

# Agenda

## Reconciliation Advisory Committee

**Wednesday 21 August 2024**

### Notice of Meeting

The next Reconciliation Advisory Committee will take place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley on **Wednesday 21 August 2024** commencing at **6:00 pm**.

Yours sincerely



**JEREMY EDWARDS**  
**CHIEF EXECUTIVE OFFICER**

**20 August 2024**

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**1 OFFICIAL OPENING****2 ACKNOWLEDGEMENT OF COUNTRY**

In accordance with the City of Bayswater's Reflect Reconciliation Action Plan November 2019- November 2020, the Presiding Member will deliver the Acknowledgement of Country.

*Noongar Language*

*Ngalla City of Bayswater kaatanginy baalapa Noongar Boodja baaranginy, Wadjuk moort Noongar moort, boordiar's koora koora, boordiar's ye yay ba boordiar's boordawyn wah.*

*English Language Interpretation*

*We acknowledge the Traditional Custodians of the Land, the Whadjuk people of the Noongar Nation, and pay our respects to Elders past, present and emerging.*

**3 ATTENDANCE****Members**

Cr Nat Latter	Presiding Member
Cr Dan Bull	
Cr Lorna Clarke	
Jim Morrison	
Donna Moody	
Liz Narkle	
Dorothy Bagshaw	

**Officers**

Bianca Sandri	Director Community Services
Julie-Ann Gray	Manager Community Development
Melissa Dias	Coordinator Community Development
Sherri Bagshaw	Community Development Officer - Reconciliation
Vaughn (Josh) McGuire	Reconciliation Cultural Advisor
Stephanie Barrett	Executive Assistant Support

**External Attendees**

Sarah Weston	Whadjuk/Ballardong artist (Item 10.1 refers)
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**3.2 Apologies**

No apologies received at distribution of this agenda.

**3.3 Approved Leave of Absence**

Nil.

#### 4 DISCLOSURE OF INTEREST SUMMARY

In accordance with section 5.65 of the *Local Government Act 1995*:

A member who has an interest in any matter to be discussed at a Council or Committee meeting that will be attended by the member must disclose the nature of the interest -

- (a) in a written notice given to the CEO before the meeting; or
- (b) at the meeting immediately before the matter is discussed.

#### 5 DELEGATED AUTHORITY BY COUNCIL

There are no items appearing in this agenda for which the Reconciliation Advisory Committee has been granted delegated authority by Council in accordance with section 5.23(1)(b) of the *Local Government Act 1995 (WA)*; this meeting is closed to the Public.

#### 6 TERMS OF REFERENCE

##### **Purpose**

The purpose of the Reconciliation Advisory Committee is to advise Council on the development and implementation of the Reconciliation Action Plan (RAP) for the City of Bayswater, with the aim to help the workplace to facilitate understanding, strengthen relationships and trust with Aboriginal and Torres Strait Islander People; promote meaningful engagement, increase equality and develop sustainable employment and business opportunities.

##### **Membership**

Three Elected Members. A minimum of three is required under legislation.

Up to five community members who satisfy one or more of the following criteria:

1. Identify as a person of Aboriginal and Torres Strait Islander descent;
2. Is a Whadjuk Noongar Elder;
3. Is an Aboriginal and Torres Strait Islander business partner representative; and/or
4. Is an Aboriginal and Torres Strait Islander representative living in the City of Bayswater community.

The quorum for this Committee is four members.

All Councillors are appointed as Deputies.

Members must abide by the *City of Bayswater Code of Conduct for Council Members, Committee Members and Candidates*.

##### **Delegated Authority**

This Committee does not have any delegated authority. The Committee will make recommendations to Council on report items. Report items will then be presented for Council's consideration at the next available Ordinary Council meeting.

##### **Meetings**

Committee meetings are to be held in accordance with the *City of Bayswater Standing Orders Local Law 2021*.

The Committee shall meet monthly at the City of Bayswater Civic Centre.

**Liaison Officer**

Director Community Services

**7 CONFIRMATION OF MINUTES**

**The Minutes of the Reconciliation Advisory Committee held on 24 July 2024 which have been distributed, be confirmed as a true and correct record.**

**8 METHOD OF DEALING WITH AGENDA BUSINESS**

With the exception of items identified to be withdrawn for discussion, the remaining reports will be adopted by exception (enbloc).

