later in the financial year. 	586,826	292,184	(294,642)
<p>Payments for property, plant, and equipment</p> <ul style="list-style-type: none"> Projects such as Plant and Equipment Replacement Program (\$840K), Pat O'Hara Reserve Rugby Clubrooms and Changerooms upgrades (\$749K), Morley Sport and Recreation Centre Sports Court Flooring Replacement (\$500K), Network Infrastructure Switch Renewal (\$162K) and Morley Sport and Recreation Centre - Replace backboards and mounting system (\$150K) are currently behind budget. Whereas projects such as End User Devices Replacement Program (\$479K), Network Infrastructure Replacement Program (\$247K), Morley Noranda Recreation Club Facility Upgrades (\$215K) and Emission Reduction and Renewable Energy Delivery (\$60K) are underway and ahead of the year-to-date budget. 	(6,460,293)	(3,150,341)	3,309,952
<p>Payments for construction of infrastructure</p> <ul style="list-style-type: none"> The variance is due to several projects being slightly ahead or behind the year-to-date budget. Projects such as Street Lightpole Upgrade (\$218K), 45 Ninth Ave Maylands Carpark (\$150K) and Median Island Tree Planting Program (\$71K) are underway and ahead of the year-to-date budget. Whereas projects such as Maylands Lakes Masterplan Implementation (\$864K), Low Cost Urban Road Safety projects (\$646K), Pathway Expansion (\$283K), Tranby House Reserve Foreshore (\$281K) and Maylands Tennis Club Redevelopment (\$263K) are currently behind year-to-date budget. 	(8,546,888)	(5,174,158)	3,372,730

Financing activities

Description	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
<p>Transfer from reserves</p> <ul style="list-style-type: none"> Many of the capital projects funded by reserve are behind budget which is reflected in the actual transfers to date. 	7,055,621	2,665,723	(4,389,897)
<p>Repayment of borrowings</p> <ul style="list-style-type: none"> Immaterial variance. 	(483,874)	(479,119)	4,755
<p>Payment for principal portion of lease liability</p> <ul style="list-style-type: none"> The variance is due to the annual budget amount being allocated later in the financial year. 	0	(121,773)	(121,773)

Description	Amended Budget YTD \$	Actual YTD \$	Variance Positive/ (Negative) \$
Transfer to reserves • The annual transfers to the Major Capital Works Reserve, Rates Smoothing Reserve and Climate Action Reserve occurred in December although the budget is spread evenly over the year. Reserve Investment income is also above budget.	(1,389,304)	(2,730,693)	(1,341,389)

**City of Bayswater
Statement of Financial Activity
for the period 1 July 2025 to 31 December 2025**

	Budget	Amended Budget	YTD Amended Budget	YTD Actual	Variance	Variance
	\$	\$	\$	\$	\$	%
Operating activities						
Revenue from operating activities						
General Rates	54,762,355	54,762,355	54,657,440	54,512,804	(144,636)	(0%)
Rates excluding general rates	8,500,655	8,500,655	8,500,655	8,486,040	(14,615)	(0%)
Grants, subsidies and contributions	3,915,142	4,449,511	690,281	1,551,235	860,954	125%
Fees and charges	28,242,380	28,242,380	21,270,793	21,581,858	311,065	1%
Interest revenue	5,685,017	5,685,017	3,120,755	3,202,095	81,341	3%
Other revenue	1,070,484	1,070,484	438,301	749,248	310,947	71%
	<u>102,176,032</u>	<u>102,710,401</u>	<u>88,678,225</u>	<u>90,083,281</u>	<u>1,405,056</u>	<u>2%</u>
Expenditure from operating activities						
Employee costs	(47,733,544)	(47,733,544)	(23,808,064)	(23,447,483)	360,581	(2%)
Materials and contracts	(37,842,949)	(41,005,536)	(18,274,047)	(16,500,279)	1,773,769	(10%)
Utility charges	(4,062,400)	(4,062,400)	(1,972,156)	(1,939,633)	32,524	(2%)
Depreciation	(13,310,371)	(13,310,371)	(6,655,185)	(6,781,549)	(126,364)	2%
Insurance	(1,274,676)	(1,274,676)	(1,239,676)	(1,110,434)	129,242	(10%)
Other expenditure	(366,775)	(366,775)	(171,256)	121,352	292,608	(171%)
Finance costs	(384,785)	(384,785)	(198,441)	(210,276)	(11,835)	6%
Profit/(Loss) on asset disposal	(107,174)	(107,174)	(107,174)	0	107,174	(100%)
	<u>(105,082,673)</u>	<u>(108,245,260)</u>	<u>(52,426,000)</u>	<u>(49,868,301)</u>	<u>2,557,699</u>	<u>(5%)</u>
Discontinued operations	<u>(227,075)</u>	<u>(227,075)</u>	<u>(102,864)</u>	<u>(63,346)</u>	<u>39,517</u>	<u>(38%)</u>
Non-cash amounts excluded from operating activities	<u>13,037,051</u>	<u>13,037,051</u>	<u>6,803,646</u>	<u>6,991,818</u>	<u>188,172</u>	<u>3%</u>
Amount attributable to operating activities	<u>9,903,336</u>	<u>7,275,118</u>	<u>42,953,007</u>	<u>47,143,452</u>	<u>4,190,445</u>	<u>10%</u>
Investing activities						
Inflows from investing activities						
Capital grants, subsidies and contributions	10,948,314	13,774,160	5,234,987	230,714	(5,004,273)	(96%)
Proceeds from disposal of assets	586,826	586,826	586,826	292,184	(294,642)	(50%)
	<u>11,535,140</u>	<u>14,360,986</u>	<u>5,821,813</u>	<u>522,898</u>	<u>(5,298,915)</u>	<u>(91%)</u>
Outflows from investing activities						
Payments for property, plant and equipment	(14,910,904)	(17,559,816)	(6,460,293)	(3,150,341)	3,309,952	(51%)
Payments for construction of infrastructure	(16,929,752)	(22,159,070)	(8,546,888)	(5,174,158)	3,372,730	(39%)
	<u>(31,840,656)</u>	<u>(39,718,886)</u>	<u>(15,007,181)</u>	<u>(8,324,499)</u>	<u>6,682,682</u>	<u>(45%)</u>
Amount attributable to investing activities	<u>(20,305,516)</u>	<u>(25,357,900)</u>	<u>(9,185,368)</u>	<u>(7,801,601)</u>	<u>1,383,767</u>	<u>(15%)</u>
Financing activities						
Inflows from financing activities						
Transfer from reserves	14,450,385	16,859,918	7,055,621	2,665,723	(4,389,897)	(62%)
	<u>14,450,385</u>	<u>16,859,918</u>	<u>7,055,621</u>	<u>2,665,723</u>	<u>(4,389,897)</u>	<u>(62%)</u>
Outflows from financing activities						
Repayment of borrowings	(967,747)	(967,747)	(483,874)	(479,119)	4,755	(1%)
Payment for principal portion of lease liability	(118,343)	(118,343)	0	(121,773)	(121,773)	No Budget
Transfer to reserves	(3,859,714)	(3,859,714)	(1,389,304)	(2,730,693)	(1,341,389)	97%
	<u>(4,945,804)</u>	<u>(4,945,804)</u>	<u>(1,873,177)</u>	<u>(3,331,585)</u>	<u>(1,458,407)</u>	<u>78%</u>
Amount attributable to financing activities	<u>9,504,581</u>	<u>11,914,114</u>	<u>5,182,443</u>	<u>(665,861)</u>	<u>(5,848,304)</u>	<u>(113%)</u>
Movement in surplus or (deficit)						
Surplus or (deficit) at the start of the financial year	897,600	6,168,669	6,168,669	9,540,066	3,371,397	55%
Amount attributable to operating activities	9,903,336	7,275,118	42,953,007	47,143,452	4,190,445	10%
Amount attributable to investing activities	(20,305,516)	(25,357,900)	(9,185,368)	(7,801,601)	1,383,767	(15%)
Amount attributable to financing activities	9,504,581	11,914,114	5,182,443	(665,861)	(5,848,304)	(113%)
Surplus or (deficit) after imposition of general rates	<u>0</u>	<u>0</u>	<u>45,118,752</u>	<u>48,216,056</u>	<u>3,097,305</u>	<u>7%</u>