An adoption by exception resolution may not be used for a matter:

- (a) in which an interest has been disclosed;
- (b) that has been the subject of a petition or deputation;
- (c) that is a matter on which a Member wishes to make a statement; or
- (d) that is a matter on which a Member wishes to move a motion that is different to the recommendation.

## 9 REPORTS

## 9.1 Innovate Reconciliation Action Plan 2021-2023 Update March-July 2024

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Relationships
<b>ACTION</b>	1. Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islanders stakeholders.
<b>DELIVERABLE</b>	b) Meet with local Aboriginal and Torres Strait Islander stakeholders to develop guiding principles for future engagement.
<b>INFORMATION</b>	<p>In February the City launched Moorditj Wirin Circle, a place for Aboriginal women to gather for friendship and yarning.</p> <p>Moorditj Wirin Circle has held five yarning sessions in the City of Bayswater with the group meeting on the last Wednesday of the month at the Bayswater Community Centre. Participants take part in a range of activities such as; making fabric dolls, a BBQ lunch at Riverside Gardens with a rock/ canvas painting activity. The group is currently working on a collective artwork to enter the 'Showcase in Pixels' art competition.</p>
<b>OUTCOMES</b>	Moorditj Wirin Circle provides a culturally safe, appropriate space for women to gather in the City of Bayswater to share their knowledge, journeys, and experiences.



**Images 1 & 2:** Participants at Moorditj Wirin Circle enjoying activities.



**Image 3:** Facebook post about City of Bayswater National Reconciliation Week 2024 event.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Relationships
<b>ACTION</b>	1. Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations.
<b>DELIVERABLE</b>	b) Meet with local Aboriginal and Torres Strait Islander stakeholders to develop guiding principles for future engagement.
<b>INFORMATION</b>	<p>Everlasting Elders is a Spear Foundation program that aims to reignite and rekindle kinship within Elders and sustain their timeless culture.</p> <p><u>Easter Everlasting Elders Bingo</u>  The City of Bayswater hosted an Everlasting Elders Bingo event for Easter. 14 Elders enjoyed an afternoon starting with Bingo games and prizes, before enjoying an afternoon tea.</p> <p><u>Pamper Day</u>  In June, the City hosted a Pamper Day for Spear Foundation. There were 25 Elders who enjoyed pampering facials, shoulder massages and manicures by students from Guildford Grammar School.</p> <p>Elders were then treated to make-up by Shauna Narrier, and hair by Maurice Meade, before attending a professional 'glam' photo shoot. The City's CEO also provided an advocacy testimonial on the City as a safe place for Aboriginal community members.</p>

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>OUTCOMES</b>	The City's informal partnership with Spear Foundation assists in promoting respect and integration between Elders, City leaders, the broader community, and young Aboriginal people.



**Image 1:** Easter Everlasting Elders Bingo at Bayswater Civic Centre



**Image 2:** Everlasting Elders Pamper Day at City of Bayswater Civic Centre



<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager People, Culture and Safety</b>
<b>BRANCH</b>	People, Culture and Safety
<b>STRATEGY</b>	Respect
<b>ACTION</b>	2. Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.
<b>DELIVERABLE</b>	a) Increase staff understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols.
<b>INFORMATION</b>	New employees at the City of Bayswater are required to participate in an online cultural awareness training course as part of their induction to the workplace.
<b>OUTCOMES</b>	New employees will learn about Aboriginal and Torres Strait Islander culture, history and experiences which will enable them to work in a culturally informed way.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Communications and Marketing</b>
<b>BRANCH</b>	Communications and Marketing
<b>STRATEGY</b>	Relationships
<b>ACTION</b>	2. Build relationships through celebrating National Reconciliation Week (NRW) and other days of significance.
<b>DELIVERABLE</b>	e) Raise awareness of the activities and events organised by the City to celebrate days of significance.
<b>INFORMATION</b>	Over this period, the City shared the below news and events on its social media platforms: Facebook, Instagram and LinkedIn. National Reconciliation Week and NAIDOC Week in particular saw further promotion, using channels such as social media stories, posters, the City's fortnightly community e-newsletter, digital screens, the Bayswater Brief winter 2024 edition, a news article and What's On event listings on the City's website.
<b>OUTCOMES</b>	By raising awareness of the activities and events organised by the City to celebrate days of significance, including National Reconciliation Week and NAIDOC Week. These dates provide an opportunity for all Australians to learn about our shared histories, cultures, and achievements, and to explore how each of us can contribute to achieving reconciliation in Australia.