City of Bayswater
Statement of Financial Position
For the period ended 31 December 2025

	<u>Opening Balance</u>	<u>Closing Balance</u>
	\$	\$
Current assets		
Cash and cash equivalents	89,781,189	118,083,681
Trade and other receivables	8,814,193	22,272,731
Inventories	3,161,278	3,207,549
Prepayments	501,568	487,149
Total Current assets	<u>102,258,227</u>	<u>144,051,109</u>
Non-current assets		
Trade and other receivables (NCA)	1,067,117	974,953
Other financial assets	2,942,033	2,942,033
Property, plant and equipment	562,763,256	562,694,267
Infrastructure	232,235,637	233,664,357
Intangible assets	0	0
Investment Property	10,596,300	10,596,300
Right of use assets	545,050	450,800
Controlled & associated entities & joint venture interests	42,937,962	42,937,962
Total Non-current assets	<u>853,087,354</u>	<u>854,260,671</u>
Total Assets	<u>955,345,582</u>	<u>998,311,781</u>
Current liabilities		
Trade and other payables	12,892,757	13,183,885
Other financial liabilities at amortised costs	967,747	488,628
Lease liabilities	215,159	108,102
Provisions	7,239,684	7,690,631
Grant Liabilities	1,189,945	3,484,980
Contract Liabilities	705,848	747,423
Clearing accounts	0	19,034
Total Current liabilities	<u>23,211,139</u>	<u>25,722,684</u>
Non-current liabilities		
Other financial liabilities at amortised cost	7,523,609	7,523,609
Lease liabilities	3,401,120	3,401,120
Provisions	343,677	415,984
Total Non-current liabilities	<u>11,268,405</u>	<u>11,340,712</u>
Total Liabilities	<u>34,479,545</u>	<u>37,063,395</u>
Net Assets	<u>920,866,037</u>	<u>961,248,385</u>
Equity		
Retained surplus	240,577,212	280,894,591
Reserves - cash backed	69,610,151	69,675,121
Revaluation surplus	610,678,674	610,678,674
Total Equity	<u>920,866,037</u>	<u>961,248,385</u>

**City of Bayswater
Net Current Assets
as at 31 December 2025**

Municipal and Aged Persons Homes	Opening Balance	Closing Balance
	\$	\$
Current assets		
Cash and cash equivalents	89,781,189	118,083,681
Trade and other receivables	8,814,193	22,272,731
Inventories	3,161,278	3,207,549
Prepayments	501,568	487,149
Total	102,258,227	144,051,109
Current liabilities		
Trade and other payables	(12,892,757)	(13,183,885)
Other financial liabilities at amortised costs	(967,747)	(488,628)
Lease liabilities	(215,159)	(108,102)
Provisions	(7,239,684)	(7,690,631)
Grant Liabilities	(1,189,945)	(3,484,980)
Contract Liabilities	(705,848)	(747,423)
Clearing accounts	0	(19,034)
Total	(23,211,139)	(25,722,684)
Net current assets	79,047,088	118,328,426
Restricted - Reserves	(69,610,151)	(69,675,121)
Cash backed employee provisions	1,812,249	1,858,048
Restricted - Aged Persons Homes	(2,859,058)	(2,859,058)
Current Portion of Lease Liabilities	182,190	75,133
Current Portion of borrowings	967,747	488,628
	9,540,066	48,216,056

**City of Bayswater
Cash Backed Reserves
for the period 1 July 2025 to 31 December 2025**

	Budget Amended				Actual			
	Opening Balance	Transfer to	Transfer (from)	Closing Balance	Opening Balance	Transfer to	Transfer (from)	Closing Balance
	\$	\$	\$	\$	\$	\$	\$	\$
Bayswater Bowling Club Capital Improvements Reserve	11,889	536	0	12,425	11,889	317	0	12,205
Bayswater City Soccer Club Rooms Redevelopment Reserve	38,769	439	0	39,208	38,769	1,707	0	40,476
Bayswater Tennis Club Reserve	131,723	5,937	0	137,660	131,723	3,511	0	135,234
Buildings and Facilities Reserve	9,072,730	368,707	(1,885,742)	7,555,695	9,072,730	249,905	(40,467)	9,282,168
Cash in Lieu - Public Open Space	1,104,891	50,016	0	1,154,907	1,104,891	21,203	0	1,126,094
Climate Action Reserve	3,301,467	265,016	(89,804)	3,476,679	3,301,467	208,249	(59,659)	3,450,057
Fleet and Plant Renewal/Upgrade Reserve	3,838,523	173,222	(461,000)	3,550,745	3,838,523	100,586	(461,000)	3,478,109
FOGO Reserve	2,945,622	120,694	(400,000)	2,666,316	2,945,622	78,623	(110,819)	2,913,425
General Waste Management Reserve	8,438,287	287,955	(50,000)	8,676,242	8,438,287	217,238	(2,432)	8,653,093
Information and Communication Technology (ICT) Reserve	5,462,656	222,316	(1,257,693)	4,427,279	5,462,656	148,601	(1,222,897)	4,388,360
Long Service Leave and Entitlements Reserve	1,812,249	81,768	0	1,894,017	1,812,249	45,798	0	1,858,048
Major Capital Works Reserve	18,826,892	1,381,916	(9,767,584)	10,441,224	18,826,893	994,582	(166,848)	19,654,627
Morley Library Seed Reserve	1,050,903	47,462	0	1,098,365	1,050,903	28,012	0	1,078,915
Noranda Netball Courts Reserve	79,884	3,604	0	83,488	79,884	2,129	0	82,013
Rates Smoothing Reserve	669,138	288,477	(670,000)	287,615	669,138	278,295	(29,016)	918,417
Recreation Renewal/Upgrade Reserve	5,049,057	214,140	(1,001,413)	4,261,784	5,049,057	136,282	(6,548)	5,178,790
Strategic Property Reserve	979,599	66,648	(91,000)	955,247	979,599	26,112	0	1,005,711
Transport Renewal/Upgrade Reserve	6,795,873	280,861	(1,185,682)	5,891,052	6,795,872	189,542	(566,038)	6,419,377
Total	69,610,153	3,859,714	(16,859,918)	56,609,949	69,610,151	2,730,693	(2,665,723)	69,675,121

**City of Bayswater
Capital Acquisitions & Non-Operating Grants
for the period 1 July 2025 to 31 December 2025**

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Capital grants, subsidies and contributions						
1622 Buildings	(2,400,018)	(2,708,498)	(1,278,955)	(108,349)	0	(2,600,149)
1702 Roads	(4,338,693)	(4,954,194)	(1,546,820)	(87,539)	0	(4,866,655)
1712 Footpath	(11,000)	(27,049)	0	0	0	(27,049)
1732 Park development	(4,176,463)	(6,040,679)	(2,409,212)	(34,826)	0	(6,005,853)
1742 Other infrastructure	(22,140)	(43,740)	0	0	0	(43,740)
	<u>(10,948,314)</u>	<u>(13,774,160)</u>	<u>(5,234,987)</u>	<u>(230,714)</u>	<u>0</u>	<u>(13,543,446)</u>
Capital acquisitions - summary						
Purchase of property, plant and equipment						
1622 Buildings	11,017,609	12,900,120	3,617,640	978,257	924,940	10,996,923
1632 Furniture and equipment	1,797,463	2,559,112	1,266,027	1,439,431	170,004	949,676
1652 Plant and equipment	2,095,832	2,100,584	1,576,626	732,653	994,440	373,491
	<u>14,910,904</u>	<u>17,559,816</u>	<u>6,460,293</u>	<u>3,150,341</u>	<u>2,089,385</u>	<u>12,320,090</u>
Purchase and construction of infrastructure assets						
1702 Roads	5,874,787	7,080,014	2,831,583	2,201,471	1,838,536	3,040,006
1712 Footpath	982,910	1,143,384	489,049	163,148	251,279	728,958
1722 Drainage	67,780	259,169	0	7,888	28,004	223,277
1732 Park development	9,954,682	13,270,171	5,175,863	2,532,786	1,106,363	9,631,023
1742 Other infrastructure	49,593	406,332	50,393	268,865	24,225	113,242
	<u>16,929,752</u>	<u>22,159,070</u>	<u>8,546,888</u>	<u>5,174,158</u>	<u>3,248,406</u>	<u>13,736,506</u>
Total by Work in Progress Natural Account	<u>31,840,656</u>	<u>39,718,886</u>	<u>15,007,181</u>	<u>8,324,499</u>	<u>5,337,791</u>	<u>26,056,596</u>

		Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
		\$	\$	\$	\$	\$	\$
Buildings							
Building							
81376	Rangers Mobile Office	0	60,000	0	0	0	60,000
		0	60,000	0	0	0	60,000
Building major capital works							
80810	Depot Store Room Upgrades	0	20,957	0	0	0	20,957
80837	Paddy Walker Depot - improvements	0	153,127	0	2,401	0	150,726
81064	Lightning Park - facility upgrades	0	0	0	704	0	(704)
81065	Morley Noranda Recreation Club - facility upgrades	750,000	778,480	230,980	445,703	401,596	(68,819)
81201	Pat O'Hara Rugby Club	0	44,499	0	0	23,690	20,809
81250	Morley Sport and Rec Renewal - Aircon	50,000	130,454	25,000	0	127,287	3,167
81251	Morley Sport and Rec Renewal - Roof	0	134,994	0	0	0	134,994
81265	Various Items Replacement	0	33,715	0	39,918	0	(6,203)
81337	Maylands Brickworks Reserve Renewal - Structure	227,500	227,500	100,100	0	0	227,500
81341	Noranda Soccer Changeroom Upgrade	143,150	180,000	0	2,070	49,082	128,848
81384	Civic Centre Chiller replacement stage 2A	450,000	450,000	0	0	0	450,000
81389	De Lacy Reserve Clubrooms - Maylands Cricket club- Hot wate	20,000	20,000	0	0	0	20,000
81393	Lightning Park - sewer connection	140,000	140,000	0	0	0	140,000
81400	Morley Sport and Rec Court 3 flooring replacement	500,000	500,000	500,000	0	947	499,053
81403	Pat O'Hara Reserve - Rugby Clubrooms and Changerooms - Upgra	1,500,000	1,500,000	750,000	1,182	0	1,498,818
81533	Crimea Park Cricket Clubroom - Kitchen Upgrade - Comm Grant	12,263	12,263	0	3,847	8,600	(184)
81534	Lower Hillcrest Res - RAL Pavilion & Clubrooms (Cricket Club	14,296	14,296	0	17,199	0	(2,903)
81535	Maylands Sport Rec Club - Function bar upgrade - Comm Grant	72,113	72,113	72,113	16,536	57,289	(1,713)
81536	MSRC - Court 5 Audio system - Comm Grant	22,105	22,105	22,105	0	0	22,105
81537	Senses/WA Ballet Building - Wooden decking upgrade - Comm G	18,182	18,182	18,182	0	0	18,182
		3,919,609	4,452,685	1,718,480	529,560	668,491	3,254,633
Building minor capital works							
80844	Bayswater Community Centre - paving	0	5,000	0	0	0	5,000
80974	Waste Transfer Facility - fire suppression system	0	0	0	40,236	0	(40,236)
80992	Waste Transfer Station - upgrade office, showers & toilets	0	0	0	10,536	0	(10,536)
81240	Houghton Reserve Pavilion - Upgrade disability access ent	0	9,100	9,100	12,651	0	(3,551)
81242	Lightning Park Pavilion Renewal - Fire detection system	0	9,100	9,100	0	8,740	361
81257	Paddy Walker Works Depot - Mechanical Work Shop renew floor	0	0	0	9,371	0	(9,371)

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
81264 Various Hot Water Systems Replacement	0	13,006	6,503	15,227	0	(2,221)
81368 MSRC Renewal - Backboard Replacement	0	36,000	0	13,942	0	22,058
81371 Bedford Filipino Club Renewal – Aircon	20,000	20,000	20,000	22,637	0	(2,637)
81373 Embleton Golf Course Renewal - Power Pole	0	48,600	48,600	0	0	48,600
81385 Civic Centre Refurbishing	100,000	100,000	80,000	0	0	100,000
81386 Civic Centre Security & access control upgrade	120,000	120,000	120,000	0	455	119,545
81390 Ellis House - Retaining Wall	50,000	50,000	50,000	0	24,890	25,110
81391 Emergency building Item Replacement	100,000	100,000	50,000	31,317	0	68,683
81392 Houghton Park Clubroom - Hot water System Replacement 1	20,000	20,000	20,000	0	0	20,000
81394 Lower Hillcrest - RAL Massie Pavilion - Cool Room Replacem	30,000	30,000	30,000	30,301	0	(301)
81395 Lower Hillcrest Replacement Posts	40,000	40,000	40,000	0	23,950	16,050
81396 Maylands Peninsula Golf Course - Curators shed - Security Sy	10,000	10,000	0	8,941	364	696
81397 Maylands Sport & Recreation Powerboard upgrade	50,000	50,000	50,000	0	31,822	18,178
81398 Morley Sport and Rec - Re-roof stage 4 and 5 - stage 2	250,000	250,000	100,000	0	18,270	231,730
81399 Morley Sport and Rec -replace group fitness ceiling	45,000	45,000	45,000	0	0	45,000
81402 Paddy Walker Works Depot - Line marking and wall painting o	20,000	20,000	20,000	0	0	20,000
81405 Riverslea Lodge Aged Care Facilities - annual allocation	20,000	20,000	10,400	0	0	20,000
81406 SES Headquarters - Roof Painting	25,000	25,000	0	27,620	0	(2,620)
81409 Various New Roof Safety Systems	40,000	40,000	19,200	19,070	16,998	3,932
81517 Morley Sport and Rec - Unplanned capital replacement	40,000	40,000	19,200	15,830	0	24,170
81518 Morley Sport and Rec - Court 1 grandstand rectification - s	120,000	120,000	0	0	0	120,000
81519 Morley Sport and Rec -replace backboards and mounting syste	150,000	150,000	150,000	0	0	150,000
81531 Security Improvements	0	5,557	5,557	7,078	0	(1,521)
	1,250,000	1,376,363	902,660	264,757	125,487	986,118
Aquatic facilities						
81234 Bayswater Waves Renewal - Roof	0	0	0	0	7,295	(7,295)
81364 Bayswater Waves Upgrade - Hydro Area Access Control	0	3,560	0	0	0	3,560
81379 Bayswater Waves - Health club replace aged marine carpet ki	10,000	10,000	10,000	0	0	10,000
81380 Bayswater Waves - Upgrade Hydrotherapy air handling - stage	80,000	80,000	80,000	29,429	31,461	19,110
81381 Bayswater Waves -Large equipment storage shed	75,000	75,000	75,000	0	0	75,000
81382 Bayswater Waves Gym Air Handling Unit Replacement	30,000	30,000	0	0	27,941	2,060
81513 Bayswater Waves - Variable Speed Dr on pumps Replacement	20,000	20,000	0	0	7,119	12,881
81514 Bayswater Waves - Security lockers for the gym	10,000	10,000	10,000	8,469	0	1,531
81515 Bayswater Waves Upgrade Hydrotherapy gate to auto-close gate	15,000	15,000	15,000	0	0	15,000
	240,000	243,560	190,000	37,898	73,815	131,846