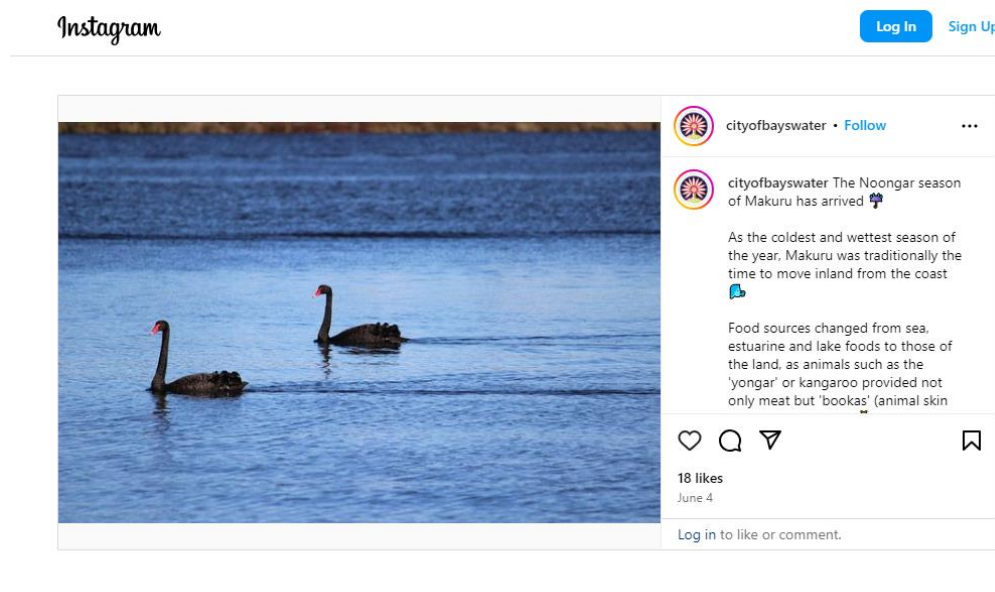


Image 1: Facebook post about the arrival of the Noongar season of Kambarang

City of Bayswater  
Community Event

**CELEBRATING NAIDOC WEEK**  
Celebrate NAIDOC Week with a range of exciting events. **7 - 14 JULY**

**Smoking Ceremony and Community Planting Day**  
Clarkson Reserve, Maylands  
Sunday 7 July, 9am – 12pm

**Storytelling with Noongar Author Jayden Boundry**  
**Ages 5–11**  
Morley Library  
Monday 8 July, 12 – 12.45pm  
Maylands Library  
Tuesday 9 July, 12 – 12.45pm  
Bayswater Library  
Wednesday 10 July, 12 – 12.45pm  
Dymocks, Galleria Shopping Centre  
Thursday 11 July, 12 – 1pm

**Aboriginal Rock Painting with Sarah Weston**  
Galleria Shopping Centre, In front of Connor  
Tuesday 9 July, 10am – 1pm

**Genocide in the Wildflower State**  
Greater Union Morley, Galleria Shopping Centre  
Wednesday 10 July, 5.30 – 7pm  
Tickets: \$15

**MAMMUNG Documentary Screening and Q&A with Dr Noel Nannup**  
City of Bayswater Civic Centre, 61 Broun Avenue, Morley  
Thursday 11 July, 6.30 – 8pm  
Tickets: \$10 for adults, \$5 for children

**Yarning with Dr Noel Nannup and Community Planting Day**  
Malgamogup (Bardon Park), Maylands  
Saturday 13 July, 9am – 12pm

**Koort Kwoba (Good Heart) Workshop and Community Planting Day**  
Eric Singleton Bird Sanctuary, Bayswater  
Sunday 14 July, 10am – 12pm

For more information and to book, visit [bayswater.wa.gov.au/naidoc](https://bayswater.wa.gov.au/naidoc)

Galleria

The City of Bayswater invites you to acknowledge

**National Reconciliation Week 2024**

with a flag-raising ceremony and Reconciliation yarn. This will be facilitated by Tony Hansen and Alan Carter from Bringing Them Home WA.