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Aged care facilities						
81378 Aged Persons Homes - Mertome Gardens	25,000	25,000	13,000	0	0	25,000
	25,000	25,000	13,000	0	0	25,000
Community capital requests						
81383 Bedford Junior Cricket Club AC replacements	10,000	10,000	10,000	12,311	0	(2,311)
81401 Noranda Sporting Complex - Roofing renewal	150,000	150,000	100,500	0	15,096	134,904
	160,000	160,000	110,500	12,311	15,096	132,593
Park development construction						
81532 FrankDrago Resreve Redevelopment (excl changerooms)	5,000,000	5,000,000	100,000	8,663	0	4,991,337
	5,000,000	5,000,000	100,000	8,663	0	4,991,337
Sustainable environment						
80936 Solar PV installation program	0	20,319	0	0	0	20,319
	0	20,319	0	0	0	20,319
Other infrastructure renewal						
81220 Maylands Brickwork Rectification	200,000	200,000	100,000	3,784	0	196,216
	200,000	200,000	100,000	3,784	0	196,216
Administration Buildings						
81236 Civic Centre Renewal - Aircon	0	566,933	0	1,932	0	565,001
	0	566,933	0	1,932	0	565,001
Halls & Community Centres						
81253 Olive Tree house - Staff relocation	0	213,500	0	6,243	909	206,348
	0	213,500	0	6,243	909	206,348
Water Facilities						
80688 Bayswater Waves - Aircon replacement	20,000	20,000	0	9,485	10,800	(285)
	20,000	20,000	0	9,485	10,800	(285)

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Sport & Recreation Facilities						
81407	The RISE - Lighting Upgrade (Stage 2)	30,000	30,000	30,000	30,737	0 (737)
81408	The RISE - sports courts ducting for AC	100,000	100,000	100,000	1,044	0 98,956
81516	The RISE Replace court backboards	20,000	20,000	20,000	0	24,091 (4,091)
		150,000	150,000	150,000	31,782	24,091 94,128
Heritage Buildings						
81404	Peninsula Hotel (Dome) Balcony repairs	30,000	30,000	30,000	0	0 30,000
		30,000	30,000	30,000	0	0 30,000
Libraries						
80683	Bayswater Library - Aircon Replacement	15,000	15,000	15,000	8,303	0 6,697
		15,000	15,000	15,000	8,303	0 6,697
Other Buildings						
80641	Dog Pound - Airconditioning replacement	8,000	8,000	8,000	3,880	0 4,120
81540	Bayswater Women's Hub Office	0	150,000	150,000	0	0 150,000
81541	Roxy Lane Theatre Box Office & Auditorium Upgrades	0	130,000	130,000	0	0 130,000
		8,000	288,000	288,000	3,880	0 284,120
Sustainable Environment						
81183	Emission Reduction and Renewable Energy Delivery	0	78,760	0	59,659	6,250 12,851
		0	78,760	0	59,659	6,250 12,851
Total Buildings		11,017,609	12,900,120	3,617,640	978,257	924,940 10,996,923
Furniture and equipment						
Aquatic facilities						
81347	Bayswater Waves - New Visitation Monitors	0	8,298	0	0	0 8,298
		0	8,298	0	0	0 8,298
Furniture and equipment						
81276	Environmental Health - Equipment Upgrade	0	10,030	0	0	0 10,030
81497	Library IT Equipment Renewal	30,000	30,000	30,000	8,248	12,309 9,443
		30,000	40,030	30,000	8,248	12,309 19,473

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining	
	\$	\$	\$	\$	\$	\$	
IT capital							
81111	Information Services - Network Infra Replacement Program	0	524,177	150,000	397,428	55,799	70,950
81512	Sport and Recreation IT Equipment Renewal (Wellington Room W	10,250	10,250	0	0	0	10,250
81523	Audio Visual Equipment Renewal	102,500	102,500	43,050	15,181	1,578	85,741
81525	Network Infrastructure Server Renewal-1	50,738	50,738	50,738	32,571	0	18,167
81526	Network Infrastructure Server Renewal-2	16,913	16,913	16,913	0	0	16,913
81527	Network Infrastructure Storage Device Renewal	135,300	135,300	135,300	0	0	135,300
81528	Network Infrastructure Switch Renewal	162,360	162,360	162,360	0	0	162,360
81529	Network Infrastructure UPS Renewal	38,335	38,335	38,335	0	0	38,335
		516,396	1,040,573	596,696	445,180	57,377	538,016
IT renewal							
81354	Information Services - Council chambers system Replacement	0	47,187	47,187	8,700	35,591	2,896
81355	Information Services - End User Devices Replacement Program	845,250	950,419	392,554	871,118	24,727	54,574
81524	End User Devices - Workstation Buffer stock	78,780	78,780	35,451	38,746	40,000	34
		924,030	1,076,386	475,192	918,564	100,318	57,504
CCTV Renewal							
81520	CCTV (Body Cameras) Renewal	29,377	29,377	0	16,983	0	12,394
81521	CCTV (Fixed Cameras) Renewal	235,750	235,750	134,378	0	0	235,750
81522	CCTV (Vehicle Cameras) Renewal	61,910	61,910	0	0	0	61,910
		327,037	327,037	134,378	16,983	0	310,054
Plant and equipment							
80996	Bayswater Waves - Health Club - Strength Equipment renewal	0	22,687	0	21,035	0	1,652
		0	22,687	0	21,035	0	1,652
Other infrastructure construction							
81219	MSRC-Technology Infrastructure	0	22,591	22,591	1,300	0	21,291
		0	22,591	22,591	1,300	0	21,291
Water Facilities							
81114	Bayswater Waves - unplanned capital	0	21,510	7,170	28,121	0	(6,611)
		0	21,510	7,170	28,121	0	(6,611)
Total Furniture and equipment		1,797,463	2,559,112	1,266,027	1,439,431	170,004	949,676

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Plant and equipment						
Building minor capital works						
81108	0	4,752	4,752	961	0	3,791
	0	4,752	4,752	961	0	3,791
Plant and equipment						
81110	2,095,832	2,095,832	1,571,874	731,692	994,440	369,700
	2,095,832	2,095,832	1,571,874	731,692	994,440	369,700
Total Plant and equipment	2,095,832	2,100,584	1,576,626	732,653	994,440	373,491
Roads						
Parking Services						
81320	0	8,154	0	0	0	8,154
81361	0	98,357	16,395	166,455	72,834	(140,932)
	0	106,511	16,395	166,455	72,834	(132,778)
Building minor capital works						
81191	0	111,013	18,500	7,732	130,180	(26,899)
	0	111,013	18,500	7,732	130,180	(26,899)
Road construction						
80426	0	0	0	314	0	(314)
81063	0	0	0	1,411	0	(1,411)
81081	0	0	0	1,132	0	(1,132)
81083	0	0	0	14,404	180,949	(195,352)
81090	0	0	0	2,487	0	(2,487)
81336	2,050,000	2,525,618	720,118	74,360	174,551	2,276,707
	2,050,000	2,525,618	720,118	94,107	355,500	2,076,011
Road renewal						
81293	0	2,235	2,235	4,238	0	(2,003)
81538	0	44,348	44,348	67,378	0	(23,030)
81539	0	73,476	73,476	75,205	0	(1,729)
	0	120,059	120,059	146,821	0	(26,762)

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Roads to recovery						
81314 Road Resurface Reman Rd from Langley Rd to Cul-De-Sac (R2R)	0	0	0	308	0	(308)
81429 Resurface Caledonian Av From Swan View Terraceto Guildford	335,300	335,300	0	4,378	333,551	(2,628)
81436 Resurface Margaret St From Hubert Rdto Caledonian Av (R2R)	61,700	61,700	61,700	63,101	0	(1,401)
81439 Resurface Puntie Cr From East Stto Cul-De-Sac (R2R)	71,500	71,500	71,500	58,827	0	12,673
81440 Resurface Queen St from McGann St to Kelvin St (R2R)	144,500	144,500	0	19,422	89,576	35,503
81441 Resurface Queen St from McGann St to Norco Way (R2R)	75,000	75,000	0	12,541	75,400	(12,941)
81443 Resurface Sherwood St From Caledonian Avto Darby St (R2R)	117,500	117,500	0	8,463	97,483	11,554
	805,500	805,500	133,200	167,039	596,010	42,451
Black spot state						
81279 Intersection upgrade Benara Road / Emberson Road	0	13,659	0	0	11,336	2,323
	0	13,659	0	0	11,336	2,323
Base road grant						
81300 Road Resurface Bromley St from Burnett St to Rothbury Rd	0	27,250	0	30,377	0	(3,127)
81301 Road Resurface Burnett St from Mcgregor St to Mallion St	0	35,250	0	37,374	0	(2,124)
81305 Road Resurface Feredy St from Bromley St to Burnett St	0	10,810	0	11,367	0	(557)
81306 Road Resurface Gilders Pl from Union St to Cul-De-Sac	0	15,349	0	0	0	15,349
81308 Road Resurface Hudson St from Langley Rd to Rothbury Rd	0	22,016	0	23,280	0	(1,264)
81309 Road Resurface Mcgregor St from Broun Ave to Burnett St	0	33,750	0	36,378	0	(2,628)
81312 Road Resurface Paine Rd from HSE 21 To Alfreda Ave	0	7,261	0	0	0	7,261
81316 Road Resurface Union St from Drake St to Reman Rd	0	0	(10,779)	0	0	0
81317 Road Resurface Ward Pl from Feredy St to Cul-De-Sac	0	5,022	0	5,847	0	(825)
81413 Intersection Upgrade Benara Rd / Crimea St - stage 1 design	41,000	41,000	32,800	0	23,188	17,812
81428 Resurface Broun Av southbound from Russell St to Collier Rd	280,900	280,900	0	8,729	265,787	6,384
81430 Resurface Crimea St from Morley Dr to Walter Rd	690,030	690,030	690,030	586,943	14,993	88,093
81431 Resurface Duffy St From Clune Stto Jackson St	80,000	80,000	80,000	97,426	0	(17,426)
81432 Resurface Embleton Kindergarten & Infant Health Centre Carpa	22,000	21,723	21,723	21,151	0	572
81433 Resurface Hubert Rd From Joseph Stto Richard St	98,700	98,700	98,700	85,655	0	13,045
81434 Resurface Intersection- Broun Av to Coode St	305,000	305,000	0	435	240,758	63,808
81435 Resurface Joseph St From Caledonian Avto Peninsula Rd	111,200	111,200	111,200	131,788	0	(20,588)
81437 Resurface Mephan St From Caledonian Avto Darby St	101,800	101,800	0	435	90,013	11,352
81438 Resurface Mt Prospect Cr From Caledonian Avto Kathleen Av	101,200	101,200	101,200	123,672	0	(22,472)

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
81442 Resurface Richard St From Peninsula Rdto Swan View Terrace	98,500	98,500	98,500	101,458	0	(2,958)
81444 Resurface Susan St From Hubert Rdto Kelvin St	70,800	70,800	70,800	81,841	0	(11,041)
81445 Resurface Travancore Av From Eighth Avto Puntie Crescent	19,957	19,957	19,957	15,719	0	4,238
81446 Road resurface Crimea St from Halverson to Morley Dr	303,700	303,700	303,700	219,444	17,722	66,534
81447 Roberts St traffic treatments stage 1	140,000	140,000	40,600	0	0	140,000
81448 Traffic Management Devices (excl for accessibility improveme	40,000	40,000	19,200	0	0	40,000
81530 Traylen St Traffic treatments	78,000	78,000	0	0	0	78,000
81542 Resurface - Crimea St -Benara Rd RAB	0	201,936	201,936	0	0	201,936
	2,582,787	2,941,154	1,879,567	1,619,318	652,460	669,376
Metropolitan Regional Road Group Projects						
81295 Road Rehabilitation Crimea Street (MRRG)	0	20,000	0	0	15,671	4,329
	0	20,000	0	0	15,671	4,329
Park development construction						
81388 Guildford Pedestrian Crossing (Safe Routes to School Plan) S	300,000	300,000	0	0	0	300,000
	300,000	300,000	0	0	0	300,000
Sporting Reserves						
81281 Morley Sport and Recreation carpark (Pat O'Hara) Stage 2	0	0	0	0	4,545	(4,545)
81282 Morley Sport and Recreation carpark (Pat O'Hara) Stage 3	0	0	(40,901)	0	0	0
81321 Upper Hillcrest Reserve Disabled Carpark Expansion	0	0	(15,355)	0	0	0
	0	0	(56,256)	0	4,545	(4,545)
Recreation Reserves						
81322 Waterland Carpark Expansion	136,500	136,500	0	0	0	136,500
	136,500	136,500	0	0	0	136,500
Total Roads	5,874,787	7,080,014	2,831,583	2,201,471	1,838,536	3,040,006
Footpath						
Other road construction						
80911 Drake Street - Broun Avenue/Rothbury Road - new pathway	0	34,731	0	0	0	34,731
	0	34,731	0	0	0	34,731

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Footpath construction						
81291	0	114,722	0	0	0	114,722
81375	0	11,021	0	12,765	0	(1,744)
81412	22,000	22,000	0	3,926	20,207	(2,133)
81422	61,645	61,645	61,645	77,725	3,744	(19,824)
81423	78,709	78,709	51,948	0	0	78,709
81424	55,556	55,556	55,556	0	0	55,556
81425	690,000	690,000	282,900	0	215,058	474,942
81426	50,000	50,000	25,000	55,105	2,293	(7,398)
81427	25,000	25,000	12,000	13,291	9,977	1,733
	982,910	1,108,653	489,049	162,811	251,279	694,563
Park development construction						
81104	0	0	0	336	0	(336)
	0	0	0	336	0	(336)
Total Footpath	982,910	1,143,384	489,049	163,148	251,279	728,958
Drainage						
Drainage construction						
80248	0	81,470	0	3,707	28,004	49,760
	0	81,470	0	3,707	28,004	49,760
Drainage renewal						
81280	0	49,919	0	0	0	49,919
	0	49,919	0	0	0	49,919
Sustainable environment						
81213	0	60,000	0	0	0	60,000
81417	13,556	13,556	0	0	0	13,556
81418	13,556	13,556	0	0	0	13,556
81419	13,556	13,556	0	0	0	13,556
81420	13,556	13,556	0	0	0	13,556
81421	13,556	13,556	0	4,182	0	9,374
	67,780	127,780	0	4,182	0	123,598
Total Drainage	67,780	259,169	0	7,888	28,004	223,277

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Park development						
Footpath construction						
81498 Bayswater Bowling Club Synthetic Green Upgrade	471,586	471,586	150,908	0	0	471,586
	471,586	471,586	150,908	0	0	471,586
Park development construction						
80242 Riverbank restoration	0	165,985	0	36,136	33,189	96,660
81171 Program - Natural Environment Improvement - Foreshore River	0	0	0	5,192	1,455	(6,647)
81269 Maylands Lakes Masterplan Implementation	0	125,000	0	0	0	125,000
81271 Public Bin Renewal Program	0	28,450	0	6,923	0	21,527
81323 Bore Pump Renewal Program	0	11,908	11,908	6,223	3,713	1,973
81324 Further Greening of Guildford Road	0	93,579	0	26,388	0	67,191
81325 Irrigation Renewal Program	0	35,846	35,846	2,424	34,706	(1,284)
81326 Irrigation Renewal Program - Design	0	95,000	95,000	23,447	42,698	28,855
81327 Irrigation Renewal Program - Water usage reduction strategy	0	237,500	178,125	222,450	40,833	(25,783)
81328 Median Island Tree Planting Program	0	264,110	0	70,774	0	193,336
81329 Park Furniture Renewal Program	0	19,826	19,826	0	0	19,826
81330 Passive Park Lights Renewal Program	0	34,390	34,390	0	0	34,390
81331 Removal of dilapidated jetty Lake Brearley, Maylands	0	9,500	0	0	0	9,500
81334 Crimea - Tennis/Skate/Baseball Floodlight System Renewal	0	144,917	0	0	0	144,917
81358 Halliday Hosue-Retic	0	0	0	0	700	(700)
81360 Mayland Lakes Tank Installation	0	0	0	1,743	0	(1,743)
81362 Wymond park outdoor exercise equipment	0	50,000	0	0	49,150	850
81410 Maylands Lakes Masterplan Implementation	2,400,000	2,400,000	912,000	47,613	488,894	1,863,493
81411 Public Bin Renewal Program	45,000	45,000	45,000	0	0	45,000
81449 Bayswater Waves entry statement landscaping	30,000	30,000	0	0	6,331	23,669
81450 Gordon Reserve Bore Pumps Renewal	13,000	13,000	13,000	0	0	13,000
81451 Gus Weimar Park Bore Pumps Renewal	11,700	11,700	11,700	0	0	11,700
81452 Hampton Square Reserve - Bulgarian Society Club Bore Pumps R	5,500	5,500	5,500	0	0	5,500
81453 Jakobsons Reserve Bore Pumps Renewal	15,600	15,600	15,600	11,352	0	4,248
81454 Logan Reserve Bore Pumps Renewal	11,500	11,500	11,500	11,668	0	(168)
81455 Noranda Infant Helath Centre - 2 Garson Court Bore Pumps Ren	15,600	15,600	15,600	5,050	0	10,550
81456 Noranda Community & Family Centre - 9 Garson Court Bore Pum	4,600	4,600	4,600	0	0	4,600