10.30am – 12.30pm, Tuesday 28 May  
City of Bayswater Civic Centre  
61 Broun Avenue, Morley

RSVP  
[community.services@bayswater.wa.gov.au](mailto:community.services@bayswater.wa.gov.au)  
by Thursday 23 May

Refreshments provided

We look forward to welcoming you

**NOW MORE THAN EVER**  
NATIONAL RECONCILIATION WEEK 2024

Image 2 and 3: NAIDOC Week 2024 poster and National Reconciliation Week 2024 invitation.

**Facebook posts**

- [Noongar season of Djeran](#)
- [City's National Reconciliation Week 2024 event](#)
- [Noongar season of Makuru](#)
- [City's NAIDOC Week 2024 events](#)
- [NAIDOC Week video](#)

**Facebook events**

- [Smoking Ceremony and Community Planting Day](#)
- [Yarning with Dr Noel Nannup and Community Planting Day](#)
- [Koort Kwoba \(Good Heart\) Workshop and Community Planting Day](#)
- [MAMMUNG Documentary and Q&A with Dr Noel Nannup](#)
- [Storytelling with Noongar Author Jayden Boundry \(ages 5-11\)](#)
- [Rock Painting with Aboriginal Artist Sarah Weston](#)

**Instagram posts**

- [Noongar season of Djeran](#)
- [City's National Reconciliation Week 2024 event](#)
- [Noongar season of Makuru](#)
- [City's NAIDOC Week 2024 events](#)
- [NAIDOC Week video](#)

**LinkedIn posts**

- [Containers for Change supporting Bulup Kulung](#)
- [City's National Reconciliation Week event](#)
- [Reconciliation Officer Sherri Bagshaw award](#)
- [NAIDOC Week activities](#)

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Relationships
<b>ACTION</b>	3. Promote reconciliation through our sphere of influence.
<b>DELIVERABLE</b>	e) Explore opportunities to positively influence our stakeholders to drive reconciliation outcomes.
<b>INFORMATION</b>	The City provided a Community Events Grant to Hampton Senior High School to hold an event for NAIDOC Week.
<b>OUTCOMES</b>	City of Bayswater Community Event Grant funding supported this NAIDOC Week community event which was an opportunity for Hampton Senior High School to recognise the culture, history and achievements of Aboriginal and Torres Strait Islander people. The event also supported several local Aboriginal businesses, artists and organisations.



**Image 1:** Students created a beautiful artwork at Hampton Senior High School NAIDOC Week Community Event.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Respect
<b>ACTION</b>	1. Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.
<b>DELIVERABLE</b>	a) Collaborate with Traditional Custodians and share stories that will contribute to intergenerational healing.
<b>INFORMATION</b>	<p>The City has partnered with Community Arts Network WA and Moodjar Consultancy to deliver the Place Names project in the City of Bayswater.</p> <p>A total of five workshops have been held to date, during which the group of Elders and Traditional Owners have decoded five Noongar Place Names names.</p> <p>The next stages of the project involve story telling workshops, cultural mapping and artwork production which will commence on 14 August and continue through to 18 December. It is then expected that the project will culminate in a community celebration to showcase the outcome in February/March 2025.</p>
<b>OUTCOMES</b>	<p>This project has established a working group of Elders and Traditional Owners in the City of Bayswater to 'decode' Place Names in the City of Bayswater.</p> <p>The process puts Noongar knowledge at the forefront, drawing on local Elders' language and memories as primary sources, while drawing on historical documents and wordlists created by European settlers, to uncover the meaning of the placename.</p> <p>This promotes intergenerational learning, a shared understanding of cultural identity and reconciliation as the use of Noongar placenames spreads throughout the wider community</p>



<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Library Service Manager</b>
<b>BRANCH</b>	Library and Customer Services
<b>STRATEGY</b>	Respect
<b>ACTION</b>	1. Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.
<b>DELIVERABLE</b>	f) In collaboration with Whadjuk Noongar people, provide internal and external opportunities to learn more about Noongar language and build partnerships with external training organisations (i.e. inclusion of Noongar greetings in communications, where appropriate on social media platforms, corporate publications and oral communications)
<b>INFORMATION</b>	<p>The Library Service hosted three storytelling sessions for NAIDOC Week. These events were presented by Jayden Boundry from Ngalak Nidja who shared stories of language and culture. Jayden also played the didgeridoo to an engaged audience of children from 4-11 years and their parents.</p> <p>Additionally, the City's Library Service's popular monthly <i>Noongar Language and Culture Workshop with Carol Foley</i> continues to be offered at Maylands Library.</p>
<b>OUTCOMES</b>	<p>A total of 95 people engaged with NAIDOC Week storytelling sessions, which received positive anecdotal feedback from attendees. 49 people attended the four Noongar Language and Culture Workshop workshops offered throughout this reporting period.</p> <p>These workshops provide the opportunity for participants to better understand local Aboriginal culture and develop the ability to respect, coexist and community with people of different cultural backgrounds.</p>



**Image 1:** Storytelling with Jayden Boundry for NAIDOC Week 2024.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Respect
<b>ACTION</b>	1. Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.
<b>DELIVERABLE</b>	f) In collaboration with Whadjuk Noongar people, provide internal and external opportunities to learn more about Noongar language and build partnerships with external training organisations (i.e. inclusion of Noongar greetings in communications, where appropriate on social media platforms, corporate publications and oral communications).
<b>INFORMATION</b>	<p>As part of the NAIDOC Week the City held two Aboriginal art workshops held at the Morley Library with Aboriginal artist.</p> <p>An all-staff email was sent during NAIDOC Week advising of external events that were happening during the week and encouraged them to attend an event and to learn more about NAIDOC celebrations.</p>
<b>OUTCOMES</b>	The City of Baywater held two Aboriginal Art for Adults workshops as part of the NAIDOC Week 2024 program. The workshops begin with an introduction to Aboriginal culture and art before participants create their own artwork to take home to keep.



**Image 1:** NAIDOC Week art workshop at Morley Library with Aboriginal Artist.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Respect
<b>ACTION</b>	2. Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.
<b>DELIVERABLE</b>	c) Develop a calendar of significant events and invite a Whadjuk Noongar Elder to provide a Welcome to Country or other appropriate cultural protocol at significant events each year.
<b>INFORMATION</b>	During this reporting period the City several events that included a Welcome to Country including NAIDOC Week activities, International Women's Day – Women's Impact Event and the City's regular Citizenship Ceremonies.
<b>OUTCOMES</b>	The City of Bayswater continues to respect Aboriginal and Torres Strait Islander cultural protocols by including a Welcome to Country and/ or Smoking Ceremony in city-led events.



**Image 1:** Smoking ceremony for National Reconciliation Week event 2024.



<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Relationships
<b>ACTION</b>	2. Build relationships through celebrating National Reconciliation Week (NRW) and other days of significance.
<b>DELIVERABLE</b>	d) Organise at least one NRW event each year and register all our NRW events on Reconciliation Australia's NRW website.
<b>INFORMATION</b>	<p>In May, the City observed National Reconciliation Week by hosting a Welcome to Country, flag-raising ceremony and truth-telling session. A Whadjuk Elder performed a Welcome to Country before the City's Mayor joined Hampton Senior High School students and local community representatives in raising the flags at City of Bayswater Civic Centre.</p> <p>Guests then took part in a Reconciliation yarn and Q&amp;A with Tony Hansen and Alan Carter, co-chairs of Bringing Them Home WA, before a morning tea.</p> <p>The City also took part in the Street Banner Project delivered by Reconciliation WA and the Department of Local Government, Sport and Cultural Industries, with this year's banner artwork 'Mina Mina' by artist Renita Brown Nungarrayi.</p>
<b>OUTCOMES</b>	Events such as these advocate for all Australians to share in an understanding of history and work towards a better future.



**Image 1:** City of Bayswater National Reconciliation Week 2024 event.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Community Development</b>
<b>BRANCH</b>	Community Development
<b>STRATEGY</b>	Respect
<b>ACTION</b>	3. Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.
<b>DELIVERABLE</b>	a) Reconciliation Advisory Committee to participate in an external NAIDOC Week event.
<b>INFORMATION</b>	<p>Reconciliation Advisory Group members joined Elected Members and staff from the City of Bayswater at an evening of networking, food and entertainment at the NAIDOC Perth Ball for the first time.</p> <p>Attendees enjoyed performances from Jessica Mauboy, Bibbulmun Koorda's Dance Group, Natasha Blurton and Pipeline.</p>
<b>OUTCOMES</b>	The NAIDOC Perth ball is the finale to the celebrations of NAIDOC Week. Attendees were able to celebrate collective achievements with the local Aboriginal community and this supports the strengthening of trust and relationships in community.