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
81457 Peters Place Bore Pumps Renewal	15,600	15,600	15,600	0	11,679	3,921
81458 Plowmans Park Bore Pumps Renewal	18,200	18,200	18,200	0	0	18,200
81459 Ranger and Security Office - 21 Raymond Av Bore Pumps Renewa	7,000	7,000	7,000	0	6,507	493
81460 Embleton Golf Course Bore Pumps Renewal	58,500	58,500	58,500	0	17,623	40,877
81461 Flora Reserve Bore Pumps Renewal	11,100	11,100	11,100	8,343	0	2,757
81462 Gibbney Reserve Bore Pumps Refurbishment	8,500	8,500	8,500	6,697	0	1,803
81463 Grand Promenade Reserve Bore Pumps Refurbishment	8,500	8,500	8,500	8,331	0	169
81464 Halliday Park Bore Pumps Refurbishment	6,500	6,500	6,500	6,453	0	47
81465 Lower Hillcrest Reserve Bore Pumps Refurbishment	8,500	8,500	8,500	7,112	0	1,388
81466 Houghton Park Bore Pumps Refurbishment	8,500	8,500	8,500	5,938	0	2,562
81467 Joan Rycroft Reserve Bore Pumps Refurbishment	6,500	6,500	6,500	7,282	0	(782)
81468 Pat O'Hara Reserve Bore Pumps Refurbishment	8,500	8,500	8,500	6,762	0	1,738
81469 R A Cook Reserve Bore Pumps Refurbishment	8,500	8,500	8,500	8,184	0	316
81470 Shearn Memorial Park Bore Pumps Refurbishment	5,200	5,200	5,200	6,981	0	(1,781)
81471 FJ Beales Park Bore Pumps Refurbishment	7,200	7,200	7,200	5,928	0	1,272
81472 Civic Centre Flag Pole	7,800	7,800	0	5,800	0	2,000
81473 Addlestone Reserve Irrigation Cabinet Renewal	10,500	10,500	10,500	0	0	10,500
81474 Lower Hillcrest Reserve Irrigation Cabinet Renewal	10,800	10,800	10,800	15,659	11,634	(16,493)
81475 Joan Rycroft Reserve Irrigation Cabinet Renewal	10,700	10,700	10,700	0	0	10,700
81476 King William Supply Bore Irrigation Cabinet Renewal	15,600	15,600	15,600	0	0	15,600
81477 Median - Crimea Benara Irrigation Cabinet Renewal	10,700	10,700	10,700	16,190	12,121	(17,610)
81478 Sherbrooke Reserve Irrigation Cabinet Renewal	10,400	10,400	10,400	25,234	4,012	(18,846)
81479 Verge - Catherine St - The Strand to Lawrence St Irrigation	10,400	10,400	10,400	3,524	16,905	(10,029)
81480 Verge - Paperbark Dr Irrigation Cabinet Renewal	10,500	10,500	10,500	0	0	10,500
81481 Bayswater Waves - Operations Irrigation Cabinet Renewal	10,500	10,500	10,500	4,957	0	5,543
81482 City Wide - Irrigation system design	102,500	102,500	102,500	0	0	102,500
81483 Addlestone Reserve Irrigation System Renewal	53,813	53,813	24,754	0	0	53,813
81484 Noranda Sporting Complex - Running Track - Soccer Irrigation	409,703	409,703	98,329	997	5,975	402,731
81485 Pat O'Hara Reserve / Morley Recreation Irrigation System Ren	367,463	367,463	99,215	997	5,975	360,491
81486 Arbor Park Irrigation System Renewal	584,363	584,363	198,683	997	5,975	577,391
81487 Puntie Crescent Reserve Irrigation System Renewal	20,756	20,756	0	0	0	20,756
81488 Bath St / Tranby Reserve Irrigation System Renewal	192,700	192,700	75,153	997	5,975	185,728
81489 Median Island Tree Planting Program	100,000	100,000	0	0	0	100,000
81490 Morley Community Centre Garden	37,000	37,000	0	0	0	37,000

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
81491 Overhead Power Pole renewal	52,000	52,000	52,000	52,737	7,577	(8,314)
81492 Park Furniture Renewal Program	50,000	50,000	25,000	9,411	15,390	25,199
81493 Park signage renewal	30,000	30,000	30,000	20,753	0	9,247
81494 Passive Park Lights - Renewal Program	25,625	25,625	0	0	0	25,625
81495 Passive Park Lights - Replacement Riverside Gardens - pole	91,840	91,840	30,307	0	0	91,840
81496 Strutt Reserve Irrigation Modification	15,000	15,000	15,000	0	0	15,000
81499 Jakobsons Reserve (North) Playground Renewal	70,000	70,000	0	867	52,904	16,230
81500 Maylands Tennis Court Redevelopment (CSRFF)	729,883	729,883	299,252	35,785	454	693,644
81501 Redcliff Bridge Bike Track surface repair	42,000	42,000	42,000	0	38,121	3,879
81502 Renewal of Crimea - Catch Net Fencing	30,000	30,000	0	0	29,804	196
81503 Renewal of Delacy Synthetic Cricket Match Wickets	8,000	8,000	0	0	0	8,000
81504 Renewal of Delacy Synthetic Cricket Practice Wickets	50,000	50,000	0	0	0	50,000
81505 Renewal of Deschamp Synthetic Cricket Practice Wickets	50,000	50,000	0	0	0	50,000
81506 Renewal of Emberson - LJ Run Up Courts	10,000	10,000	0	9,638	0	362
81507 Renewal of Gibbney Goals	20,000	20,000	20,000	0	20,000	0
81508 Renewal of Grand Prom Synthetic Cricket Practice Wickets	32,000	32,000	0	0	0	32,000
81509 Renewal of Noranda Sport Athletics Synthetic Cricket Match W	10,000	10,000	0	0	0	10,000
81510 Riverside Gardens Playground Renewal	400,000	650,000	0	0	14,813	635,187
81511 Swan Lake Reserve Playground Renewal	65,000	65,000	0	887	61,330	2,783
	6,496,846	8,062,857	2,808,688	760,824	1,046,444	6,255,589
Sustainable environment						
81061 Maylands Lakes bank renaturalisation & improve water quality	0	550,000	0	0	0	550,000
	0	550,000	0	0	0	550,000
Tree management						
81165 Riverside Gardens Urban Forest	0	0	0	34,420	1,336	(35,757)
81344 Riverside Gardens Urban Forest (Advocacy Project)	1,896,250	2,932,729	1,776,017	1,666,665	18,424	1,247,640
	1,896,250	2,932,729	1,776,017	1,701,086	19,760	1,211,883
Golf course development						
81168 Maylands Peninsula Golf Course Upgrade	0	50,251	50,251	32,295	11,380	6,576
	0	50,251	50,251	32,295	11,380	6,576