**Image 1:** NAIDOC Perth Ball 2024.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Sustainability and Environment</b>
<b>BRANCH</b>	Sustainability and Environment
<b>STRATEGY</b>	Respect
<b>ACTION</b>	4. Promote connection to the City's natural and built environment and focus on importance of native fauna.
<b>DELIVERABLE</b>	a) Identify endemic native plants to the area and continue with existing City native planting programs and restoration of original natural areas and establishment of nature links.
<b>INFORMATION</b>	<p>The City's Environment team manage 42 natural areas within the City, encompassing approximately 143 hectares. These sites include the listed Aboriginal Heritage site 21393 (Lightning Swamp Bushland) and Historic Sites 3170 (Bardon Park), 3327 (Hillcrest Reserve) and 21392 and 3176 (Lightning Park). Other important sites include the Federally listed Threatened Ecological Community (TEC) at Maylands Samphires, and the nutrient stripping wetland at Eric Singleton Bird Sanctuary.</p> <p>The team also manage many sites alongside the Derberl Yerrigan, including Baigup Wetlands, Cloughton Reserve and Berringa Park Wetlands. During the 2024 planting season, approximately 30,000 native tubestock were planted within the 42 natural areas, with a mix of wetland and dryland species. Officers also undertake regular weed control and clean up measures to restore these sites.</p>
<b>OUTCOMES</b>	<p>These programs and works lead to the following outcomes in the City of Bayswater</p> <ul style="list-style-type: none"> <li>• Increased biodiversity</li> <li>• More habitat for native fauna</li> <li>• Healthier natural environments</li> <li>• Community education about native plants and biodiversity</li> </ul>

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager Sustainability and Environment</b>
<b>BRANCH</b>	Sustainability and Environment
<b>STRATEGY</b>	Respect
<b>ACTION</b>	4. Promote Connection to the City's natural and built environment and focus on importance of native fauna.
<b>DELIVERABLE</b>	b) Engage with local Elders and the South West Land and Sea Council who have knowledge in the area of native flora and fauna history, to better inform practices eg. scar trees.
<b>INFORMATION</b>	<p>Around 200 people attended NAIDOC week events managed by the Environment team in 2024. These included:</p> <ul style="list-style-type: none"> <li>• A smoking ceremony and water ceremony performed by Josh McGuire before volunteers planted native tubestock at Maylands Samphires.</li> <li>• Over 80 people at a screening of the movie 'Mammung' at the City of Bayswater Civic Cent. This included a Q&amp;A after the screening with Elder Dr Noel Nannup and the co-director Lillian Robb.</li> <li>• Yarning session with Elder Dr Noel at the Bardon Park planting day, followed by the planting of almost 2000 native tubestock.</li> <li>• Learnings from Belinda Cox from Djirrily Dreaming at the Eric Singleton Bird Sanctuary planting day, who yarned about Noongar life, and connection to Country.</li> </ul>
<b>OUTCOMES</b>	By participating in events such as these, community members gain an increased appreciation of the importance of native fauna in the City of Bayswater.



**Image 1:** Smoking ceremony and Community Planting Day with Vaughn McGuire at Clarkson Reserve





**Image 2:** Yarning with Dr Noel Nannup and community planting day at Bardon Park.



**Image 3:** Koort Kuoba (Good Heart) workshop and community planting day at Eric Singleton Bird Sanctuary.



**Image 4:** Kangaroo skin at Koort Kuoba (Good Heart) Workshop and Community Planting Day at Eric Singleton Bird Sanctuary.

<b>City of Bayswater</b> <b>Innovate Reconciliation Action Plan 2021-2023</b> <b>Information Update Report: March – July 2024</b>	
<b>AUTHOR</b>	<b>Manager People, Culture and Safety</b>
<b>BRANCH</b>	People, Culture and Safety
<b>STRATEGY</b>	Opportunities
<b>ACTION</b>	1. Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development within the City's workforce.
<b>DELIVERABLE</b>	g) Identify opportunities to attract Aboriginal and Torres Strait Islander candidates through recruitment practices and policies.
<b>INFORMATION</b>	The City of Bayswater advertises all vacancies through the Aboriginal Services Jobs Board, a website designed to assist and support Aboriginal jobseekers in WA to find employment.
<b>OUTCOMES</b>	<p>Advertising on Aboriginal Services Jobs Board is a recruitment strategy that aims to assist Aboriginal people to apply for vacancies at the City of Bayswater.</p> <p>Targeted advertising may assist the City of Bayswater to increase the representation of Aboriginal and Torres Strait Islander people in the workforce</p>