	Adopted Budget	Amended Budget	YTD Budget	YTD Actual	Commitments	Funds Remaining
	\$	\$	\$	\$	\$	\$
Playground						
81343 Riverside Gardens Playground Renewal	0	0	0	19,187	0	(19,187)
	0	0	0	19,187	0	(19,187)
Floodlights						
81231 Crimea Park floodlight renewal	90,000	90,000	90,000	424	0	89,576
	90,000	90,000	90,000	424	0	89,576
Other infrastructure construction						
81062 Tranby House Reserve Foreshore - rehab and revegetation	1,000,000	1,000,000	300,000	18,970	28,779	952,251
81177 City Wide - Sports Lighting Renewals	0	95,060	0	0	0	95,060
	1,000,000	1,095,060	300,000	18,970	28,779	1,047,311
Recreation Reserves						
81181 City Wide - Sporting Reserve Fencing Replacements	0	17,688	0	0	0	17,688
	0	17,688	0	0	0	17,688
Total Park development	9,954,682	13,270,171	5,175,863	2,532,786	1,106,363	9,631,023
Other infrastructure						
Street lights						
81318 Street Lightpole Upgrade	0	302,357	50,393	268,865	0	33,492
	0	302,357	50,393	268,865	0	33,492
Other infrastructure construction						
81122 Bus Shelters - Upgrade program	0	32,256	0	0	12,112	20,144
81277 Bus Shelters - Expansion Program	0	11,082	0	0	0	11,082
81414 New Bus Shelter no 16211, Wolseley Rd	16,531	16,531	0	0	12,112	4,419
81415 New Bus Shelter no 16215, Wolseley Rd	16,531	16,531	0	0	0	16,531
81416 New Bus Shelter no 16512, Tranby Rd	16,531	16,531	0	0	0	16,531
	49,593	92,931	0	0	24,225	68,706
Sustainable environment						
80935 Emission reduction and renewable energy implementation	0	11,044	0	0	0	11,044
	0	11,044	0	0	0	11,044
Total Other infrastructure	49,593	406,332	50,393	268,865	24,225	113,242
Total capital projects	31,840,656	39,718,886	15,007,181	8,324,499	5,337,791	26,056,596

Item 10.4.2 - Appointment Of Community Members To The Disability Advisory Group, Inclusive Bayswater Advisory Group And The Reconciliation Advisory PanelADDITIONAL INFORMATION

An additional applicant expressed an interest in being considered for the vacant community representative positions for the Reconciliation Advisory Panel. As such, **Confidential Attachments 8 and 9** are to be updated to include the additional application for Council consideration.

It has also been identified that the cross-referencing of the confidential attachments within the officer report and within the Officer Recommendation are required to be updated.

In light of the above, the report, including the Officer Recommendation, and the attachments, contained within the Ordinary Council Meeting agenda are to be replaced, to accommodate these amendments, with the modifications to the officer report shown in **red** below.

Responsible Branch:	Community Development
Responsible Directorate:	Community Services
Authority/Discretion:	Executive/Strategic
Voting Requirement:	Simple Majority Required
Attachments:	<ol style="list-style-type: none"> 1. Terms of Reference - Disability Advisory Group [0.3.2.1 - 2 pages] 2. Terms of Reference - Inclusive Bayswater Advisory Group [0.3.2.2 - 2 pages] 3. Terms of Reference - Reconciliation Advisory Panel [0.3.2.3 - 2 pages] 4. CONFIDENTIAL REDACTED - DAG Nominations [0.3.2.4 - 46 pages] 5. CONFIDENTIAL REDACTED - Disability Advisory Group Nominee Scoring Matrix [0.3.2.5 - 3 pages] 6. CONFIDENTIAL REDACTED - IBAG Nominations [0.3.2.6 - 31 pages] 7. CONFIDENTIAL REDACTED - Inclusive Bayswater Advisory Group Nominee Scoring Matrix [0.3.2.7 - 2 pages] 8. CONFIDENTIAL REDACTED - RAP Nominations [0.3.2.8 - 24 pages] 9. CONFIDENTIAL REDACTED - Reconciliation Advisory Panel Nominee Scoring Matrix [0.3.2.9 - 2 pages]
Refer:	Item: 10.1.1 OCM: 28.10.2025
Officer Declaration:	<i>The officers involved in drafting and reviewing this report do not have any interests to disclose in the item.</i>

This item contains one or more confidential attachments that may be dealt with behind closed doors, in accordance with Section 5.23(4) of the *Local Government Act 1995*, sub-section:

(b) information relating to the personal affairs of an individual;

SUMMARY

For Council to consider the appointment of up to eight community representatives per group to the Disability Advisory Group and Inclusive Bayswater Advisory Group, and up to five community representatives to the Reconciliation Advisory Panel respectively, for the period up to October 2027, as detailed in the Terms of Reference in Attachments 1, 2 and 3.

OFFICER'S RECOMMENDATION

That Council:

1. Appoints community representatives, from the list of assessed applicants in Confidential Attachments 4 and 5, to the Disability Advisory Group for the period up to October 2027:
 - (a) [Applicant 1]
 - (b) [Applicant 2]
 - (c) [Applicant 3]
 - (d) [Applicant 4]
 - (e) [Applicant 5]
 - (f) [Applicant 6]
 - (g) [Applicant 7]

- (h) [Applicant 8]
2. Appoints community representatives, from the list of assessed applicants in **Confidential Attachments 6 and 7**, to the Inclusive Bayswater Advisory Group for the period up to October 2027:
- (a) [Applicant 1]
 - (b) [Applicant 2]
 - (c) [Applicant 3]
 - (d) [Applicant 4]
 - (e) [Applicant 5]
 - (f) [Applicant 6]
3. Appoints community representatives, from the list of assessed applicants in **Confidential Attachments 8 and 9**, to the Reconciliation Advisory Panel for the period up to October 2027:
- (a) [Applicant 1]
 - (b) [Applicant 2]
 - (c) [Applicant 3]
 - (d) [Applicant 4]
 - (e) [Applicant 5]
4. The names of the successful applicants, appointed in limbs 1-3 above, will be published in the minutes of this meeting, once they have been formally notified.

BACKGROUND

Following the October 2025 local government elections, Council considered establishment of and appointments to City of Bayswater Committees and Advisory Groups, and at the Ordinary Council Meeting (OCM) held on 28 October 2025, resolved, in part, as follows:

“2. Adopts the Terms of Reference for the Council bodies in limbs 1(a) to (g) with the following amendments:

- (a) The inclusion of Terms of Reference for the Disability Advisory Group as shown in new Attachment 3 (as tabled at the meeting);*
- (c) The Terms of Reference for the Inclusive Bayswater Advisory Group be updated to:*
 - i. Change the meeting frequency to three times per year, or as required.*
- (d) The Terms of Reference for the Reconciliation Advisory Panel (Panel) be updated to:*
 - i. change the meeting frequency to four times per year, or as required; and*
 - ii. reflect the change to a panel structure;*
 - iii. focus the role of the Panel on the development of a new Reconciliation Action Plan;*
 - iv. specify that the Panel will have up to five community members; and note that the payment of community members will be at the same rate established in the Independent Committee Members Policy for discretionary Committees of Council.”*

“3. Appoints members as follows:

(d) Reconciliation Advisory Panel:

- i. Elected Member: Cr Cale Black
- ii. Elected Member: Cr Nat Latter

(f) Inclusive Bayswater Advisory Group (IBAG)

- i. Elected Member: Cr Cale Black
- ii. Elected Member: Cr Nat Latter

(g) Disability Advisory Group (DAG)

- i. Elected Member: Cr Calla Loiacono
- ii. Elected Member: Cr Nat Latter”

“5. Requests the Chief Executive Officer to call for expressions of interest for community members for the Reconciliation Advisory Panel...Inclusive Bayswater Advisory Group and Disability Advisory Group in accordance with the criteria outlined in each group’s Terms of Reference (Attachment 1), and Independent Advisory Group Members Policy.”

EXTERNAL CONSULTATION

An advertisement calling for nominations for community representatives was placed in the Perth Now newspaper on Thursday, 27 November 2025 and Perth Voice newspaper on Saturday, 29 November 2025. Requests for nominations were also promoted via the City’s website, Bayswater Brief e-newsletter, LinkedIn and posters within City buildings. Nominations closed on Saturday 13 December 2025.

OFFICER'S COMMENTS

Disability Advisory Group

A total of 10 applicants expressed an interest in being considered for the vacant community representative positions outlined in [Confidential Attachment 4](#).

A selection matrix used to assess applicants against the relevant selection criteria is included as [Confidential Attachment 5](#).

Inclusive Bayswater Advisory Group

A total of six applicants expressed an interest in being considered for the vacant community representative positions outlined in [Confidential Attachment 6](#).

A selection matrix used to assess applicants against the relevant selection criteria is included as [Confidential Attachment 7](#).

Reconciliation Advisory Panel

A total of **five** applicants expressed an interest in being considered for the vacant community representative positions outlined in [Confidential Attachment 8](#).

A selection matrix used to assess applicants against the relevant selection criteria is included as [Confidential Attachment 9](#).

LEGISLATIVE COMPLIANCE

Members of non-committee advisory groups are appointed by council resolution and, while not governed by the Local Government Act meeting provisions, are expected to comply with Council policies on governance, transparency, and conflict of interest.

RISK MANAGEMENT CONSIDERATION

The table below shows the level of risk for each impact category, if the officer’s recommendation is not adopted by the Council.

Impact Category	Appetite	Risk Rating
Workplace, Health and Safety	Low	Low
Financial	Medium	Low
Reputation and Stakeholders	Medium	High
Service Delivery	Medium	High
Environment	Low	Low
Governance and Compliance	Low	Medium
Strategic Risk	SR01 - Inability to plan, provide and support socially connected, healthy and safe neighbourhoods. SR05 - Inability to manage stakeholder expectation through early and ongoing engagement.	

FINANCIAL IMPLICATIONS

In accordance with the *Independent Advisory Group Members Policy*, independent members are remunerated for their attendance at advisory meetings.

Each of the members on the Disability Advisory Group and Inclusive Bayswater Advisory Group will be paid an amount of \$100 per meeting. Meetings are to be held three times per year, or as required.

Each of the members on the Reconciliation Advisory Group will be paid an amount of \$200 per meeting. Meetings are to be held four times per year, or as required.

STRATEGIC IMPLICATIONS

In accordance with the City of Bayswater Council Plan 2025 – 2035, the following applies:

- Key Result Area: Social
- Outcome 1.1 A Connected and Inclusive Community
- Objective 1.1.2 Facilitate connections and access to services for all community.
- Objective 1.1.3 Build strong relationships, social connections and inclusive participation with our diverse community.

- Key Result Area: Leadership and Governance
- Outcome 5.2 Stakeholder Leadership
- Objective 5.2.1 Communicate and engage effectively to empower civic participation.

CONCLUSION

It is recommended that Council selects applicants from among the top scoring applicants to be appointed to serve as community representatives, having demonstrated strong alignment with the selection criteria.

Terms of Reference

Disability Advisory Group

Purpose

The purpose of the Disability Advisory Group (DAG) is to offer guidance to the City on issues impacting people with a disability. The group will also provide advice on the development and implementation of the City's Access and Inclusion Plan.

Development applications and City-based works can be referred to the group to request the group's feedback.

Membership

Two Elected Members as appointed by Council.

Up to eight Community Members.

Community members must:

1. Reside in the City of Bayswater, or represent a service provider or organisation within the City of Bayswater; and
2. Live with a disability or are a parent, carer, advocate of a person with a disability, or be able to contribute expertise or advice on disability.

Community members will be appointed and paid in accordance with the *Independent Advisory Group Members Policy*.

All Councillors are appointed as Deputies.

Members must abide by the City of Bayswater *Code of Conduct for Council Members, Committee Members and Candidates*.

Chairperson

The Advisory Group members are to elect a Chairperson and Deputy Chairperson at the first meeting, both of whom must be an Elected Member of Council.

The Chairperson will preside at all meetings. In the absence of the Chairperson, the Deputy Chairperson will assume the Chair, and in their absence, a person is to be elected by the Advisory Group present to assume the Chair.

The Chairperson is responsible for the proper conduct of the Advisory Group.

Delegated Authority

This group performs an advisory function and does not have any delegated authority.

Meetings

The Group shall meet three times per year, or as required, at the City of Bayswater Civic Centre.

Terms of Reference

Relevant staff members and guests may be invited to the meetings at the Chairpersons' discretion.

Administration

Notification of the meeting will be provided at least a fortnight prior to the meeting date.

An agenda shall be provided to members one week before the meeting.

Minutes of the meeting will be provided to all members, and all City Councillors, within 14 calendar days following the meeting date.

Liaison Officer

Director Community Services.

Terms of Reference

Inclusive Bayswater Advisory Group

Purpose

The purpose of the Inclusive Bayswater Advisory Group is to provide Council with advice and guidance on fostering a welcoming, equitable and accessible community for all residents. The Group will support initiatives that promote equality and equal opportunity for people with a disability, people from culturally and linguistically diverse backgrounds, people who identify as LGBTQIA+, youth and older people.

By engaging with key community stakeholders, the Group will help identify and address barriers that may prevent equitable participation in the City's services, facilities and programs. It will contribute perspectives across a broad range of demographics to ensure that policies, initiatives and infrastructure reflect the diverse needs and experiences of the community.

Through its work, the Inclusive Bayswater Advisory Group will strengthen the City's commitment to inclusivity, social wellbeing and active participation, helping to shape a city that is accessible, connected and welcoming to all.

Membership

Two Elected Members as appointed by Council.

Up to eight community representatives, who reside in the City of Bayswater, or represent a service provider or organisation within the City of Bayswater and meet one or more of the following criteria:

- Live with a disability or are a parent, carer, advocate of a person with a disability, or be able to contribute expertise or advice on disability.
- Identify as LGBTQIA+; or be able to contribute expertise or advice on matters relating to LGBTQIA+.
- Identify as being from a culturally and linguistically diverse background or be able to contribute expertise or advice on matters relating to culturally and linguistically diverse backgrounds.
- Brings valuable lived experience as either a young person (aged 15–25) or an older community member (aged 55 and over), offering insights into the opportunities and challenges that these age groups face in accessing services, facilities and community life.

Community Members will be appointed and paid in accordance with the *Independent Committee Member Policy*.

All Councillors are appointed as Deputies.

Members must abide by the *City of Bayswater Code of Conduct for Council Members, Committee Members and Candidates*.

Terms of Reference

Chairperson

The Advisory Group members are to elect a Chairperson and Deputy Chairperson at the first meeting, both of whom must be an Elected Member of Council.

The Chairperson will preside at all meetings. In the absence of the Chairperson, the Deputy Chairperson will assume the Chair, and in their absence, a person is to be elected by the Advisory Group present to assume the Chair.

The Chairperson is responsible for the proper conduct of the Advisory Group.

Delegated Authority

This Group performs an advisory function and does not have any delegated authority.

Meetings

The Group shall meet three times per year or as required, at the City of Bayswater Civic Centre.

Administration

Notification of the meeting will be provided at least a fortnight prior to the meeting date.

An agenda shall be provided to members one week before the meeting. Minutes of the meeting will be provided to all members, and all City Councillors, within 14 calendar days following the meeting date.

Liaison Officer

Director Community Services

Reconciliation Advisory Panel

Purpose

The purpose of the Reconciliation Advisory Panel is to advise Council on the development and implementation of the Reconciliation Action Plan (RAP) for the City of Bayswater, with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.

Membership

Two Elected Members as appointed by Council.

Up to five community members who satisfy one or more of the following criteria:

1. Identify as a person of Aboriginal and Torres Strait Islander descent;
2. Is a Whadjuk Noongar Elder;
3. Is an Aboriginal and Torres Strait Islander business partner representative; and/or
4. Is an Aboriginal and Torres Strait Islander representative living in the City of Bayswater community.

Community Members will be appointed and paid in accordance with the *Independent Committee Member Policy*.

All Councillors are appointed as Deputies.

Members must abide by the *City of Bayswater Code of Conduct for Council Members, Committee Members and Candidates*.

Chairperson

The Advisory Panel members are to elect a Chairperson and Deputy Chairperson at the first meeting, both of whom must be an Elected Member of Council.

The Chairperson will preside at all meetings. In the absence of the Chairperson, the Deputy Chairperson will assume the Chair, and in their absence, a person is to be elected by the Advisory Panel present to assume the Chair.

The Chairperson is responsible for the proper conduct of the Advisory Panel.

Delegated Authority

This Group performs an advisory function and does not have any delegated authority.

Meetings

The Panel shall meet four times per year, or as required, at the City of Bayswater Civic Centre.



Administration

Notification of the meeting will be provided at least a fortnight prior to the meeting date.

An agenda shall be provided to members one week before the meeting. Minutes of the meeting will be provided to all members, and all City Councillors, within 14 calendar days following the meeting date.

Liaison Officer

Director Community Services