**10 GENERAL BUSINESS****10.1 Aboriginal Engagement Framework - Concept Design**

The City of Bayswater sought Expressions of Interest from Aboriginal artists with a connection to Noongar Whadjuk Country to create an artwork that visually represents the City of Bayswater's Aboriginal Engagement Framework (refer Attachments 1-3).

Whadjuk/ Ballardong artist Sarah Weston was successfully appointed and will share three concept designs with the Committee for discussion. The Reconciliation Advisory Committee members are asked for their views on the concept designs to be progressed to a final design.

The final artwork will become the City's Aboriginal Engagement Framework. This will ensure a clear, consistent and culturally appropriate approach to engaging with local Aboriginal community members, and further text will be added to share with community how the Aboriginal peoples prefer to be engaged with about Aboriginal cultural matters and other engagement.

**Attachment\_10.1.1**



Attachment\_10.1.1 page 2

Attachment\_10.1.1 page 3

**Attachment\_10.1.2**

Attachment\_10.1.2 page 2

Attachment\_10.1.2 page 3

Attachment\_10.1.2 page 4

**Attachment\_10.1.3**

Attachment\_10.1.3 page 2



Attachment\_10.1.3 page 3

Attachment\_10.1.3 page 4

## **10.2 Place Names – Project Update**

Place Names is a partnership project between Moodjar Consultancy, Community Arts Network WA. The first stage is now complete, after five workshops in which Elers and Traditional Owners decoded the following significant sites:

- Nyurrdup - the place that rises upwards
- Moorordup - The access to the place of the families
- Malgamongup - A place of the fish traps
- Woorat/Wu-rut - The throat / movement.

The next phase of the Place Names Bayswater project, Cultural Mapping has commenced with the group enjoying a bus tour of the sites above.

During the next stage, the group will be invited to share memories and expand further on the narratives that were uncovered in the decoding phase. These workshops will be led by Bruce Denny, a renowned Yamatji/Native American playwright, and the content will form part of the final celebration with a public art outcome.

Zali Morgan, an emerging Noongar printmaker, will lead the creation of the 'map' with community members later in the year (refer Attachments 4 & 5).

**Attachment\_10.2.1**

**Attachment\_10.2.2**

Attachment\_10.2.2 page 2

**10.3 Call for Nominations for Community Representatives – Reconciliation Advisory Committee**

The City is advertising for Expressions of Interest to fill a vacant position on the Reconciliation Advisory Committee, due to the resignation of Angus McGuire.

The City is seeking one community member for a term until 18 October 2025, who meet one or more of the following criteria:

- Identify as a person of Aboriginal and Torres Strait Islander descent
- Is a Whadjuk Noongar Elder
- Is an Aboriginal and Torres Strait Islander business partner representative; and/or
- Is an Aboriginal and Torres Strait Islander representative living in the City of Bayswater community.

Full details are available on the City of Bayswater website and nominations close 4pm, Saturday 31 August (refer Attachment 6).

**Attachment\_10.3.1**



**10.4        2024 NAIDOC Perth Award Update**

The City would like to congratulate Sherri Bagshaw for receiving the Theme Award at the 2024 NAIDOC Perth Awards. The Theme Award recognises Sherri's dedication to the Perth Aboriginal and Torres Strait Islander community, and celebrates Aboriginal and Torres Strait Islander people, culture and communities.

**10.5        Genocide in the Wildflower State – Reschedule of Film Screening**

The City liaised with Galleria Shopping Centre to screen Genocide in the Wildflower State for NAIDOC Week 2024, however this had to be postponed due to unforeseen circumstances.

Yokai – Healing Our Spirit are currently liaising with Galleria Shopping Centre to reschedule this film screening for a date in October. The City will share details of this event once confirmed.

**11        NEXT MEETING**

The next meeting of the Reconciliation Advisory Committee will take place in the Committee Room, City of Bayswater Civic Centre, 61 Broun Avenue, Morley at a date and time to be confirmed.

**12        CLOSURE**